

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE
FRIDAY, SEPTEMBER 12, 2025
Gateway Dining & Events Center
(on the campus of Virginia State University)
(No Public Comment Period Scheduled)**

AGENDA

CALL TO ORDER.....Mr. Victor K. Branch, Chair

ROLL CALL

INVOCATION

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MEETING MINUTES (if any)

PRESIDENT'S REMARKS..... Dr. Makola M. Abdullah

CLOSED SESSION (DISCUSSION OF PRESIDENT'S CONTRACT)

REPORTS AND RECOMMENDATIONS

- President's Performance Evaluation and Compensation
- OTHER BUSINESS

ADJOURNMENT

9.7.25

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE
FRIDAY, SEPTEMBER 12, 2025
DRAFT MEETING MINUTES**

CALL TO ORDER

Mr. Victor K. Branch, Committee Chair, called the meeting to order. The meeting was held via Microsoft Teams at the Gateway Dining and Events Center.

ROLL CALL

A quorum was present.

COMMITTEE MEMBERS PRESENT:

Mr. M. Peter McPherson (Chair)
Mr. Victor K. Branch, Rector, (ex officio)
Dr. Valerie K. Brown (*absent*)
Mr. Jon Moore, Vice Chair
Dr. Joseph A.F. Chase, Jr
Gen. Dennis L. Via (absent)
Ms. Verndell Robinson

OTHER MEMBERS PRESENT:

Mr. Thomas Cosgrove
Dr. Robert Denton, Jr.
Dr. Leonard Haynes, III
Mr. Peter McPherson
Mr. Robert Thompson
Ms. Daphne Meeks
Mr. Kishore Thota

BOARD APPOINTEES:

Dr. Kenneth Lewis, Faculty Representative
Mr. Marquis Mason, SGA Representative

LEGAL COUNSEL

Nathan Moberley (*absent*)

ADMINISTRATION PRESENT:

Dr. Makola M. Abdullah, President
Dr. Tia A. Minnis, Provost & Vice President for Academic Affairs
Mr. Kevin Davenport, Senior Vice President for Finance & Administration/CFO
Dr. Willis W. Walter, Interim Vice President For Advancement and External Engagement
Ms. Shawri King-Casey, Vice President for Institutional Integrity and Compliance
Dr. Alexis Brooks-Walter, Vice President for Student Affairs & Enrollment Management
Dr. Annie Redd, Chief of Staff/Director, Board of Operations & Relations

COMMITTEE ON PERSONNEL, COMPENSATION & GOVERNANCE
FRIDAY, SEPTEMBER 12, 2025
PAGE 2

APPROVAL OF AGENDA

The Committee approved the agenda by voice vote.

APPROVAL OF PREVIOUS MEETING MINUTES

The Committee approved the minutes from the April 25, 2024, meeting by voice vote.

CLOSED SESSION

The Chair asked for a motion to enter a closed session for the Discussion and consideration of personnel matters under 2.23711(A)(1), specifically relating to "discussion, consideration...of...candidates for ...assignment, appointment, promotion, performance, demotion, salaries...and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals", namely, executive evaluation and compensation. The motion was made and properly seconded, and approved by roll call vote. The Committee went into closed session. The Chair asked for a motion to return to open session; the motion was made, properly seconded, and approved by voice vote.


The Chair read a statement to certify that during its closed meeting, the Committee discussed only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only those public business matters identified in the motion call vote. The Chair asked for a motion to return to an open session; the motion was approved by roll call vote, and the open meeting resumed.

The Chair asked for a motion to recommend approval of the Committee's decision regarding the President's contract to the Full Board. The motion was received, properly seconded, and approved by roll call vote.

ADJOURNMENT

There being no further business, the Chair called for a motion to adjourn the meeting. The motion was received, properly seconded, and the Committee voted by voice vote. The Chair adjourned the meeting at 11:15 a.m.

APPROVED:



Chair



Date