

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
PERSONNEL, COMPENSATION & GOVERNANCE COMMITTEE**

9:00 AM, Friday, September 26, 2025

Via Microsoft Teams

(No Public Comment Period Scheduled)

REVISED DRAFT AGENDA

CALL TO ORDER.....Mr. Peter McPherson, Chair
Personnel, Compensation & Governance Committee

ROLL CALL Mrs. Verndell Robinson, Board Secretary

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MINUTES

(Minutes from the September 12th tabled until the November 2025 Board meeting)

CLOSED SESSION:

- Discussion surrounding expanded community engagement for the President through various appointments, affiliations, and associations.

OTHER BUSINESS

- Board's Support for Engagement of University Stakeholders

ADJOURNMENT

9.24.2025 Revised

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE
FRIDAY, SEPTEMBER 26, 2025
DRAFT MEETING MINUTES**

CALL TO ORDER

Mr. Peter McPherson, Committee Chair, called the meeting to order at approximately 9:00 am. The meeting was held virtually via Microsoft Teams.

ROLL CALL

A quorum was present.

COMMITTEE MEMBERS PRESENT:

Mr. M. Peter McPherson (Chair)
Mr. Jon Moore (Vice Chair)
Mr. Victor K. Branch, Rector, (ex officio)
Dr. Valerie K. Brown
Dr. Joseph A.F. Chase, Jr (*absent*)
Gen. Dennis L. Via
Ms. Verndell Robinson (Secretary)

OTHER MEMBERS PRESENT:

Mr. Thomas Cosgrove
Dr. Robert Denton, Jr.
Dr. Leonard Haynes, III
Ms. Daphne Meeks
Mr. Kishore Thota
Ms. Morenike Miles

LEGAL COUNSEL

Nathan Moberley

ADMINISTRATION PRESENT:

Dr. Makola M. Abdullah, President
Dr. Annie Redd, Chief of Staff/Director, Board of Operations & Relations

APPROVAL OF AGENDA

The Committee approved the agenda by voice vote.

APPROVAL OF PREVIOUS MEETING MINUTES

Minutes from the September 12th tabled until the November 2025 Board meeting

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CLOSED SESSION

The Chair asked for a motion to enter a closed session at 9:06 am for the Discussion and consideration of personnel matters under 2.23711(A)(1), specifically relating to “discussion, consideration...of...candidates for ...assignment, appointment, promotion, performance, demotion, salaries...and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals”, namely, executive evaluation and compensation. The motion was made, properly seconded, and approved by a roll-call vote. The Committee went into closed session. The Chair asked for a motion to return to open session at 9:52 am; the motion was made, properly seconded, and approved by voice vote.

The Chair read a statement to certify that during its closed meeting, the Committee discussed only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only those public business matters identified in the motion call vote. The Chair requested a motion to return to an open session; the motion was approved by a roll-call vote, and the open meeting resumed.

Junior ROTC Engagement and Recruitment

General Via recommended outreach to VSU alumni who previously participated in Junior ROTC programs. He also proposed hosting an event to showcase Virginia State University to high school students currently involved in Junior ROTC programming. The goal is to enhance recruitment efforts and strengthen the pipeline of future students. Additionally, General Via mentioned the potential selection of a Military Science candidate who may be a VSU alumnus and someone he has personally mentored.

Acknowledgements

Rector Branch expressed appreciation to Mr. McPherson for leading the discussion and extended thanks to board members who were not part of the committee but attended the meeting. He concluded with an encouraging remark: *“The best is yet to come.”*

President Makola Abdullah also thanked all attendees for their continued support and assistance.

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ADJOURNMENT

There being no further business, the Chair called for a motion to adjourn the meeting. The motion was received, properly seconded, and the Committee voted by voice vote. The Chair adjourned the meeting at 10:00 a.m.

APPROVED:

Chair

Date