

February 3, 2022 Academic & Student Affairs Committee: 9 am to 12 pm

2/3/2022 12:00:00 AM 09:00 AM - 12:00 PM



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**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
ACADEMIC & STUDENT AFFAIRS COMMITTEE
9:00 A.M.; THURSDAY, FEBRUARY 3, 2022
Gateway Dining & Event Center
(on the campus of Virginia State University)
(No Public Comment Period Scheduled)**

DRAFT AGENDA
(as of 1/27/22)

CALL TO ORDER Ms. Pamela A. Currey, Chair

ROLL CALL

INVOCATION

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MEETING MINUTES (if any)

- Minutes from the November 17, 2021 meeting

PRESIDENT’S REMARKS Dr. Makola M. Abdullah

REPORTS AND RECOMMENDATIONS

- Division of Academic & Student Affairs Dr. Donald E. Palm, III
Executive Vice President/Provost

- **Approval Items: None**

- **Information Items:**

- VSU Hospitality Management Program Dr. Berkita Bradford
Chair, Hospitality Management
- COVID-19 Update..... Dr. Robert Corley
Associate Vice Provost, Academic Affairs/Director, COVID Response
- VSU Public Safety and Police Report..... David Bragg
Associate Vice President/Chief, VSU Police & Public Safety
- Enrollment Management Report..... Dr. Alexis Brooks-Walter
Associate Vice Provost, Enrollment Management
- Innovation and Strategic Initiatives Dr. Kawachi Clemons
Associate Vice Provost, Innovation and Strategic Initiatives

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REPORTS AND RECOMMENDATIONS (continued)

- VSU Information Technology (IT) Updates..... Mr. Maurion Edwards
Chief Information Officer

OTHER BUSINESS

ADJOURNMENT

***All start times for committees are approximate. Meetings may begin after the posted approximate start time as committee members are ready to proceed. The Board reserves the right to change its schedule as needed.*

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
COMMITTEE ON ACADEMIC & STUDENT AFFAIRS
9:00 A.M.; THURSDAY, NOVEMBER 18, 2021
Gateway Dining & Event Center
(on the campus of Virginia State University)
(No Public Comment Period Scheduled)**

DRAFT AGENDA
(as of 11.17.21)

CALL TO ORDER Ms. Pamela A. Currey, Chair

ROLL CALL

INVOCATION (*Pastor Jasmyn Graham, Director of Campus Ministries*)

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MEETING MINUTES (if any)

PRESIDENT’S REMARKS Dr. Makola M. Abdullah

CLOSED SESSION

REPORTS AND RECOMMENDATIONS

- Division of Academic & Student Affairs Dr. Donald E. Palm, III
Executive Vice President/Provost
 - Approval Item:
 - Resolution for Approval to Sell Police Officer Firearm
 - Information Items:
 - Division of Global Leadership, Academic & Talent Development.....Dr. Daniel Roberts
Executive Director
 - Covid-19 Update Dr. Robert N. Corley
Vice Provost/Director, COVID Response Team
 - Strategic Plan Update..... Dr. Palm
 - Enrollment Management Update Dr. Alexis Brooks-Walter
Asst. Vice Provost for Enrollment Management
 - Research..... Dr. Omar Faison
Assistant Vice President, Research &
Economic Development

Committee on Academic & Student Affairs

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REPORTS AND RECOMMENDATIONS (continued)

- Student Success & EngagementMs. Regina Barnett-Tyler
Associate Vice President, Student Success & Engagement
- Police and Public SafetyMr. David Bragg, Associate Vice President/
for Public Safety/Chief of Police
- Presentation of Resolution Mr. Hubert D. Harris
Chief of Staff
 - Resolution for Approval to Sell Police Officer Firearm
- Athletics Update
- Technology Services..... Mr. Maurion Edwards
Chief Information Officer
 - Information Items
 - Technology Services Update and Sixty-day Evaluation

OTHER BUSINESS

ADJOURNMENT

***All start times for committees are approximate. Meetings may begin either before or after the posted approximate start time as committee members are ready to proceed. Meetings may also end either before or after the posted time. The Board reserves the right to change its schedule as needed.*

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
ACADEMIC & STUDENT AFFAIRS COMMITTEE
DRAFT MEETING MINUTES
November 18, 2021**

CALL TO ORDER

Ms. Pamela Currey, Chair, called the Academic and Student Affairs Committee meeting to order at approximately 9:00 a.m. The meeting was held in the Gateway Dining & Event Center located on the campus of Virginia State University.

ROLL CALL

A quorum was present.

Committee Members Present:

Ms. Pamela Currey, Chair
Dr. Christine Darden
Mr. Charlie Hill (*electronic communication*)
Mr. Edward Owens
Mr. Xavier Richardson
Mr. Glenn Sessoms (*electronic communication*)
Dr. Valerie Brown, Rector (*ex-officio*)
Dr. Ceslav Ciobanu, Faculty Representative
Mr. Kameron Gray, Student Representative (*absent*)

Other Board Members Present:

Administration Present:

Dr. Makola M. Abdullah, President
Dr. Donald Palm, Provost/Sr. Vice President for Academic and Student Affairs
Dr. Tia Minnis, Vice Provost for Academic Success, Planning & Institutional Effectiveness
Mr. Kevin Davenport, Vice President for Finance & Administration/Chief Financial Officer
Mr. Hubert D. Harris, Chief of Staff
Shawri King-Casey, Senior Advisor to the President
Regina Barnett-Tyler, Associate Vice President, Student Success & Engagement
Dr. Gwendolyn Dandridge, Associate Vice President/Director of Communications
Tanya Simmons, Associate Vice President/Director, Human Resources
Adrian Petway, Associate Vice President, Budget/Finance
Dr. Annie C. Redd, Special Assistant to the President and Board Liaison
Maurion Edwards, Technology Services/CIO
Dr. Alexis Brooks-Walter, Enrollment Management
Chief David Bragg, VSU Police and Public Safety
Franklin Johnson, Jr., Institutional Advancement

Academic & Student Affairs Committee Minutes

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Legal Counsel Present:

Cynthia Norwood, State Attorney General

Other Attendees:

Pastor Jasmyn Graham, Director, Campus Ministries

Dr. Dan Roberts, Executive Director, Division of Global Leadership & Academic & Talent Development

Dr. Lisa Hopson, Honors College

Tasha Owens, Internal Audit

Yourdonus James, Director, Conference Services

Deborah Jefferson, President's Office

Danette Johnson, President's Office

Malika Blume, President's Office

Star McCray, Conference Services

Victor Towns, Honors College (student)

Ahmad Lewis, Internal Audit

The following Board members participated by electronic means using Cisco WebEx.

