

April 21, 2022 Academic & Student Affairs Committee: 9 am to 11:30 am



4/21/2022 12:00:00 AM 09:00 AM - 11:30 AM

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**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
COMMITTEE ON ACADEMIC & STUDENT AFFAIRS
12:30 P.M. THURSDAY, APRIL 21, 2022
Gateway Dining & Event Center
(on the campus of Virginia State University)
(No Public Comment Period Scheduled)**

DRAFT AGENDA

CALL TO ORDER Ms. Pamela Currey, Chair

ROLL CALL

INVOCATION (*Pastor Graham*)

APPROVAL OF AGENDA

APPROVAL OF PREVIOUS MEETING MINUTES (if any)

- Minutes from the February 3, 2022 meeting

PRESIDENT'S REMARKS Dr. Makola M. Abdullah

CLOSED SESSION(S)

- Discussion or Consideration of Honorary Degrees or Special Awards

REPORTS AND RECOMMENDATIONS

- Division of Academic & Student Affairs Dr. Donald Palm
 - Approval Items:
 - Candidates Recommended for Promotion & Tenure
 - Nominees Recommended for Honorary Doctorate Degrees
 - Nominee for Faculty Emeritus
 - Nominee for Distinguished Professor
 - Information Items
 - COVID-19 Update Dr. Robert Corley
Vice Provost for Academic & Student Affairs
 - VSU Public Safety and Police Report David Bragg
Associate Vice President/Chief
 - Enrollment Management Report Dr. Alexis Brooks-Walter
Associate Vice Provost, Enrollment Management
 - Department of Athletics Update Ms. Peggy Davis
Associate Vice President for Intercollegiate Athletics

As of 4/12/2022

Committee on Academic & Student Affairs
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- Information Items (continued)
 - Innovation and Strategic Initiatives Dr. Kawachi Clemons
Vice Provost, Academic, Innovation & Strategic Initiatives
 - Student Success & Engagement Mrs. Regina Barnett-Tyler
Associate Vice Provost, Student Success & Engagement
 - Sponsored Programs and Research Dr. Omar Faison
Assistant Vice Provost, Research & Economic Development

OTHER BUSINESS

ADJOURNMENT

***All start times for committees are approximate. Meetings may begin after the posted approximate start time as committee members are ready to proceed. The Board reserves the right to change its schedule as needed.*

**VIRGINIA STATE UNIVERSITY BOARD OF VISITORS
ACADEMIC & STUDENT AFFAIRS COMMITTEE
DRAFT MEETING MINUTES
February 3, 2022**

CALL TO ORDER

Ms. Pamela Currey, Chair, called the Academic and Student Affairs Committee meeting to order at approximately 9:00 a.m. The meeting was held in the Gateway Dining & Event Center located on the campus of Virginia State University.

ROLL CALL

A quorum was present.

Committee Members Present:

Ms. Pamela Currey, Chair
Dr. Christine Darden
Mr. Charlie Hill (*electronic communication*)
Mr. Edward Owens
Mr. Xavier Richardson
Mr. Glenn Sessoms (*electronic communication*)
Dr. Valerie Brown, Rector (ex-officio)
Dr. Ceslav Ciobanu, Faculty Representative
Mr. Kameron Gray, Student Representative

Other Board Members Present:

None

Administration Present:

Dr. Makola M. Abdullah, President
Dr. Donald Palm, Provost/Sr. Vice President for Academic and Student Affairs
Dr. Tia Minnis, Vice Provost for Academic Success, Planning & Institutional Effectiveness
Mr. Kevin Davenport, Vice President for Finance & Administration/Chief Financial Officer
Shawri King-Casey, Senior Advisor to the President
Dr. Gwendolyn Dandridge, Associate Vice President/Director of Communications
Tanya Simmons, Associate Vice President/Director, Human Resources
Adrian Petway, Associate Vice President, Budget/Finance
Dr. Annie C. Redd, Special Assistant to the President and Board Liaison
Maurion Edwards, Technology Services/CIO
Dr. Alexis Brooks-Walter, Enrollment Management
Chief David Bragg, VSU Police and Public Safety
Franklin Johnson, Jr., Institutional Advancement

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Legal Counsel Present:

Cynthia Norwood, Senior State Attorney General

Other Attendees:

Rev. Delano Douglas, Academic Center for Excellence
Yourdonus James, Conference Services
Travis Edmonds, Technology Services
Derrick Jennings, Technology Services
Malika Blume, Office of the President
Debbie Jefferson, Office of the President
Danette Johnson, Office of the President
LaTrece Walden, Office of Admissions
Michelle Smith, VSU Police and Public Safety
Brenda Webb, VSU Police and Public Safety
Frankie Weiss, VSU Police and Public Safety
Preston Spicely, VSU Police and Public Safety
Odius Gerren, VSU Police and Public Safety
Carl Murray, VSU Police and Public Safety
Walter Butler, VSU Police and Public Safety
Francis Stevens, VSU Police and Public Safety
Theodore Anderson, VSU Police and Public Safety
Nicole Jackson, VSU Police and Public Safety
Tasha Owens, Department of Internal Audit
Rena Edwards, Student Success & Engagement
Berkita Bradford, Hospitality Management
Tonya Hall, Vice President for Institutional Advancement
Kendra White, Office of Compliance

The following Board members participated by electronic means using Cisco WebEx.

- Mr. Charlie Hill, located in Hampton, VA, because of personal reasons due to a conflict.
- Mr. Glenn Sessoms, located in Cordova, TN because of personal reasons due to a conflict.

INVOCATION

Chair Currey invited Rev. Douglas to offer the invocation.

APPROVAL OF AGENDA

The Committee approved the agenda by voice vote.

APPROVAL OF PREVIOUS MEETING MINUTES

The Committee approved from the November 18, 2021 meeting by voice vote.

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PRESIDENT'S REMARKS

President Abdullah thanked Dr. Palm and his team including Dr. Ciobanu, faculty representative, and Kameron Gray, Student representative, for their leadership and coming up with the right plans to come back to campus this semester. The President also thanked the entire faculty and staff for their patience and understanding as we still operate in the midst of Covid-19. He stated that it has been a challenge as everyone thought we were almost finished with the pandemic. The President also acknowledged Dr. Berkita Bradford, Department Chair, who will present information about the Hospitality Management Program to the Committee.

REPORTS AND RECOMMENDATIONS

Dr. Bradford highlighted the Department of Hospitality Management (College of Agriculture) goals that drive the department to strive for academic excellence and to ensure that students have the skills set and work ethic that it will take for them to be successful in a long-term career in the hospitality management industry. Highlights included over 90% placement rate, internships with the leading hospitality companies, and a requirement for two internships for each student. Dr. Bradford shared that department faculty engages students through experiences in food preparation, restaurant management, field trips, lecture series, small group discussions, and networking with individuals in the industry. The future of the department includes online degree programs and recruitment of non-traditional students. Dr. Bradford highlighted faculty engagement opportunities and several hospitality management alumni. Discussion followed wherein Dr. Bradford responded to comments from board members regarding the online option, initiatives related to food insecurity, and facilitating hotel contacts for the program. Dr. Bradford stated there are about 50 full-time students in the program, and she is proud that the students are stronger academically and more focused.

Chair Currey requested to recognize members of the VSU Police and Public Safety Department for their service to the University in light of the recent tragedy at Bridgewater College. Chief Bragg and several members of the VSU police and security officers were present. Chief Bragg expressed appreciation to the board for the recognition and to all members of the department for the sacrifices they make to carry out their jobs. Chief Bragg presented the campus crime report (year to date) 2021, discussed the crime that occurred at University Apartments at Ettrick (UAE) in December 2021, and shared the department's plan for improved campus and UAE safety.

Chief Bragg also shared department plans which included recruitment and retention of officers and professional training officers recently completed. Chief also shared good news about meeting with members of the Federal Bureau of Investigation leadership wherein the President, Provost, and he had an opportunity to share the vision to help our students go into federal law enforcement. Chief Bragg ended with saying that the officers are doing everything they can to make sure our campus is safe all the time. President Abdullah expressed appreciation to the Chief and staff for their work for keeping the campus safe, especially during the December. The Chair asked Chief to take regards back to the entire department.

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Dr. Robert Corley presented an update from the campus COVID-19 Campus Response Team. Due to the cooperation of the administration, faculty, and students, we ended the year with less than 1% positivity rate. At VSU, we have been able to create a culture of compliance as we are near 90% compliance rate. Dr. Corley's update informed the board about the current campus test positivity rate, how the response team is managing expectations with reference to learning modalities, employee work schedules, dining services, and indoor athletic events. Because VSU has created a culture of compliance and campus safety regarding COVID-19, the recent changes in the Governor's new directive has had little impact on the campus. The University maintains its mask requirement for everyone, strongly recommends vaccination and boosters for students and employees, and requires entry and surveillance testing for all.

Dr. Alexis Brooks-Walter presented enrollment data on validated number of students (those cleared for the Spring 2022). As of this date, we are still validating students that are arriving on campus due to delays in starting in-person classes as well as weather delays. The Fall 2022 admissions report presented comparative data for fall 2020, fall 2021, and fall 2022. The number of applications is up compared to the last 2 years because of successful upgrades of the recruiting system to a cloud-based system. The new system allows for more automation of the admissions process and provides a seamless communication system with prospective students.

Dr. Brooks-Walter presented updates on the Trojan summer bridge for high school students, transfer student program, open houses, and the new virtual tour. The Virginia College Access Network (VCAN) scholars' program has become a phenomenal tool to offer educational opportunities for a variety of students, traditional students as well as non-traditional students. VCAN allows us to diversify in ethnicity as well as in stages of life.

Dr. Palm indicated that Dr. Clemons who was scheduled to present is away due to death in his family. Dr. Clemons presentation is included in the board materials in Diligent.

Mr. Maurion Edwards presented an update on Technology Services that included assessments, PPPM updates, implementations, and methods to address student experience concerns. Mr. Edwards reviewed the technology services assessment which will be conducted by outside vendors in two parts—operationally and strategically. The operational assessment will focus on enhancing the student and faculty experience in terms of response and setup. The strategic assessment will focus on identifying gaps that will be needed for Level 2 and beyond.

