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## VIRGINIA STATE UNIVERSITY BOARD OF VISITORS FULL BOARD MEETING

### Thursday, August 5, 2021

Gateway Dining & Event Center, Second floor salons 2804 S. Martin L. King, Jr. Blvd (on the campus of Virginia State University)

### **DRAFT AGENDA**

(as of 8.3.2021)

1:30 p.m.	FULL BOARD MEETING CONVENED (No Public Comment Period Scheduled)
1:30 – 5:00 p.m.	Rector Valerie K. Brown, Presiding  Roll Call (Dr. Christine Darden, Board Secretary)  Invocation (Pastor Jasmyn Graham)  Approval of Agenda  Rector's Remarks  President's Remarks
	<ul> <li>CLOSED SESSION(S)         <ul> <li>Update on National Institute of Food &amp; Agriculture (NIFA)</li> <li>Discussion of the President's Compensation Package</li> </ul> </li> <li>BOARD APPROVALS         <ul> <li>Full Board Meeting Minutes, April 23, 2021</li> <li>Resolution to approve Naming a Classroom in the ROTC Building in honor of Dr. McKee</li> </ul> </li> </ul>
	<ul> <li>Reports and Updates</li> <li>Campus Reopening/Covid-19 Update Dr. Donald Palm Provost/Senior VP, Academic &amp; Student Affairs</li> <li>Enrollment Management Dr. Alexis Brooks-Walter Asst. Vice Provost, Enrollment Mgmt. &amp; Academic Success</li> <li>Capital Outlay Projects Ms. Jane Harris Asst. Vice President, Facilities/Capital Outlay</li> </ul>
	• Legal Counsel Update (if any)

Announcements

Adjournment

8.1.2021

### VIRGINIA STATE UNIVERSITY BOARD OF VISITORS DRAFT FULL BOARD MEETING MINUTES April 23, 2021

The Full Board Meeting was held on the 2<sup>nd</sup> floor of the Gateway Dining Events Center Salon A, on the campus of Virginia State University

#### **CALL TO ORDER**

Mr. Huron Winstead, Rector, called the meeting of the Virginia State University (VSU) Board of Visitors (Board) to order at approximately 12:30 p.m.

#### ROLL CALL

A quorum was present.

#### **Board Members Present:**

- Mr. Huron F. Winstead, Rector
- Mr. Charlie W. Hill, Vice Rector (electronic communication)
- Ms. Thursa Crittenden, Secretary (electronic communication)
- Dr. Valerie Brown
- Ms. Pamela A. Currey
- Dr. Christine M. Darden
- Mr. Michael Flemming
- Ms. Shavonne Gordon
- Mr. Raul Herrera (electronic communication)
- Mr. William L. Murray
- Mr. Xavier Richardson (electronic communication)
- Mr. Glenn Sessoms (electronic communication)
- Mr. James J.L. Stegmaier (absent)
- Mr. Wayne Turnage
- Mr. Gregory Whirley
- Dr. Ceslav Ciobanu, Faculty Representative to the Board
- Mr. Kameron K. Gray, Student Representative to the Board (electronic communication)

#### Administration Present:

Dr. Makola M. Abdullah, President

Dr. Donald Palm, Provost/Senior Vice President for Academic Affairs

Kevin Davenport, Vice President for Finance & Administration/CFO

Hubert D. Harris, Chief of Staff

Tonya Hall, Vice President for External Relations

Regina Barnett-Tyler, Interim Associate Vice President for Student Success and Engagement

Rodney Hall, Assistant Vice President, Enrollment Management

Sheila Alves, Chief Audit Executive, Internal Audit

Dr. Gwendolyn Dandridge, Director of Communications

Eldon Burton, Director of Government Relations

Dr. Annie C. Redd, Special Assistant to the President/Board Liaison

Dr. Tia Minnis, Associate Vice Provost/Executive Dir., Office of Planning & Effectiveness

### Legal Counsel Present:

Deborah A. Love, Senior Assistant Attorney General and Chief, Education Section

#### Other Attendees:

Brenda Stith-Finch, Chair, VSU Foundation Board Travis Edmonds, Information Technology Services Yourdonus James, Office of Conference Services Monica Brown, Chair of Staff Senate Dr. Danika Clemmons, Director, Student Health Center

#### **OPENING REMARKS**

Rector Winstead invited Mr. Rodney Hall to offer the invocation.

#### APPROVAL OF AGENDA

The Board approved the agenda by roll call vote.

The following Board members participated by electronic means from remote locations identified below. The Board members participated by Cisco WebEx virtual meeting.

- Mr. Hill located in Hampton, VA; unable to attend due to health reasons.
- Ms. Crittenden located in Suffolk, VA; unable to attend due to health/caregiving reasons.
- Mr. Herrera located in Burke, VA; unable to attend due to reasons related to health and caregiving responsibilities.
- Mr. Richardson located in Fredericksburg, VA; unable to attend due to business and professional reasons relative to corporate policy.
- Mr. Glenn Sessoms, West Cordova, TN; unable to attend due to health reasons.

#### **RECTOR'S REMARKS**

Rector Winstead thanked the Board members for their attendance and thanked the committees and chairs for their work. The Rector invited President Abdullah to give remarks.

### PRESIDENT'S REMARKS

President Abdullah thanked the Board members for attending the meeting and for their service to the University. The President presented university highlights which included updates re: the status of COVID-19 on campus, community COVID-19 vaccinations, and projected enrollment. The President shared recent developments such as VSU receiving \$1 million STEM grant, hosting the first democratic gubernatorial debate, renaming of 4 campus buildings, and receiving recognition in accelerating student learning by diversifying the teaching profession. President Abdullah also acknowledged Dr. Ceslav Ciobanu and Mr. Kameron Gray who were both re-elected to their respective leadership roles in the Faculty Senate and Student Government Association.

#### **BOARD APPROVALS**

(Recommendations for approval to the full Board that come from Board committees do not require a second)

Action on the minutes of the February 5, 2021 Full Board Meeting with one revision to reflect that Visitor Whirley was not present for the vote taken to approve the motion from the Personnel, Compensation & Governance Committee to move forward in developing a board matrix (Approved). The motion was properly seconded and passed by roll call vote. James Stegmaier was not present for the vote.

Action on the proposed Board Meeting Schedule, 2021-2022 (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the reaffirmation of Board Documents: Bylaws, Code of Ethics, Statement of Governance, FOIA Rights and Responsibilities (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution for approval of the Proposed Operating Budget for 2021-2022 (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Establishment of a Facilities, Finance and Audit Sub-committee on Investment Opportunities (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution for approval of Unfunded Scholarships for 2021-2022 (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution for approval of the 2022-2028 Six Year Capital Outlay Plan (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution for approval of the Internal Audit Plan (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution for approval of the Internal Audit Charter (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Candidates for Promotion and Tenure (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

#### Approved for Promotion & Tenure

- College of Agriculture
  - Dr. Rafat Siddiqui, Tenure and Promotion to Professor
  - Dr. Laban Rutto, Promotion to Professor
  - Dr. Chyer Kim, Tenure and Promotion to Associate Professor

### Approved for Promotion & Tenure (continued)

- College of Natural and Health Sciences
   Dr. Juanita Sharpe (Associate Professor) Tenure
- College of Engineering and Technology
  - Dr. Jahangir Ansari, Promotion to Full Professor
  - Dr. Benedict Uzochukwu, Promotion to Full Professor
  - Dr. Peng Cheng, Tenure and Promotion to Associate Professor
- College of Humanities and Social Sciences
  - Dr. Kawachi Clemons, Tenure and Promotion to Full Professor
- Reginald F. Lewis College of Business
   Dr. Aurelia Donald, Tenure and Promotion to

Action on the Candidate(s) for Sabbatical Leave (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

#### Approved for Sabbatical Leave

• Dr. Xianfa Xie, Professor of Biology in the College of Natural and Health Sciences

Action on Recommendations for Professor Emeritus (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

#### Approved for Professor Emeritus

- Dr. Krishan Agrawal, Department of Mathematics
- Dr. Maxine Sample, Department of Languages and Literature
- Dr. Linda Person, Department of Health, Physical Ed. & Recreation
- Dr. Freddy Thomas, Department of Languages and Literature
- Dr. Gerald Burton, Department of Mathematics
- Dr. Donna Crawford, Department of Languages and Literature
- Dr. Lillie Bailey, Department of Languages and Literature

Action on the Resolutions for approval of Honorary Doctorate (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

### Approved for Honorary Doctorate Degrees

Harry E. Black
 Luke Torian
 Roslyn Tyler
 Jona McKee
 Porcher Taylor
 Gladys West

• Benjamin Crump

Action on the Education M.Ed. Online Program (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

Action on the Resolution honoring Mr. DeAndrea Neal (Approved). The motion passed by roll call vote. James Stegmaier was not present for the vote.

