

Virginia State University

Instructional Faculty Characteristics

Characteristics		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2023	
		#	%	#	%	#	%	#	%	#	%
Full-time Instructional Faculty Total		262	100%	272	100%	265	100%	279	100%	313	100%
Gender	Men	135	52%	145	53%	144	54%	144	52%	165	53%
	Women	<u>127</u>	<u>48%</u>	<u>127</u>	<u>47%</u>	<u>121</u>	<u>46%</u>	<u>135</u>	<u>48%</u>	<u>148</u>	<u>47%</u>
	Totals	262	100%	272	100%	265	100%	279	100%	313	100%
Race/Ethnicity	Black or African American	156	60%	155	57%	147	55%	161	58%	172	55%
	American Indian or Alaska Native	0	0%	0	0%	0	0%	0	0%	1	0%
	Asian or Pacific Islander	43	16%	45	17%	43	16%	44	16%	44	14%
	Hispanic	2	1%	3	1%	4	2%	6	2%	5	2%
	Native Hawaiian or other Pacific Island	0	0%	0	0%	0	0%	0	0%	1	1%
	White	61	23%	69	25%	71	27%	68	24%	78	25%
	Two or More Races	0	0%	0	0%	0	0%	0	0%	0	0%
	Unknown	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>12</u>	<u>4%</u>
	Totals	262	100%	272	100%	265	100%	279	100%	313	100%
* Academic Rank	*Professors	57	22%	61	22%	61	23%	58	21%	74	24%
	*Associate Professors	81	31%	85	31%	81	31%	88	32%	105	34%
	*Assistant Professors	81	31%	85	31%	87	33%	88	32%	80	26%
	*Instructors	43	16%	41	15%	36	14%	42	15%	54	17%
	*Lecturers	0	0%	0	0%	0	0%	0	0%	0	0%
		<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>3</u>	<u>1%</u>	<u>0</u>	<u>0%</u>
	* Totals	262	100%	272	100%	265	100%	279	100%	313	100%
* Tenure Status	*Tenured	120	46%	129	47%	124	47%	125	45%	136	43%
	*On Tenure Track	48	18%	52	19%	39	15%	50	18%	55	18%
	*Not on Tenure Track	<u>94</u>	<u>36%</u>	<u>91</u>	<u>33%</u>	<u>102</u>	<u>38%</u>	<u>104</u>	<u>37%</u>	<u>122</u>	<u>39%</u>
	* Totals	262	100%	272	100%	265	100%	279	100%	313	100%
Part-time Instructional Faculty Total		174	100%	150	100%	143	100%	247	100%	178	100%
Gender	Men	71	41%	56	37%	54	38%	100	40%	76	43%
	Women	<u>103</u>	<u>59%</u>	<u>94</u>	<u>63%</u>	<u>89</u>	<u>62%</u>	<u>147</u>	<u>60%</u>	<u>102</u>	<u>57%</u>
	Totals	174	100%	150	100%	143	100%	247	100%	178	100%
Race/Ethnicity	Black or African American	120	69%	93	62%	97	68%	170	69%	115	65%
	American Indian or Alaska Native	0	0%	0	0%	0	0%	1	0%	0	0%
	Asian or Pacific Islander	5	3%	5	3%	2	1%	6	2%	5	3%
	Hispanic	2	1%	2	1%	4	3%	7	3%	4	2%
	Native Hawaiian or other Pacific Island	0	0%	0	0%	0	0%	0	0%	0	0%
	White	44	25%	50	33%	40	28%	63	26%	35	20%
	Two or More Races	0	0%	0	0%	0	0%	0	0%	0	0%
	Unknown	<u>3</u>	<u>2%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>0</u>	<u>0%</u>	<u>19</u>	<u>11%</u>
	Totals	174	100%	150	100%	143	100%	247	100%	178	100%

Note 1: Instructional Faculty are those whose primary function is instruction.

Note 2: IPEDS Instructional Faculty definition and category excludes, research and public service.

Note 3: *Only full-time instructional faculty are included in Tenure Status and Academic Rank categories.

Data Source: IPEDS Human Resources data files