The update on PPPM (people, process, partnering, and metrics) included

- New personnel: Project Management Office Director, Academic Technologist, HR Business Analyst, End User Support, Network Support, Security
- Processes: working on internal IT processes; meetings on updating onboarding/off-boarding
- Partnering with campus departments: Contract Compliance, Procurement, HR, Research, Faculty
- Metrics: added additional support to support peaks; now tracking volume of types of requests to address; compiling data to help IT staff visualize demand and gaps in service

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Technology Services successfully implemented several updates and software programs such as 1) ServiceNow Mobile App for employees and students to submit tickets for service, 2) Recruitment Software as a Service (SAAS) for Admissions/Enrollment, 3) Banner Optimization, 4) banner Personal ID Master, and 5) Capital Outlay Project Commencement. As part of the above-mentioned assessment to the above-mentioned assessment, Technology Services has established communication with the Student Government Association to provide regular updates and engaged partners such as VITA and Verizon for redundant connectivity options.

Dr. Palm presented an update on the Climate Survey that should be completed by February 11, 2022. The completion date was extended because of reports that all faculty were not receiving the survey so we wanted to ensure that all had the opportunity to participate in the survey. Dr. Palm also announced that Mr. VSU Isaiah Matthews-Braxton was named as the 18th Mr. HBCU in a national competition.

The Chair thanked all in attendance and adjourned the meeting at approximately 11:00 a.m.

Chair

Date

VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS
ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Academic Affairs Agenda
April 21-22, 2022

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B. <i>Nominees Recommended for Honorary Doctorate</i>	
C. <i>Nominees Recommended for Faculty Emeritus</i>	
D. <i>Nominees Recommended for Distinguished Professor</i>	
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A. Enrollment	
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A. Virginia State University COVID-19 Update	
B. VSU Public Safety and Police Report	
C. Research and Sponsored Program Activity	
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A. Innovation and Strategic Initiatives	
VI. Establishing Agenda for Next Committee Meeting (<i>No Topics</i>)	

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia

To: Academic Affairs Committee	Date: April 21-22, 2022
From: Provost/VP for Academic Affairs	Executive Session
Section I: Required Approvals	
Purpose: Action Item	Enclosure(s): <i>Recommendations for Approval</i>

Additional information presented under separate cover,

A. Candidates Recommended for Promotion and Tenure

B. Nominees Recommended for Honorary Doctorate

C. Nominees Recommended for Professor Emeritus

D. Nominees Recommended for Distinguished Professor

A. Promotion and Tenure Process

The President is authorized to recommend faculty promotions and conferral of tenure to Collegiate/Instructional Faculty and Research/Extension Faculty to the Board of Visitors according to the following policies and to the procedures listed in the Academic Procedures Manual. Promotion to a higher rank is the result of documented evidence of continuous and substantive achievement in teaching, scholarly research/creative activities, and professional service. Promotion to a higher rank is the result of performance on established departmental, College, and University criteria.

An individual who wishes to apply for promotion or tenure must initiate the review process in timely accord with published schedules.

Steps in the Promotion and Tenure Process:

Step 1. Candidate submits Promotion and Tenure Application/Dossier to Department Chair;

Step 2. Department Chair forwards to the Department Committee;

Step 3. Department Committee reviews and provides a recommendation to the Department Chair and Dean of the College;

Step 4. Department Chair reviews and reviews and provides recommendation to College Dean;

Step 5. College Dean reviews and provides recommendation to the University Promotion and Tenure Committee;

Step 6. University Promotion and Tenure Committee reviews and provides recommendation to the Provost /Vice President for Academic Affairs;

Step 7. Provost / Vice President for Academic Affairs reviews and provides recommendation to the Presidents;

Step 8. President reviews and provides recommendation to the Board of Visitors

B. Honorary Doctorate

Purpose:

Other than the earned doctorate, the greatest recognition the University can award is the honorary degree. An Honorary Doctorate Degree is granted for the purpose of honoring those who exemplify the ideals of the University through significant achievements and contributions to society. The awarding of Honorary Doctoral Degrees by the university is an extension of its role as a unique institution in our society devoted to the discovery, transmission, and preservation of knowledge.

Criteria:

Virginia State University wishes to recognize individuals by awarding special honors to those persons who have achieved outstanding original and creative accomplishments in the arts, letters and sciences; unusual and fruitful service to humanity; a distinguished career in humanitarian endeavors that advance the value and worth of human existence; and/or exemplified leadership in improving the quality of life, in furthering human relationships, or assisting in the advancement of knowledge. Honorary doctoral degrees are awarded for sustained achievement, and a single accomplishment shall not be the sole or principal cause for the awarding of an honorary degree. The University may grant no more than one honorary degree to an individual.

Degree Titles:

The title of diploma shall include the words “Honoris Causa”. Virginia State University awards the following honorary degrees for academic disciplines offered at Virginia State University:

Doctoral Title	Field of Distinction
Doctor of Humane Letters (DHL)	Cultural contributions, public service, scholarly activity and distinction in disciplines including social sciences, and literature.
Doctor of Laws (DL)	Public service - for recipients who possess earned law degrees only.
Doctor of Science (DS)	Science, Mathematics, Agriculture, Engineering, and Technology
Doctor of Fine Arts (DFA)	Art, Architecture
Doctor of Divinity	Exceptional Religious Figure

C. Professor Emeritus

Criteria

Individuals meeting eligibility for designation of Professor Emeritus/Emerita shall be judged according to the following criteria:

- record of distinction in teaching, research/creative activities, and/or service; and
- record of significant contribution to the department, school, university and/or profession.

Rights and Privileges for Emeritus/Emerita Faculty

- Lifetime issuance of an Emeritus Faculty Identification Card
- Lifetime listings in the University's Catalog and information directories as an emeritus faculty member.
- University e-mail account
- Access to Library with the same privileges as active faculty.
- The Faculty discount at the University Bookstore.
- Invitation to attend departmental/school meetings, processional ceremonies (i.e. commencement, etc.) other University events
- Access to recreational facilities)e.g. Wellness Center as authorized for active faculty).
- A free parking permit upon annual request
- Access to reasonable usage of department stationery and mailing privileges contingent upon available resources as determined by the appropriate Chair and/or unit manager.
- Eligibility to reach as needed with compensation based at the overload or summer rate at their rank at the time of retirement.
- Eligibility to serve on University committees upon appointment
- All other rights and privileges enjoyed by retired University faculty as stated in the appropriate University Policies.

D. Distinguished Professor

Criteria

A distinction made to a person who qualifies for Professor Emeritus. Individuals meeting eligibility for designation of Professor Emeritus/Emerita shall be judged according to the following criteria:

- record of distinction in teaching, research/creative activities, and/or service; and
- record of significant contribution to the department, school, university and/or profession.

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University

AGENDA ITEM BACKGROUND

To: Academic Affairs Committee	Date: April 21-22, 2022
From: Provost/VP for Academic Affairs	Open Session
Section II: Reviewing Status of Performance and Compliance	
Purpose: (choose one)	Enclosure(s): <i>Powerpoint Presentation</i>

Enrollment - Fall 2022

	Fall 2020	Fall 2021	Fall 2022
	4/13/20	4/13/21	4/13/22
New Undergraduates (Freshmen and Transfers)			
Applications	15,361	8,832	12,979
Admits	7,280	4,902	6,703
Deposits	250	256	541
Freshmen			
Applications	14,870	8,351	12,347
Admits	7,193	4,817	6,554
Deposits	240	245	500
Transfers			
Applications	491	481	632
Admits	87	85	149
Deposits	10	11	41
First Time Graduate-Master's			
Applications	289	278	365
Admits	41	21	25

Strategic Implementation

Communication Plan -

- Automated emails distributed every 7-10 days
- Inquiry – 3 contacts
- Applicant – 5 contacts (a month and a half)
- Admitted – 6 contacts (two month interval)
- Deposit Paid – 8 contacts (three month interval)
- Enrolled - TBD

Fall 2022 - 1238 Scholarships Awarded

- 694 Presidential
- 509 Provost
- 31 STEM

Honors College Communication Plan

Honors College Lunch at Open House

VSU Transfer Center

- Virginia Community College System -*Signed*
 - VCCS Uniform Certificate of General Studies
- Richard Bland College- *Signed*
 - VSU Honors College and RBC Honors
 - Reverse Transfer MOU
 - VSU/RBC Affiliation and Pathways Agreement
- Brightpoint Community College- *In progress*
- Develop initiatives that will provide tools for a successful academic and social transition to Virginia State University

VCAN Activities 2021-2022

- 295 VCAN Scholars
- 216 Individualized spring appointments
- Monthly VCAN Cohort Meetings
- VCAN Scholar Dinner – April 6

VCAN Activities 2022-2023

- 415 students have completed interest form
- 181 VCAN eligible students have been admitted
 - 86 Enrollment Paid
- High School Visits
 - Thomas Dale, Petersburg, Armstrong, Dinwiddie, Highland Springs, Hopewell, Charles City, Hermitage, and Varina
- Community Events
 - Sacred Heart Center, FAFSA/VASA Pop Up, GRASP

Trojan Summer Bridge - 2022

Program Components:

- 100-125 First-Time Freshmen (in-state)
- 5-6 credit hours (FRST, SOC/HIST, HPER, INDS)
- English and Math prep sessions
- Faculty/Peer Mentorship
- Intrusive Academic Advising
- Independent Learning Sessions
- College Success Seminars
- Social Engagement
- 155 Provisionally Admitted to VSU
- 30 Provisionally Admitted applicants have paid enrollment deposit
- Weekly email updates to students to complete next steps
- Quad II has been identified for Residential Housing

Academic Center for Excellence (Spring 2022)

- February Intrusive Academic Advising campaigns
- Sophomore transition
- Launched Early Alert campaign
- Outreach to students with ENGL 110/111
- Academic Coach Boost GPA Campaign
- FRST 101 Student Success Seminar Series
- Outreach to Midterm D/F list to offer support and interventions
- Enrollment Campaign for Fall 2022

ACE – By the Numbers (Spring 2022)

- **Academic Advising:**
- 1523 appointments
 - General Advising
 - Registration
 - Add/drop/course withdraw
 - Change major
- **Strategic Learning:**
- 352 – 1:1 Peer Tutoring appointments
- 188 – Academic Coaching appointments
- 178 – Writing Center appointments
- 172 – Student Success Seminar
- 1414 – Outreach touch points

VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University

AGENDA ITEM BACKGROUND

To: Academic Affairs Committee	Date: April 21-22, 2022
From: Provost/VP for Academic Affairs	Open Session
Section III: Emerging Issues Affecting Future Funding and Operations	
Purpose: (choose one)	Enclosure(s):

Virginia State University COVID-19 Update

A. Where are we now?

Current Spring 2022 Test Positivity Rate

1.	Student Test Positivity Rate (No Active Cases) <i>Last Six Weeks (3 positive out of 1,953)</i>	.15%
2.	Employee Test Positivity Rate (No Active Cases) <i>Last Six Weeks (1 positive out of 104)</i>	.96%
3.	Total Campus Positivity Rate (No Active Cases) <i>Last Six Weeks (3 positive out of 2,057)</i>	.15%

B. Next Steps

Mental Health

According to a recent survey conducted by BestColleges.com over 90% of college students have experienced negative mental health symptoms due to the pandemic, where nearly half expressed struggles with isolation, anxiety, and a lack of focus.