#### **COMMITTEE REPORTS**

### **Executive Committee**

Rector Winstead tabled approval of the Executive Committee minutes from March 18, 2021 until the next committee meeting. The Rector provided a recap of the March 18<sup>th</sup> Executive Committee meeting: The Executive Committee did not accept the original slate as presented by the Vice Rector. The Executive Committee reviewed all nominations, developed an alternative slate, and voted to recommend that slate to the full Board. At the request of Vice Rector Hill, the Rector presented the slate of officers as recommended by the Executive Committee to the full Board for approval. The motion to accept the slate was properly seconded and passed with a roll call vote. James Stegmaier and Xavier Richardson were not present for the vote.

The Rector then called for nominations from the floor. Nominations were offered by Vice Rector Hill for the positions of Rector - James Stegmaier, Vice Rector - Valerie Brown, and Chair of the Facilities, Finance & Audit (FFA) Committee - Gregory Whirley. The Rector conducted a roll call vote for the positions with nominations from the floor: for Rector: Valerie Brown-11, James Stegmaier-2; and for Chair, FFA Committee: James Stegmaier-11, Gregory Whirley-2. Since Valerie Brown was voted as Rector-Elect, her nomination for Vice Rector was of no consequence. James Stegmaier and Xavier Richardson were not present for the vote.

The Rector announced the nominees for the remaining positions of vice rector, secretary, committee chairs, and foundation liaisons and called for a motion to accept the slate of nominees as submitted by the Executive Committee. The motion was made and properly seconded and passed by roll call vote. James Stegmaier and Xavier Richardson were not present for the vote.

Rector Winstead congratulated the new Board officers, committee chairs, and foundation liaisons for July 1, 2021- June 30, 2023:

- Rector Valerie Brown
- Vice Rector Glenn Sessoms
- Secretary Christine Darden
- Chair, Academic & Student Affairs Pamela Currey
- Chair, Facilities, Finance & Audit James Stegmaier
- Chair, Institutional Advancement Shavonne Gordon
- Chair, Personnel, Compensation & Governance Raul Herrera
- Liaison to the VSU Foundation Gregory Whirley
- Liaison to the Real Estate Foundation William Murray

### Facilities, Finance & Audit Committee

On behalf of the Committee, Dr. Valerie Brown, Chair, presented resolutions for approval of the Proposed Operating Budget for 2021-2022, Unfunded Scholarships for 2021-2022, 2022-2028 Six Year Capital Outlay Plan, Audit Plan, and the Audit Charter. Dr. Brown also presented a recommendation from the committee for the Vice President for Finance & Administration/CFO to establish a Sub-committee on Investment Opportunities. Dr. Brown provided a summary of the reports from the Division of Finance, Internal Audit, and Technology Services which were presented at the April 22<sup>nd</sup> committee meeting. Rector Winstead called for a closed session to conduct the Board's Annual Meeting with the Chief Audit Executive.

#### CLOSED SESSION

The Board convened a closed session at 2:01 p.m. pursuant to § 2.2-3711 (A)(1) and § 2.2-3711(A)(8) of the Code of Virginia involving the discussion of personnel matters and consultation with legal counsel regarding specific legal matters requiring provision of legal advice. More specifically, discussion as per the Audit Charter with the Internal Auditor. The motion called for Shelia Alves, Chief Audit Executive, Malika Blume, Internal Audit; and Deb Love, Senior Assistant Attorney General, Chief, Education Section to attend the closed meeting because (1) their presence in the closed meeting is deemed necessary; and/or (2) their presence will aid the Board in its consideration of this matter.

The Board re-convened in open session at 2:35 p.m. with a roll call vote that the Committee discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motions by which the closed meeting was convened.

#### Academic & Student Affairs Committee

On behalf of the Committee, Ms. Pamela Currey, Chair, presented candidates for promotion and tenure, sabbatical leave, honorary doctorate degrees, and professor emeritus for approval to the full Board. Ms. Currey also presented resolutions for approval of the online Master's degree of Education and a resolution honoring Mr. DeAndrea Neal, a VSU employee in the Division of Student Success and Engagement who passed in 2021. Ms. Currey provided a summary of the reports from Enrollment Management, Division of Academic & Student Affairs, and the Department of Police & Public Safety which were presented at the April 22<sup>nd</sup> committee meeting.

The Chair called on the Faculty and Student representatives to offer remarks. Dr. Ceslav Ciobanu offered remarks on behalf of the Faculty Senate. Mr. Kameron Gray gave updates on behalf of the Student Government Association (SGA) including leading student concerns and a summary of SGA activities and community service on and off campus. The Chair also invited Ms. Monica Brown, Chair, to give remarks on behalf of the Staff Senate. President Abdullah expressed his thanks and appreciation to each chair/president for their leadership in their respective constituencies.

### <u>Institutional Advancement Committee</u>

On behalf of the Committee, Mr. Xavier Richardson, Chair, presented resolutions for approval to the full board: Resolution to confirm naming of Dominion Energy Summer Bridge Program, and the Resolution to rename campus buildings (formerly named Byrd Hall, Eggleston Hall, Trinkle Hall, and Vawter Hall). Mr. Richardson provided a summary of the reports from Sponsored Programs, Government Relations,

Office of Communications, and the Office of Institutional Advancement which were presented at the April 23<sup>rd</sup> committee meeting.

### Personnel, Compensation & Governance Committee

On behalf of the Committee, Mr. Glenn Sessoms, Chair, presented a resolution for approval of the VSU Early Retirement Plan to the full board. Ms. Crittenden gave an update on the board matrix which the committee is working on for presentation at the Board's August Retreat.

The Rector called for the Board to go into closed session for discussion of the President's Performance Evaluation.

#### **CLOSED SESSION**

The Board convened a closed session at 4:11 p.m. pursuant to § 2.2-3711 (A)(1) Code of Virginia involving the discussion of personnel matters specifically, discussion of the President's Performance Evaluation for 2020-2021. The motion called for Dr. Makola M. Abdullah, President; Dr. Annie C. Redd, Special Assistant to the President/Board Liaison; and Deb Love, Senior Assistant Attorney General, Chief, Education Section, to attend the closed meeting because (1) their presence in the closed meeting is deemed necessary; and/or (2) their presence will aid the Board in its consideration of this matter.

The Board re-convened in open session at 5:47 p.m. with a roll call vote that the Committee discussed or considered only those public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motions by which the closed meeting was convened.

#### REPORT OF AFFILIATED FOUNDATIONS

No Report(s)

#### LEGAL COUNSEL UPDATE

None

#### ANNOUNCEMENTS

Dr. Valerie Brown expressed thanks to Rector Winstead in recognition that the April 23<sup>rd</sup> meeting is his last Full Board meeting as Rector and a member of the Board of Visitors. Ms. Crittenden added that this is her last meeting as the Board Secretary, and she plans to do whatever she can to assist the new Board Secretary.

### PUBLIC COMMENT

The Rector opened the floor for public comment.

#### **ADJOURNMENT**

Valerie K. Brown, Rector	Christine M. Darden, Secretary
Date	Date



## Fall 2021 Update

Makola M. Abdullah, Ph.D.







**Biggest Challenges** 

COVID-19

Fall Enrollment

**USDA- NIFA** 

**Biggest Opportunities** 

**Funding Update** 

Future Funding/Political Support

The VSU Story

Charge for the Semester





## Fall 2021

## BIGGEST CHALLENGES



## COVID-19

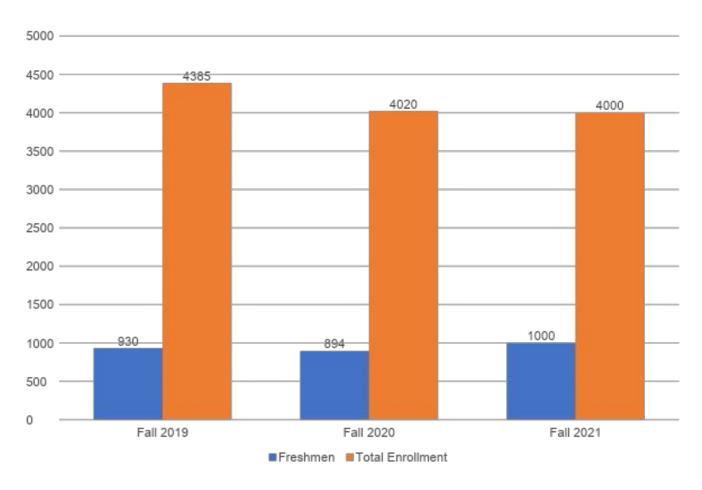








## Fall Enrollment





## Fall 2021

## BIGGEST OPPORTUNITIES



Current Funding Situation (All dollar Amounts are estimated)		
	Before	After
Current State Capital Funding	\$0	\$211M
Current State Operational Funding	\$45M	\$55M
Current Covid Federal Funding Available	\$10M	\$40M
Current Auxiliary Reserves	\$25M	\$50M
Current E&G Reserves	\$2M	\$3M
Fundraising from Last Year	\$2.5M	\$33.7M
Alumni Fundraising from Last Year*	\$1.05M	\$1.24M