- Mr. Charlie Hill, located in Hampton, VA, because of personal reasons due to a conflict.
- Mr. Glenn Sessoms, located in Cordova, TN because of personal reasons due to a conflict.

INVOCATION

Ms. Currey invited Pastor Jasmyn Graham, Director of Campus Ministries, to offer the invocation.

APPROVAL OF AGENDA

The Committee approved the agenda by voice vote.

APPROVAL OF PREVIOUS MEETING MINUTES

The Committee approved the amended minutes from the September 16, 2021 meeting by voice vote.

PRESIDENT'S REMARKS

President Makola M. Abdullah expressed appreciation to the academic and student affairs team. The enrollment increase is something that the administration is excited about.

CLOSED SESSION

The Chair convened a closed meeting at 9:22 a.m. pursuant to Section 2.2-3711(A)(1) and 2.2-3711(A)(11) of the Code of Virginia for discussion or consideration of promotion and tenure, sabbatical leave, of specific university employees, and/or honorary degrees and/or special awards, specifically honorary degrees. The chair requested President Makola M. Abdullah; Dr. Donald Palm, Executive VP/Provost; and Dr. Annie C. Redd, Board Liaison, to attend the closed meeting.

Academic & Student Affairs Committee Meeting Minutes
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The Committee re-convened in open session at 9:30 a.m. with a roll call vote that the Committee discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion(s) by which the closed meeting was convened.

REPORTS AND RECOMMENDATIONS

Dr. Daniel Roberts provided an overview of the newly established division: Global Leadership and Civic Engagement. The division aligns with strategic plan priority 3: Provide a transformative VSU experience that supports the holistic development of students. The division houses three (3) programs that include the: 1) Honors College; 2), Office of Global Leadership and Civic Engagement; and 3) Office of Talent Development.

Currently the Honors College has 500+ students, 350+ students with 3.5+ GPA and 250+ Service Award participants. Students have competed for prestigious scholarships to include Rhodes, Truman, Fulbright and Gilman. Two students provided the committee with their experiences in the Honors College.

The Office of Global Leadership and Civic Engagement is working to internationalize the VSU community by providing study abroad options for short term, summer and one and two semesters in duration. In addition, the division has entered into an agreement with EdAgree to assist with: 1) the global recruitment of international students; 2) increase and diversity international enrollment; and 3) recruit language qualified students. Finally, 21 students participated in the Thurgood Marshal College Fund Leadership Institute through the Office of Talent Development. Students won the Kroger Foundation and the Black and Decker talent competitions.

In addition, the committee received updates from the COVID-19 Task Force along with updates about the Strategic Plan, Enrollment Management, Enrollment Projections, Research Productivity, Student Success/Engagement, and Technology Services.

Dr. Palm provided an update on efforts to protect the campus community from COVID-19 infections and outbreaks.

Currently, the campus has a COVID-19 Vaccination Compliance Rate of 89%

1. The on-campus student compliance is 96%
2. The on & off campus student compliance is 88%
3. The faculty & staff compliance is 91%

The test positivity rate is as follows:

1. Students .37% (29 positive cases out of 7,886 tested)
2. Faculty & Staff .61% (5 positive cases out of 815 tested)
3. Total Campus .39% (34 positive cases out of 8,701 tested)

Academic & Student Affairs Committee Meeting Minutes**November 18, 2021****Page 4**

Post-Homecoming Positivity Rate

- | | |
|--------------------|--|
| 1. Students | 0% (0 positive cases out of 842 tested) |
| 2. Faculty & Staff | 1.2% (1 positive case out of 84 tested) |
| 3. Total Campus | .11% (1 positive case out of 926 tested) |

Dr. Palm provided Strategic Plan Updates. To monitor the first-year success of the strategic plan, data was presented in the form of a dashboard representing approved benchmarks. The data presented demonstrated areas of progress such as the enrollment of 4,300 and a 76% retention rate. In addition, the university experienced the highest number of research proposal submitted during the FY 2020-21 at 109 for a total of \$57.6M. However, a slight drop of research expenditures from \$24.2M to \$23M was observed in 2021 compared to research expenditures in 2020.

Dr. Alexis Brooks-Walter provided an update on enrollment numbers for the Spring 2022. She also reported on the very exciting 76% retention rate for the Fall of 2021. Additionally, Dr. Brooks-Walter introduced a number of enrollment, retention, and graduation initiatives to the committee. The committee members engaged in discussion regarding how those numbers were achieved and how this positive momentum could be supported going forward, noting the significant resources VSU had available this year. Members discussed the need to cultivate sustainable resources through the state and philanthropy.

Dr. Tia Minnis gave an overview of the Fall 2021 official enrollment numbers compared to SCHEV Performance Goals and the University Stretch Goals. During the Fall 2021, the university experienced a 7% increase in total student enrollment compared to the Fall of 2020. The 7% increase for the Fall 2021 enrollment prompted a revision to the Fall 2022 enrollment projections. Dr. Minnis gave a comprehensive overview of the revised Fall 2022 enrollment projections. The new Fall 2021 established stretch goal is now a total enrollment of 4,323 students compared to the original stretch goal of an enrollment of 4,185 students.

Again, there ensued significant discussion about VSU being an outlier to state and national trends this year and the need to find ways to cultivate additional sources of revenue support for our students. This year proves the point that VSU has students who want to continue their education and, if funding is provided to allow that, will succeed at VSU. It is up to us to find ways to allow that to happen. The committee also discussed the demographic trends of the next decade and the need to cultivate the reputation of VSU as a place where students can succeed.

Dr. Omar Faison gave a summary of grant submission and grant related financial activity through the end of the first quarter of the fiscal 2022. While proposal submission in the first quarter of FY 2022 trails the same period in FY 21, the number of proposals outpaces all prior years, with 23 proposals submitted. In addition, Sponsored Programs expenditures for first quarter of 2022 is leading all prior years with (\$7.41 million). While, Indirect cost (334K) recovered for the first quarter of 2022 is also leading all prior years.