Trojan Health and Wellness Model

This approach to care is theoretical based upon the Ecological Model of Wellness which is endorsed by the American College Health Association and focuses on individual and community factors that shape wellness.

Recent Hires

- 1. New Executive Director**
- 2. Student Health**
 - A. New Clinical Coordinator (COVID & Non-COVID Units)**
- 3. Student Accessibility Office**
 - A. Coordinator**
 - B. Counselor**

4. University Counseling Center

- A. Director**
- B. Additional Mental Health Counselors**
- C. Expanded Psychiatric Services**
- D. Tele-Health Services**

Reaching Students Where They Are

Mental Health First Aid Training – For Faculty and Staff

- A few examples of these Innovative Activities include:
- “Chatting with Counseling” which is a non-traditional counseling service provided in Residence Halls that offers students coping and problem solving skills where they live and learn.
- “Pop-Up” counseling clinics at Foster Hall and the Gateway Dining Facility where they eat and play.
- “Group Treatment” is being utilized for marginalized populations like athletics and students with accommodation needs, an approach endorsed by both the CDC and the NCAA.

VSU Police Department

Campus Crime Report YTD 2021

Offense	JAN	FEB	MAR	YTD 22
Homicide	0	0	0	0
Sex Offenses	0	1	0	1
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	1	0	1
Larceny (NC)	1	3	2	6
Auto Theft	0	0	0	0
Arson	0	0	0	0
Domestic Violence	0	0	0	0
Dating Violence	1	0	1	2
Stalking	0	0	0	0
Total	2	5	3	10

Campus Crime Report Arrest 2022

<u>Offense</u>	JAN	FEB	MAR	YTD22
Weapons Law Violations	0	1	0	1
Drug Abuse	1	1	0	2
Liquor Law Violations	0	0	0	0
Total	1	2	0	3

Death Investigation Updates

- On March 12, 2022, VSU student Anisa Sistare was found unresponsive in her apartment at the University Apartments at Ettrick.
- There were no signs of foul play or trauma to her body.
- VSUPD is waiting on the Medical Examiner to provide a cause of death.

Campus Safety & Community Support Services

- VSUPD is working with VSU Health Services to employ a mental health professional (MHP) to work evening hours; The MHP will be assigned to VSUPD and respond to calls for mental health services. The MHP will be issued a bullet resistant vest and attend specialized training.
- VSUPD will add several volunteer police chaplains for spiritual counseling and support.
- VSUPD will add a new designation within the police department. The position is Fire Marshal which is a certified police officer/certified fire fighter to handle all fire-safety related issues.

Fire Safety Training

The Virginia Fire Marshals conducted fire safety training on the campus of Virginia State University. Pro-tech Fire Extinguisher Company owner provided a hands-on demonstration of the proper use of a fire extinguisher. VSU Police staff members, VSU Residence Life Staff Members, the College of William and Mary Safety Officer and Christopher Newport University Safety Officer attended the training

Upcoming Training

- VSU Police Leadership will attend part four of a four-part leadership course series, hosted by The Center for Police Leadership and Ethics. Upon graduation, VSU Police Leadership will receive the “*Prestigious Crossing Award*”.
- VSU Police is conducting the annual Campus Security Authority (CSA) training for all required faculty and staff members.
- The second session of the Fire Safety Training for Faculty and Staff

Leadership Award

VSU Police was awarded with the “*Agency Trilogy Award*” from the FBI Law Enforcement Executive Development Association (FBI-LEEDA).

Police Chief Award

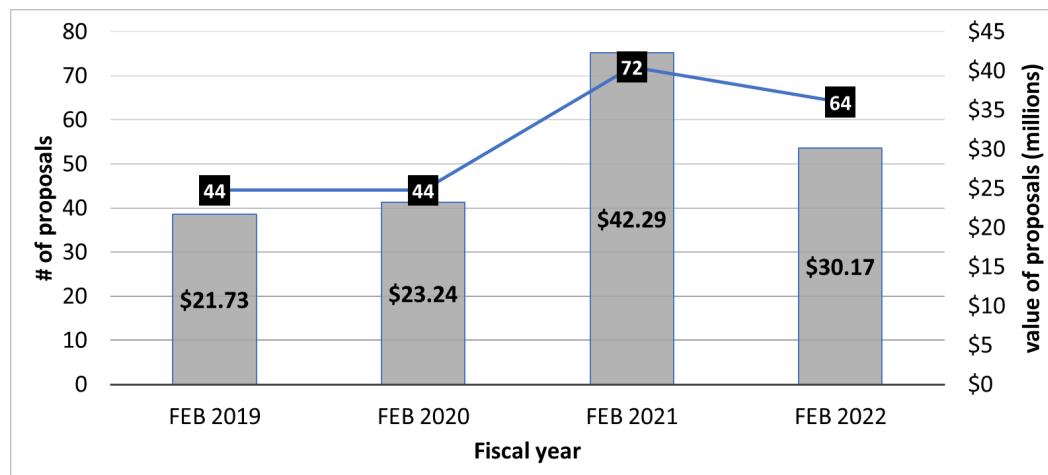
AVP/Chief of Police David Bragg received the Chief’s Award for his Leadership and commitment to transformative work from the VSU Center for Policing Leadership and Social Justice.

2022 Trojan Girls Rock Award

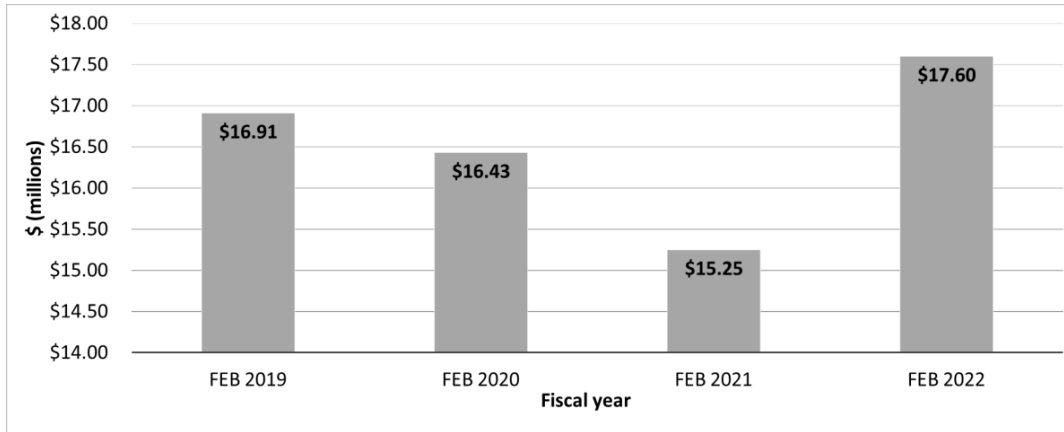
Deputy Chief of Police Nicole Jackson
Executive Lieutenant Belinda Allen

Research and Sponsored Program Activity

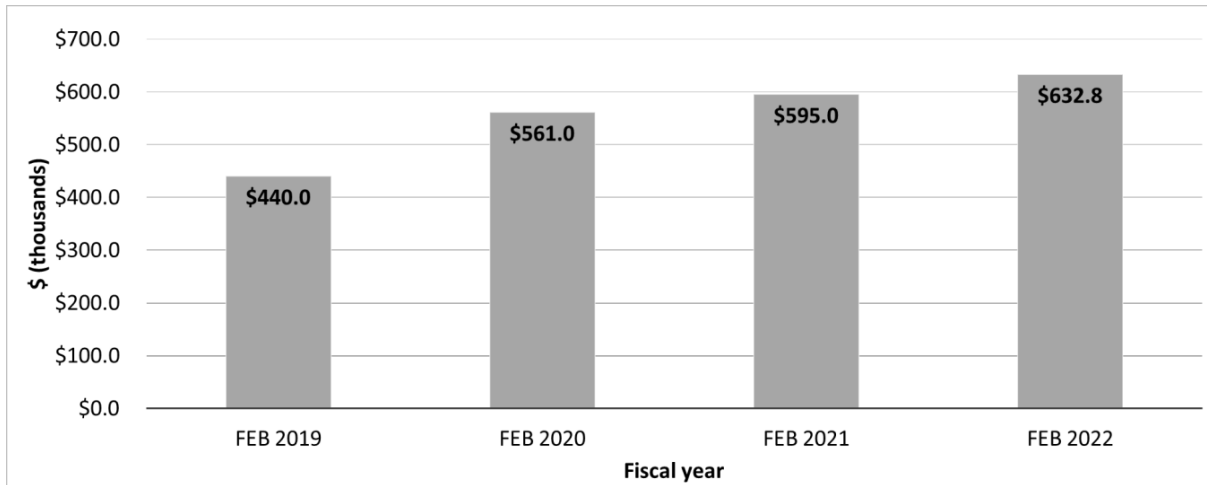
Proposals Processed



Sponsored Programs Expenditures



Indirect Costs Recovered



Recent and Upcoming On-Campus Research Symposia

- April 1 – Undergraduate Research Day
 - Luncheon speaker - Roslyn Hargraves, Director, Division of Undergraduate Education, National Science Foundation
 - Students from VSU, NSU, VUU, JMU
- April 13 – Graduate Research Initiative
- April 28 – VSU Public Health Institute Inaugural Forum

New Initiatives

- Grantwriting Fellows Programs
 - Summer
 - Academic Year
- Funding “Clubs”
 - Provost’s - \$500,000
 - President’s - \$1,000,000

Initiating Unit: Academic Affairs/Student Affairs
Board of Visitors Action Date: April 22-23, 2021
Effective Date: NA

**VIRGINIA STATE UNIVERSITY
Petersburg, Virginia State University
AGENDA ITEM BACKGROUND**

To: Academic Affairs Committee	Date: April 21-22, 2022
From: Provost/VP for Academic Affairs	Open Session Exec. Session Committee (choose one)
Section V: Planning for the Future of Virginia State University	
Purpose: (choose one)	Enclosure(s):

III. Planning for the Future of Virginia State University

New Strategic Initiatives

Center for Academic Innovation

Site: Former Post Office

7000 SF equipped with latest instructional technology to support faculty as they:

- Create more inclusive classrooms & discover new strategies for engaging students
- Experiment with technologies
- Contribute to the scholarship of teaching and learning
- Partner with students to generate new knowledge

VSU Innovation Awards Program

- Promote and Reward Innovation
- Open to all Faculty, Staff and Students
- All proposals required student collaboration

2021 VSU Innovation Awards (Total Awarded \$225K)

- 21 Proposals
- 9 Proposals Awarded

2022 VSU Innovation Awards

Call for Proposals (TBA)

Trojan Alliance - Partnership with Community Colleges and Technical & Professional Schools aimed at increasing transfer enrollment and degree completion.