\*\*2021 Amounts are estimates



Future Funding Situation/Political Support	
SOURCE	ESTIMATE
Future State Capital Funding Request	
Future State Operational Funding	
Virginia HBCU Request (Gov. Wilder)	
Virginia HigherED Request (Council of Presidents)	\$100 Million +
HBCU Ignite (1890s, Congress and White House)	Billions
Fundraising (Corporate and Anonymous Donors)	Millions
Alumni Fundraising	Millions



THE VOU STURT. Successibility communicating the value of Vou

- John Mercer Langston Institute
- Public Health Institute
- Community Policing Taskforce
- Mass Vaccination Clinic
- Nations First HBCU History Course
- VSU Center for Entrepreneurship
- Virginia College Affordability Network
- Host of Gubernatorial Debate
- Paid Student Balances

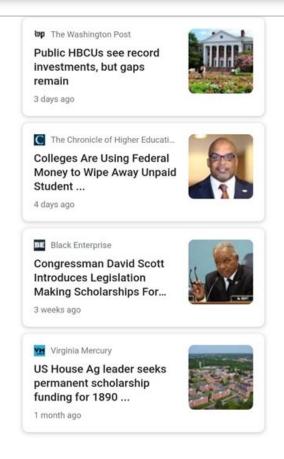








THE VSU STORY:
Successfully
communicated the
value of VSU





## Fall 2021

## Charge to VSU Family



The future can be whatever we want it to be

# PREEMINENCE WITH PURPOSE The VSU Strategic Plan



## Fall 2021 Update

**Questions and Answers** 







## USDA National Institute of Food and Agriculture (NIFA)

\$5.6M federal dollars, \$7.1M state dollars

## **Problem:**

- State matching funds spent on agriculture related costs that did not meet federal guidelines
- Created a liability with USDA-NIFA

## **Beginning Timeline**

Prior to 2014 and After 2016

### Cause:

lack of coordination, internal controls and expertise

NIFA



## **Corrections**

- Reorganization, those who have the expertise are making the appropriate decisions
- Improved knowledge

## **Liability Total**

\$6.5M

## **Solution:**

- · We own it
- We pay it
- We Continue providing "GREATER"

## VIRGINIA STATE UNIVERSITY BOARD OF VISITORS RESOLUTION TO NAME A CLASSROOM IN JESSE BOLLING HALL IN HONOR OF DR. JONA MCKEE

**WHEREAS,** the Board of Visitors, may find it necessary to modify how gifts are solicited and recognized; according to Policy 4010 Governing the Acceptance, Recording and Naming of Gifts; and

**WHEREAS,** Dr. Jona McKee served as the First Graduate of Virginia State University to return as Professor of Military Science, he increased the program's enrollment by over 100% and commissioning more than 260 officers of which 28 were Distinguished Military Graduates; and

WHEREAS, Dr. Jona McKee, served in the Office of the Inspector General, First U.S. Army, Fort Meade, Maryland; Chief Exchange Operations Branch, Service Support division, Logistics Career Department, Quartermaster Center and School, Fort Lee, and Deputy Director of Security, Plans and Operations, Saigon Support Command, 1st Logistics Command, Republic of Vietnam; and

WHEREAS, Dr. Jona McKee has helped raise more than \$1 million for Virginia State University programs. He founded the VSU Athletic Boosters Club in 1963 and served as its president for 41 years. He purchased the Athletic Club's first clubhouse and played a significant role in fundraising to purchase the second; and

**WHEREAS**, Dr. Jona McKee founded the VSU Athletic Hall of Fame in 1980 and has served on the Board of the VSU Athletic Club as Honorary Chairman and member of the Athletic Hall and Wall of Fame Committee. He also designed the iconic Athletic Hall of Fame ring; and

WHEREAS, Dr. Jona McKee is a Distinguished Military Graduate from Virginia State College (now University); and

**WHEREAS,** Mr. Eddie N. Moore, Jr. recommends naming a classroom in Jesse Bolling Hall in honor of Dr. Jona McKee; and

WHEREAS, Mr. Eddie N. Moore, Jr. and Dr. Makola M. Abdullah have made a gift of \$10,000 to name the classroom; and

**WHEREAS,** the Donors agree to pay all costs associated with purchasing and affixing Naming signage which is separate and above the Gift.

**WHEREAS**, § 23.1-2705 of the *Code of Virginia* states that "[t]he board may take, hold, receive, and enjoy any gift, grant, devise, or bequest to the board or to or for the benefit of the University. Any such gift, grant, devise, or bequest shall be used for the purposes designated by the donor, or if no purposes are so designated, for the general purposes of the board."

**THEREFORE, BE IT RESOLVED**, on this 5<sup>th</sup> day of August, 2021, the Board of Visitors of Virginia State University confirms the naming of a classroom in Jesse Bolling Hall in honor of Dr. Jona McKee.

Valerie K. Brown, Rector	Dr. Christine Darden, Secretary		
Date	- Date		



## VSU Fall 2021 Reopening Plan





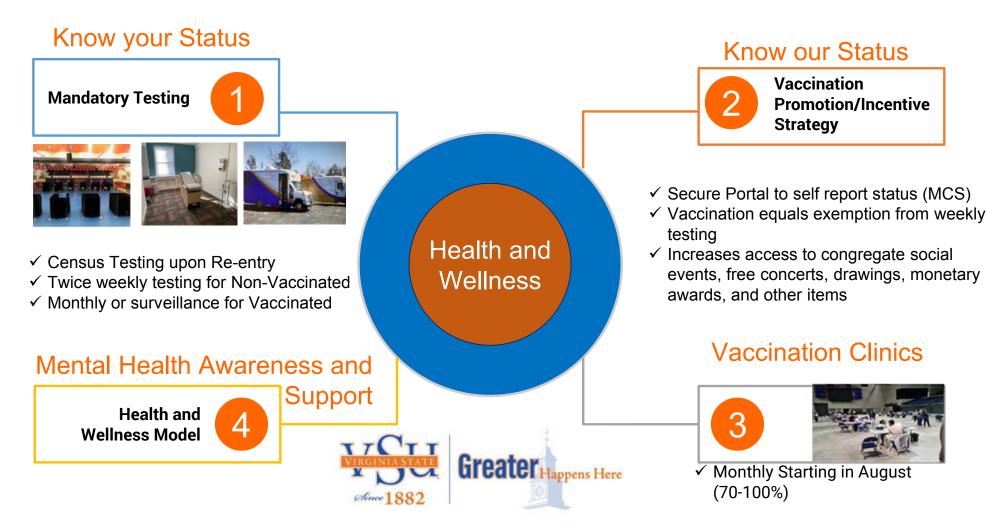


## **VSU Reopening Plan**





## **VSU Fall FORWARD 2021**







## **University COVID Response Team**

Ground Zero

## **Reopening Task Force Committee**

Comprehensive and diverse representation of the Internal VSU Community

## **COVID Care Team**

## **External Partners**











## **COVID-19 Response Team Charge**

- 1. Efficiently address all COVID-19 safety issues and concerns;
- 2. Monitor the University COVID-19 Dashboard to make informed decisions for the Campus Community;
- 3. Provide recommendations to the Presidents Executive Committee to resolve major COVID-19 safety issues and concerns;
- Review and refine established policies and procedures to protected the Campus Community against COVID-19;
- 5. Coordinate weekly COVID-19 projects and initiatives;
- Communicate information internally and externally on behalf of the University.



## VSU's Approach

Aligns with the CDC key prevention strategies for IHE with a mixed population.