Mrs. Regina Barnett-Tyler provided a comprehensive overview of the Division of Student Success and Engagement. She provided a recap of the safe and successful 2021 Homecoming “Back on The Hill”

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and noted upcoming activities: 1) Thanksgiving Dinner on Monday November 22, 2021; 2) Christmas Tree Lighting Event on November 29, 2021; 3) Return to Campus for the Spring 2022 Semester; 4) Black History Month-February 2022.

Due to time constraints, the Chair asked Chief David Bragg to hold his report until the February 2022 meeting.

Mr. Hubert Harris presented a resolution for approval of the sale of police officer firearm to retired Lt. Charles Baskerville. The committee voted to recommend approval of the resolution to the full Board.

There was no Athletics report. (The VSU champion Cross-Country Team would be presented at the full Board meeting on November 19, 2021.)

Mr. Maurion Edwards, Chief Information Officer, shared a 60-day assessment of Technology Services with the committee. Going forward, Technology Services will focus on people (services provided and services needed), process, partnering through regular meetings with Student Government leaders, Faculty Senate, and appropriate functional areas), and metrics. Mr. Edwards briefly reviewed a high-level view of the security plan for the VSU technology services.

ADJOURNMENT

There being no further business, the Chair adjourned the meeting. The meeting was adjourned at 12 p.m.

Approved:

Chair

Date

VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Academic & Student Affairs Agenda
February 3-4, 2022

Page Number

I. Required Approvals

II. Reviewing Status of Performance and Compliance

A. *Enrollment Management Plan*

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III. Emerging Issues Affecting Future Funding and Operations

A. *Spring 2022 Re-Opening Plan*

B. *VSU Public Safety & Police Report*

C. *VSU Information Technology Update*

IV. Review of Board Established Policies (*No Topics*)

V. Planning for the Future of Virginia State University

A. *Innovation and Strategic Initiatives*

VI. Establishing Agenda for Next Committee Meeting (*No Topics*)

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia

To: Academic Affairs Committee	Date: February 3-4, 2022
From: Provost/VP for Academic Affairs	Open Session
Section I: Required Approvals	
Purpose: Action Item	Enclosure(s):

Additional information presented under separate cover,

No Pending Approvals

DRAFT

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University

AGENDA ITEM BACKGROUND

To: Academic Affairs Committee	Date: February 3-4, 2022
From: Provost/VP for Academic Affairs	Open Session Committee
Section II: Reviewing Status of Performance and Compliance	
Purpose: (choose one)	Enclosure(s): 1: Powerpoint Presentation

Admissions Reports

Spring Enrollment 2022 (Validated)		
5 th day of class		
	Spring 2021 (2/5/21)	Spring 2022 1/24/22)
Total Students Enrolled	3019	2527
Undergraduate Programs		
New UG Student Totals	104	70
New First-Time Students	40	23
New Transfer-In Students	44	33
Returning Students	2639	2216
Graduate Programs		
New Students	28	18
Returning Students	248	223

Fall 2022 Admission Report				
		Fall 2020	Fall 2021	Fall 2022
		1/21/20	1/21/21	1/20/22
New Undergraduates (Freshmen and Transfers)				
	Applications	9,972	5,570	9,590
	Engaged	92	93	161
	Deposits	1	5	12
Freshmen				
	Applications	9,762	5,441	9,328
	Engaged	86	90	155
	Deposits	0	5	10
Transfers				
	Applications	210	129	262
	Engaged	6	3	6
	Deposits	1	0	2
First Time Graduate-Master's				
	Applications	127	95	128
	Admits	1	2	1

Enrollment Updates

Recruit 6.4

- Upgrade to SaaS
- Create workflows to automate the acceptance process
- Upload communications into recruit for consistent engagement with new applicants and newly admitted students

- Trojan Summer Bridge
 - Academic program for students admitted below 2.5 GPA

- Created provisional review committee
 - Holistic admission reviews for applicants below 2.5 admit criteria for freshmen or 2.0 for transfers.
 - Committee consist of ACE and Admission staff members

Enrollment Updates

- Active transfer partner in the Transfer Virginia Portal website
- Signed Passport/Uniform Certificate Transfer Credit Agreement (VSU/VCCS).
- Participating in SCHEV Transfer Boost program
- Open House
 - March 15-17, 2022
 - Saturday, April 9, 2022
- Virtual Tour

VCAN Updates

- Spring 2022
 - 292 students registered for spring 2022
 - 90 students 3.0 GPA or higher fall 2021
 - 230 individualized meeting
- Community partnerships
 - GRASP
 - YMCA
 - SOAR
 - Greek organizations

**VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University**

AGENDA ITEM BACKGROUND

To: Academic Affairs Committee	Date: February 3-4, 2022
From: Provost/VP for Academic Affairs	Closed Session
Section III: Emerging Issues Affecting Future Funding and Operations	
Purpose: (choose one)	Enclosure(s):

SPRING 2022 CAMPUS REOPENING PLAN

A. Spring 2021 Re-Opening Plan

Taskforce to Reopen Virginia State University Spring 2021

65 Representatives (Students, Faculty & Staff)

12 subcommittees

- | | |
|-----------------------------|-----------------|
| Academics | Research |
| Enrollment Management | Student Affairs |
| Budget | Facilities |
| Auxiliary and Food Services | IT |
| Public Safety | Advancement |
| Athletics | Band |

Goals & Objectives:

- A. Establish a Spring 2022 Reopening Plan by leveraging established best practices and lessons learned.
- B. Explore multiple options and provide sound recommendations for reopening;
- C. Protection, Safety, Preservation of Life and Health against COVID-19.

