

**The Board of Visitors  
Electronic Executive Committee Meeting Transcript  
March 18, 2021**

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WEBVTT

11

00:04:06.060 --> 00:04:17.399

I'd like to call to order the Virginia State University. 1st, electronic executive meeting meeting for.

12

00:04:17.399 --> 00:04:21.360

Thursday tomorrow, um.

13

00:04:21.360 --> 00:04:25.829

At this time secretary, all.

14

00:04:25.829 --> 00:04:29.819

Yes.

15

00:04:29.819 --> 00:04:34.918

Morning morning yeah let's do 1. step.

16

00:04:34.918 --> 00:04:39.928

Yeah.

17

00:04:39.928 --> 00:04:45.778

That's a cut to the here here.

18

00:04:45.778 --> 00:04:50.399

Back to the.

19

00:04:50.399 --> 00:04:54.119

Mr.

20

00:04:54.119 --> 00:04:58.108

All right.

21

00:04:58.108 --> 00:05:05.639

Mr. Ah.

22

00:05:05.639 --> 00:05:08.819  
I'm sorry.

23

00:05:08.819 --> 00:05:14.639  
She said list.

24

00:05:14.639 --> 00:05:18.509  
I hear.

25

00:05:18.509 --> 00:05:24.809  
Miss Mr.

26

00:05:24.809 --> 00:05:30.088  
Oh, Mr.

27

00:05:33.329 --> 00:05:37.709  
Justin.

28

00:05:37.709 --> 00:05:46.559  
Pc Mr. yes. Is there? Yes. That's the you? Mr. I'm president.

29

00:05:46.559 --> 00:05:53.488  
All right. Mr.

30

00:05:53.488 --> 00:05:57.389  
Earlier here.

31

00:05:57.389 --> 00:06:00.418  
Right.

32

00:06:00.418 --> 00:06:04.288  
As a doctor Rick stated, we have a quorum.

33

00:06:04.288 --> 00:06:16.978  
Thank you. Okay, Madam Secretary would you note the, the role that you call the, you call the role for the board and specifically the executive committee.

34

00:06:16.978 --> 00:06:24.838

Yes, I understand. I just I just made a note. Great. Thank you. Very much. See, you.

35

00:06:24.838 --> 00:06:37.499

Great Thank you. Thank you. At this time. We'll have an invocation by revenue. Jasmine Graham from the she's the director of campus ministries.

36

00:06:39.838 --> 00:06:45.329

Rector Wednesday that you don't see revenue Graham perhaps we can.

37

00:06:45.329 --> 00:06:50.129

Asked Robin poorly if he would step in to offer the invitation.

38

00:06:50.129 --> 00:06:57.088

There is a.

39

00:06:58.168 --> 00:07:02.309

Update at the a year of covert I called to prayer this morning is.

40

00:07:02.309 --> 00:07:08.399

Greatest faithfulness. Great as I faithfulness for morning by morning new mercies we've seen.

41

00:07:08.399 --> 00:07:11.668

For all, we needed God's hand to have provided.

42

00:07:11.668 --> 00:07:18.269

Greatest faithfulness Lord unto the eternal God we come before you today giving you thanks and praise.

43

00:07:18.269 --> 00:07:21.899

We thank you for the air that we breathe and the ground that we walk upon.

44

00:07:21.899 --> 00:07:31.079

For most of all, we, thank you for your spirit we asked our father that you allow your spirit to be with us today to guide our thoughts our minds and hearts.

45

00:07:31.079 --> 00:07:34.319

So, do we make the best decisions for this great institution?

46

00:07:34.319 --> 00:07:41.038

The community that we serve, we ask our father that you bless each and every 1 of us, and our own personal lives or father.

47

00:07:41.038 --> 00:07:45.269

As we managed through this, this chaotic time, still with.

48

00:07:45.269 --> 00:07:49.619

If we balance our professional lives with our own personal lives.

49

00:07:49.619 --> 00:07:55.139

And we ask for father that you allow us to continue to be the light that sits on top of the heel.

50

00:07:55.139 --> 00:08:00.178

So, there's others may see a great work in us and also fall down and praise your Holy name.

51

00:08:00.178 --> 00:08:04.348

We ask these things are father in the name of him, who is able to keep us from falling.

52

00:08:04.348 --> 00:08:09.209

And present, that's blameless and by sight that people God say, Amen.

53

00:08:09.209 --> 00:08:18.509

Thank you, thank you very much. I will entertain a motion for the approval of our agenda.

54

00:08:18.509 --> 00:08:22.408

I move that we approve it then sir.

55

00:08:22.408 --> 00:08:27.718

Is there a 2nd back end Pam?

56

00:08:27.718 --> 00:08:33.119

It's been properly moved and seconded that we approve our agenda all those in favor. Say, I.

57

00:08:33.119 --> 00:08:36.989

Hi, hi just close.

58

00:08:38.999 --> 00:08:44.668  
Roll Call please.

59  
00:08:47.158 --> 00:08:52.828  
All right Mr. Wednesday? Yes. Not to Brian.

60  
00:08:52.828 --> 00:08:55.948  
Yes, this could then. Yes.

61  
00:08:55.948 --> 00:08:59.639  
This yeah.

62  
00:08:59.639 --> 00:09:04.168  
Yes all right. Mr. yes.

63  
00:09:04.168 --> 00:09:07.168  
Mr, yes.

64  
00:09:07.168 --> 00:09:10.349  
Mr, yes.

65  
00:09:10.349 --> 00:09:14.188  
Thank you thank you very much.

66  
00:09:14.188 --> 00:09:27.839  
Madam Secretary, you were, you were provided the meeting minutes from our previous meeting and so I'll entertain a motion to approve those minutes.

67  
00:09:27.839 --> 00:09:34.109  
Mr. director I have a correction for consideration on page.

68  
00:09:34.109 --> 00:09:37.349  
3 of the minutes before we move forward.

69  
00:09:37.349 --> 00:09:44.849  
Uh, uh, just read the sentence, the 2nd, motion call for changing the bylaws from BI, annual to annual election.

70  
00:09:44.849 --> 00:09:51.479  
Of officers to allow, and it doesn't complete. So I'm suggesting that we put a period.

71

00:09:51.479 --> 00:09:55.408

Behind the word officers, and it makes sense at that point.

72

00:09:57.899 --> 00:10:06.808

Duly noted, are there any other revisions to the minutes?

73

00:10:09.599 --> 00:10:18.178

Okay, I'll accept the motion to approve the minutes as, as with a suggested revision.

74

00:10:19.918 --> 00:10:23.668

I moved that we approve the minutes with these suggested revision.

75

00:10:26.668 --> 00:10:32.339

Is there a 4th.

76

00:10:33.989 --> 00:10:37.259

All those in favor, say app.

77

00:10:37.259 --> 00:10:40.558

Those are the.

78

00:10:41.969 --> 00:10:44.999

Roll call.

79

00:10:44.999 --> 00:10:50.729

That 1 says yes Dr brown yes.

80

00:10:50.729 --> 00:10:53.999

This crittendon yes, this quality.

81

00:11:00.418 --> 00:11:03.989

Can you hear.

82

00:11:07.438 --> 00:11:11.249

Miss.

83

00:11:12.479 --> 00:11:15.568

No status.

84

00:11:15.568 --> 00:11:18.778  
Mr, yes.

85  
00:11:22.974 --> 00:11:32.423  
Yes, we got and Mr.

86  
00:11:35.033 --> 00:11:48.413  
Yes, thank you. Thank you. Madam secretary at this time we'll have some remarks from Dr. I'll do that.

87  
00:11:49.644 --> 00:12:02.783  
Thank you. Thank you very much. Mr. director. I just have very, very brief from us, but I know that we've been giving an update weekly on and so, since we had you here, I wanted to give enough to give you a code and 19 update.

88  
00:12:03.413 --> 00:12:08.874  
You've already met Dr, read said was river and correlate. But he is actually Dr Colin.

89  
00:12:09.894 --> 00:12:23.484  
Associate provost and Department of division of academic affairs, and he has been leading our coven 19th. So those updates are really coming from him. So I've asked him to give him a very brief presentation on where we are right now related to.

90  
00:12:24.328 --> 00:12:29.519  
Thank you Mr. President.

91  
00:12:29.519 --> 00:12:33.568  
Wednesday advice director.

92  
00:12:33.568 --> 00:12:42.538  
He'll or the other members of the executive team, uh, just wanted to say, thank you. 1st, thank you. For all. You do to help us prepare the feature liters up tomorrow.

93  
00:12:42.538 --> 00:12:46.739  
What I'm going to do is give the quick update on where we are.

94  
00:12:46.739 --> 00:12:51.989  
We formed a covet 19 response team to make sure that we could.

95

00:12:51.989 --> 00:12:55.048  
Be really responsive for the need.

96  
00:12:55.048 --> 00:12:59.519  
You notice that the committee membership is listed here it's made of of a diverse group.

97  
00:12:59.519 --> 00:13:04.139  
From the office to student affairs to the.

98  
00:13:04.139 --> 00:13:08.578  
Facilities to finance student, health center council and center.

99  
00:13:08.578 --> 00:13:12.869  
Communications and to collegiate athletics.

100  
00:13:12.869 --> 00:13:17.188  
Human resources, police, department, residence, life.

101  
00:13:17.188 --> 00:13:27.298  
But it also expands beyond this includes our relationships with Virginia Department of health, and a relationship with both the private and public institutions in Virginia.