- ✓ Testing for COVID-19
- Maintaining <u>healthy</u>

   environments (increased <u>ventilation</u> and <u>cleaning</u>)
- ✓ Offering and promoting vaccination
- ✓ Mandatory Mask etiquette
- ✓ Handwashing and respiratory etiquette

- ✓ <u>Contact tracing in combination</u> with <u>isolation</u> and <u>quarantine</u>
- Maintaining healthy operations (communications, supportive policies and health equity)
- ✓ Consistent and correct use of masks
- ✓ Physical distancing





Vaccination Clinics\*



Continuity of Care Isolation & Quarantine Space







**Entry Testing** 



**Surveillance Testing** 

"The Virginia State University Spring 2021 Reopening Plan was reviewed by the State Council of Higher Education and was found to be compliant in containing the required components of the 'Higher Education Reopening Guidance,' which was developed in consultation with the Virginia Department of Health."



## **Facilities**

- PPE
- Welcome Kits
- Full time custodial staff for Student Health Services
- Electrostatic Sprayers (on demand)
- Disinfect and professionally clean between classes
- Building & Infrastructure
  - Increased Filtration / Ventilation / Humidity Control
  - Replaced 311 Window AC Units with Ionization Devices
  - Retrofitted 154 Window AC Units with Ionization Devices
  - HEPA Purifiers
  - Dry Hydrogen Peroxide (DHP) Disinfecting Systems







## Repopulation of the Campus

- Continued Aggressive COVID-19 Education Campaign
- Move-in appointments coordinated around Student Testing
  - Student Health
  - Counseling Center
  - Student Housing
  - Student Success & Engagement
- Expectations set for return of Faculty & Staff
- COVID Care Team on Standby for Positive Cases







## **Preparation for Reopening**

- Held Town Hall Meetings
  - Students / Parents
  - Faculty / Staff
- Distributed PPE
- Identified /Established Testing Procedures
  - Rapid /PCR
- Established Capacity to Isolate Students
- Options for Faculty, Staff & Students Preexisting Conditions
- Increased Health Center Staffing







## Monitor Health Conditions to Detect Infection

- Daily health screening questions and/or other health monitoring
- Thermo-Screening Kiosk
- Reinforce Cleaning / Sanitizing Standards & Protocols
- Surveillance Testing for Faculty, Staff & Students
- Vaccine –Vaccine Administration Management System (VAMS)
- Contact Tracing CovidWise APP

Certification







## **Containment**



- Trace contacts
- Adequate space & meal service
- Counseling and Medical Care for Isolated Student









Event	Date
Student Testing	August 13 <sup>th</sup> – 21 <sup>st</sup>
Classes Start	August 23, 2021
Fall Break	October 11-12, 2021
Last Day of Classes	November 30, 2021
Final Exams End	December 7, 2021
Spring Commencement	December 18, 2021







# **Questions?**







# Division of Academic & Student Affairs

**Board of Visitors Meeting** 

Dr. Donald E. Palm
Sr. Vice President for Academic & Student Affairs/Provost

Dr. Alexis Brooks-Walter
Interim Assistant Vice Provost for Enrollment Management



# **Academic Center for Excellence**

#### **Advisement**



### **Strategic Learning**





## **Admissions**

Orientation



#### **VCAN**

**Virginia College Affordability Network** 





## **Admissions**

### Graduate



Undergraduate



**Transfer** 





# **Financial Aid**





# **Enrollment Management**

**Strategic Enrollment Management** 



- PRIORITY 1: INCREASE STUDENT OPPORTUNITY AND ACCESS TO HIGHER EDUCATION
  - 1.2 Implement a comprehensive enrollment, marketing and management plan to attract, recruit, retain and reclaim students and increase the enrollment yield
  - 1.3 Establish a diverse and inclusive learning environment
  - 1.4 Implement a university-wide comprehensive student academic success plan
- PRIORITY 2: SUSTAIN ACADEMIC EXCELLENCE
  - 2.2 Pursue and implement innovative and non-traditional instructional program methods and content delivery
- PRIORITY 3: PROVIDE A TRANSFORMATIVE VSU STUDENT EXPERIENCE THAT SUPPORTS THE HOLISTIC DEVELOPMENT OF STUDENTS
  - 3.2 Implement an inclusive student financial support and advisement infrastructure



# **Enrollment Report**

	7/29/2019	7/27/2020	7/26/2021
	Fall 2019	Fall 2020	Fall 2021
Freshmen			
Admits	7384	8155	6031
Engaged	1995	2450	1628
Deposits	1112	1163	941
Transfer			
Admits	343	247	341
Engaged	267	182	240
Deposits	167	116	184



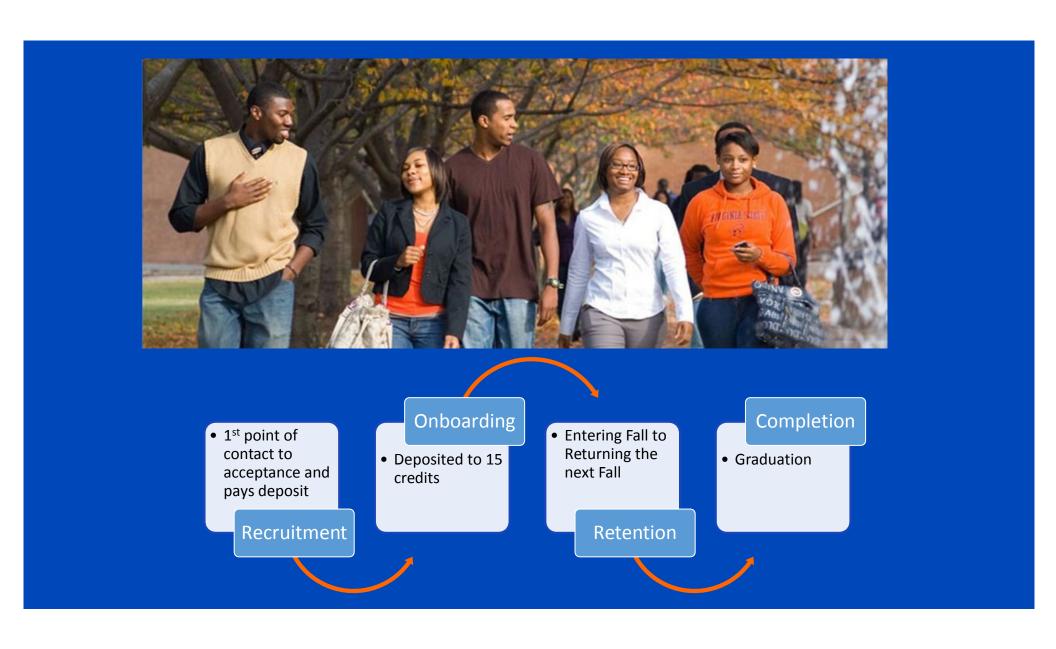
# **Enrollment Report**

	7/29/2019	7/27/2020	7/26/2021
	Fall 2019	Fall 2020	Fall 2021
Graduate			
Applications	593	460	
Admits	146	126	140



# **Enrollment Management Plan**

- Provide every applicant with the information, access to resources, and opportunities essential to success at VSU
- Create a clear, cohesive and comprehensive onboarding process for new students that will provide them with a clear plan for graduation.
- Increase retention, enrollment, graduation rates per strategic plan.



# Recruitment

Goal	Target Population	Strategies
Increase the diversity of the student body	Latinx population International students Military Non-traditional	Targeted Recruitment  Partnership with companies who have recruiting services and methods have a large global reach  Re-establish Fort Lee Office
Increase number of freshmen who enroll at VSU	Applicants	Adapt a customer relationship management (CRM) system that can execute direct communication to all stages of the admission funnel: prospect, inquiry, applicant, admitted, and enrolled.  Increase outreach to the local high schools Financial Aid workshops at local high schools and Financial Aid Completion Night Events for students and parents
Increase the number of high performing students	Students with >4.0	Revisit the academic scholarships and their competitiveness  Host Shadow Day in conjunction Honors College

# Recruitment

Goal	Target Population	Strategies
Reclaim Stop-outs	1767 students who were enrolled Fall 2017-2020 but who are not currently enrolled	Utilize debt management program to help students continue education. Prioritize 198 students who have greater than 90 credits
Increase number of transfer students	VCCS and Richard Bland	Increase participation in statewide transfer initiatives (e.g. TransferVA Portal) Establish pathways/ articulation agreements to transfer with VCCS institutions to enhance visibility
Increase the number of inquiries	Targeted high school	Schedule visits (Admission Recruiters and President Abdullah ) Prince George, DC, Kings County  Coordinate college/departmental recruitment efforts with larger campus efforts
Increase reach of unofficial recruiters	High school counselors COE graduates Alumni Student leaders	Establish connect high counselors and provide professional development Deploy College of Education graduates as "recruiters"
Develop graduate recruitment plan		

# Onboarding

Goal	Target Population	Strategies
Increase conversion rate of admitted applicants to students who pay deposits	Newly admitted students	Develop admitted student engagement and yield plans by College (Welcome communication from department chairs or programs coordinators to their new students)  Work closely with Financial Aid to assist newly admitted students in timely completion of financial aid application, including documents for verification
Increase completion of Online Student Orientation by newly admitted students	Newly deposited students	Completion of modules required during Welcome Week
Establish a sense of community	Newly admitted applicants	Effective communication, academic and social activities (Wisr)

# Retention

Goal	Target Population	Strategies
Improve student satisfaction with academic advising and counseling	Currently enrolled students	Ensure at least 2 face-to face contact with advisor or counselor to review each Student's Success Plan  Utilize technology to provide enhanced 24/7 online student services support
Increase retention initiatives	Freshmen	Living learning communities Service learning  1st Year Experience Supplemental Instruction Peer Mentoring
Provide support to students that need additional support	Currently enrolled students	Utilize student profile which aggregates the factors included in the multivariate retention analysis and apply it to current students and new students to inform interventions.