Academic Pathways – Honors Program – Reverse Transfer

Statesman-Trojan Alliance (RBC)

- Business
- Biology
- Chemistry
- Computer Science
- Social Work

Off Campus/Remote Locations

- Ft. Lee
 - Artificial Intelligence
 - Logistics
 - Specialized Trainings
- Partnership with Northern Virginia Regional Commission
- Southern VA Higher Education Center (South Boston)
 - Nursing
 - Teacher Education
 - Social Work
 - Engineering & Computer Science
- Dinwiddie Airport – Aviation Science
 - Manufacturing & Mechanical Engineering
 - Computer Science
 - Computer Engineering

Advanced Pharmaceutical Manufacturing

Collaboration with regional Advanced Pharmaceutical Manufacturing Cluster (Phlow Corp., AMPAC Fine Chemicals, CivicaRX, United States Strategic Pharmaceutical Ingredient Reserve, VSU & VCU)

- VSU was part of a \$100M U.S. Economic Development Administration grant
- As part of the grant, we proposed (\$8M) for lab infrastructure and a VSU-VCU academic pathway in Pharmaceutical Engineering

Institutes and Centers

- James Arthur Baldwin Africologic Institute (JABAI)
- The John Mercer Langston Institute for African American Political Leadership (JMLI)
- Center for Policing Leadership and Social Justice
- Public Health Institute
- Center for Creative and Entertainment Arts



Division of Academic & Student Affairs

Board of Visitors Meeting 04/21/2022

Donald E. Palm. Ph.D.

Executive Vice President and Provost



Outline

1. COVID-19 Update
2. Public Safety
3. Enrollment Management Update
4. Innovation and Strategic Initiatives
5. Research and Sponsored Program Activity
6. Student Success and Engagement



Greater Happens Here

Board of Visitors COVID-19 Update



Mental Health is Everybody's Business

Robert N. Corley III, Ph.D.

Vice-Provost for Academic and Student Affairs/COVID-19 Director

April 21, 2022



Greater Happens Here

Where are we now?

1. Campus COVID-19 Test Positivity Rate

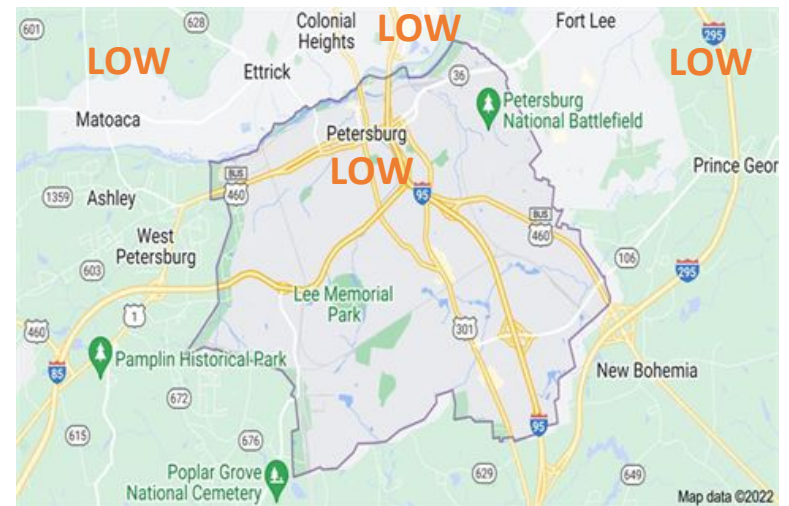
1 Student Test Positivity (No Active Cases)
Last six weeks $3/1953 * 100 = .15\%$

2 Employee Test Positivity (No Active Cases)
Last six weeks $1/104 * 100 = .96\%$

3 Tested Campus Positivity (No Active Cases)
Last six weeks $4/2,057 * 100 = .15\%$

Virginia Test Positivity Rate 6.9% Dated 4/13/22

2. CDC COVID-19 Community Level



PETERSBURG, CHESTERFIELD, COLONIAL HEIGHTS, and HOPEWELL

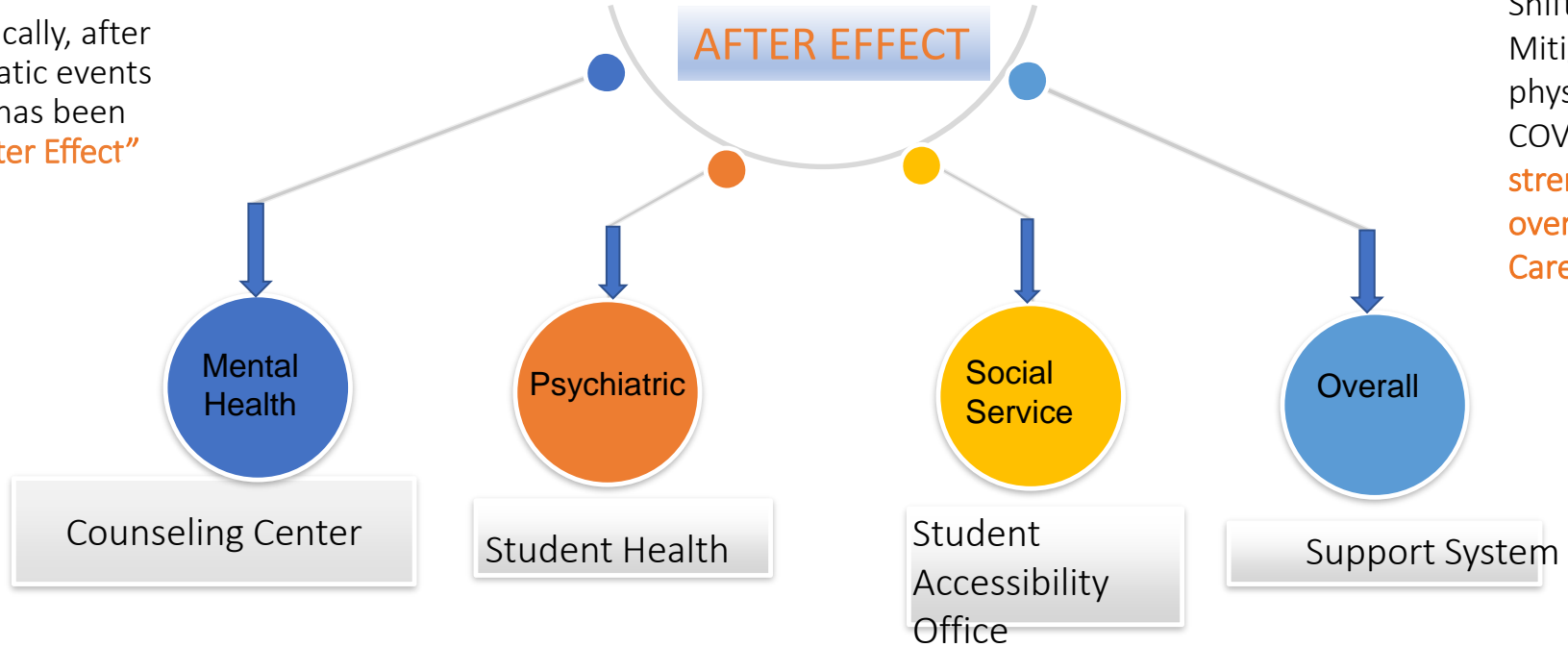


Greater Happens Here

What's Next?

Mental Health is Everybody's Business

Historically, after traumatic events there has been an "After Effect"



Shift from Mitigating the physical impact of COVID-19 to strengthening the overall "Quality of Care"

According to a recent survey conducted by [BestColleges.com](https://www.bestcolleges.com) over 90% of college students have experienced negative mental health symptoms due to the pandemic, where nearly half expressed struggles with **isolation, anxiety, and a lack of focus**.



Greater Happens Here

What have we done?

STUDENT HEALTH

- ✓ New Clinical Coordinator
COVID AND NON-COVID UNITS

STUDENT ACCESSIBILITY OFFICE (SAO)

- ✓ New SAO Coordinator
- ✓ New SAO Counselor

UNIVERSITY COUNSELING CENTER

- ✓ New Director
- ✓ Additional Mental Health Counselors
- ✓ Expanded Psychiatric Services
- ✓ Tele-health services
- ✓ **All Clinicians are fully Licensed**

Trojan Health and Wellness

- ✓ **New Executive Director for Health and Wellness**



Cross Campus Trojan Health and Wellness Network

- ✓ Additional Mental Health First Aid Responders

This approach to care is theoretical based upon the **Ecological Model of Wellness** which is endorsed by the **American College Health Association** and focuses on individual and community factors that shape **wellness**.



Since 1882

Greater Happens Here

What has this looked like?

Reaching Our Students Where They Are!

Innovative Programing

- **“Chatting with Counseling”** which is a non-traditional counseling service provided in Residence Halls that offers students coping and problem solving skills where they **live and learn**.
- **“Pop-Up”** counseling clinics at Foster Hall and the Gateway Dining Facility where they **eat and play**.
- **“Group Treatment”** is being utilized for marginalized populations like athletics and students with accommodation needs, an approach endorsed by both the **CDC and the NCAA**.

New Relaxation Activities



Line Dancing



Paint and Sip



Relaxation Stations



Yoga



Greater Happens Here

1st Annual Mental Health Awareness Walk



Greater Continues to Happen Here!