External Partners

- Virginia Department of Health
- Bon Secours

Preparation for Reopening

Distributed PPE

Established Capacity to Isolate Students

Identified Adequate Space for Social Distancing

Student Housing

Classrooms

Dining

Options for Faculty, Staff & Students with Preexisting Conditions

Facilities

PPE

Welcome Kits

Full time custodial staff for Student Health Services

Electrostatic Sprayers (on demand)

Disinfect and professionally clean between classes

Building & Infrastructure

Increased Filtration / Ventilation / Humidity Control

Replaced 311 Window AC Units with Ionization Devices

Retrofitted 154 Window AC Units with Ionization Devices

HEPA Purifiers

Dry Hydrogen Peroxide (DHP) Disinfecting Systems

Spring Calendar

Event	Date
Student Testing	January 12th – 30th
Classes Start	January 18, 2022
Trojan Wellness Days	February 15, 2022 March 7, 2022 March 30, 2022 April 11, 2022 April 28, 2022
Last Day of Classes	May 3, 2022
Final Exams End	May 10, 2022
Spring Commencement	May 14, 2021

A. Where are we now?

Spring 2022 Test Positivity Rate

1.	Student Test Positivity Rate <i>(55 positive out of 1,980)</i>	2.8%
2.	Employee Test Positivity Rate <i>(62 positive out of 794)</i>	7.8%
3.	Total Campus Positivity Rate <i>(117 positive out of 2,774)</i>	4.2%

Managing Expectations: Shift from an Epidemic to a Pandemic to an Endemic

1.	An Epidemic is actively spreading; new cases of the disease substantially exceed what is expected.
2.	A Pandemic is an Epidemic that travels.
3.	Endemics are a constant presence of the respective disease in a specific location.

B. What we have done?

1.	Added COVID-19 Boosters Requirement for All Students. Providing incentives for both students and employees to continue a culture of health and safety.
2.	Provided Upgraded N95 & KN95 (Mask Requirements still in place)

- **Learning modality**
 - Started classes using a Hyflex or On-line option on January 18
 - After collecting initial data on our COVID positivity rates we returned to face to face operations on January 31, 2022
- **Supervisor arranged modified work schedules as needed**
- **Dining services**
 - Jones and Gateway Dining halls used a grab and go meal distribution process
- **Spring in-door Athletic events/sports**
 - Spectator free during the first two weeks of the semester

C. Virginia State University is Compliant

Because Virginia State University Celebrates a Culture of Campus Safety Centered around COVID-19 there has been little impact and we are Compliant with the Governor’s New Directive.

- 1. Focus on Maintaining our Mask Requirement for Everyone**
- 2. Delineate between Students and Employees**
 - A. Students: Strongly Recommending COVID-19 Vaccination and Boosters and requiring Entry and Surveillance Testing.**
 - B. Employees: Strongly Recommending COVID-19 Vaccination and Boosters and encouraging Entry and Surveillance Testing.**

**VSU Police Department
Campus Crime Report YTD 2021**

<u>Offense</u>	NOV	DEC	YTD 21
Homicide	0	1	1
Sex Offenses	0	0	3
Robbery	0	0	0
Aggravated Assault	0	0	2
Burglary	0	0	3
Larceny (NC)	0	2	13
Auto Theft	0	0	0
Arson	0	0	0
Domestic Violence	0	0	0
Dating Violence	2	0	9
Stalking	0	0	0
Total	0	0	31

Campus Crime Report Arrest 2021

<u>Offense</u>	NOV	DEC	YTD21
Weapons Law Violations	0	0	1
Drug Abuse	0	0	1
Liquor Law Violations	0	0	1
Total	0	0	3

Student Conduct Referrals 2021

- **Drug Violations – 29 Incidents**
- **Liquor Law Violations – 5 Incidents**
- **Fighting/Assaults – 35 Incidents**
- **Other – 27 Incidents**

Campus Crime Report

Homicide Investigation Updates

- **The suspect Isaac Amissah (VSU) was arrested and charged with the murder and use of a firearm in the commission of a felony of Daniel Wharton (VSU)**
- **The suspect is being held in the Riverside Regional Jail without bond**
- **His next court date is February 8, 2022**
- **The suspect was issued a “No Trespass Ban” by VSU Police**

UAE Safety and Security Measures

- **Add VSU Security Staff at Both Entrances/Exits**
- **Add additional lighting**
- **Add VSU Security Cameras System**
- **Additional VSU Police foot patrol**
- **Chesterfield Police additional area patrol**

Recruitment and Retention

- **VSU Police Department, the Budget Office and The Department of Human Resources implemented a recruitment plan to fill our vacant positions.**
- **In addition, in an effort to compete with the surrounding localities, we are currently exploring recruitment incentives through the Climate Survey and Compensation Study on the current salary market for police and security officers.**

Recruitment and Retention

VSU Police Department Staff

20 Sworn Police Officers (full-time)

7 vacant Police Officers positions

2 Sworn Police Officers (part-time)

1 vacant Police Officers position

We are currently recruiting to fill seven vacant full-time police officers and one part-time police officer positions. Further, the Police Officer's salaries have increased to \$50,000.00 Plus per year, in an effort to compete with the surrounding localities.

Recruitment and Retention

VSU Police Department

Non-Sworn Security Personnel

5 - Security Officers-full-time

5 - Security Officers-part-time

20 - Vacant Security Officers-part-time

We are currently in the recruitment process to fill 20 security officer positions. Those additional positions will be assigned to the Residence Halls and the University Apartments at Ettrick. Security Officer salaries have increased from \$11.00 to \$16.00 per hour and a one-time \$1000 sign-on bonus.

Police Leadership Training

- **VSU Police Leadership are currently attending a 4-part leadership course series, hosted by The Center for Police Leadership and Ethics**
- **FBI Law Enforcement Executive Development Association (FBI-LEEDA) awarded the VSU Police Department with the "Agency Trilogy Award" the second law enforcement agency in the US to receive this award.**
- **President Makola Abdullah, Senior Executive Vice President/Provost Donald Palm, Associate Vice President/Chief of Police David Bragg attended a meet and greet with the Deputy Director of FBI, (Washington DC) and the Special Agent in Charge of the Richmond Field Office about the partnership initiative with area HBCU's.**

Technology Services Update

Deliverables of engagement are listed below:

- **Identify gaps that will be needed for Level 2 support.**
- **A high-level current state report detailing the IT Department/Function across the organization that will include but is not limited to, structure, functions, processes & procedures, personnel, costs/funding etc.**
- **A recommendations report identifying remediation recommendations where appropriate in the areas of but is not limited to structure, processes & procedures, personnel, costs/funding etc.**
- **A long-term roadmap to help guide the IT Department/Function in order to position the IT Department/Function to be able to deliver on the current and future needs of the business.**