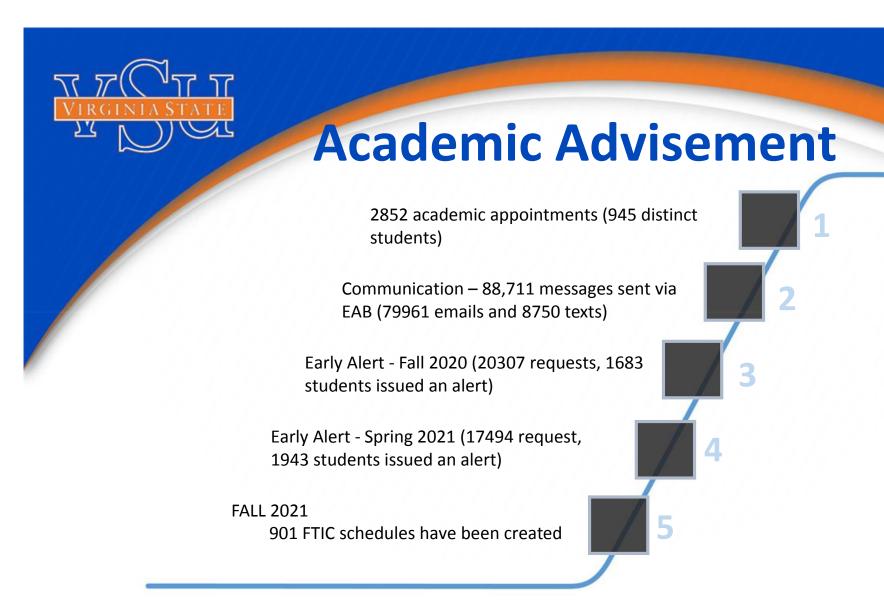
# Completion

Goal	Target Population	Strategies
Increase number of students who graduate within 4 years	Currently enrolled students	Comprehensive course offerings and integrated student support services delivered to students in a remote, hybrid, face to face format.  Complete degree audit students with 75+ credits  Expand services of Career Services
Increase positive reinforcement	Currently enrolled students	Letters from Deans Persistence Award
Increase engagement of students	Currently enrolled students	Check and Connect Program (sophomores) Utilize Academic Intervention Specialist to develop individualize interventions to address the specific student's needs



# **VCAN**

- Awarded to 31 returning students
- Awarded to 281 new freshmen

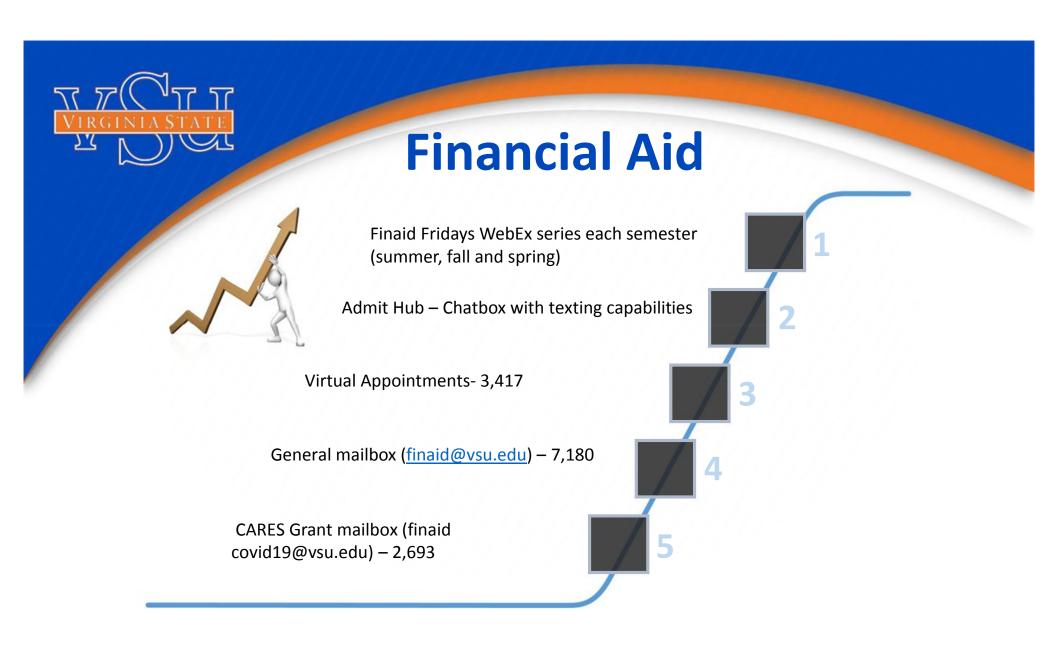


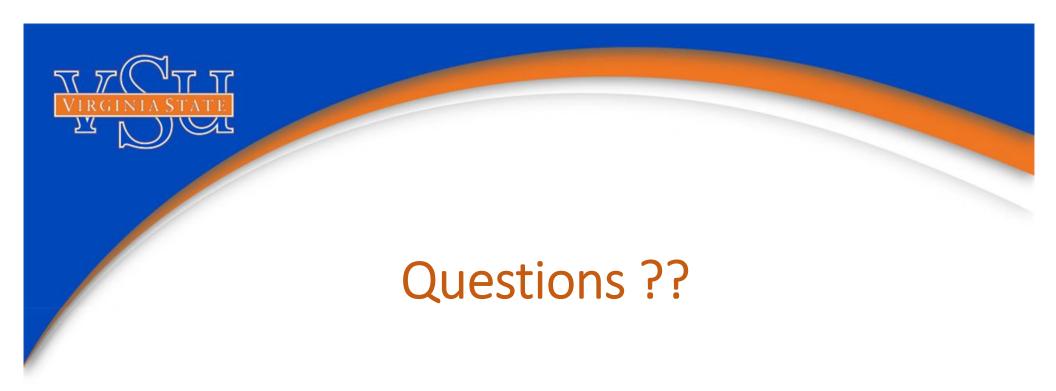


# **Strategic Learning**

Outreach/ Academic Coaching 2540 appointments 1508 distinct students

Smarthinking
636 users
457 live session; 1890 online writing lab = 1541 hours







# Facilities and Capital Project Updates August 5, 2021





# Academic Commons Demolish/Replace Daniel Gym and Harris Hall

#### SCOPE

- Construction of 174,000 SF Academic building
- Construction of a new Ceramics Studio adjacent Fauntleroy Hall
- Home of Colleges of Education and Humanities and Social Sciences

#### PROJECT COST:

- Construction- \$99,889,000
- Total Project Cost \$108,547,000

#### **SCHEDULE:**

- Demolition of Harris Hall is Fall,2021
- Target Occupancy Date is Summer, 2024

#### **CURRENT ACTIVITY:**

- Relocation of remaining Personnel and FF&E
- Abatement of Asbestos Containing Material
- Targeted Interior Demolition





### **Ceramics Building**

### <u>SCOPE (Included in Academic Commons Schedule and Cost)</u>:

 Construct a 2,000 SF building to house a ceramics studio, kiln, dark room, and building support office





#### <u>Capital Projects</u> - Academic Commons Demolish/Replace Daniel Gym and Harris Hall



#### **ADDRESSES:**

**PRIORITY 2:** Sustain Academic Excellence

**PRIORITY 3**: Provide a Transformative VSU Experience that Supports the Holistic Development of Students



# Academic Commons Demolish/Replace Daniel Gym and Harris Hall

#### **SWAM Outreach Activities:**

- Unbundling drawing packages
- SWaM partner -Team Henry
  - ➤ Tailoring packages to maximize opportunities for SWaM firms
- Assistance with pre-qualification
- In person pre-qualification events
  - First Held on 8/3 at the Multipurpose Center
  - Included in the July Alumni Newsletter
  - Approximately 4 more planned as drawing packages are prepared
  - 34 separate drawing and bid packages

#### **SKANSKA**



### Skanska is changing the face of construction and we want you to join us!

#### Virginia State University, Academic Commons Project Information Session

**Brief Scope of Project:** The project consists of a building totaling 172,000 gsf. The building will contain classrooms, seminar space, a black box theater, physical education, a gymnasium and a pool. The building forms an "L" shape with a graceful arc that is centered on the Fountain of Knowledge. The project also includes a 2,000 gsf ceramics studio located adjacent to Fauntleroy Hall

#### Join us at the project information session!

#### **Meeting Date and Time**

Tuesday, August 3<sup>rd</sup>, 2021 2:00 p.m. - 4:00 p.m.