102  
00:13:27.864 --> 00:13:31.403  
Next slide now,

103  
00:13:31.433 --> 00:13:33.714  
I charge for our team was really simple,

104  
00:13:33.744 --> 00:13:35.844  
and it really highlights number 3,

105  
00:13:35.844 --> 00:13:40.464  
which is to provide recommendations to the President's executive committee to address major Coke,

106  
00:13:40.464 --> 00:13:41.844  
19 safety issues,

107  
00:13:41.844 --> 00:13:49.344



and concerns also included coordinated on activities initiatives that could improve campus safety.

108

00:13:49.678 --> 00:13:54.149

Um, work as a team to review and refine establish policies and procedures.

109

00:13:54.149 --> 00:13:58.019

Provide weekly updates on corporate 19 projects and initiatives.

110

00:13:58.019 --> 00:14:04.259

And to monitor the university cobit 19 dashboard to make informed decisions about a campus community.

111

00:14:07.739 --> 00:14:22.528

Next slide. So, what was the origin of this? As you recall we had a Virginia State University spring for 2021 plan. This plan was approved by the state Council of higher education.

112

00:14:22.528 --> 00:14:30.479

And it, it met 4 major components, which were centered around and governance for requirements for universities to reopen.

113

00:14:30.479 --> 00:14:37.889

1, was of the campus, and as, you know, if you look at the figure on the right that was how we converted.

114

00:14:37.889 --> 00:14:47.009

Daniel's gymnasium where we did our corporate 19 Pre entry testing, we tested we ran about 22,700 tests in that net arena.

115

00:14:47.009 --> 00:14:55.438

It was just a seamless where it was a prime example of how we can work together to accomplish anything.

116

00:14:55.438 --> 00:15:00.418

It was, it was an excellent outcome. We accomplished it in about 15 days.

117

00:15:00.418 --> 00:15:11.274

And that was something that we had never done before as far as, like, cubic testing. So, that was a great testimony. If you look at the next step after the population, that campus, it was to monitor health conditions to detect infection.

118

00:15:11.724 --> 00:15:20.964

So 1 of the things that we did was, we converted our whitening hall and you see on the lower right? That's an image of a of a cobit analysis room.

119

00:15:21.298 --> 00:15:29.158

And so this is 1 of our data rooms that we have in writing hall and talk about monetary strategy was to do surveillance testing.

120

00:15:29.158 --> 00:15:35.099

And to have a set up where we could test both symptomatic and asymptomatic individually.

121

00:15:35.099 --> 00:15:47.009

So, we started with population and campus. We did our re, entry testing. We used Daniels, Jim converted into a testing site. We went to monitor and health conditions to detect infection, which we're doing out for our surveillance testing.

122

00:15:47.009 --> 00:15:50.668

And then we also had to focus on containment to prevent spread.

123

00:15:50.668 --> 00:15:55.769

When detected, and that's where we use our white and hall to do our quarantining and our isolation.

124

00:15:55.769 --> 00:16:04.408

And then the last thing we had to have just in case was strategies or triggers when it came to transition to remote services and instruction.

125

00:16:06.328 --> 00:16:12.418

Next slide and so what do our numbers look like?

126

00:16:12.418 --> 00:16:17.068

Right now we perform over 4,159.

127

00:16:17.068 --> 00:16:20.698

Over on a test positivity is about 1.2.

128

00:16:20.698 --> 00:16:23.818

On a current state rate is by 5.2.

129

00:16:23.818 --> 00:16:30.839

In the last 7 days we've tested around 504 students resulting in a weekly positive rate of about 4.0.

130

00:16:30.839 --> 00:16:36.719

No, of course, that's higher than what we were and we've seen our trend in race also going on.

131

00:16:36.719 --> 00:16:42.298

Currently, we have about 53 positive cases since January 15.

132

00:16:42.298 --> 00:16:49.918

And we have about 33 active cases on campus. I think it's very important to note that according to the beginning Department of health.

133

00:16:49.918 --> 00:16:54.058

They are currently 4,870 current cases.

134

00:16:54.058 --> 00:17:00.839

At Virginia, colleges and universities, and so just to put it in perspective yes, we have 53 on our campus.

135

00:17:00.839 --> 00:17:06.358

We have seen our positivity rates, continued to go up, but increase at a decrease in rate.

136

00:17:06.358 --> 00:17:13.078

But in in perspective to whether the commonwealth is in generally about 4,870.

137

00:17:13.078 --> 00:17:20.699

Cases on university campus, miss Evans if you are managing the screen, if you can click on the dashboard real quick.

138

00:17:25.499 --> 00:17:28.798

Can you, can you go back to the dashboard and click on and open it up?

139

00:17:30.568 --> 00:17:33.568

The dashboard the image.

140

00:17:35.429 --> 00:17:39.388

Okay, that's okay. We'll go for it.

141

00:17:39.388 --> 00:17:43.108  
It's a hyperlink to the, to our dashboard, but.

142  
00:17:43.108 --> 00:17:47.278  
If you can't get it. That's okay. That's okay.

143  
00:17:47.278 --> 00:17:55.199  
We go to the next 1. I think I've given a summary of what it's going to dashboard right now. So I also wanted to give an example of what does this look like.

144  
00:17:55.199 --> 00:17:59.759  
So, how does this operate? And so this is a quick case study, just to give you an example.

145  
00:17:59.759 --> 00:18:13.019  
Of how we use our surveillance testing, a targeted testing we use isolation and quarantine and how it helps us to create an environment where we have containment a couple of weeks ago. We had 2 students who tested positive on a Tuesday.

146  
00:18:13.019 --> 00:18:22.229  
They were in symptomatic, but then they developed symptoms hours later as a part of our contact tracing protocol. We reached out via email phone calls.

147  
00:18:22.229 --> 00:18:25.888  
To start a testing and surveying the area in which they weigh in.

148  
00:18:25.888 --> 00:18:32.969  
So this occurred in 1 of our dorms doing the process we received calls from other students who reside in another quad.

149  
00:18:32.969 --> 00:18:41.429  
Which resulted in an additional tested in positive cases and so we targeted after we found out through our surveillance testing that we had.

150  
00:18:41.429 --> 00:18:44.759  
To incident, then we targeted those dorms.

151  
00:18:44.759 --> 00:18:49.378  
And by targeting those dorms that allowed us to find it, there were other individuals in those doors.

152

00:18:49.378 --> 00:18:52.919

We isolated them. We quarantined them.

153

00:18:52.919 --> 00:19:01.108

Isolation meaning, if you were positive, you replace in what we call isolation. If you were close contact, you were placing quarantine.

154

00:19:01.108 --> 00:19:07.858

So this is a part of how we mitigate where we have incidents where we have cases. Now.

155

00:19:07.858 --> 00:19:14.909

The beauty of all of this, is that by using contact tracings, we were able to case to trace the cases.

156

00:19:14.909 --> 00:19:20.128

Back to an arts and crafts party, unauthorized arts and crafts party.

157

00:19:20.128 --> 00:19:25.949

That occurred in a dorm room, and from that door room, expand it out into a hallway.

158

00:19:25.949 --> 00:19:29.759

If from the hallway, expand it out into 1 of the common rooms.

159

00:19:29.759 --> 00:19:34.828

And so this is just an example of how we kind of operate.

160

00:19:34.828 --> 00:19:38.578

How we use both for this testing a targeted testing.

161

00:19:38.578 --> 00:19:42.808

How we use isolation and quarantine to help create containment.

162

00:19:43.888 --> 00:19:56.963

Next 1 of the things we always do is to make sure that we kind of understand where we are.

163

00:19:56.993 --> 00:19:59.753

And in the bigger picture with respect to our state.

164

00:20:00.058 --> 00:20:08.278

And as I said earlier, our state rate has gone down to about 5.4. as you recall, back in January, it was up to 16%.

165

00:20:08.278 --> 00:20:19.679

And so that's a major decline. We're very happy with that. It's important because we are part of the state. And but, and also, because as our students interact outside outside of the campus.

166

00:20:19.679 --> 00:20:31.528

These are the major risks that can occur with them, bringing things back to our campus with respect to new cases. The total right now is about 595,000. we had about.

167

00:20:31.528 --> 00:20:42.209

A little over 11, 100 new cases in the past week as you recall, this is still lower than where we were, because at our record peak, we wait 6,000 over 6,000 cases.

168

00:20:42.209 --> 00:20:51.898

Actually, per day, current hospitalizations are still over a 1000, but we don't see those large increases in daily numbers.

169

00:20:51.898 --> 00:21:00.568

And although every death is too many. We have, we are actually about 10,000 for the state. Now. We're only about 24.

170

00:21:00.568 --> 00:21:08.219

Uh, new, new depth 1 of the positive things. And if you look at the image on the left side, congratulate both. Mr. Harrison.

171

00:21:08.219 --> 00:21:22.919

And President, I've dula on Virginia state, being able to do his part to help the community by providing a resource so that we can help get many folks vaccinated. So that's actually the image that came from NBC news.

172

00:21:22.919 --> 00:21:26.398

Uh, of, uh, the 1st vaccination clinic that we had.

173

00:21:26.398 --> 00:21:30.538

What is important and not only does it help our community help us on campus.

174

00:21:30.538 --> 00:21:39.358

But if you look at the last 2, when you look at the doses administrator across Virginia, you see that we had about 22.2Million, total doses.

175

00:21:39.358 --> 00:21:42.959

That we would do, and now about 53,000 per day.

176

00:21:42.959 --> 00:21:48.058

Uh, and we have actually it's been updated, we have over a 1Million fully vaccinated now.

