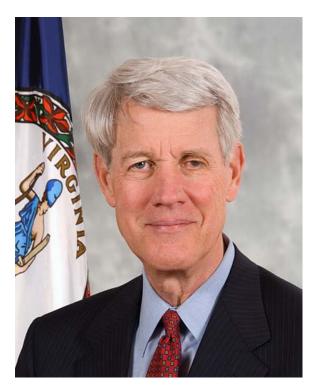
Michael Flemming



Mr. Michael D. Flemming currently serves as Vice President and Corporate General Counsel for Smithfield Foods, Inc. He is involved in all of the legal issues affecting the company, including labor and employment, antitrust, derivatives, corporate finance, securities regulation, M&A, general litigation, employee benefits, intellectual property, real estate, insurance and energy matters. Mr. Flemming's professional experience includes Adams, Porter & Radigan (Partner) and McguireWoods (Partner). In private practice his focus was representing banks in both transactional and regulatory matters.

Mr. Flemming has authored several publications to include Virginia Wealth Transfer Tax – Proposed Alternatives, Virginia Estate Tax: More Blessed to Give and Soon Less Costly, Too, True Lease or Security Interest?, and Virginia Taxation of Multistate Corporation Income.

Mr. Flemming received his undergraduate degree from Davidson College, and his juris doctorate from Georgetown University.

Mr. Flemming was appointed to the Virginia State University Board of Visitors in July of 2015.