Greater Happens Here



**Mental Health is
Everybody's Business**



**COVID-19 UPDATE
April 21, 2022**

Thank you!



Greater Happens Here

VIRGINIA STATE UNIVERSITY BOARD OF VISITORS

VSU POLICE DEPARTMENT



David L. Bragg

AVP for Public Safety/Chief of Police



Greater Happens Here

Campus Crime Report YTD 2022

<u>Offense</u>	JAN	FEB	MAR	YTD 22
Homicide	0	0	0	0
Sex Offenses	0	1	0	1
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	1	0	1
Larceny (NC)	1	3	2	6
Auto Theft	0	0	0	0
Arson	0	0	0	0
Domestic Violence	0	0	0	0
Dating Violence	1	0	1	2
Stalking	0	0	0	0
Total	2	5	3	10



Greater Happens Here

Campus Crime Report

Arrest 2022

<u>Offense</u>	JAN	FEB	MAR	YTD22
Weapons Law Violations	0	1	0	1
Drug Abuse	1	1	0	2
Liquor Law Violations	0	0	0	0
Total	1	2	0	3



Campus Crime Report

Death Investigation Updates

- On March 12, 2022, VSU student Anisa Sistare was found unresponsive in her apartment at the University Apartments at Ettrick.
- There were no signs of foul play or trauma to her body.
- VSUPD is waiting on the Medical Examiner to provide a cause of death.



CAMPUS SAFETY



New VSU Police Community Support Services

- VSUPD is working with VSU Health Services to employ a mental health professional (MHP) to work evening hours; The MHP will be assigned to VSUPD and respond to calls for mental health services. The MHP will be issued a bullet resistant vest and attend specialized training.
- VSUPD will add several volunteer police chaplains for spiritual counseling and support.
- VSUPD will add a new designation within the police department. The position is Fire Marshal which is a certified police officer/certified fire fighter to handle all fire-safety related issues.



Greater Happens Here

Recruitment and Retention Sworn Police Officers

VSUPD is continuing to recruit police and security officers, full and part-time.

We currently have several police and security candidates in the background investigation phase and/or has offers for employment.



Greater Happens Here

Retirement



Greater Happens Here

Retirement

*Security Officer Clyde Suber
Years of service: 31
Retirement date: May 1, 2022*



*Security Officer Elmo Robinson
Years of service: 15
Retirement date: March 31, 2022*





Police Training



Fire Safety Training

The Virginia Fire Marshals conducted fire safety training on the campus of Virginia State University. Pro-tech Fire Extinguisher Company owner provided a hands-on demonstration of the proper use of a fire extinguisher. VSU Police staff members, VSU Residence Life Staff Members, the College of William and Mary Safety Officer and Christopher Newport University Safety Officer attended the training.





Upcoming Training

- VSU Police Leadership will attend part four of a four-part leadership course series, hosted by The Center for Police Leadership and Ethics. Upon graduation, VSU Police Leadership will receive the “*Prestigious Crossing Award*”.
- VSU Police is conducting the annual Campus Security Authority (CSA) training for all required faculty and staff members.
- The second session of the Fire Safety Training for Faculty and Staff



Police Awards



Leadership Award

VSU Police was awarded with the “*Agency Trilogy Award*” from the FBI Law Enforcement Executive Development Association (FBI-LEEDA).





Police Chief Award

AVP/Chief of Police David Bragg received the Chief's Award for his Leadership and commitment to transformative work from the VSU Center for Policing Leadership and Social Justice.





Trojan Girls Rock Award

Deputy Chief of Police Nicole Jackson and Executive Lieutenant Belinda Allen received the 2022 Trojan Girls Rock Award.





Greater Happens Here

**Thank you for your time and
support!**

Any Questions?

**David Bragg
AVP/Chief of Police**





Greater Happens Here

Virginia State University Enrollment Management

Dr. Alexis Brooks-Walter

Assistant Vice Provost for Enrollment Management



	Fall 2020	Fall 2021	Fall 2022
	4/13/20	4/13/21	4/13/22
New Undergraduates (Freshmen and Transfers)			
Applications	15,475	8,973	13,214
Admits	7,561	5,256	7,007
Deposits	314	304	655
Freshmen			
Applications	14,952	8,459	12,539
Admits	7,473	5,168	6,839
Deposits	302	291	601
Transfers			
Applications	523	514	675
Admits	88	88	168
Deposits	12	13	54
First Time Graduate-Master's			
Applications	296	302	384
Admits	51	25	25



Strategic Implementations

- Communication Plan - automated emails distributed every 7-10 days
 - Inquiry – 3 contacts
 - Applicant – 5 contacts (a month and a half)
 - Admitted – 6 contacts (two month interval)
 - Deposit Paid – 8 contacts (three month interval)
 - Enrolled - TBD





VSU Scholars

- Fall 2022 - 1238 Scholarships Awarded
 - 694 Presidential
 - 509 Provost
 - 31 STEM
- Honors College Communication Plan
- Honors College Lunch at Open House





VSU Transfer Center

- Virginia Community College System -*Signed*
 - VCCS Uniform Certificate of General Studies
- Richard Bland College- *Signed*
 - VSU Honors College and RBC Honors
 - Reverse Transfer MOU
 - VSU/RBC Affiliation and Pathways Agreement
- Brightpoint Community College- *In progress*
- Develop initiatives that will provide tools for a successful academic and social transition to Virginia State University





VCAN Activities 2021-2022

- 295 VCAN Scholars
- 216 Individualized spring appointments
- Monthly VCAN Cohort Meetings
- VCAN Scholar Dinner – April 6





VCAN 2022-2023



- 415 students have completed interest form
- 181 VCAN eligible students have been admitted
 - 86 Enrollment Paid
- High School Visits
 - Thomas Dale, Petersburg, Armstrong, Dinwiddie, Highland Springs, Hopewell, Charles City, Hermitage, and Varina
- Community Events
 - Sacred Heart Center, FAFSA/VASA Pop Up, GRASP



Trojan Summer Bridge – 2022 (July-August)



Program Components:

- 100-125 First-Time Freshmen (in-state)
- 6 credit hours (FRST, SOC/HIST, HPER, INDS)
- English and Math prep sessions
- Faculty/Peer Mentorship
- Intrusive Academic Advising
- Independent Learning Sessions
- College Success Seminars
- Social Engagement



Trojan Summer Bridge – Update as of 3/31/22

- 215 Provisionally Admitted to VSU
- 69 Provisionally Admitted applicants have paid enrollment deposit
- Weekly email updates to students to complete next steps
- Quad II has been identified for Residential Housing





Academic Center for Excellence (Spring 2022)

- February Intrusive Academic Advising campaigns
- Sophomore transition
- Launched Early Alert campaign
- Outreach to students with ENGL 110/111
- Academic Coach Boost GPA Campaign
- FRST 101 Student Success Seminar Series
- Outreach to Midterm D/F list to offer support and interventions
- Enrollment Campaign for Fall 2022



ACE – by the NUMBERS (Spring 2022)

- Academic Advising:

- 1523 appointments
 - General Advising
 - Registration
 - Add/drop/course withdraw
 - Change major

- Strategic Learning:

- 352– 1:1 Peer Tutoring appointments
- 188 – Academic Coaching appointments
- 178 – Writing Center appointments
- 172 – Student Success Seminar
- 1414 – Outreach touch points



Spring Open House 2022







Greater Happens Here

Virginia State University Intercollegiate Athletics

Peggy Davis

Associate Vice President



Greater Happens Here

Expanding Athletic Opportunities





Greater Happens Here

Institutional Benefits

- National Recognition
 - Impact
 - Recruitment
 - Enrollment
- New Population for VSU





Athletic Mission

- Access and Opportunity
 - Participation
 - Title IX
 - Sponsored Sports
- NCAA Atlantic Region





Greater Happens Here

Questions



Academics, Innovation and Strategic Initiatives

Kawachi A. Clemons, Ph.D.
Vice Provost



Academic Innovation Center for Teaching & Learning

Site: Former Post Office

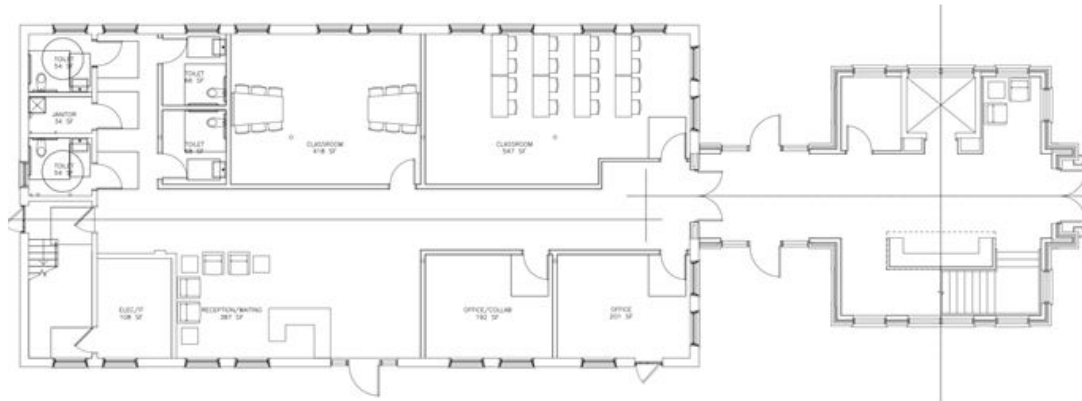
7000 SF equipped with latest instructional technology to support faculty as they:

- Create more inclusive classrooms & discover new strategies for engaging students
- Experiment with technologies
- Contribute to the scholarship of teaching and learning
- Partner with students to generate new knowledge





Academic Innovation Center for Teaching &



**VSU Priority
2: Sustain
Academic
Excellence**



VSU Innovation Awards Program

- **Promote and Reward Innovation**
- **Open to all Faculty, Staff and Students**
- **All proposals required student collaboration**

2021 VSU Innovation Awards (Total Awarded \$225K)

- **21 Proposals**
- **9 Proposals Awarded**



**VSU Priority 3:
Provide a
Transformative
VSU
Experience that
Supports the
Holistic
Development
of Students**



VSU Statistics and Data Analytics Consulting and Training Center

PI: Dr. Naha Farhat

Mathematics & Economics

Overall Budget: \$28,600.00

The center will foster and embrace an environment of interdisciplinary collaboration and advance research and scholarly activities at VSU.