#### **Meeting Location:**

VSU Multi-Purpose Center 20809 2nd Avenue South Chesterfield, VA 23803

Click here to register and learn more about potential opportunities on this exciting project: https://skanskavsuacb.eventbrite.com



For project specific questions, please contact: Lee Mahaley, Precon Director, at lee.mahaley@skanska.com

If you have SWaM or prequal questions, please contact: Johnny Ortiz, Vendor Diversity Manager, at 919.886.0197 or *johnny.ortiz@skanska.com* 



#### **Construct Admissions Building**

#### SCOPE:

- Construct a new 30,000 SF Admissions and Institutional Advancement building
- New parking to replace Lot 27
- Demolition of 2 4<sup>th</sup> Ave Buildings

#### COST:

- Detailed Planning \$1,286,000
- Current View of Total Cost \$20,846,000

#### **SCHEDULE:**

- Design Start August, 2021
- Target Occupancy Date Spring, 2024

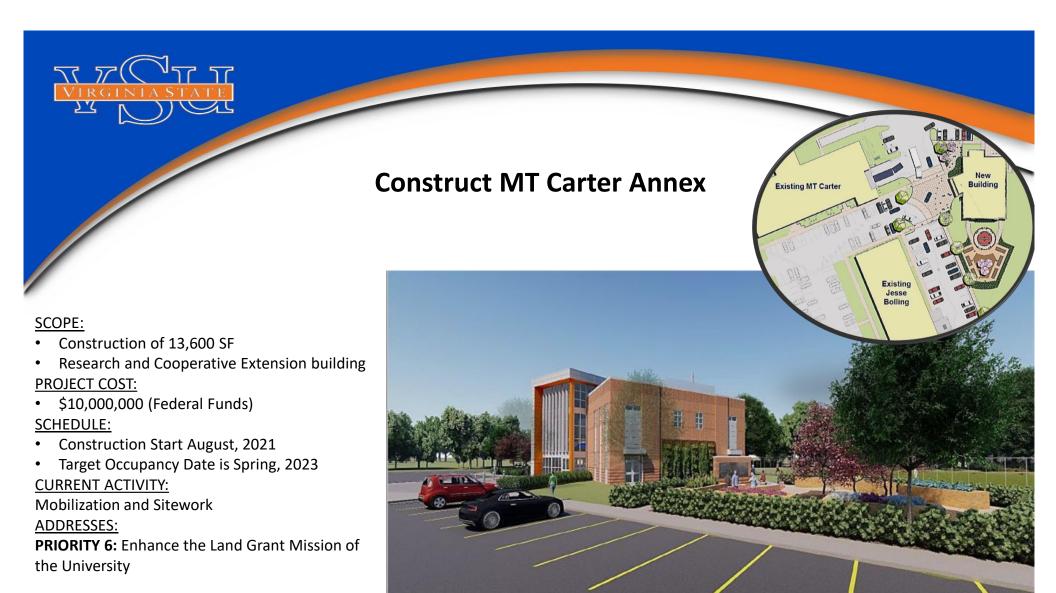
#### **CURRENT ACTIVITY:**

- Evaluation of A/E proposals by Building Committee
  - > RFP from A/Es received 07/13/2021
  - ➤ SWAM Target is 42% overall with 25% Minority Spend

#### ADDRESSES:

**PRIORITY 4:** Define the VSU Brand and Tell our Story **PRIORITY 5:** Increase and Diversify Financial Resources and Enhance Operational Effectiveness







# Improve Infrastructure for Safety, Security, Energy and Reliability

#### SCOPE:

- Perimeter fencing at South Gate
- Additional guard stations at MLK and North Gate (parking passes)
- Exterior and interior surveillance camera replacements
- Additional Card reader systems
- Exterior LED lighting fixtures
- Boiler Plant and Steam System improvements

#### COST:

• \$8,299,506

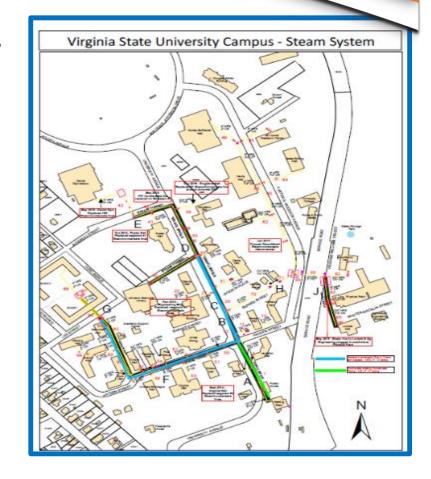
#### **SCHEDULE:**

- Design Start: July, 2021
- Target Completion Fall, 2023

#### **CURRENT ACTIVITY:**

- Unbundling Construction into Subprojects
- Utilizing Term A/Es and University contracts

#### **ADDRESSES:**





# Improve and Replace Technology Infrastructure

#### SCOPE:

- Provide additional infrastructure pathways for network reliability and security (duct bank, conduit and fiber)
- Correct issues impacting security, safety, and environmental conditions for telecommunications rooms and pathways
  - > HVAC and electrical services
  - > Fire protection
  - ➤ Physical security to utility manholes/hand holes.
- Relocate network equipment located in failed structures.
- Replace failed/antiquated technology in 105 classrooms.

#### COST:

• \$11,471,000.00

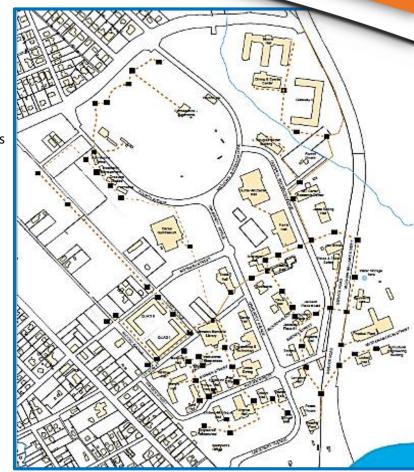
#### SCHEDULE:

- Design Start September, 2021
- Target Completion Spring, 2024

#### **CURRENT ACTIVITY:**

- Evaluation of A/E proposals by Building Committee
  - > RFP from A/Es received 08/03/2021

#### ADDRESSES:





#### **Waterproof Campus Buildings**

#### SCOPE:

Waterproof foundation walls and improve drainage at nine E&G locations

#### COST:

- Detailed Planning \$579,000
- Current View of Total Cost \$6,101,000

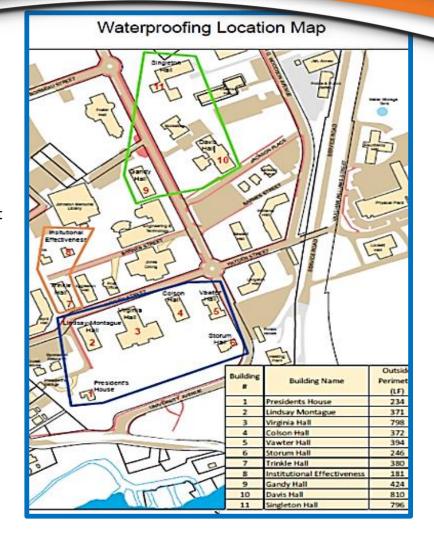
#### **SCHEDULE:**

- Design start September, 2021
- Target Completion Spring, 2023

#### **CURRENT ACTIVITY:**

- Unbundling Construction into Subprojects
- Utilizing Term A/Es and University contracts

#### **ADDRESSES:**





# Improve Heating, Air Conditioning and Ventilation Campuswide for Infectious Aerosol Control

#### SCOPE:

- In response to the COVID-19 pandemic recommendations for infectious aerosol control
- Provide for modifications and or replacement of Heating, Ventilating and Air Conditioning (HVAC) systems to increase ventilation, filtration and humidity control.
- Work planned at 8 E&G buildings Gandy Hall, Vawter Hall, Davis Hall, Singleton Hall, Owens Hall, MT Carter, Virginia Hall, Institutional Effectiveness, and Jackson Place 3&4