177

00:21:48.058 --> 00:21:52.318

At least windows we think we have by 21% now.

178

00:21:52.854 --> 00:22:02.844

And then when you look at the doses distributed, because this is where some of those logistics come in, we've, at that point, we given 89.7% of our 1st doses have been given out and 78% of our 2nd doses.

179

00:22:02.844 --> 00:22:10.374

The good news is, we all know with the introduction of the Johnson and Johnson 1 is really increase to come on works ability to.

180

00:22:12.239 --> 00:22:17.848

To really have equity in the process and meet the needs of more of a citizens next slide. Please.

181

00:22:19.378 --> 00:22:28.378

So that was in a nutshell that I wanted to share actually wanted to also click on the dashboard. So you would see the great dashboard that we have.

182

00:22:28.378 --> 00:22:31.828

It was done in conjunction or with guidance from.

183

00:22:31.828 --> 00:22:36.298

Um, Mason, who has 1 of the best in the state.

184

00:22:36.298 --> 00:22:39.388

At this time, is there any questions I'll answer them?

185

00:22:39.388 --> 00:22:46.378

This is Charlie heel the vaccinations that are taking place.

186

00:22:46.378 --> 00:22:51.959

Uh, were they extended to faculty and staff and perhaps even students.

187

00:22:51.959 --> 00:23:05.338

I'll take that doctor. I went into that 1. Thank Thank you. Visitor hill. So with the vaccinations on campus, people have to register, of course, through the state.

188

00:23:05.338 --> 00:23:14.429

Uh, to be able to get vaccinated through our site, however, what happens at the end of the day for all of the partners that we've worked with, who work with for the health district.

189

00:23:14.429 --> 00:23:19.078

Last week and this week, and now this week we're working with the state to start on a 6 day a week.

190

00:23:19.078 --> 00:23:28.044

Clinic vaccination clinic that starts at 3000 doses and to 6,000 doses a day for our area but towards the end of the day,

191

00:23:28.044 --> 00:23:36.324

they traditionally have some vaccination slots open and so we've worked out a plan to be able to get our faculty and staff.

192

00:23:36.324 --> 00:23:42.384

Who are on campus and available at the end of the day to get vaccinated and that was part of the reason why we wanted to have.

193

00:23:43.378 --> 00:23:48.719

The site here at Virginia State University, because we felt that it would be an opportunity to.

194

00:23:48.719 --> 00:23:57.509

Getting our faculty and staff, but also getting our students ultimately. So we are working to plan to see if with those extra shots. If you will every day.

195

00:23:57.509 --> 00:24:00.929

Um, if we can continue to help the community and help getting the state.

196

00:24:00.929 --> 00:24:08.578



I will tell you that, and it provided very positive communications about Virginia state and this new market.

197

00:24:08.578 --> 00:24:16.469

To have the universities plastered around with helping out with the vaccination process. So.

198

00:24:16.469 --> 00:24:25.858

A lot of positive things Thank you. Thank you. And again, not to Courtney said it, but I want to reiterate I want to give him a lot of credit to Mr. Harris.

199

00:24:25.858 --> 00:24:29.878

In conjunction, of course, with Mr. Burton and Dr Palm.

200

00:24:29.878 --> 00:24:42.659

Helping make this a reality I do believe, as I think you're pointing out this is 1 of the biggest successes that Virginia State University ever had in terms of our ability to really impact the community. So we're very proud of.

201

00:24:45.598 --> 00:24:54.479

With that, so that was Thank you very much Dr call. So we are managing through our coded 19 challenges.

202

00:24:54.479 --> 00:24:59.489

Are here on campus all campuses are, and I'm excited that the team is doing so great.

203

00:24:59.489 --> 00:25:06.868

I have a great question. Yes, sir I commend you for all the efforts that a universities undertaking.

204

00:25:06.868 --> 00:25:11.638

Um, both relative to the students and faculty, but also for the community.

205

00:25:11.638 --> 00:25:15.148

Initiative and I think it's great that we are doing. It is great. Visibility.

206

00:25:15.148 --> 00:25:19.769

But what I have to know, and many locations that when these.

207

00:25:19.769 --> 00:25:26.489

Vaccinations are held in the respected community, the African American community. It does not guarantee.

208

00:25:26.489 --> 00:25:36.898

Equity, in fact, many times there very, very few African Americans who are being fascinated. I live and breathe this every night into 10 o'clock. And I'm the 1 who also.

209

00:25:36.898 --> 00:25:39.929

Give those last doses, but those last doses.

210

00:25:39.929 --> 00:25:54.538

Should only be a few because if you calculate it, right it's only less than 10. but having said that is there any, do we know anything about the demographics of the people coming through Virginia state as the.

211

00:25:54.538 --> 00:25:57.868

Location, um, I, I guess it's kinda hard to.

212

00:25:57.868 --> 00:26:05.368

Title location to encouraging more a person, because you have to go through the state. But are there things that we can do?

213

00:26:05.368 --> 00:26:17.068

We get the word out to encourage people to do it because I think that's where the real impact is not simply having a location because patients, whether.

214

00:26:17.068 --> 00:26:21.959

With the ash center, or centers in Southeast Asia and all over.

215

00:26:21.959 --> 00:26:28.409

Uh, the country that location itself does not trade something unless there are special initiatives.

216

00:26:28.409 --> 00:26:32.818

And Charlie, and I think it's probably been involved in some of those initiatives in communities where.

217

00:26:32.818 --> 00:26:37.348

Specifically, they have targeted a undisturbed population, so.

218

00:26:37.348 --> 00:26:42.808

Is there something we can do to ensure that we have some of those special.

219

00:26:42.808 --> 00:26:46.679

Testing arrangements as well, as opposed to simply be in a safe.

220

00:26:46.679 --> 00:26:51.719

I know that's part of the conversation that is continuing between our public relations folks.

221

00:26:51.719 --> 00:27:02.669

And between DM, and to make sure that we can get the word out more. I know part of it, of course, was the partnership with Virginia state universe. The idea we have a level of community equity.

222

00:27:02.669 --> 00:27:08.878

Uh, but those conversations are kind of ongoing to make sure that we can do the best to to really mention that the community.

223

00:27:08.878 --> 00:27:12.989

In and around Virginia state. All right at the forefront I've been on.

224

00:27:12.989 --> 00:27:23.578

Right because right now, you know, they can't determine they can't go in and say, I want to go to Virginia state to have my destination. So it's really going to take a very active and proactive.

225

00:27:23.578 --> 00:27:31.798

Nobody to do that, thank you got to build on that point. We've had to aggressively say we want you to go to.

226

00:27:31.798 --> 00:27:38.278

Make an impact on 23607 zip code. That's that's how we've been able to.

227

00:27:38.278 --> 00:27:41.338

To address the issue that Mr Chris and his Ramsey.

228

00:27:41.338 --> 00:27:44.669

Thank you. Thank you, sir.

229

00:27:44.669 --> 00:27:53.249

Any any other questions for myself, or Dr, quote on quote 19 and then I got a couple more points and then I'm back.

230

00:27:53.249 --> 00:28:01.949

Okay, okay. The 2nd, there is there was a, a ruling from the general assembly.

231

00:28:01.949 --> 00:28:11.874

A bill that was passed that covers board of visitors, transparency. We are currently studying that bill to see all of the impacts on Virginia state.

232

00:28:11.874 --> 00:28:25.374

But to be honest, as we look at them, many of them, Virginia state is already practicing just to give you an idea. 1 of them says that at least twice a year that I remember the faculty Senate should address the board, which is something that we do at every meeting.

233

00:28:26.273 --> 00:28:28.794

And so there is an additional change about emails.

234

00:28:29.098 --> 00:28:37.739

And having emails be available to members of the constituency by and large. I believe that it will be.

235

00:28:37.739 --> 00:28:43.108

Uh, an update of our Web page, maybe moving some things around, but we're in constant. We had a conversation with.

236

00:28:43.108 --> 00:28:47.068

With Dr, red Dr red is working on making sure that.

237

00:28:47.068 --> 00:28:54.868

Then we can get that to you, so we'll get more full report to you at the next meeting but we fully expect it to really be.

238

00:28:54.868 --> 00:28:59.969

For the business of the board to be transacted in the way that the court has already been transaction.

239

00:28:59.969 --> 00:29:07.979

And the last, but certainly not least. I'd like to introduce to you you can bring the screen down so we can have the.

240

00:29:07.979 --> 00:29:21.568

Uh, Travis, if you could take, I'll take the share screen down. I'd like to introduce to you a member of the MS Shari Kim Casey, who is the senior advisor to the president for institutional equity?

241

00:29:21.568 --> 00:29:27.864

Ethics and compliance she has a long title I think that's 2 comments and an ampersand officially in her title.

242

00:29:28.223 --> 00:29:43.193

She joins us from the office and so she has a legal background and we're excited to have her here to kind of join us with compliance issues. I would like to say, though, to make sure because she does have a legal background to make a point to say that.

243

00:29:43.193 --> 00:29:51.114

She is not. Our lawyer here at Virginia State University dead love is our lawyer doing a wonderful job and we, we love working with her.

244

00:29:51.804 --> 00:30:05.844

But we brought in Casey on board specifically to work with us to really ratchet up some of the things that we're doing around our compliance and ethics and title 9 and other things like that. So we're very happy to have her aboard.

245

00:30:05.844 --> 00:30:08.213

And I hope you can see here, I think she's probably waving.

246

00:30:08.999 --> 00:30:14.669

Welcome welcome.

247

00:30:14.669 --> 00:30:19.108

Good morning. It's nice to be here.