Establishing a Transformative State of the Art Forensic Lab at VSU

PI: Dr. C. Nana Derby

Sociology & Criminal Justice

Overall Budget: \$27,305.00

To provide excellent training for VSU students, but also liaise this institution with major criminal justice agencies and other investigative bodies





VSU Innovation Awards Program

- Developing Advocates and Transforming Study Abroad Participation at VSU
- Inhibition of Glioblastoma Multiforme Brain Cancer Growth by Hemp Extracts
- Esport = Excellence, Building the Esports Infrastructure at VSU
- Pilot Cyber Youth Corps Project (PCYCP): Infusing Cyber Hygiene Awareness Training and Education Through Experiential Learning
- Using Apple's Swift Playgrounds to Improve Retention Rate and to Support Student Outreach and Recruitment
- Lupin - A Candidate Crop to Supply Plant Protein
- Function Oriented Tool Based Learning (FOTBL)



**VSU Priority 3:
Provide a
Transformative
VSU
Experience
that Supports
the Holistic
Development
of Students**



Trojan Alliance

Partnership with Community Colleges and Technical & Professional Schools aimed at increasing transfer enrollment and degree completion.

Academic Pathways – Honors Program – Reverse Transfer

Statesman-Trojan Alliance (RBC)

- Business
- Biology
- Chemistry
- Computer Science
- Social Work



VSU Priority 1: Increase Student Opportunity and Access to Higher Education



Roanoke Higher Education Center

Partnership with RHEC to increase transfer enrollment and degree completion.

Academic Program Offerings (Fall 2022)

- Accounting
- Dietetics
- Computer Science
- Hospitality Management
- General Education courses



**VSU Priority
1: Increase
Student
Opportunity
and Access
to Higher
Education**



Off Campus/Remote Locations

- Ft. Lee
 - Artificial Intelligence
 - Logistics
 - Specialized Trainings
- Partnership with Northern Virginia Regional Commission
- Southern VA Higher Education Center (South Boston)
 - Nursing
 - Teacher Education
 - Social Work
 - Engineering & Computer Science
- Dinwiddie Airport – Aviation Science
 - Manufacturing & Mechanical Engineering
 - Computer Science
 - Computer Engineering



**VSU Priority
1: Increase
Student
Opportunity
and Access
to Higher
Education**



Advanced Pharmaceutical Manufacturing Cluster

Collaboration with regional Advanced Pharmaceutical Manufacturing Cluster (Phlow Corp., AMPAC Fine Chemicals, CivicaRX, United States Strategic Pharmaceutical Ingredient Reserve, VSU & VCU)

- VSU was part of a \$100M U.S. Economic Development Administration grant
- As part of the grant, we proposed (\$8M) for lab infrastructure and a VSU-VCU academic pathway in Pharmaceutical Engineering



**VSU Priority 3:
Provide a
Transformative
VSU Experience
that Supports
the Holistic
Development of
Students**



Institutes and Centers

[James Arthur Baldwin Africologic Institute \(JABAI\)](#)

[The John Mercer Langston Institute for African American Political Leadership \(JMLI\)](#)

[Center for Policing Leadership and Social Justice](#)

[Public Health Institute](#)

[Center for Creative and Entertainment Arts](#)



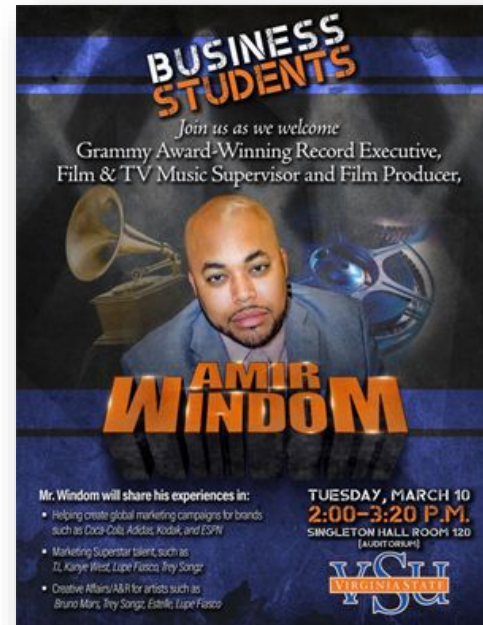
**VSU Priority 3:
Provide a
Transformative
VSU Experience
that Supports
the Holistic
Development of
Students**



Executive in Residence

Amir Windom – Music and Entertainment Industry Executive

VSU congratulates our Executive/Speaker in Residence, record and entertainment executive Amir Windom on winning two GRAMMYS® for Song of the Year and Record of the Year respectively for An Evening with Silk Sonic.





Engineering & Computer Science graduates pursuing graduate degrees Ph.D. Students at Virginia Tech



Benjamin Standfield



Nicole Jefferson



Marco Petersen
Successfully defended his
Dissertation



“Because of You, Greater Happens Here.”

