

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS  
ELECTRONIC PERSONNEL, COMPENSATION & GOVERNANCE  
DRAFT COMMITTEE MINUTES  
Friday, May 14, 2021**

**CALL TO ORDER**

Mr. Glenn Sessoms, Chair, called the Personnel, Compensation, & Governance (PCG) Committee meeting to order at approximately 1:00 p.m. The meeting was held via Cisco WebEx.

**ROLL CALL**

A quorum was present.

*Committee Members Present:*

Mr. Glenn D. Sessoms  
Ms. Thursa Crittenden  
Mr. Michael Flemming  
Ms. Shavonne Gordon  
Mr. Raul Herrera  
Mr. James Stegmaier  
Mr. Huron F. Winstead, Rector

*Other Board Members Present:*

Dr. Valerie Brown

*Administration Present:*

Dr. Annie C. Redd, Special Asst. to President/Board Liaison

*Others Present:*

Yourdonus James, Director, Conference Center  
Travis Edmonds, Technology Services

**INVOCATION**

Chair Sessoms invited Mr. Rodney Hall to offer the invocation.

**APPROVAL OF AGENDA**

The agenda was approved by roll call vote.

**APPROVAL OF PREVIOUS MEETING MINUTES (if any)**

The minutes from the last committee meeting held April 23, 2021 were reviewed and approved by roll call vote.

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**CLOSED SESSION**

The Committee convened a closed meeting at 1:10 p.m. pursuant to § 2.2-3711(A)(1) of the Code of Virginia to discuss personnel matters, specifically discussion of the President's salary as a follow up to the full Board's annual performance evaluation for 2020-2021. Additionally, the motion called for Deb Love, Senior Assistant Attorney General, Chief/Education Section, and Dr. Annie C. Redd, Board Liaison attend the closed meeting because their presence in the closed meeting is deemed necessary, and/or their presence will aid the Board in its consideration of this matter.

The Committee re-convened in the open session at 2:13 p.m. with a roll call vote that the Committee discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion(s) by which the closed meeting was convened.

**OTHER BUSINESS**

Mr. Sessoms informed the committee that the University staff is moving forward over the next week and meeting with vendors for the climate survey and the salary equity study. The goal is to have selected a vendor by August 2021. We have contacted AGB to move forward in finalizing the agreement with AGB to host the board assessment workshop in August 2021.

**ADJOURNMENT**

There being no further business, the Chair adjourned the meeting at approximately 12 noon.

Approved:

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Glenn D. Sessoms, Chair

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Date