248

00:30:19.108 --> 00:30:27.328

And would that Mr printer I, um, I have concluded my remarks Thank you.

249

00:30:30.173 --> 00:30:45.114

With regards to Virginia state and its commitment to the community, and serving as a vaccination center for the region and the, and the good and positive publicity that comes with that. So thank you very much for your leadership.

250

00:30:45.114 --> 00:30:54.834

They're board members. You were provided the nominations process in diligence and do I won't go through the process.

251

00:30:55.193 --> 00:31:07.614

We are at the point where we have received nominations nominations, have been reviewed and and culminated through the vice rector.

252

00:31:08.034 --> 00:31:17.064

And so I will turn it over, turn this meeting over to vice rector, Charlie Hill for the nominations of the 28,212,203 board officers. Charlie.

253

00:31:30.088 --> 00:31:33.148

How the hell, I'm you, Charlie.

254

00:31:33.148 --> 00:31:36.628

Can you hear me.

255

00:31:37.044 --> 00:31:43.163

Yes okay. Thank you very much. I want to say to all that.

256

00:31:43.163 --> 00:31:47.814

This is a window into the future about the functioning of the board,

257

00:31:47.844 --> 00:32:02.574

and it was a delightful process to wade through all of the comments at the board members provided and director and I went through several reviews of each side and the recommendations

258

00:32:02.574 --> 00:32:03.144

etc.

259

00:32:03.144 --> 00:32:05.993

And so I'm excited to share the slate.

260

00:32:06.269 --> 00:32:18.538

And our guidelines required that a name is presented for each office. So, what I will do is read out the names and, and for each office. And at the end of that process.

261

00:32:18.538 --> 00:32:25.169

I will recommendation that we adopt a slate as presented.

262

00:32:25.169 --> 00:32:35.699

For the for the role of rector, the name J stag Myer is there Jay steak Meyer for vice rector Dr Valerie brown.

263

00:32:35.699 --> 00:32:42.028

For the secretary Dr Christine Darden, the chair of academic and student affairs.

264

00:32:42.028 --> 00:32:47.969

Pam Curry, chair of facilities, finance and audit. Gregory worry.

265

00:32:47.969 --> 00:32:51.808

Chair of institutional advancement Yvonne Gordon.

266

00:32:51.808 --> 00:32:56.189

Share of personnel and compensation and governance.

267

00:32:56.189 --> 00:33:02.189

Um, green sessions liaison for the real estate foundation. William Mary.

268

00:33:02.189 --> 00:33:04.223

And the liaison for you,

269

00:33:04.314 --> 00:33:05.903

Virginia State Foundation,

270

00:33:05.903 --> 00:33:06.354

Raul,

271

00:33:07.973 --> 00:33:09.294

we present this,

272

00:33:09.473 --> 00:33:18.144

we present this slate with the full confidence that we address concerns that were expressed individually.

273

00:33:18.442 --> 00:33:23.483

And and as a group, and was driven primarily about a comments that we receive.

274

00:33:23.788 --> 00:33:31.979

So, at this director, I recommend that we adopt the agenda as presented.

275

00:33:31.979 --> 00:33:35.578

All the slate as presented. Okay.

276

00:33:35.578 --> 00:33:42.419

Are they are there any questions or comments regarding the slate as presented.

277

00:33:44.338 --> 00:33:48.388

This is Mr. rector? Yes.

278

00:33:48.388 --> 00:33:55.888

Thank you I appreciate all the work that everyone has done on this. I did have a couple of.

279

00:33:55.888 --> 00:33:58.888

Thought then a question or 2.

280

00:33:59.844 --> 00:34:00.114

As,

281

00:34:00.114 --> 00:34:00.324

you know,

282

00:34:00.324 --> 00:34:04.134

last year I argued for continuity because of coded,

283

00:34:04.824 --> 00:34:13.043

and the need to continue with the existing slate of officers this year we have,

284

00:34:13.074 --> 00:34:16.224

I think we're not out of code yet and.

285

00:34:17.489 --> 00:34:20.878

Added to that, we will have a new rector.

286

00:34:20.878 --> 00:34:29.039

My preference would be to do what we did last year and allow members to continue. However.



287

00:34:29.039 --> 00:34:35.489

I have come to understand that the majority of the incumbents in.

288

00:34:35.489 --> 00:34:50.039

Current offices don't wish to continue and so I will not make that motion today, but I do think we are letting go of institutional knowledge.

289

00:34:50.039 --> 00:34:56.818

And a tremendous wealth of talent by not allowing members who have 1 more year.

290

00:34:56.818 --> 00:35:02.219

To continue that said.

291

00:35:02.219 --> 00:35:05.458

I understand and I would hope that.

292

00:35:05.458 --> 00:35:13.559

The new officers rely on and take advantage of the fact that they will have a year.

293

00:35:13.559 --> 00:35:18.329

To get some assistance from their predecessors.

294

00:35:18.329 --> 00:35:28.798

So, that's it for Pam pontificating and I apologize but felt like I needed to say that, because I do believe we're losing some wonderful talent.

295

00:35:28.798 --> 00:35:42.748

Mr. Hill I wanted to ask you. There were time. There was a time for 2 of the offices. Can you sort of help me understand how the decision was made?

296

00:35:42.748 --> 00:35:48.688

On the offices where there were ties.

297

00:35:49.768 --> 00:35:52.889

Oh, that's a very easy question to answer.

298

00:35:52.889 --> 00:35:56.548

Uh, having been around for 7, 7 years.

299

00:35:56.548 --> 00:36:07.079

Uh, I took a look at what I view as the needs of the university and the talent and in the cases where there was a tie.

300

00:36:07.079 --> 00:36:16.289

Uh, I made the selection of what I thought was the person best prepared to work with us going into the future.

301

00:36:16.289 --> 00:36:23.818

So, it's a, it's a reflection of my knowledge of the, all individuals my knowledge of the circumstances and issues.

302

00:36:23.818 --> 00:36:33.119

That the board is likely to face and primarily my concern about fiduciary responsibility. So that was essentially my call.

303

00:36:36.659 --> 00:36:50.458

I also wanted to I wanted to ask you, it seemed like abstain would have taken several of the. But do you have any insight into the folks who abstained and why they abstain.

304

00:36:50.458 --> 00:37:03.329

I don't recall having seen that kind of reaction in previous elections. Well, we had that reaction, but it was a little differently last year where people simply left it blank.

305

00:37:03.329 --> 00:37:17.039

So, it's not new it trouble me last year and I think the results from last year's election may have been different but I don't know that. So audit it represents here is.

306

00:37:17.039 --> 00:37:22.559

Uh, the right that people have to say, I don't have an opinion that I wish to share.

307

00:37:22.559 --> 00:37:30.778

I, I'm with you, I have a concern about it because I think it would have been helpful in places where there was a tie.

308

00:37:30.778 --> 00:37:43.193

Uh, yes, uh, I don't know and, uh, 1 interesting exercise would be to have ask those people who who abstain, but I don't think that that would be productive at this stage.

309

00:37:43.284 --> 00:37:46.134

So it may be that in future.

310

00:37:46.438 --> 00:37:53.309

That we ask our people not to abstain, but that's that's a conversation for a different time.

311

00:37:53.309 --> 00:37:58.858

Thank you and and I get that.

312

00:37:58.858 --> 00:38:10.349

There's it makes it difficult. You don't want people who really truly have no preference and, or don't feel like they have enough knowledge to make an informed decision.

313

00:38:10.349 --> 00:38:14.820

To about the same token you like to see people that's a difficult 1 to.

314

00:38:14.820 --> 00:38:19.139

Think about perhaps we can think about it this coming year.

315

00:38:19.139 --> 00:38:23.579

Your point well taken I I understand and I agree with that.

316

00:38:23.579 --> 00:38:27.059

Oh, may I ask a question.

317

00:38:27.059 --> 00:38:30.329

It's true. Yes. Mr.

318

00:38:30.329 --> 00:38:35.400

So, thank you Mr. for explaining how you addressed.

319

00:38:35.400 --> 00:38:39.090

Those situations where there was a pie.

320

00:38:39.090 --> 00:38:43.320

My question is whether.

321

00:38:43.320 --> 00:38:51.090

There is a stated practice or policy in this regard and I assume that.

322

00:38:51.090 --> 00:38:57.690

We don't have 1, but my question is, is this the pass practice where.

323

00:38:57.690 --> 00:39:03.840

A decision is made based on an individual's.

324

00:39:03.840 --> 00:39:07.260

Best, uh.

325

00:39:07.260 --> 00:39:16.469

Estimate of the interests of the board and the institution. Is there not a opportunity to either.

326

00:39:16.469 --> 00:39:21.809

Have another round or.

327

00:39:21.809 --> 00:39:29.369

Or are a wider a discretion amongst the executive committee. I'm just curious.

328

00:39:29.369 --> 00:39:33.570

For the underlying basis for that decision Thank you, sir.

329

00:39:33.570 --> 00:39:42.690

Thank you. I welcome that question of past practice. I can't speak to. I can only speak to last year when I was in the role of having to.

330

00:39:42.690 --> 00:39:49.440

Uh, put this together, and I had so many blank spaces, and I went back several times to try to figure out.

331

00:39:49.440 --> 00:39:58.019

Or get answers as to who left the blank spaces, or who put the blank spaces in there. I was not successful in getting that to surface.

332

00:39:58.434 --> 00:40:10.644

This year, when I saw them thinking that it would be a repeat of last year, absent any policy act, absent any guideline that the board put in place.