Research and Sponsored Programs Activity through Feb 28, 2022



**VSU Priority
2: Sustain
Academic
Excellence**

Objective 2.6: Increase faculty engagement in research and scholarly activity

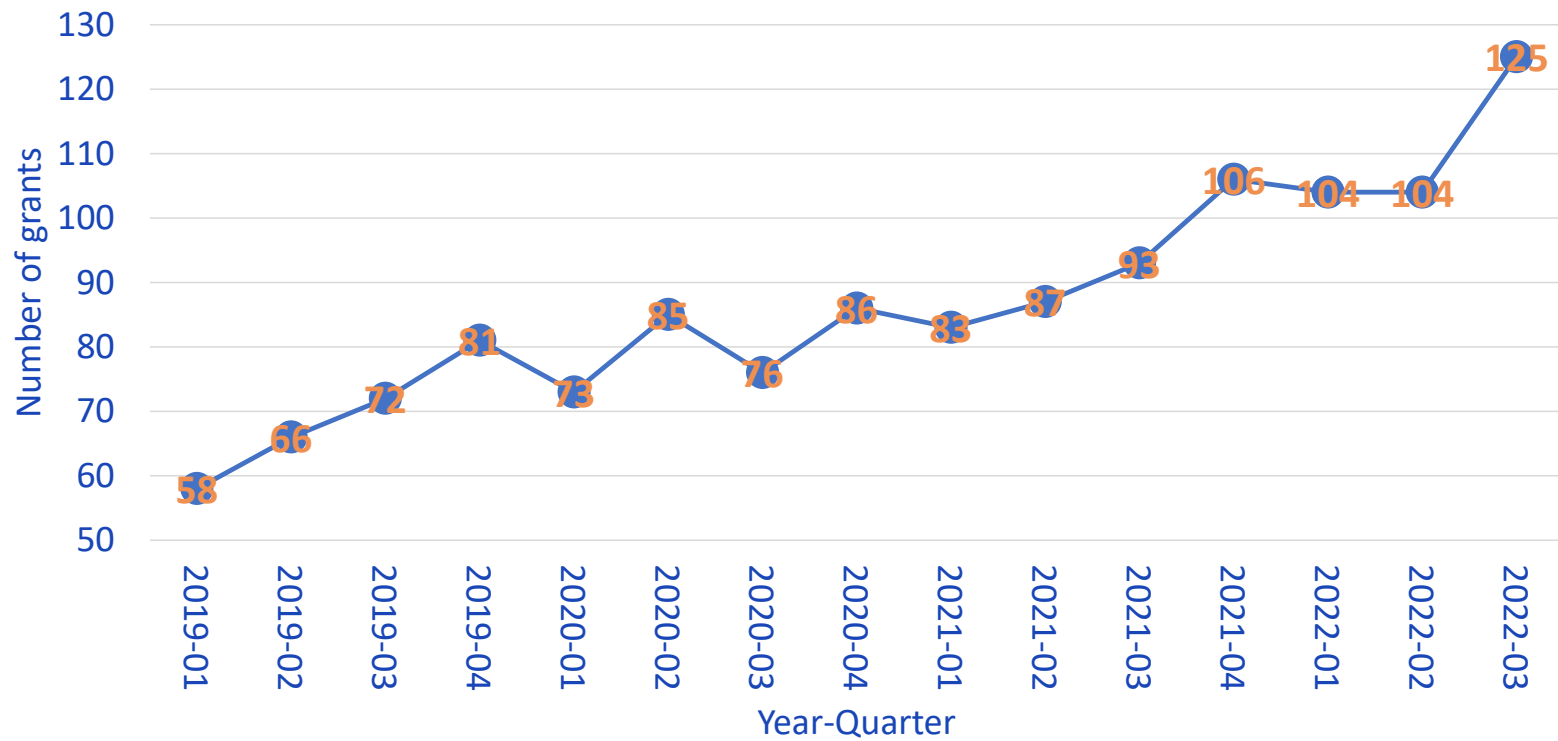


Proposals Processed

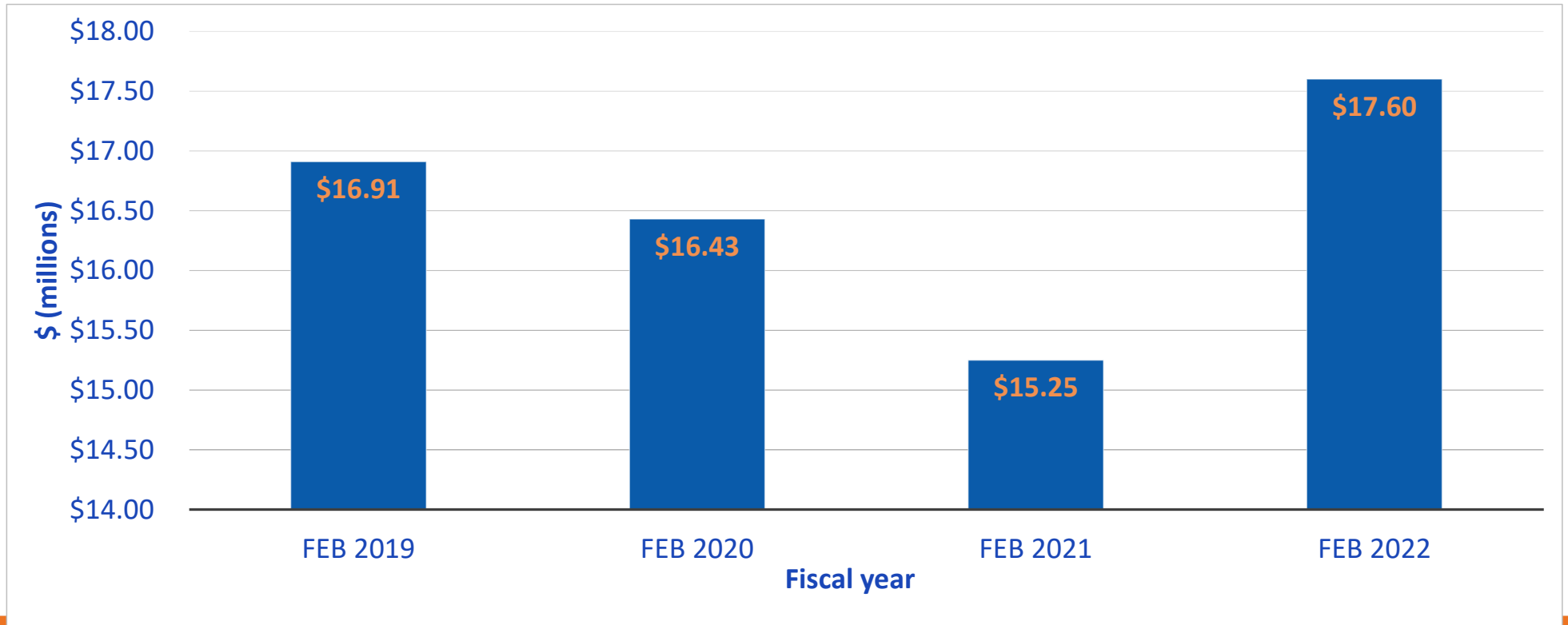




Number of grants in the portfolio

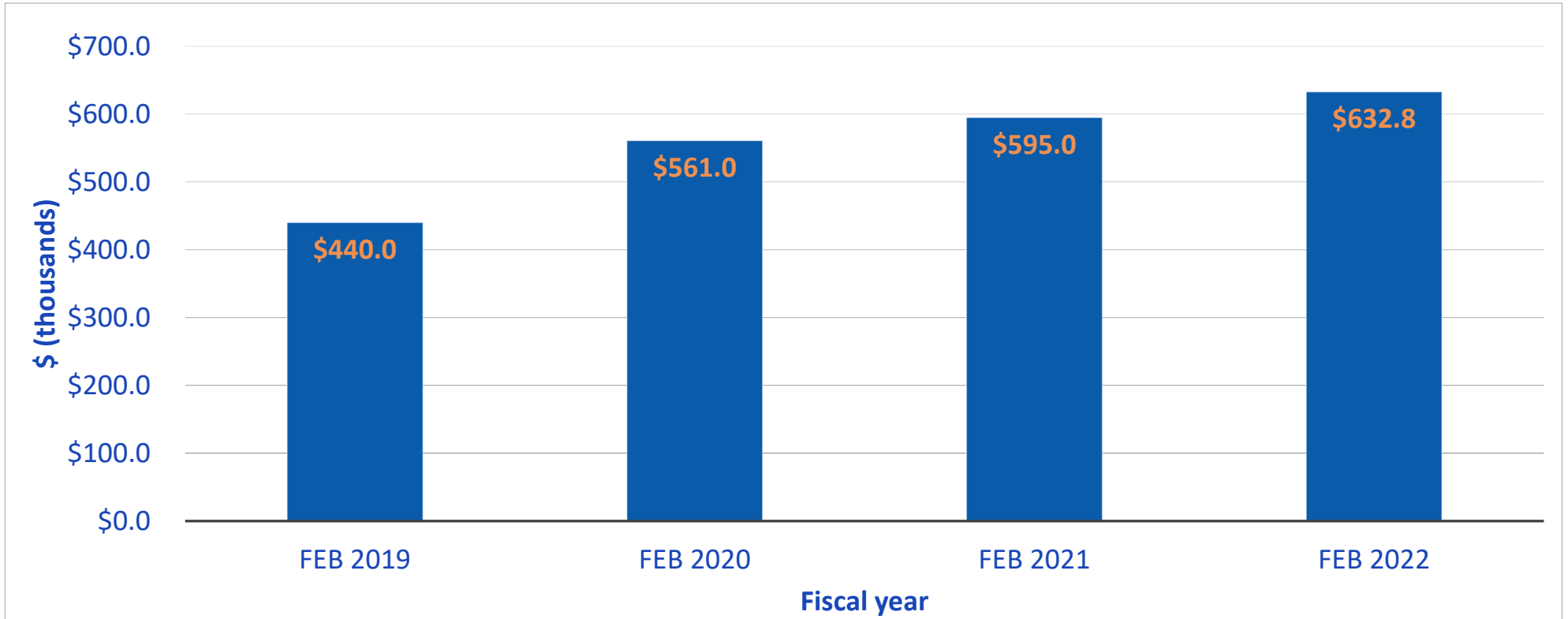


Sponsored Programs Expenditures



“Because of You, Greater Happens Here.”

Indirect Cost Recovered



“Because of You, Greater Happens Here.”

VSU STEAM-H Seminar Series



STEAM-H Seminar

Science, Technology, Engineering, Agriculture, Mathematics, Health



Spring 2022 Schedule
Fridays at noon



Date	Speaker- Topic	Link
2/11	Usman Ibrahim, Ahmadu Bello University, Zaria, Nigeria "Partnership Opportunity in Horticulture Research, Teaching, and Extension addressing the nexus between horticulture, food systems, well-being, and environment."	Watch
2/18	Brian Sayre, Virginia State University, Petersburg, VA "Successful Transition to the Academic Realm (STAR): A NSF Funded Journey"	Watch
2/25	Robert Winn, Virginia Commonwealth University, Richmond, VA "Health Equity Research and Outcomes (HERO) Seminar Series"	Not available
3/4	No seminar, Midterm week	
3/11	Rafat Siddiqui, Virginia State University, Petersburg, VA "Baby Ginger (Zingiber officinale) High in Polyphenolic Content and Antioxidation Activity Attenuates Adipogenesis and Lipogenesis in 3T3L1 Adipocytes"	Watch
3/18	Sarah Ewald, University of Virginia, Charlottesville, VA "Harnessing New Technology to Understand Host Parasite Interaction"	Watch
3/25	Ukpong Eyo, University of Virginia, Charlottesville, VA "Microglia: Brain Cells with Dynamic Functions"	Watch
4/1	No seminar, Undergraduate Research Day	
4/8	Vernon Ruffin, Virginia Union University, Richmond, VA "Novel approach to analyzing steady-state intracellular pH and the recovery from NH4 + - induced acidosis in rat hippocampal neurons and astrocytes"	Coming soon
4/15	Caroline Cobb, Virginia Commonwealth University, Richmond, VA "Profiling cigar use in low SES communities: A mixed methods approach"	Register
4/22	Jennifer Wolstenholme, Virginia Commonwealth University, Richmond, VA	Register
4/29	Zelalem Mersha, Virginia State University, Petersburg, VA	Register



"Because of You, Greater Happens Here."

Brought to you by





Recent and Upcoming on-campus research symposia

- April 1 – Undergraduate Research Day
 - Luncheon speaker - Roslyn Hargraves, Director, Division of Undergraduate Education, National Science Foundation
 - Students from VSU, NSU, VUU, JMU
- April 13 – Graduate Research Initiative
- April 28 – VSU Public Health Institute Inaugural Forum



Division of Research
& Economic Development
VIRGINIA STATE UNIVERSITY



New Initiatives

- Grantwriting Fellows Programs
 - Summer
 - Academic Year
- Funding “Clubs”
 - Provost’s - \$500,000
 - President’s - \$1,000,000



**VSU Priority
2: Sustain
Academic
Excellence**



“Because of You, Greater Happens Here.”

Questions?



Student Success & Engagement

CAREER SERVICES **Campus Ministries**
Community Engagement **Educational Opportunity Centers**
EDUCATIONAL TALENT SEARCH **GREEK LIFE**
Residence Life & Housing *Student Activities*
Student Conduct *Trojan Leadership Program*
TRIO Student Support Services
Upward Bound Program

Regina Barnett Tyler, ABD

Associate Vice Provost, SSE and Executive Director, TRiO Programs



Virginia State University
wishes the 31st Mister VSU
Isaiah K. Matthews-Braxton
the best of luck
as he competes in the 2022
Mister HBCU Kings' Leadership
Conference and Competition, Inc.

Watch the completion live Saturday January 29, 2022 at 7:00 pm



18TH
MISTER HBCU
2021-2022
ISAIAH MATTHEWS- BRAXTON
MISTER VIRGINIA STATE UNIVERSITY
2021- 2022





CAREER EXPO PREP
 Hosted By Miss Senior
Jahla Mercer-Smith

JOSEPH LYONS
 Career Services
 Career Services Presentation

HOW TO USE HANDSHAKE
 How to set up your profile and utilize the app

RESUME REVIEWS AND MOCK INTERVIEWS
 Tips and pointers on building a great resume and prepping for an interview

PROFESSIONAL HEADSHOTS
 Dress to impress and smile!

TUESDAY FEBRUARY 8, 2022
6-8PM
FOSTER 300

LOUIS VUITTON
SUMMER INTERSHIP PROGRAM

Wednesday, March 23
5:00PM EST

Join us for a discussion to learn more about Louis Vuitton's Summer Internship Program. Together, we will explore the world of Louis Vuitton and opportunities within the organization.

Speakers will include:

Shona Pinnock, Vice President of Diversity, Equity and Inclusion
Jennifer McGrath, Talent Acquisition Director
Jessica La-Rotta, Diversity, Equity and Inclusion & Corporate Social Responsibility Specialist

FEBRUARY 16TH, 2022
 10:00 AM - 3:00 PM

80+ Employers

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INTERNSHIP & CAREER EXPO

STUDENTS REGISTER AT www.joinhandshake.com

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SILVER Sponsors

NORTON HEALTHCARE **WELLS FARGO** **DEPARTMENT OF POLICING** **ALLEGANY COUNTY PUBLIC SCHOOLS** **WISCONSIN DEPARTMENT OF TRANSPORTATION**

Chat & Chew

LUNCH WITH TRIO SSS

When: Wednesday, February 9th @ 1:00 PM
 Where: Foster Hall Basement (Trojan Corner)
 Bring Your Own Lunch

LIVE ACTION
LION KING
3.16.2022
 ALTRIA THEATRE
 RICHMOND VA

WHERE TO MEET & TIME: ROGERS STADIUM @ 6 PM
ATTIRE: PROFESSIONAL/FORMAL WEAR
ALTRIA THEATRE REQUIRES MASKS, ID CARD, PROOF OF VACCINATION, OR A NEGATIVE COVID-19 TEST NO MORE THAN 72 HOURS PRIOR TO THE SHOW
HOST: WWW.ALTRIAHEATRE.COM/ENQUIRE/ROGERS-STADIUM-THE-LION-KING FOR MORE INFO!