PPPM Updates

- **People**
 - **Project Management Office(PMO) Director, Academic Technologist; HR Business Analyst, End User Support, Network Support, Security**
- **Process**
 - **Working on Internal I.T. Processes**
 - **Meetings on Updating Onboarding/Off-Boarding**
- **Partnering**
 - **Contract Compliance, Procurement, University Process, HR, Research, Faculty**
- **Metrics**
 - **Added additional support to support peaks**
 - **Now tracking volume of types of request to address**

Updates/Implementations

- **ServiceNow Mobile App**
- **Banner Optimization**
- **Recruit move to Software as a Service (SAAS)**
- **Banner Personal ID Master**
- **Capital Outlay Project Commencement**

Student Experience Concerns

- **Wi-Fi has been identified as a concern**
- **Steps that have been taken or in process to address.**
 - **Established communication with SGA to provide updates**
 - **Engaged VITA/Verizon for redundant connectivity options**
 - **Procured vendor to perform network assessment including Wi-Fi**
 - **Procured vendor to augment network staff and address issues**
 - **Capital Project kick off to address fiber issues**
 - **Engaged vendor on testing new WiFi devices and updating our tools**

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University
AGENDA ITEM BACKGROUND

To: Academic Affairs Committee	Date: February 4-5, 2021
From: Provost/VP for Academic Affairs	Open Session Committee
Section V: Planning for the Future of Virginia State University	
Purpose: (choose one)	Enclosure(s):

New Strategic Initiatives

Center for Academic Innovation

Site: Former Post Office

7000 SF equipped with latest instructional technology to support faculty as they:

- Create more inclusive classrooms & discover new strategies for engaging students
- Experiment with technologies
- Contribute to the scholarship of teaching and learning
- Partner with students to generate new knowledge

VSU Innovation Awards Program

- Promote and Reward Innovation
- Open to all Faculty, Staff and Students
- All proposals required student collaboration

2021 VSU Innovation Awards (Total Awarded \$225K)

- 21 Proposals
- 9 Proposals Awarded

2022 VSU Innovation Awards Call for Proposals (TBA)

New Strategic Initiatives

Degree Completion and Career Enhancement Initiative

Trojan Advance TLC (Advance your – Trajectory toward graduation, Life skills & Career):

- Aimed at increasing degree completion and career enhancement for students who left the university prior to completing baccalaureate degree requirements.
- Debt Resolution Program
- Academic and Career Readiness



Division of Academic & Student Affairs

Board of Visitors Meeting 02/03/2022

Donald E. Palm. Ph.D.
Executive Vice President and Provost



Outline

1. Department of Hospitality Management
2. COVID-19 Update
3. Public Safety
4. Enrollment Management Update
5. Information Technology (IT) Update



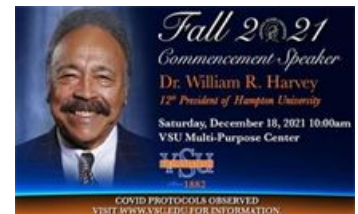
Greater Happens Here

Board of Visitors COVID-19 Update



Robert N. Corley III, Ph.D.

Vice-Provost for Academic and Student Affairs/COVID-19 Director
February 3, 2022



VSU host in person
Fall 2021 Commencement



Greater Happens Here!

a Culture committed to COVID-19 Health and Safety.....



National Health & Education TOWN HALL

HOW DO WE KEEP Students and Educators SAFE: Vaccines, Violence & Fitness

Saturday, December 18, 2021 | 3:00 - 5:00 PM EST



HON. WINSOME SEARS

*Va. Lt. Governor-Elect
Former Vice Chair of
the Virginia Board of
Education*



DR. ROBERT N. CORLEY III

*Vice-Provost
Academic and Student
Affairs, Virginia State
University*



DR. WINSTON PRICE

*Director of Health
Information Technology
W. Montague COBB/NMA
Health Institute*



CHARISE FRAZIER, ESQ.

*Chair, National Bar
Association Health Law
Section*



DR. MAKIDA BEY

*Mental Health Expert
Resilience Therapy
Center, LLC*



TALIB I. KARIM, ESQ.

*Executive Director
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Institute**

Sharing the VSU story of **Excellence!**
Thank you for giving VSU such a **successful story to tell!**



Greater Happens Here

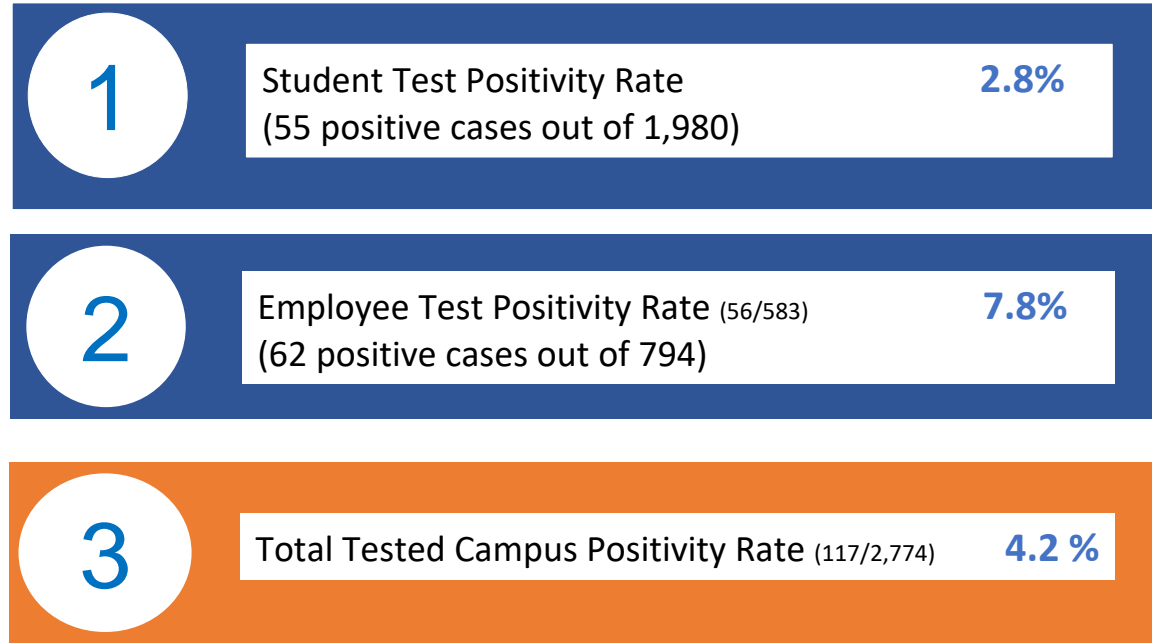
A. Where are we Now?