333

00:40:11.454 --> 00:40:17.784

Then I decided, well, I forgot if I'm going to get either brains are the abstain reference.

334

00:40:17.784 --> 00:40:18.025

Then,

335

00:40:18.025 --> 00:40:22.494

what I would do is look at all of the cases,

336

00:40:22.494 --> 00:40:24.144

within all of the talent,

337

00:40:24.414 --> 00:40:25.855

and make a decision,

338

00:40:26.125 --> 00:40:26.905

I think,

339

00:40:26.905 --> 00:40:30.083

your point of going forward with the next election,

340

00:40:30.534 --> 00:40:33.775

if we want to tie this down tighter,

341

00:40:33.954 --> 00:40:40.224

then it wouldn't be appropriate in future for the board to have some guidelines as to what to do next.

342

00:40:41.579 --> 00:40:45.210

Mister hill Thank you, sir. I would encourage.

343

00:40:45.210 --> 00:40:49.170

The executive committee to take that recommendation.

344

00:40:49.170 --> 00:40:58.590

As a future practice, at least, to expand it to the executive committee.

345  
00:40:58.590 --> 00:41:02.460  
Or, depending on the level of.

346  
00:41:03.954 --> 00:41:17.514  
absentations of another round, but yes, sir I think that would be in the best interest of the institution. Thank you. Thank you. I would hope that the fully reflect.

347  
00:41:17.760 --> 00:41:25.019  
Uh, the spirit of, um, MS curly's and, uh, uh.

348  
00:41:25.019 --> 00:41:32.610  
Suggestions MS. Mr. Herrera. Um, I would I will share that the, this.

349  
00:41:32.784 --> 00:41:47.784  
This forum is the executive committee's opportunity to engage and to review and even critique what has been what has been presented.

350  
00:41:48.204 --> 00:41:51.894  
Uh, this is a slate that they, the vice rector.

351  
00:41:52.199 --> 00:41:58.530  
As pulled together, um, and it's it, it's it's from the nominations.

352  
00:41:58.530 --> 00:42:04.320  
Of the board, so, uh, this is our opportunity to to kind of perfect.

353  
00:42:04.320 --> 00:42:07.739  
The, the slate as we as we will.

354  
00:42:09.059 --> 00:42:16.710  
So Mr. this is Dr brown. So if I'm hearing you correctly now is the opportunity if we want it to explore.

355  
00:42:16.710 --> 00:42:25.530  
Um, where there were ties, we can have that conversation. Now is that what I'm hearing? Yes. Yes. That's that's why we're here to have the discussion.

356  
00:42:29.369 --> 00:42:32.789  
Could we hear which positions had ties?

357

00:42:35.159 --> 00:42:42.690  
I will pull out my my folder.

358

00:42:42.690 --> 00:42:48.210  
Hello.

359

00:42:53.460 --> 00:43:01.980  
The finance position.

360

00:43:07.349 --> 00:43:15.269  
And is it can we hear the names of the 2 that were tied or 3 of the positions as well?

361

00:43:15.269 --> 00:43:20.579  
Of course, and of course, you had this information before the meeting so I would.

362

00:43:21.775 --> 00:43:36.025  
Okay, I guess the hours we missed in that I apologize. I that I understand that. I think that if I had known, we were going in this direction, I would have been prepared to do that.

363

00:43:36.025 --> 00:43:39.264  
So, but I'm prepared now.

364

00:43:39.750 --> 00:43:45.119  
We had some close counts with rector.

365

00:43:46.344 --> 00:43:56.125  
We had close counts with with the Finance Committee and everything else was, was a blow out big abstain.

366

00:43:56.155 --> 00:44:06.864  
The assumptions were and the real estate foundation, and the nomination sort of foundation. However, they did not adversely impact the conclusion.

367

00:44:07.199 --> 00:44:11.369  
So, what I would, what I would ask is.

368

00:44:11.369 --> 00:44:15.900  
What is it that we specifically want to.

369

00:44:15.900 --> 00:44:29.340

A key by taking this look I know the record. This is the right opportunity to to resolve and refine.

370

00:44:29.340 --> 00:44:40.824

But I wonder if that's really true with the folk who abstain, who are not physically admitting to that sentence, if it's to do it that way.

371

00:44:40.824 --> 00:44:48.445

So, let me let me ask those of you who have those questions. Let's be more specific as to what your concern is.

372

00:44:49.889 --> 00:44:55.230

Mr.

373

00:44:55.230 --> 00:44:59.489

Pam, and I just.

374

00:44:59.489 --> 00:45:03.809

You know, of course, I put together a spreadsheet looking at everything and seeing.

375

00:45:03.809 --> 00:45:08.460

You know, where we had ties, and we had an absolute time between.

376

00:45:08.460 --> 00:45:22.289

Mr. and Dr brown for rector, and we had an absolute time between Mr worthy and Mr Meyer for finance facilities and administration. Right?

377

00:45:22.289 --> 00:45:33.300

And so my questions earlier about your, the decision process to break those ties, if you will.

378

00:45:33.300 --> 00:45:40.559

Is while I have absolute complete and total of.

379

00:45:40.559 --> 00:45:44.309

Respect and admiration for Mr.

380

00:45:45.144 --> 00:45:57.235



I think that Dr, brown in the case of the rector may have a little more pertinent experience at this point, having served this chair of finance facilities and administration.

381

00:45:57.565 --> 00:46:02.724

And I think that Mr stag might be a wonderful finance facilities and administration.

382

00:46:03.030 --> 00:46:08.280

Chair, so I, I probably would have.

383

00:46:08.280 --> 00:46:13.860

I I don't know the proper way to do this, but I would.

384

00:46:14.969 --> 00:46:21.840

Be willing to offer an alternate slate of officers for the executive committee to recommend to the full board.

385

00:46:23.309 --> 00:46:29.099

Making those changes and then once you change that, then a couple of other things need to change.

386

00:46:29.099 --> 00:46:33.929

That may not work.

387

00:46:33.929 --> 00:46:39.449

Mr. are you going to speak? Yes, sir. Yeah. Mr. hill. It was simply to.

388

00:46:39.449 --> 00:46:42.570

Respond to your question as to.

389

00:46:42.570 --> 00:46:54.630

The interest and proceeding down this road, and it's simply if the opportunity there and I, I, I am not a member of the executive committee. I understand that.

390

00:46:54.630 --> 00:47:05.280

But having spoken earlier and asking that there be some standard or guidance in the future, my interest was simply to.

391

00:47:05.280 --> 00:47:08.460

Ensure that.

392

00:47:08.460 --> 00:47:12.659

The the final decision on a slate and nomination.

393

00:47:12.659 --> 00:47:15.840

Reflects a broader perspective.

394

00:47:15.840 --> 00:47:23.460

An insight and simply 1 distinguished, esteemed and seized position.

395

00:47:23.460 --> 00:47:38.039

That's all I'm just thinking of the future for precedent and I are totally on that. I appreciate that. I think what we, what we want to do is any adjustments.

396

00:47:38.039 --> 00:47:44.250

May be more appropriate the next time around. I think that.

397

00:47:44.250 --> 00:47:49.469

Uh, we need to be serious about whatever guidelines that we put in place.

398

00:47:49.469 --> 00:48:01.829

After we made the changes last year, and we said we won't do this again under the circumstances. But of course, we always know that the board can do whatever it wants to do. The real question is.

399

00:48:01.829 --> 00:48:13.650

Are these changes, or the desire of the board always in the best interest of the University so I think we're, we're drifting away from what's the best interest of the University.

400

00:48:13.650 --> 00:48:22.434

If we start tampering with the nominations that were put forth by director and device rector,

401

00:48:23.454 --> 00:48:28.914

to both of whom have had quite a bit of experience in a couple of these roles,

402

00:48:29.184 --> 00:48:30.295

and has seen,

403

00:48:30.324 --> 00:48:33.175

and haven't had had a chance to work with,

404

00:48:33.534 --> 00:48:34.525

uh,

405

00:48:34.554 --> 00:48:36.445

many of the folk who are on the board.

406

00:48:36.840 --> 00:48:44.039

But the book at this point, as the record has indicated, can tweak this, but I do think it's a dangerous.

407

00:48:44.039 --> 00:48:55.230

Step at this point, I think all tweaking and those kinds of things should be done for subsequent. So make nominations and not in this particular session.

408

00:48:55.230 --> 00:48:59.789

Mr. Vice roster Thank you for that explanation.

409

00:48:59.789 --> 00:49:04.289

Um, however I take the rectors.

410

00:49:04.289 --> 00:49:10.769

Point that, uh, that's for discussion amongst the executive committee and would support the.

411

00:49:10.769 --> 00:49:21.840

The prior suggestion, and if it involves tweaking, then, you know, Soviet, uh.

412

00:49:22.860 --> 00:49:26.969

I would so thank you, sir. Thank you. Thank you.

413

00:49:29.094 --> 00:49:44.034

The reason this is Dr brown the reason why I jumped in obviously is because of director's comments as well. And when you Mr Hill said that you I thought, and I may have misheard you I thought you said you unilaterally.

414

00:49:44.065 --> 00:49:55.735

I made the decision about the tie breaker. And so I agree with Herrera that if it's a tie that I think it would have been appropriate for the committee.

415

00:49:56.070 --> 00:50:10.344

To make that decision since that's the point of this committee right now is to have that discussion. So to say that is inappropriate. I don't know if I agree with that. Especially if we're leaning toward making a policy in the future.

416

00:50:10.344 --> 00:50:11.454

So, it lends itself.