ONLY 40 SPOTS OPEN. FIRST COME FIRST SERVE! MAKE SURE TO SIGN UP AGAIN USING THIS QR CODE.

MUST BE A TRIO SSS PARTICIPANT



FEBRUARY 1 2022- FEBRUARY 28, 2022

WE'RE BLACK LIVE!

BLACK 82

FEBRUARY 2, 2022
THE OPENING
7PM - Anderson Turner Auditorium

FEBRUARY 7, 2022
LANGSTON BLUES
7PM - Anderson Turner Auditorium

FEBRUARY 10, 2022
TAKE ME TO CHURCH
7PM - Anderson Turner Auditorium

FEBRUARY 18, 2022
THE JUKE JOINT
10PM - Daniel Gymnasium

FEBRUARY 9, 2022
BIG MOMMIA'S DINNER
4PM - Daniel Gymnasium

FEBRUARY 16, 2022
I HAVE A DREAM CAREER EXPO
Virtual

FEBRUARY 24, 2022
BEYOND THE TEXTBOOK
VIRTUAL

CONTACT STUDENTACTIVITIES@VSU.EDU FOR ANY INQUIRIES



Black History Month CELEBRATION
SATURDAY, FEB. 5, 3-5 P.M.

Dance to your favorite music with DJ Foot

Featuring Comedian Micah "Bam Bamm" White

VIRTUAL Line dancing and hip-hop fitness

Join via www.vsu.edu

VSU Black History Month Lecture:

Abdur-Rahman Muhammad, historian, journalist, writer, and activist, one of the most respected authorities on the life and legacy of Malcolm X

February 28, 2022
7:00pm
Anderson Turner Auditorium

VSU Greater Happens Here

BLACK HEALTH & WELLNESS
VIRGINIA STATE UNIVERSITY AND CHESTERFIELD COUNTY
BLACK HISTORY MONTH CELEBRATION

Visit chesterfield.gov/blackhistorymonth for more information.

- Black History Month Performance: Roca Parks**
Tuesday, Feb. 1, 10:00 a.m.
Huguenot Road Baptist Church
- Black Excellence Art Exhibition**
Friday, Feb. 4, 4-9 p.m.
Mayor Calbert Ellick Recreation Center
- Black History Month Kickoff Celebration**
Saturday, Feb. 5, 3-5 p.m. (Virtual)
- My Story of a Sharecropper's Life**
Monday, Feb. 7, 10:15 a.m.
Huguenot Road Baptist Church
- Risk, Resilience and the Black Family**
Monday, Feb. 7, 7-8 p.m. (Virtual)
- History of Pleasant View African American Church**
Tuesday, Feb. 8, noon-1 p.m., Cartersville
Wednesday, Feb. 23, noon-1 p.m., Stonebridge Recreation Center
- Meet the Author Jim McKnight**
Tuesday, Feb. 8, 1-2 p.m.
Chesterfield Baptist Church
- A Discussion with Author Josh Rothman**
Tuesday, Feb. 8, 7-8 p.m. (Virtual)
- The Story of Elizabeth Kinkley**
Wednesday, Feb. 9, 1:30-2:30 p.m.
Stonebridge Recreation Center
- Black History Month Program**
Thursday, Feb. 10, 1-2 p.m.
Bensley Recreation Center
- A Discussion with Help Me Help You Foundation**
Thursday, Feb. 10, 7-8 p.m. (Virtual)
- Ray It Up: Virtual Workshop with Jeffrey Weatherford**
Saturday, Feb. 12, 2-3 p.m. (Virtual)
- Urban Farming**
Monday, Feb. 14, 7-8 p.m. (Virtual)
- SDN Project**
Wednesday, Feb. 16, 7-8 p.m. (Virtual)
- Annual Scholarship Recognition**
Friday, Feb. 18, 8 a.m. (Virtual)
- The History of Hip-Hop with Shylo & Peace**
Saturday, Feb. 19, 2-3 p.m. (Virtual)
- Facing the Election Crisis**
Monday, Feb. 21, 7-8 p.m. (Virtual)
- The Story of Mary Elizabeth Bowen**
Wednesday, Feb. 23, 1:30-2:30 p.m.
Stonebridge Recreation Center
- A Discussion of the Opioid Crisis**
Wednesday, Feb. 23, 7-8 p.m. (Virtual)
- Historical Lecture: Cavetta Scott King**
Saturday, Feb. 26, noon-1 p.m.
Majestic Garage
- Chicago Children's Theatre**
Saturday, Feb. 26, 2-3 p.m. (Virtual)
- Stevie N in Education**
Monday, Feb. 28, 7-8 p.m. (Virtual)

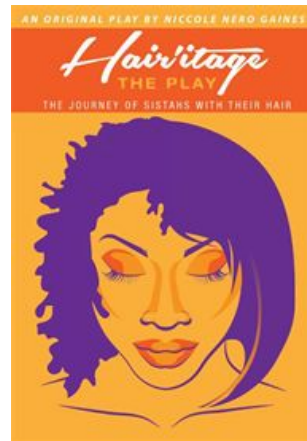
Chesterfield County and City of Boyd University thank the many donors who make their events and scholarship possible.

CCPL LIBRARY



Women's Appreciation Month	
Upcoming Events	March 2022
MARCH 3, 2022 8PM - Foster 200	MARCH 17, 2022 11AM - Foster 200
MARCH 8, 2022 8:30PM - Foster 200	MARCH 18, 2022 7PM - Singleton 120
MARCH 10, 2022 4:30PM - Foster Hall	MARCH 19, 2022 5:30PM - Foster Hall
MARCH 11, 2022 6PM - Daniel Commons	MARCH 20, 2022 11AM - Gateway Dining Hall
MARCH 14, 2022 7PM - Singleton 120	MARCH 29, 2022 7PM - 15A
MARCH 16, 2022 7PM - Singleton 120	MARCH 30, 2022 4PM
	MARCH 31, 2022 6PM - 15A

For any questions email: christina@vsu.edu or tdishop@vsu.edu



2022 Womxn's History Month Spotlight

Deputy Chief Nicole Jackson

Major Jackson is the first women in the history of Virginia State University to serve in the capacity of Deputy Chief. She served in **United States Army/ Virginia Army National Guard** 1989-1998 and law enforcement since 1994. Deputy Chief Jackson serves on several committees to include: the President's Advisory Board for Diversity and Inclusion, the VSU Threat Assessment Team for strategic campus safety and security analysis and she created the VSU Police Department's Student Relations Committee.

Most recently, she was presented with the 2022 Trojan Girls Rock!

Presented by the Office of the Associate Vice President for Student Success & Engagement

Trojan Girls Rock! 2022 Honoree's



- Belinda Allison Allen*
- Dr. Retta Brown (Posthumously)*
- Yania Campbell*
- Annitra Cole*
- Kim Conley*
- Lanae Dowe*
- Aaliyah Duah*
- Alicia Fields*
- Golden Bethune-Hill*
- Nicole Jackson*
- Danette Johnson*
- Nedra Jones*
- Louvella Luster*
- Jneva Norfleet*
- Myra Phillips*
- Sheila Phillips*
- Dr. Annie Redd*
- Dr. Novella Ruffin*
- Aisha Singfield*
- Ann Taylor*
- Sachiko Wooten*



Community Outreach and Engagement

Community Service

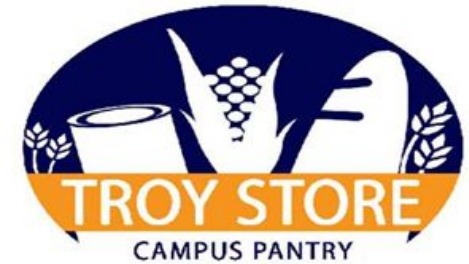
- Alternative Winter/Spring Break
- Chesterfield County Foodbank Partners
- Martin Luther King, Jr. Day of Service
- Monthly community service projects

Trojan Supportive Services

- Campus Clothes Closets
- Troy Store Food Pantry
- Social Services Programs
- SNAP, TANF, Child Care Assistance

Petersburg Department of Social Services

<https://www.petersburgva.gov/1077/Petersburg-Social-Services>





SSE Student Engagement 2021-22

Department	# of Prog./Events	Total # hours	Collaborations
Career Services	279	278	Chamber RVA, HPER Colleges of Agriculture, Business, Engineering and Technology & Humanities & Natural Sciences, VCU, Altria, Colonial Webb, Enterprise, HBCU Marketplace, GEICO, Flying Squirrels, Dream Works
Community Engagement	44	96	Chesterfield County Food Bank, Chesterfield Alumni Assoc., Chesterfield County Office of D, E&I, Kroger, Food Lion
Res. Life & Housing	104	212	VSUPD, University Counseling Center, Student Health Services, Strategic Learning Team/ACE
Student Activities	68	204 47 Virtual	Res. Life & Housing, SGA, Student Conduct
Student Conduct	54	66	Residence Life and Housing, Title IX, TRIO:SSS, Student Activities, Greek Life, Staff Senate, Athletics, Admissions, Student Organizations- Women Appreciation Month, VSUPD



SSE Student Engagement 2021-22

Department	# of Prog./Events	Total # hours	Collaborations
Student Leadership	66	126	Linda Gray, John Maxwell, Leadership Skills & SWOT Analysis. Adrienne Whitaker & Ditu Kasuyi, Admired Leadership. Dr. Zoe Spencer, Induction Ceremony. Victor Branch, Bank of America, SVP, Micro Aggression. Importance of SCOTUS, BOLT, Dr. Rhutto, Remember Her Name, Dr, Wes Bellamy. Partnership with Petersburg Sheriff's Office, Restorative Justice, speaker Mr. Andrew Norman former prisoner
TRIO:SSS	20	100 NOTE: Does not include field trips	Student Conduct, ROTC, Career Services, Financial Aid, Residence Life, Student Activities, ACE- Strategic Learning, ACE-Academic Advising, Student Accessibility University Counseling Center, Freshman Year Seminar
Total	635	1,129	Approx. 44 Collaborations



Greater Happens Here

Questions?