#### COST:

• \$33,980,800

#### **SCHEDULE:**

- Approved for FY22 start in 2021 Special Session
- Design Start –November, 2021
- Target Completion Spring, 2024

#### **CURRENT ACTIVITY:**

- Utilizing Term A/Es and University contracts
- Planning Survey
- Unbundling Construction into Subprojects

#### **ADDRESSES:**



2022-2024 Biennium Capital Requests			
Title Title	Amount	Priority	
Construct BOLT Center for Leadership, Social Equity and Engagement	\$35,412,881	1	
Renovate and Construct Addition to Johnston Memorial Library for Technology One Stop	\$59,620,116	2	
Construct Physical Plant Annex	\$13,584,769	3	
Renovate Virginia Hall	\$35,258,337	4	
Erosion Control and Storm Water Management Improvements	\$12,695,743	5	
Accessibility Upgrades and Replacements	\$14,159,081	6	
Reroof Academic and Administrative Buildings Campuswide	\$15,015,744	7	
Renovate Davis Hall	\$24,542,126	8	
Total	\$210,288,797		



# BOLT Center for Leadership, Social Equity and Engagement

#### ADDRESSES:

PRIORITY 1: Increase Student Opportunity and Access to Higher Education

**PRIORITY 2:** Sustain Academic Excellence

**PRIORITY 3**: Provide a Transformative VSU Experience that Supports the Holistic

**Development of Students** 

#### SCOPE:

- Construct a new 60,000 SF Multipurpose Building
- Contains seminar rooms, classrooms, leadership and specialty labs, theatre/auditorium, offices, career planning, support spaces, interview simulator lab rooms, and collaboration spaces
- New parking to replace Lots 23 and 25
- Includes development of central Campus Green

#### **BENEFIT TO THE COMMONWEALTH:**

- Transforms workforce pathways
- Supports SCHEV Strategic Plan goal for Student Success
  - > Improve student success and close equity gaps
  - Strengthen curricular options for employment and civic engagement

#### **CAPITAL REQUEST:**

Capital Request – \$35,412,881





# BOLT Center for Leadership, Social Equity and Engagement

## **BENEFITS TO VSU:**

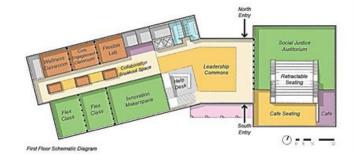
- Becoming Outstanding Leaders of Tomorrow, enhancing learning inside and outside of the classroom
- Collaboration between Academic Affairs and Student Affairs.
- Multipurpose space for interdisciplinary collaboration and applied learning
- Faculty/student research opportunities
- Social and cultural development
- Space for innovation, career path testfits, experiential learning

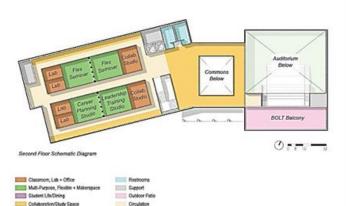


Multipurpose Space Precedent, Configuration 1



Multipurpose Space Precedent, Configuration 2







# Renovate and Construct Addition to Johnson Memorial Library

#### SCOPE:

- Construct a new 30,000 SF addition to Johnson Memorial Library for Technology Services Information Commons
- Renovation of Existing Library Building

#### COST:

• Capital Request – \$59,620,116

#### BENEFITS TO THE COMMONWEALTH:

- Supports SCHEV Strategic Plan goal for Innovation and Investment
  - Cultivate innovations that enrich quality, promote collaboration and improve efficiency.
- Addresses significant maintenance reserve-type issues at existing facilities

#### **BENEFIT TO VSU:**

- Centralizes Technology Services for students
- Accommodates phased residence hall improvements ADDRESSES:

**PRIORITY 3**: Provide a Transformative VSU Experience that Supports the Holistic Development of Students









# **Physical Plant Annex**

#### SCOPE

- Construct a new 16,000 SF Office/Warehouse Building
- Response to EO77 (Pollution and Waste Reduction)
- Covered equipment storage structure with equipment storage racks
- Composting Area
- Electric vehicle charging stations
- Solar Roof
- Reverse Vending Machines
- Replace Drinking Fountains with Water Bottle Fill Stations

#### COST:

Capital Request – \$ 13,584,769

## **ADDRESSES:**









# Renovate Virginia Hall

#### SCOPE:

General Renovation and Historic Rehabilitation Upgrades to building infrastructure,

accessibility, finishes, security systems, and technology

- Exterior Repairs
- Replace Wood Windows
- HVAC and controls replacement
- Fire alarm/lifesafety systems replacement
- Plumbing Replacement
- Replacement of finishes throughout

## **CAPITAL REQUEST:**

\$35,258,337



#### BENEFITS TO THE COMMONWEALTH:

- Stewardship of Historic Resources
- Address significant maintenance reserve-type issues at existing facilities

#### **BENEFITS TO VSU:**

- Historic preservation of primary administration and public facing building
- Reduce liability and risks
- Improved Safety
- Improved environmental comfort
- Lower Operating Costs
- Address accessibility issues

#### ADDRESSES:

**PRIORITY 4:** Define the VSU Brand and

Tell our Story

**PRIORITY 5:** Increase and Diversify Financial Resources and Enhance

**Operational Effectiveness** 



# Accessibility Improvements Campus Wide

#### SCOPE:

- New elevators and towers at Fauntleroy Hall, Trinkle Hall, the Faculty Innovation Center, the Title III building, Jackson Place 3&4 and Institutional Effectiveness.
- Replacement of existing elevators and restroom and stairway modifications at Colson Hall, Lindsay Montague, Singleton Hall, President's House and Wilder Hall.

#### BENEFITS TO THE COMMONWEALTH:

- Addresses immediate safety/health/regulatory/environmental concerns
- Addresses significant maintenance reserve-type issues at existing facilities BENEFITS TO VSU:

# Lower Operating Costs

Lower Risk/Liability

#### COST:

Capital Request – \$ 14,159,081

#### **ADDRESSES:**

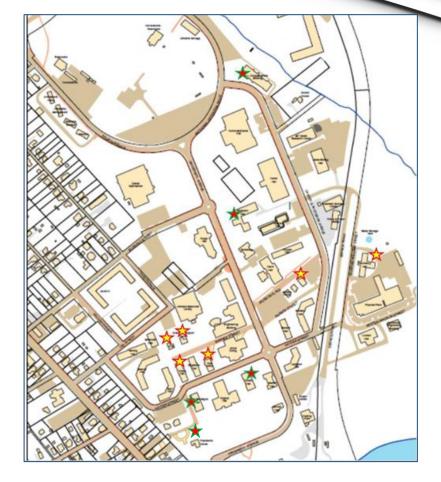
**PRIORITY 1:** Increase Student Opportunity and Access to Higher Education

**PRIORITY 3**: Provide a Transformative VSU Experience that Supports the Holistic

**Development of Students** 

**PRIORITY 5:** Increase and Diversify Financial Resources and Enhance

**Operational Effectiveness** 





# **Replace Roofs Campus Wide**

## SCOPE:

Full or partial replacement of roof systems and correction of envelope deficiencies campus wide

- · Agriculture Engineering Building
- Colson Hall
- Fauntleroy Hall
- Foster Hall
- · Gandy Hall
- Johnson Memorial Library
- MT Carter
- Memorial Hall
- Owens Hall
- Jackson Place 2; Roof / Window Replacement
- Jackson Place 3&4; Roof/Window Replacement
- DPPS
- Engineering Technology
- Heating Plant
- Hunter McDaniel Hall

#### COST:

• Capital Request - \$15,015,744

- Institutional Effectiveness
- Jesse Bolling
- Langston Hall
- Lindsay Montague
- Physical Plant
- Innovation Center
- Singleton Hall
- Summerseat
- Title III
- Va Hall
- LW Wilder Hall
- Trinkle Hall

Rooftop Solar Arrays @ Johnson Memorial Library, Physical Plant, Hunter McDaniel and Singleton Hall

#### BENEFITS TO THE COMMONWEALTH:

- Addresses immediate safety/health/regulatory/environmental concerns
- Addresses significant maintenance reserve-type issues at existing facilities

#### **BENEFITS TO VSU:**

- Lower Operating Costs
- Lower Risk/Liability

#### ADDRESSES:



# **Renovate Davis Hall**

#### SCOPE:

- General Renovation and Historic Rehabilitation
- Upgrades to building infrastructure and technology
- Programmatic Accommodations:
  - Rehearsal spaces
  - Ensemble space
  - Recording laboratory;
  - Upgrades to recital facility
  - Mixing/computer laboratories Reconfiguration of space to accommodate larger classes
  - Designated storage space for ensembles, instruments, robes, and uniforms