417

00:50:11.454 --> 00:50:25.375

Right now that there is no policy, which means that we're not a president or doing anything that's contrary to our authority and ability as an executive board to have that conversation at this meeting.

418

00:50:26.215 --> 00:50:39.684

I would offer that also in my comments or adoptive director, and I have 2 passers looking at these slots and looking at the exact same data.

419

00:50:42.235 --> 00:50:48.414

Our conclusion was before it came to, you.

420

00:50:48.750 --> 00:51:02.070

So, if the issue is hanging on other night, we did not want me to make the decision that have to also consider. Did you not want to at the end device record to make a decision.

421

00:51:02.070 --> 00:51:03.175

That too,

422

00:51:03.804 --> 00:51:07.465

but but let's be clear about this director,

423

00:51:07.855 --> 00:51:17.724

and I worked very closely together and those the slate as presented was what he agreed to and that included all of the placement.

424

00:51:17.994 --> 00:51:19.914

All of the names that you see in the slides.

425

00:51:20.219 --> 00:51:25.554

Looking at the exact same data and so let me let me share. That.

426

00:51:25.585 --> 00:51:40.375

That that is correct that the vice rector shared the slate with me, and that this is the slate that was agreed to be presented to the executive committee for consideration.

427

00:51:40.735 --> 00:51:47.965

Correct. That's what I would ask what happens the executive committee gets to exact, it's.

428

00:51:48.329 --> 00:51:52.050

Opinion about this late and so we'll continue.

429

00:51:54.570 --> 00:51:57.929

So so, Mr rector, if I may.

430

00:51:59.190 --> 00:52:02.429

I think it's shared of, uh.

431

00:52:03.570 --> 00:52:07.139

That has dominated this board.

432

00:52:07.139 --> 00:52:12.659

And in the interest of precedent, setting in the future.

433

00:52:12.659 --> 00:52:16.469

I would kindly humbly suggest that.

434

00:52:16.469 --> 00:52:26.820

The executive committee visit this issue today if there's a proposal by a executive committee member.

435

00:52:26.820 --> 00:52:36.360

Prefer a alternative nomination slate that week that you consider that.

436

00:52:36.360 --> 00:52:43.349

That be the basis for the future of.

437

00:52:43.349 --> 00:52:46.920

The executive committee that.

438

00:52:47.184 --> 00:52:54.204

Decision making expanded beyond the end of life backwards to include the members of the executive committee,

439

00:52:54.204 --> 00:52:56.755

which I think is,

440

00:52:57.114 --> 00:52:57.625

in fact,

441

00:52:59.664 --> 00:53:06.114

1 of the purpose themselves to the executive committee to the chairs of the leadership together to make a call.

442

00:53:06.960 --> 00:53:10.769

Thank you, sir Thank you.

443

00:53:10.769 --> 00:53:18.690

Yes. Mr. Mr sir. Yes, I appreciate your conversation that is taking place here. And I think it's a conversation now it needs to be taken.

444

00:53:18.690 --> 00:53:25.739

But it's what the executive committee with the full board has in light of what we've done in the past. I mean.

445

00:53:25.739 --> 00:53:40.590

I don't like to see things change in the middle of the road when things don't go the way we like it. And this, this is the appearance that many of the board members himself in the past that if something doesn't go the way.

446

00:53:40.590 --> 00:53:46.110

Some of us like it, then we changed the rules and we changed the rules too much in the middle of the game.

447

00:53:46.110 --> 00:53:58.380

If we're going to change it, so let's change it before we submit nominations. So that membership will know that the visitors will know that when they are.

448

00:53:58.380 --> 00:54:12.539

Submitting and this is the way it's going to be handled, we can't keep tweaking and changing things to set our own desires. And that's the and I will be honest with you that's the appearance that it gives. Not only.

449

00:54:12.539 --> 00:54:18.030

Admitted visitors, but many others what's in the university community?

450

00:54:18.030 --> 00:54:21.510

I think it's time for us to think about the optics.

451

00:54:21.510 --> 00:54:25.920

And the appearance of ethics to others who are looking at us.

452

00:54:25.920 --> 00:54:30.480

Mr.

453

00:54:30.480 --> 00:54:36.269

And he'll whoever this is Dr. brown yes. Dr brown.

454

00:54:36.269 --> 00:54:42.300

I appreciate everybody's comments and I hope my comments were not taken out of context.

455

00:54:43.074 --> 00:54:57.054

Because I, unless I heard everybody incorrectly, we're not changing anything. I mean, and maybe I'm misunderstanding something the way I understand the process work.

456

00:54:58.860 --> 00:55:04.349

Is that the rector and the, the slate.

457

00:55:04.349 --> 00:55:16.315

If the executive committee does not have the opportunity to voice their opinion at this point and we're supposed to just blindly accept what has been presented.

458

00:55:16.795 --> 00:55:19.704

There is no need for this meeting.

459

00:55:20.039 --> 00:55:29.070

So, to me, I don't think we're changing anything if anything we're changing that process now to say.

460

00:55:29.070 --> 00:55:40.284

That we cannot comment or make adjustments to the slate as it has been presented by the rector and device. Rector am I clear?

461

00:55:40.284 --> 00:55:49.554

I mean, I follow what I'm saying to me, if if what you present, go straight to the board, there is no need for this meeting. What is the purpose of this meeting?

462

00:55:50.010 --> 00:56:03.025

If we can't have that discussion, and it is open for a conversation, and I am not in disagreement. I mean, obviously there's vice record.

463

00:56:03.144 --> 00:56:17.184

I mean, you know, so I'm definitely not 1. that's just trying to say something did not go the right way. But what I heard was there were ties, and the answer was, and I made the decision, which lead to another conversation.

464

00:56:17.184 --> 00:56:28.434

And then also miscarry has made her position known. So, to me, this is the point of this executive committee meeting. And I really don't want us to.

465

00:56:28.860 --> 00:56:32.280

Go down the road that we're trying to do something or.

466

00:56:32.280 --> 00:56:35.489

Make a change.

467

00:56:35.489 --> 00:56:40.440

To something that is not a change, I think, when it goes to the full board.

468

00:56:40.440 --> 00:56:45.179

It's our recommendation that the executive committee has done.

469

00:56:45.179 --> 00:56:55.829

What we are doing right now, which is what we do an all committee meetings, we have a healthy conversation, and we come out as a unified committee.

470

00:56:55.829 --> 00:57:01.800



Having agreed on whatever it is, we've agreed to changes at all and then the board.

471

00:57:01.800 --> 00:57:05.670

Always has the right and they will have the final say.

472

00:57:05.670 --> 00:57:15.570

To once again, nominate from the floor, anything that they disagree with what we are presenting. So, if to me is nothing, but a multi level.

473

00:57:15.570 --> 00:57:20.849

Way to ensure that everybody's voices heard and that.

474

00:57:20.849 --> 00:57:24.570

A conversation is had other than.

475

00:57:24.570 --> 00:57:28.110

And I who made a decision on.

476

00:57:28.110 --> 00:57:35.760

On a time, but I don't I did not hear a change in any way shape form or fashion.

477

00:57:35.760 --> 00:57:42.690

Thank you. Dr. brown Mr. rector. Miscarry yes.

478

00:57:42.690 --> 00:57:50.880

And if I can make clear, I said it was breaking my heart not to make the request to suspend the bylaws and allow.

479

00:57:50.880 --> 00:58:01.500

1 or more of our current office holders to remain, I am not going to make that motion. I was not prepared to change from where we are.

480

00:58:01.500 --> 00:58:13.289

Okay, thank you. Thank you for the clarification. Yeah, I was just discussing my thoughts on the slate of officers and thought that this was the time.

481

00:58:13.289 --> 00:58:24.599

And it was within our norm to discuss thanks to this quickly, then. Yes, please.

482

00:58:24.599 --> 00:58:34.469

I agree with Mr. it's not come to this point each time.

483

00:58:34.469 --> 00:58:40.349

That is necessary to make the slate of nominations.

484

00:58:40.764 --> 00:58:50.635

We have tweets, we have changes, but we don't have anything really sick. We say we're going to perform in a particular way and oftentimes we don't.

485

00:58:50.905 --> 00:58:55.974

And the other thing that I would like to say about all this is I do think that.

486

00:58:57.329 --> 00:59:01.289

The executive committee.

487

00:59:01.289 --> 00:59:04.829

Should in this conversation.

488

00:59:04.829 --> 00:59:16.320

And maybe even beyond this conversation, but come to some clear conclusions about how we want to handle the process this time around and in the future.

489

00:59:18.269 --> 00:59:22.349

Thank you. Mr. Mr.

490

00:59:22.349 --> 00:59:25.559

Director.

491

00:59:25.559 --> 00:59:29.369

Well, I'm not familiar with.

492

00:59:29.369 --> 00:59:33.480

The practice of this folder in my.

493

00:59:33.480 --> 00:59:36.599

Brief tenor to voice.

494

00:59:36.599 --> 00:59:43.949  
Opposition or seek change when something is not in their interest that.

495  
00:59:43.949 --> 00:59:47.400  
My comments, uh, then, and now.

496  
00:59:47.400 --> 01:00:01.800  
I have nothing to do with individuals. I'm not going back to re voting again. My comment was simply to ask what was the process, and it was.

497  
01:00:01.800 --> 01:00:04.949  
Said that it was between director and the vice factor.

498  
01:00:04.949 --> 01:00:12.570  
And my comment was simply as a governance issue to suggest that that decision be made by the executive committee.