COVID 19 UPDATE



Board of Visitors Meeting
February 3, 2022

Figure 1. Spring 2022 Test Positivity Rate



Virginia Test Positivity Rate **28.3 %**
Dated 1/29/22



• COVID 19 UPDATE



Board of Visitors Meeting
February 3, 2022

B. What are we Doing?

Figure 2. Managing Expectations: Shift from an Epidemic to a Pandemic to an Endemic?

1

An **Epidemic** is actively spreading; new cases of the disease substantially exceed what is expected.

2

A **Pandemic** is an **Epidemic** that travels.



3

Endemics are a constant presence of the respective disease in a specific location.



C. What have we Done?

- **Added COVID-19 Boosters Requirement for All Students.** Incentives for both Students and Employees for helping to create a Culture of Health and Safety.
- **Provided Upgraded N95 & KN95** (Mask Requirements still in place)
- **Testing Strategy (PCR and Rapid Testing)** (Re-entry, Surveillance, and Symptomatic)



*Social Distancing and Cleaning Protocols Remain in place





What have we Done?

- **Learning modality**
 - Started classes using a Hyflex or On-line option on January 18
 - After collecting initial data on our COVID positivity rates we returned to face to face operations on January 31, 2022

- **Supervisor arranged modified work schedules as needed**

- **Dining services**
 - Jones and Gateway Dining halls used a grab and go meal distribution process

- **Spring in-door Athletic events/sports**
 - Spectator free during the first two weeks of the semester





New Developments/Significant Changes?

- ❖ CDC changes Isolation and Quarantine Guidelines
 - Isolation was shortened from 10 to 5 days
 - Quarantine was shortened from 14 to 5 days

- ❖ The U.S. Supreme Court on January 13th blocked the Biden Administration's mandate that large businesses with 100 or more employees require their workers to be vaccinated, tested or masked against COVID-19.

- ❖ **Governor Glenn Youngkin's New Executive Actions**

- ❖ **Attorney General Jason Miyares' First Legal Opinion**





Governor Glenn Youngkin's Day One Executive Actions

Executive Order Number Two

delivers on his Day One promise to empower Virginia parents in their children's education and upbringing by **allowing parents to make decisions on whether their child wears a mask in school.**

- [Read the full text of Executive Order Number Two.](https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/74---eo/74---eo/EO-2---School-Mask-Mandate-Executive-Order-Exception.pdf)

<https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/74---eo/74---eo/EO-2---School-Mask-Mandate-Executive-Order-Exception.pdf>

Executive Directive Number Two

delivers on his fulfilling his Day One promise to restore individual freedoms and personal privacy by **rescinding the vaccine mandate for all state employees.**

- [Read the full text of Executive Directive Number Two.](https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/ed/ED-2---Executive-Branch-Employees.pdf)

<https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/ed/ED-2---Executive-Branch-Employees.pdf>

Please note that the directive does not otherwise restrict agencies under the direction of the Governor from instituting COVID-19 screening protocols that may be necessary to mitigate the spread of COVID-19.





Virginia Attorney General Jason Miyares First Legal Opinion

First Legal Opinion On Friday, January 28, 2022, Attorney General Miyares issued a legal opinion stating that Virginia's public universities **may not require students to get COVID-19 vaccines** which reversed an opinion by his predecessor, who said Virginia's public universities had the specific and implied discretion to mandate the COVID vaccine.





Virginia State University is Compliant

Because Virginia State University Celebrates a **Culture of Campus Safety Centered around COVID-19** there has been little impact and we are Compliant with the Governor's New Directive and the Attorney General's Opinion.

1. Focus on Maintaining our Mask Requirement for Everyone
2. Delineate between **Students and Employees**
 - A. **Students:** Strongly Recommending COVID-19 Vaccination and Boosters and **requiring Entry and Surveillance Testing.**
 - B. **Employees:** Strongly Recommending COVID-19 Vaccination and Boosters and **encouraging Entry and Surveillance Testing.**



Since 1882

Assume that Everyone you encounter is potentially Positive!



Negative COVID-19 Test today



Daily Activities



Daily Activities



Daily Activities



Positive COVID-19 Test tomorrow

Board of Visitors Meeting
February 3, 2022



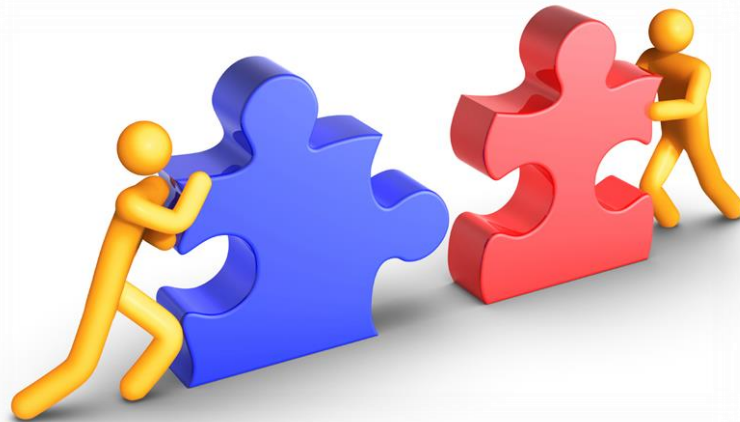
VSU Total Tested Campus
Positivity Rate 4.2 %

Virginia Test Positivity Rate **28.3%**



Board of Visitors Meeting February 3, 2022

Thank You?