#### **CAPITAL REQUEST:**

\$24,542,126

#### BENEFITS TO THE COMMONWEALTH:

- Stewardship of Historic Resources
- Address significant maintenance reserve-type issues at existing facilities

### **BENEFITS TO VSU:**

- Accommodate academic program requirements
- Upgrade infrastructure
- Modern teaching technologies
- Address Deferred Maintenance

## **ADDRESSES:**

**PRIORITY 2:** Sustain Academic Excellence **PRIORITY 3:** Provide a Transformative VSU Experience that Supports the Holistic Development of Students





# Impact of Projects of Overall E&G Facilities Condition

**Current Replacement Value (CRV) -** Cost to duplicate the facility. CRV does not include enhancements.

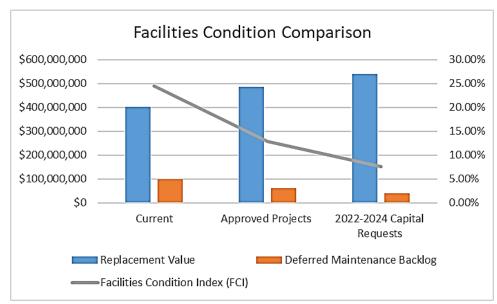
**Deferred Maintenance Backlog (DMB)** - Total dollar amount of deferred maintenance deficiencies

**Facility Condition Index (FCI)** - Ratio comparing the deferred maintenance backlog to the current replacement value of the facility

## FCI = DMB/CRV

Measures the condition of the facility at a specific time. The higher the ratio, the worse the condition of the building.

	Current	Approved Projects	2022-2024 Capital Requests
Area	1,137,615 SF	1,161,187 SF	1,261,187 SF
Replacement Value	\$401,782,000	\$484,847,773	\$539,357,389
Deferred Maintenance Backlog	\$98,341,989	\$62,688,020	\$41,036,000
Facilities Condition Index (FCI)	24.48%	12.93%	7.61%







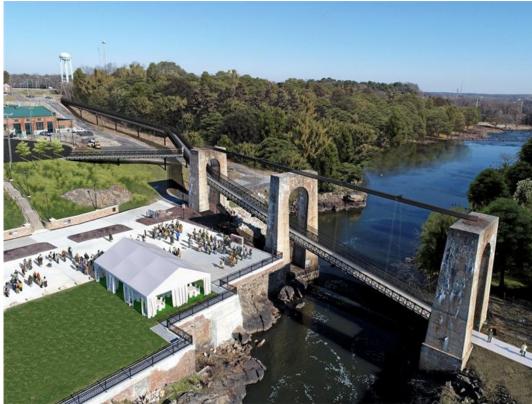
# **Fall Line Trail**

## Scope:

- 41 mile North/South Trail System from Ashland to Petersburg
- Petersburg to Chesterfield segment through VSU

# **Current Funding Request:**

- U.S. Department of Transportation Sustainability and Equity (RAISE) grants
- \$1 billion in Fiscal Year (FY) 2021 discretionary grant funding available
- Application by Tri-Cities Metropolitan Planning Organization
- Awards by November 22, 2021.







# **Environmental Excellence Award**

## SILVER MEDAL WINNER



Virginia State University
Facilities and Capital Outlay
Fleet's Branch Stream Restoration Phase I



- Flattening of slopes and removal of steep banks
- Removal of invasive vegetation
- Stabilization of main channel with in-stream structures
- Stabilization of banks with vegetation
- Repairs to existing drainage outfalls and stabilized connection to main channel





# Small moves that make a big impact

**PRIORITY 3**: Provide a Transformative VSU Experience that Supports the Holistic Development of Students

PRIORITY 4: Define the VSU Brand and Tell our Story



# **Branded Letter Signs at Foster Hall**

## SCOPE:

- 3-Dimensional metal letters to provide 2 locations for photo opportunities on campus
  - > 5' high at intersection of Boisseau and University (standing Selfie)
  - ➤ 4' high behind seat wall at front entrance (sitting Selfie)

#### **CURRENT ACTIVITIES:**

In fabrication

# TARGET COMPLETION:

August, 2021











# **Foster Hall Amphitheatre & Pavilion**

#### SCOPE:

- Repair existing drainage problems.
- Provide an amphitheater to serve as a performance location.
- Provide additional landscaping and pedestrian circulation areas

## **CURRENT ACTIVITIES:**

 Requisition for solar shade circulating for approval

TARGET COMPLETION: September, 2021





# Replace Running Track and Install Artificial Turf Field

#### SCOPE:

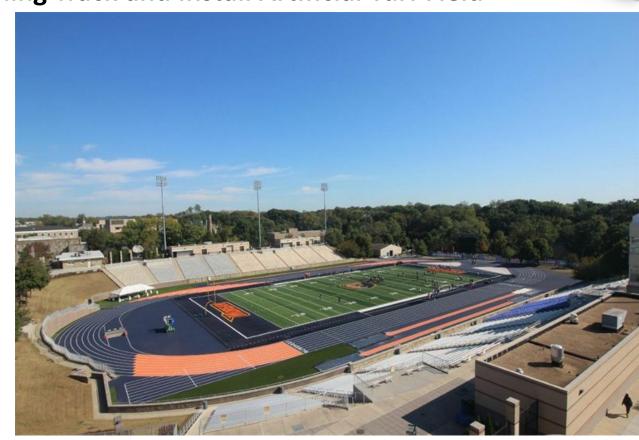
- Repave track subsurface
- Remove natural turf football field, install new drainage and artificial turf playing surface
- Install poured synthetic surfacing system with textured finish in blue and orange
- Layout and paint all track lines and event markings.

## **CURRENT ACTIVITIES:**

Construction drawings in production

## **TARGET COMPLETION:**

April, 2022





# **Replace Digital Signage and Scoreboards**

## SCOPE:

 Replace current Digital Sign and Softball/Football Scoreboards with double faced video board for electronic advertising

#### **CURRENT ACTIVITIES:**

- Evaluating products and costs
- Estimated cost is \$700,000

## **TARGET COMPLETION:**

February, 2022







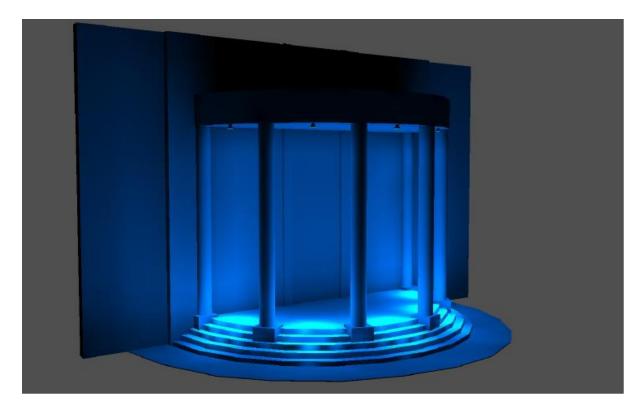


# **LED Exterior Lighting at Foster Hall**

## SCOPE:

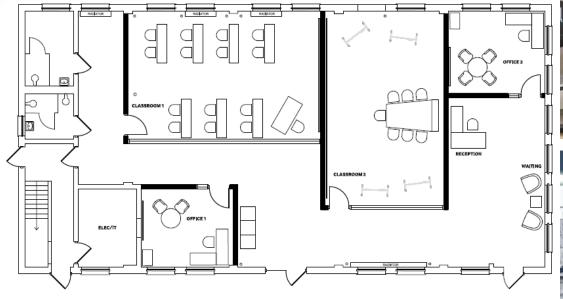
 Installation new color changing LED exterior lighting at the Foster Hall entrances

# TARGET COMPLETION: September, 2021





# **Innovation Center at Post Office (1st Floor)**





- Two different types of
- mobile furnishings for experimental classroom lab with office and reception
- Conference areas

#### **CURRENT ACTIVITES:**

- Relocation of the Post Office to Johnson Memorial Library
- Design of Innovation Center and 2<sup>nd</sup> Floor Faculty Commons





# **Refresh/Amenities at Foster Hall Student Union**

## SCOPE:

- Addition of Cyber Café and Gaming Room
- Cosmetic Improvements -Carpet , Painting, Large Format Graphics
- Color Changing LED lighting
- Wide screen monitors
- Pool and Ping Pong Tables

## **CURRENT ACTIVITES:**

- Construction
- Purchase of sports equipment

### **TARGET COMPLETION:**

September, 2021