499  
01:00:12.570 --> 01:00:20.880  
And the suggestion that that is due to an issue as to candidates in particular is fallacious.

500  
01:00:20.880 --> 01:00:33.449  
Secondly, there's no change here. We don't have a practice, and if it's been a an informal practice, my suggestion at the outset was, let's establish a practice.

501  
01:00:33.449 --> 01:00:38.849  
Not a policy, not a rule, not a change in the bylaws. Let's establish a practice.

502  
01:00:38.849 --> 01:00:44.639  
And not having 1 to suggest that we do it in this next.

503  
01:00:44.639 --> 01:00:48.389  
Round in the next election, I think, is.

504  
01:00:48.389 --> 01:00:53.460  
Misguided, I think this is the opportunity for this executive committee.

505  
01:00:53.460 --> 01:01:03.719  
To take toll and to comment, because in my case, I dislike or want to change of any individual. It's simply to establish.

506

01:01:03.719 --> 01:01:07.050

The precedent today, I think it sound.

507

01:01:07.050 --> 01:01:10.800

And, thirdly, and finally, I don't.

508

01:01:10.800 --> 01:01:14.639

You know, mind that a board on which I said.

509

01:01:14.639 --> 01:01:17.849

Has a vigorous discussion.

510

01:01:17.849 --> 01:01:21.869

On an issue that is not established and that goes to the heart.

511

01:01:21.869 --> 01:01:25.980

And soul of the, the governance and the best interest of the institution, which is.

512

01:01:25.980 --> 01:01:36.000

Voting for and nominating the board. So optics aside, I think it's healthy that we have this conversation and encourage it. Thank you, sir.

513

01:01:36.000 --> 01:01:41.400

All right, thank you. Thank you. Mr. um, I.

514

01:01:41.400 --> 01:01:45.000

Mr. hill you have? No, I go.

515

01:01:45.000 --> 01:01:51.179

Okay, so the, the process is outlined in our bylaws.

516

01:01:51.179 --> 01:01:56.579

And it is the, the duty of the vice rector to develop the slate.

517

01:01:56.579 --> 01:02:01.679

There is a, the device rector shared the link.

518

01:02:01.679 --> 01:02:08.250

With me, and then the slate was delivered to.

519

01:02:08.250 --> 01:02:13.559  
The board the process is outlined.

520

01:02:13.559 --> 01:02:17.099  
And in that process.

521

01:02:17.099 --> 01:02:20.219  
Whatever we come up with today.

522

01:02:20.219 --> 01:02:23.849  
That it will be the slate that will be.

523

01:02:23.849 --> 01:02:28.769  
That will be submitted to.

524

01:02:28.769 --> 01:02:32.309  
Our 1st position.

525

01:02:32.309 --> 01:02:40.079  
So, even the slate is not a concrete slate once it's set there still  
another opportunity.

526

01:02:40.079 --> 01:02:45.000  
And that is the process.

527

01:02:45.000 --> 01:02:51.119  
And so I don't we're not prepared to develop a new process today.

528

01:02:51.119 --> 01:02:54.989  
We have before us a slate.

529

01:02:55.644 --> 01:02:59.275  
That we have comments about that,

530

01:02:59.695 --> 01:03:12.054  
my question to those who had questions about the comments are have your  
questions been satisfied or do you have more questions about the slate as  
presented.

531

01:03:16.679 --> 01:03:21.210  
This is yes.

532

01:03:21.210 --> 01:03:30.630

Mr. I wouldn't like target. Mr. uh, Charlie, he'll be allow 1 chance at being directed before he, the courts.

533

01:03:30.630 --> 01:03:43.079

I wanted to make that consideration. I know it's not the way we've only done it because that you were asked to serve as a director 1 of the year.

534

01:03:43.079 --> 01:03:47.400

It took his opportunity a way to be able to serve indirect to position.

535

01:03:47.400 --> 01:03:55.079

Mr Hill has done a great deal for the university for students, et cetera and then a.

536

01:03:55.079 --> 01:04:06.179

Major voice for the positive Mr. Virginia State University and I wanted that to be considered. However, my nomination said that, but.

537

01:04:07.559 --> 01:04:11.550

I would prefer if we do that, if we could so the rest of my, my call on this.

538

01:04:16.590 --> 01:04:27.030

Okay, and they had any additional comment with regards to Mr.

539

01:04:27.030 --> 01:04:37.349

Okay.

540

01:04:37.349 --> 01:04:40.679

Mr yes. Mr.

541

01:04:40.679 --> 01:04:45.030

Just just 111 other thought.

542

01:04:46.110 --> 01:04:51.210

In well, thanks.

543

01:04:51.210 --> 01:04:55.110

Okay.

544

01:04:55.110 --> 01:04:58.199  
All right.

545

01:04:58.199 --> 01:05:05.489  
Well, we have a we have a for us a slate.

546

01:05:05.489 --> 01:05:09.329  
That has been submitted for consideration by the executive committee.

547

01:05:09.329 --> 01:05:16.050  
I think at this time I'll accept the motion on the slate as submitted.

548

01:05:18.239 --> 01:05:23.880  
This director, this is Charlie hill. I move that. We accept it as submitted.

549

01:05:23.880 --> 01:05:27.570  
Is there a 2nd.

550

01:05:36.090 --> 01:05:43.409  
Is there a 2nd.

551

01:05:43.409 --> 01:05:46.769  
None.

552

01:05:46.769 --> 01:05:52.050  
Slate I'm sorry, I have my hand up. I thought I was muted. My 2nd.

553

01:05:52.050 --> 01:06:06.355  
Okay, that's why I have my hand up. I'm sorry? All right. Thank you very much. It's been properly moved and seconded that. We accept this late as draft. Ready for the question.

554

01:06:07.260 --> 01:06:12.750  
Oh, the favor say, aye aye.

555

01:06:12.750 --> 01:06:18.059  
Those that are posed.

556

01:06:23.429 --> 01:06:30.329  
Motion carries wait again roll call please.

557

01:06:30.329 --> 01:06:37.980

Could you have just a 2nd please, I guess I've got feedback. Yes, we can hold.

558

01:07:00.894 --> 01:07:05.304

All right I'm ready rector Wednesday.

559

01:07:06.000 --> 01:07:10.019

Yes, Dr, no.

560

01:07:11.909 --> 01:07:16.769

Miss crittendon no miss Clara.

561

01:07:16.769 --> 01:07:20.880

No, no.

562

01:07:20.880 --> 01:07:24.809

Yeah.

563

01:07:26.550 --> 01:07:29.610

Mr, yes.

564

01:07:29.610 --> 01:07:32.880

Mister assassins no.

565

01:07:36.900 --> 01:07:41.369

Thank you motion fails.

566

01:07:45.150 --> 01:07:49.289

Okay, so.

567

01:07:57.420 --> 01:08:03.449

Slate development process.

568

01:08:04.829 --> 01:08:09.210

Where I'm getting some feedback or something is going on.

569

01:08:09.210 --> 01:08:12.869

Here.



570

01:08:12.869 --> 01:08:16.800

Okay.

571

01:08:16.800 --> 01:08:22.529

Can we can you hear me? Yeah now I can got it.

572

01:08:22.529 --> 01:08:30.869

So, for the physician of rector, there's a tie between James Meyer and Valerie brown.

573

01:08:30.869 --> 01:08:37.079

The slate presented is that wasn't was Jay stag Meyer.

574

01:08:37.079 --> 01:08:42.899

Valerie Brown will be the replacement.

575

01:08:42.899 --> 01:08:46.020

Or vice rector.

576

01:08:47.369 --> 01:08:54.659

Valerie Brown was the got the greatest nominations.

577

01:08:54.659 --> 01:08:57.899

Vice to the 2nd.

578

01:08:57.899 --> 01:09:01.439

Nominations the 2nd, most.

579

01:09:01.439 --> 01:09:09.210

Nominations went to Mr. Glenn systems. So per the nominations.

580

01:09:09.210 --> 01:09:12.479

Talk to Darren and.

581

01:09:14.189 --> 01:09:23.010

Receive the 3 nominations and was nominated as secretary.

582

01:09:23.010 --> 01:09:28.380

Academic and student affair acting student affairs would be Pam Curry.

583

01:09:28.380 --> 01:09:33.630  
Nomination for.

584  
01:09:33.630 --> 01:09:38.819  
Institutional advancement would be miss Gordon.

585  
01:09:38.819 --> 01:09:43.319  
Facilities finance and audit.

586  
01:09:43.319 --> 01:09:47.640  
We have a tie between mistag Meyer and Mr.

587  
01:09:54.899 --> 01:09:58.199  
Chair for personnel and compensation.

588  
01:09:58.199 --> 01:10:04.800  
And governance we have.

589  
01:10:05.819 --> 01:10:09.840  
A time between.

590  
01:10:09.840 --> 01:10:18.750  
My end Raul.

591  
01:10:24.210 --> 01:10:30.270  
For the liaison for the real estate foundation.

592  
01:10:30.270 --> 01:10:34.350  
Is to.

593  
01:10:36.090 --> 01:10:39.329  
And.

594  
01:10:39.329 --> 01:10:46.920  
For liaison for the issue foundation. Mr. worldly.

595  
01:10:46.920 --> 01:10:50.579  
Okay.

596  
01:10:50.579 --> 01:10:57.569  
Discussion.

597

01:10:57.569 --> 01:11:02.609

Yes, director.

598

01:11:02.609 --> 01:11:09.449

Yes, this is correct I would like to propose the slate of.

599

01:11:09.449 --> 01:11:14.760

Dr. brown for rector Mr. for vice rector.