Questions





VIRGINIA STATE UNIVERSITY BOARD OF VISITORS

VSU POLICE DEPARTMENT



David L. Bragg

AVP for Public Safety/Chief of Police



Campus Crime Report YTD 2021

<u>Offense</u>	NOV	DEC	YTD 21
Homicide	0	1	1
Sex Offenses	0	0	3
Robbery	0	0	0
Aggravated Assault	0	0	2
Burglary	0	0	3
Larceny (NC)	0	2	13
Auto Theft	0	0	0
Arson	0	0	0
Domestic Violence	0	0	0
Dating Violence	2	0	9
Stalking	0	0	0
Total	0	0	31



Campus Crime Report

Arrest 2021

• <u>Offense</u>	NOV	DEC	YTD21
• Weapons Law Violations	0	0	1
• Drug Abuse	0	0	1
• Liquor Law Violations	0	0	1
• Total	0	0	3



Student Conduct Referrals 2021

- Drug Violations – 29 Incidents
- Liquor Law Violations – 5 Incidents
- Fighting/Assaults – 35 Incidents
- Other – 27 Incidents



Campus Crime Report

Homicide Investigation Updates

- The suspect Isaac Amissah (VSU) was arrested and charged with the murder and use of a firearm in the commission of a felony of Daniel Wharton (VSU)
- The suspect is being held in the Riverside Regional Jail without bond
- His next court date is February 8, 2022
- The suspect was issued a “No Trespass Ban” by VSU Police



UAE Safety and Security Measures

- Add VSU Security Staff at Both Entrances/Exits
- Add additional lighting
- Add VSU Security Cameras System
- Additional VSU Police foot patrol
- Chesterfield Police additional area patrol

Due to the incident taking place inside a residence, these new measures would not have prevented the shooting involving Mr. Wharton



Recruitment and Retention

- VSU Police Department, the Budget Office and The Department of Human Resources with the approval of President Abdullah and Executive Vice President/Provost Dr. Palm implemented a recruitment plan to fill our vacant positions.
- In addition, in an effort to compete with the surrounding localities, we are currently exploring recruitment incentives through the Climate Survey and Compensation Study on the current salary market for police and security officers.
-



Recruitment and Retention VSU Police Department Staff

20 Sworn Police Officers (full-time)

7 vacant Police Officers positions

2 Sworn Police Officers (part-time)

1 vacant Police Officers position

- We are currently recruiting to fill seven vacant full-time police officers and one part-time police officer positions. Further, the Police Officer's salaries have increased to \$50,000.00 Plus per year, in an effort to compete with the surrounding localities.



Recruitment and Retention

VSU Police Department

Non-Sworn Security Personnel

- 5** - Security Officers-full-time
- 5** - Security Officers-part-time
- 20** - Vacant Security Officers-part-time

We are currently in the recruitment process to fill 20 security officers positions. Those additional positions will be assigned to the Residence Halls and the University Apartments at Ettrick. Security Officer salaries have increased from \$11.00 to \$16.00 per hour and a one-time \$1000 sign-on bonus.



Police Leadership Training

-VSU Police Leadership are currently attending a 4-part leadership course series, hosted by The Center for Police Leadership and Ethics. Upon graduation, VSU Police Leadership will receive the “*Prestigious Crossing Award*”.

-FBI Law Enforcement Executive Development Association (FBI-LEEDA) awarded the VSU Police Department with the “*Agency Trilogy Award*” the second law enforcement agency in the US to receive this award.

-President Makola Abdullah, Senior Executive Vice President/Provost Donald Palm, Associate Vice President/Chief of Police David Bragg attended a meet and greet with the Deputy Director of FBI, (Washington DC) and the Special Agent in Charge of the Richmond Field Office about the partnership initiative with area HBCU’s.



Thank you for your time and support!

Questions?

**David Bragg
AVP/Chief of Police**





Greater Happens Here

Virginia State University Enrollment Management

Dr. Alexis Brooks-Walter

Assistant Vice Provost for Enrollment Management



Spring Enrollment 2022 (Validated)

5th day of class

	Spring 2021 (2/5/21)	Spring 2022 1/24/22
Total Students Enrolled	3019	2527
Undergraduate Programs	2743	2286
New UG Student Totals	104	70
New First-Time Students	40	23
New Transfer-In Students	44	33
Returning Students	2639	2216
Graduate Programs	276	241
New Students	28	18
Returning Students	248	223

Registered – 3932 students



Fall 2022 Admission Report

		Fall 2020	Fall 2021	Fall 2022
		1/21/20	1/21/21	1/20/22
New Undergraduates (Freshmen and Transfers)				
	Applications	9,972	5,570	9,590
	Engaged	92	93	161
	Deposits	1	5	12
Freshmen				
	Applications	9,762	5,441	9,328
	Engaged	86	90	155
	Deposits	0	5	10
Transfers				
	Applications	210	129	262
	Engaged	6	3	6
	Deposits	1	0	2
First Time Graduate-Master's				
	Applications	127	95	128
	Admits	1	2	1



Enrollment Updates

- Recruit 6.4
 - Upgrade to SaaS
 - Create workflows to automate the acceptance process
 - Upload communications into recruit for consistent engagement with new applicants and newly admitted students



Enrollment Updates

- Trojan Summer Bridge
 - Academic program for students admitted below 2.5 GPA
- Created provisional review committee
 - Holistic admission reviews for applicants below 2.5 admit criteria for freshmen or 2.0 for transfers.
 - Committee consist of ACE and Admission staff members



Enrollment Updates

- Active transfer partner in the Transfer Virginia Portal website
- Signed Passport/Uniform Certificate Transfer Credit Agreement (VSU/VCCCS).
- Participating in SCHEV Transfer Boost program
- Open House
 - March 15-17, 2022
 - Saturday, April 9, 2022
- Virtual Tour





VSU VIRGINIA STATE


Apply Visit Give VSU.edu

Campus Maps Virtual Tour Directions

Search

Campus Tour

Introduction




01:38

View Media

Stops

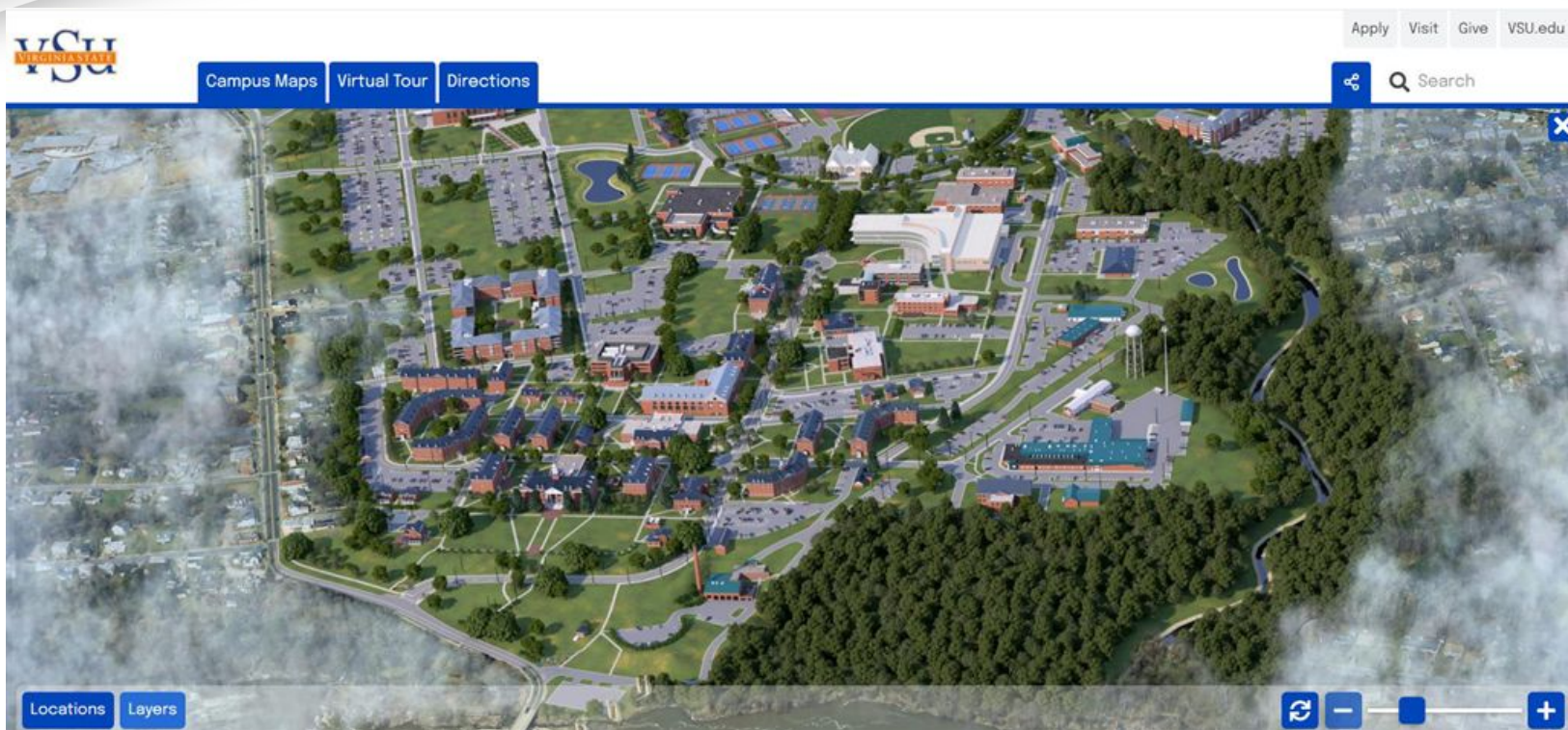
- Introduction
- Multipurpose Center
- Athletic Complex
- Center for Institutional Advancement and Admissions (Coming Soon)



360° #1 360° #2

Powered by CampusTours

The screenshot shows a virtual campus tour interface. At the top, there are navigation links for 'Campus Maps', 'Virtual Tour', and 'Directions'. A search bar is located on the right. The main content area is titled 'Campus Tour' and 'Introduction'. It features a video player with a woman speaking in front of a building. Below the video is a 'View Media' button. A 'Stops' list includes 'Introduction', 'Multipurpose Center', 'Athletic Complex', and 'Center for Institutional Advancement and Admissions (Coming Soon)'. The main view is a 360-degree panoramic image of the VSU campus, showing a central building with a clock tower, surrounded by greenery and other campus buildings. Navigation controls for the 360-degree view are visible at the bottom of the image.







VCAN

- Spring 2022
 - 292 students registered for spring 2022
 - 90 students 3.0 GPA or higher fall 2021
 - 230 individualized meeting
- Community partnerships
 - GRASP
 - YMCA
 - SOAR
 - Greek organizations



Greater Happens Here

Virginia State University Academic Affairs

Dr. Kawachi Clemons

Associate Vice Provost for Innovation and Strategic Initiatives



Technology Services Update

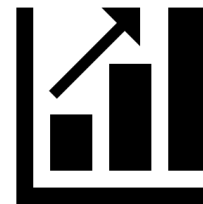
Maurion A. Edwards, MS, CISM, ITIL
VSU Chief Information Officer





Assessment

- **Deliverables of engagement are listed below:**
- **Identify gaps that will be needed for Level 2 support.**
- **A high-level current state report detailing the IT Department/Function across the organization that will include but is not limited to, structure, functions, processes & procedures, personnel, costs/funding etc.**
- **A recommendations report identifying remediation recommendations where appropriate in the areas of but is not limited to structure, processes & procedures, personnel, costs/funding etc.**
- **A long-term roadmap to help guide the IT Department/Function in order to position the IT Department/Function to be able to deliver on the current and future needs of the business.**





PPPM Updates

- People
 - Project Management Office(PMO) Director, Academic Technologist; HR Business Analyst, End User Support, Network Support, Security
- Process
 - Working on Internal I.T. Processes
 - Meetings on Updating Onboarding/Off-Boarding
- Partnering
 - Contract Compliance, Procurement, University Process, HR, Research, Faculty
- Metrics
 - Added additional support to support peaks
 - Now tracking volume of types of request to address



Updates/Implementations

- ServiceNow Mobile App
- Banner Optimization
- Recruit move to Software as a Service (SAAS)
- Banner Personal ID Master
- Capital Outlay Project Commencement



Student Experience Concerns

- Wi-Fi has been identified as a concern
- Steps that have been taken or in process to address.
 - Established communication with SGA to provide updates
 - Engaged VITA/Verizon for redundant connectivity options
 - Procured vendor to perform network assessment including Wi-Fi
 - Procured vendor to augment network staff and address issues
 - Capital Project kick off to address fiber issues
 - Engaged vendor on testing new WiFi devices and updating our tools



Greater Happens Here

Questions?