600

01:11:14.760 --> 01:11:20.250

Dr Darden for secretary myself for academic affairs.

601

01:11:20.250 --> 01:11:24.000

Mr. Meyer for finance facilities an audit.

602

01:11:24.000 --> 01:11:27.359

Ms. Gordon for institutional advancement.

603

01:11:27.359 --> 01:11:32.609

Mr. Herrera for personnel compensation and government governance.

604

01:11:32.609 --> 01:11:39.270

Mr. Murray for the real estate foundation and Mr. Worley for the foundation. The regular foundation.

605

01:11:39.270 --> 01:11:44.130

Okay, we have a motion on the floor.

606

01:11:44.130 --> 01:11:54.600

To accept the revised slate as described by miss is there a 2nd.

607

01:11:56.369 --> 01:12:03.960

2nd Dr. brown probably moved and seconded ready for the question.

608

01:12:06.479 --> 01:12:10.470

All those in favor say, aye aye aye.

609

01:12:10.470 --> 01:12:14.489

Those clothes no, no.

610

01:12:17.819 --> 01:12:25.050

Hello? Yes. Yep. No.

611

01:12:28.194 --> 01:12:40.435

Okay Mr. Wednesday? Yes ma'am. Yes. Miss crittendon yes. Miss. Yeah.

612

01:12:43.859 --> 01:12:47.670

Mr, no.

613

01:12:47.670 --> 01:12:51.029

Who is directed center? No.

614

01:12:52.079 --> 01:12:56.189

Mr, yes.

615

01:12:56.189 --> 01:13:00.539

Yes.

616

01:13:00.539 --> 01:13:05.340

Okay.

617

01:13:05.340 --> 01:13:10.229

This is the slate that will be presented to the board.

618

01:13:10.229 --> 01:13:18.989

I think each of you for your participation, your candor and your interest.

619

01:13:19.614 --> 01:13:23.305

Thank you Mr. Hill for your efforts. Welcome, sir.

620

01:13:25.314 --> 01:13:36.925

At this point, I'd like to take a motion for the reaffirmation of our board documents and included intelligence to include the board files and revised.

621

01:13:37.319 --> 01:13:46.260

On 52,120, Virginia state, University reporter, visitors, code of ethics.

622

01:13:46.260 --> 01:13:49.439

Our statement of governance.

623

01:13:49.439 --> 01:13:58.680

And our freedom of information and responsibilities.

624

01:13:58.680 --> 01:14:02.939

Is there a motion to approve?

625

01:14:02.939 --> 01:14:06.630

So moved temporary.

626

01:14:06.630 --> 01:14:10.529

Thank you. Is there a 2nd.

627

01:14:10.529 --> 01:14:19.199

Systems it's been probably moved consecutive that we reaffirm we have our board documents. Are you ready for the question?

628

01:14:19.199 --> 01:14:25.560

All those in favor, say, aye aye aye, those that.

629

01:14:35.159 --> 01:14:41.189

Yes, yes, yes, yes.

630

01:14:41.189 --> 01:14:45.750

Let's clarify yeah.

631

01:14:45.750 --> 01:14:49.739

Hello.

632

01:14:51.659 --> 01:14:56.609

Mr. Magics? Yes. Mr.

633

01:14:56.609 --> 01:15:08.069

Yes, thank you. Thank you. And Secretary also included in your board.

634

01:15:08.069 --> 01:15:22.229

You're born booklet, state, University, board of visitors, 20 and 2120 and 22 proposed meeting schedule with our day session in August.

635

01:15:23.904 --> 01:15:30.354

26 on the 21st for our board retreat and regular board schedules for  
September November,

636

01:15:30.354 --> 01:15:31.194

February,

637

01:15:31.555 --> 01:15:43.645

and April of the next term I'd like motion to approve the board schedule  
as drafted.

638

01:15:46.590 --> 01:16:00.960

I moved that it'd be accepted. That's rational. Is there a 2nd, can are  
you ready for the question?

639

01:16:00.960 --> 01:16:07.109

All those in favor, say, aye aye aye opposed.

640

01:16:07.109 --> 01:16:12.960

There was that.

641

01:16:12.960 --> 01:16:18.060

Yes, yes, yes, yes.

642

01:16:18.060 --> 01:16:21.810

This yeah.

643

01:16:21.810 --> 01:16:26.550

Yes.

644

01:16:26.550 --> 01:16:31.409

Yes, yes.

645

01:16:31.409 --> 01:16:36.960

Thank you thank you Madam Secretary.

646

01:16:36.960 --> 01:16:43.319

And accepting a report from glimpse essence chair.

647

01:16:50.274 --> 01:17:03.564

Good afternoon. Good morning morning. We're in process of moving forward  
with a number of issues. 1. we have the President's evaluation.

648

01:17:04.375 --> 01:17:11.664

I think the doctor has moved forward with all the profit documents to send out to everyone.

649

01:17:12.479 --> 01:17:26.909

I would please hope that, as I said, in a document that we would have already have opinions regarding the Kevin we have for the president should be on any concerns or questions about that.

650

01:17:32.364 --> 01:17:40.914

All right, moving forward to a few things we want to have on next year's agenda. We talked about half an equity study as well as a.

651

01:17:42.685 --> 01:17:53.935

A climate survey of what students are thinking and staff about what's going on the University we thought we'd have that possibly going forward,

652

01:17:54.595 --> 01:17:57.024

especially now that we have code behind us,

653

01:17:57.024 --> 01:18:05.125

we hope that we get a clean assessment starting later on in the year maybe bring things okay,

654

01:18:05.125 --> 01:18:10.104

start in October with this 1st semester we may adjust that.

655

01:18:10.885 --> 01:18:13.675

Mr. Davenport said that he had the money to do those things.

656

01:18:14.010 --> 01:18:22.170

And I'm excited about getting those done, it would be a 1st by understand the full current climate what's going on at university for all points of view.

657

01:18:22.170 --> 01:18:28.020

Uh, are there any concerns or questions about that issue?

658

01:18:29.064 --> 01:18:29.875

Okay,

659

01:18:30.774 --> 01:18:45.085

seeing 1 more issue is possibly having a in the August timeframe having the governance review by Snyder can give us a seminar survey

660

01:18:45.864 --> 01:18:46.944  
survey data 1st,

661

01:18:46.944 --> 01:18:52.074  
and a seminar calling in August about how we'll govern ourselves and how we can better govern ourselves.

662

01:18:53.274 --> 01:18:55.104  
That would be an issue as well.

663

01:18:55.439 --> 01:18:59.340  
Any concerns that issue going forward.

664

01:19:06.630 --> 01:19:19.109  
I guess there's, I just have 1 test that has ever been a decision on the, the type of core assessment engagement. I know that.

665

01:19:19.109 --> 01:19:28.319  
Mr. not provided 3 levels. Has there been any further discussion about which level we would choose?

666

01:19:28.319 --> 01:19:35.789  
We had talked about having this survey followed by the survey will give us all the data from all the board members.

667

01:19:35.789 --> 01:19:39.720  
It would be followed by the summer review and.

668

01:19:39.720 --> 01:19:44.159  
In a summer recess to cover those things.

669

01:19:44.159 --> 01:19:49.229  
But, at least 1 and 3112 or 3 as possible, but 1 in 3, for sure.

670

01:19:49.229 --> 01:19:53.369  
Right. Okay got it. So it's the most part the more comprehensive.

671

01:19:53.369 --> 01:19:56.430  
Offer? Yes. Okay. Correct. Okay.



672

01:19:56.430 --> 01:19:59.670

Let's keep us ultimately money.

673

01:19:59.670 --> 01:20:03.750

Right, right? Right. Okay.

674

01:20:06.024 --> 01:20:20.694

I think those are the issues 1 personal conversation. Okay, thank you. Thank you. Very much any questions for Mr. systems and with regards to any of the information that he's provided. We know that we are in the season assessment.

675

01:20:20.755 --> 01:20:29.515

So, we received our assessment on the President's president performance assessment and so we should respond in time as directed.

676

01:20:29.970 --> 01:20:34.350

From the board liaison and the committee.

677

01:20:34.350 --> 01:20:42.300

Thank you very much Mr. test or man 1 thing that we are moving into a different place and space.

678

01:20:42.300 --> 01:20:54.060

And as a matter of fact, we're going to probably have more than we ever had in my life because of some of the recent offerings we need to make sure that we, as board members are thinking about how we better manage ourselves toward the future.

679

01:20:54.324 --> 01:21:00.984

And what we learn about the surveys will tell us what we need to do to make sure that we are,

680

01:21:01.314 --> 01:21:01.675

I think,

681

01:21:01.675 --> 01:21:04.885

giving everyone an equal shot at having what instead offers,

682

01:21:04.885 --> 01:21:09.984

which is a full education as more.

683

01:21:09.984 --> 01:21:13.704

And also we have men and women who are going to be better statement.

684

01:21:14.039 --> 01:21:19.289

So, let's continue to work on that process and we'll be better as a as a university. Thank you.

685

01:21:19.289 --> 01:21:22.409

Thank you. Thank you. Mr.

686

01:21:22.409 --> 01:21:27.720

All right any other business.

687

01:21:27.720 --> 01:21:31.380

At this time I'll take a motion for a German.

688

01:21:31.380 --> 01:21:41.939

No role call Thank you very much.

689

01:21:41.939 --> 01:21:44.970

Thank you. Bye.

690

01:21:44.970 --> 01:21:55.500

Thank you have a good day. Thank you very much.