VIRGINIA STATE UNIVERSITY
BOARD OF VISITORS FULL BOARD MEETING
FRIDAY, APRIL 23, 2021
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1
00:00:00.000 --> 00:00:05.519
With mercy in his in his boys and his in his daughter.
2
00:00:05.519 --> 00:00:19.254
Uh, huh. And we're actually planning a prostate cancer event for Hampton
roads. Yeah, he was going to be a presenter. Yeah.
3
00:00:22.199 --> 00:00:28.199
Thanks, thank you. I'd like to call to order.
4
00:00:28.199 --> 00:00:32.520
The Virginia State University, board of visitors, full board meeting.
5
00:00:32.520 --> 00:00:40.679
For Friday, April 23rd at this time I asked Victoria to call the room.
6
00:00:40.679 --> 00:00:44.640
Hey, good afternoon. Everybody.
7
00:00:44.640 --> 00:00:48.899
Afternoon okay. Here we go.
8
00:00:48.899 --> 00:00:52.829
Mr. Winstead here.
9
00:00:52.829 --> 00:00:55.920
Dr. brown.
1 0
00:00:55.920 --> 00:01:00.630
This crittendon here.
1 1
00:01:00.630 --> 00:01:04.019
Miss Cory here.
```

12

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00:01:04.019 --> 00:01:08.099
Dr.
1 3
00:01:09.420 --> 00:01:13.620
Dr here.
14
00:01:13.620 --> 00:01:17.219
Thank you Mr. Fleming.
1 5
00:01:17.219 --> 00:01:20.219
Here.
16
00:01:20.219 --> 00:01:23.700
Miss garden here.
17
00:01:23.700 --> 00:01:27.810
Mr. here.
1 8
00:01:27.810 --> 00:01:32.909
Mr. Mr.
19
00:01:32.909 --> 00:01:36.930
Here Mr. Richardson.
20
00:01:36.930 --> 00:01:41.700
Mr. Richardson?
2 1
00:01:44.579 --> 00:01:47.969
Mr.
2 2
00:01:47.969 --> 00:01:52.140
Here Mr.
23
00:01:52.140 --> 00:01:56.040
Mr.
24
00:01:56.040 --> 00:02:00.030
And Mr.
25
00:02:00.030 --> 00:02:07.709
Here okay. Mr. club new Dr.
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26
00:02:07.709 --> 00:02:11.969
Is here yeah.
2 7
00:02:11.969 --> 00:02:16.379
Do you know.
28
00:02:16.379 --> 00:02:21.240
Mr.
29
00:02:21.240 --> 00:02:24.900
Mr. Cameron gray? Yeah.
30
00:02:24.900 --> 00:02:27.900
I can.
3 1
00:02:27.900 --> 00:02:39.419
Thank you, thank you Madam secretary at this time, went by Mr. Rodney
hall to come forth and provide an implication.
32
00:02:42.030 --> 00:02:47.939
Silence.
33
00:02:47.939 --> 00:02:52.139
The pray father, we're grateful.
3 4
00:02:52.139 --> 00:02:56.490
And reminded that you are forever enough, always enough.
35
00:02:56.490 --> 00:03:01.139
And more than enough, thank you for this day, and all of those who have
gathered here.
36
00:03:01.139 --> 00:03:04.740
We thank you for every mind and heart in this meeting.
3 7
00:03:04.740 --> 00:03:09.810
Only mutually know why we are here and what we need to accomplish today.
38
00:03:09.810 --> 00:03:13.830
Your righteousness transcends all our efforts in understanding.
```

```
3 9
00:03:13.830 --> 00:03:17.909
In our competence and who you made us to be.
4 0
00:03:17.909 --> 00:03:21.449
But this meeting today, and all of them are present.
4 1
00:03:21.449 --> 00:03:25.319
Got you to bless the family.
4 2
00:03:25.319 --> 00:03:30.449
Be with them right now with this moment.
4 3
00:03:30.449 --> 00:03:36.360
And vulnerable position university as well as for our students, and all
the lives that he touched.
4 4
00:03:36.360 --> 00:03:41.520
It was a true duration and he will be remembered forever in our hearts
and minds.
4 5
00:03:41.520 --> 00:03:45.120
I think we would prefer by the name. Jesus. Amen.
4 6
00:03:45.120 --> 00:03:53.400
You can have it for you the agenda for today's meeting.
4 7
00:03:53.400 --> 00:03:59.189
I constantly accept the motion for approval of the agenda. If there are
no modifications.
4 8
00:04:00.389 --> 00:04:04.560
Save, and then.
4 9
00:04:04.560 --> 00:04:11.129
I didn't hear who 2nd did it once.
50
00:04:11.129 --> 00:04:16.500
Thank you for the problem is moved and seconded. Are you ready for the
question?
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00:04:17.910 --> 00:04:24.209
Code.
5 2
00:04:24.209 --> 00:04:29.428
Protocol Mr.
5 3
00:04:29.428 --> 00:04:34.228
Dr. brown.
5 4
00:04:34.228 --> 00:04:38.639
Dr. brown.
5 5
00:04:38.639 --> 00:04:44.879
Yeah, thank you. And then yes, this.
5 6
00:04:44.879 --> 00:04:51.358
No.
5 7
00:04:51.358 --> 00:04:55.738
Yeah, thank you. Mr. Fleming.
5 8
00:04:55.738 --> 00:05:01.168
Ms. Gordon.
5 9
00:05:01.168 --> 00:05:04.199
Yeah, Mr.
6 0
00:05:04.199 --> 00:05:08.459
Yes.
6 1
00:05:08.459 --> 00:05:11.519
Yes. Mr. Morey.
6 2
00:05:11.519 --> 00:05:14.788
Yeah, Mr. Richardson.
6 3
00:05:14.788 --> 00:05:20.038
Mr.
6 4
00:05:20.038 --> 00:05:24.809
Yes, Mr.
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6 5
00:05:24.809 --> 00:05:28.918
Let's do quarterly.
6 6
00:05:28.918 --> 00:05:33.449
Yeah, thank you.
6 7
00:05:33.894 --> 00:05:48.384
Thank you Madam Secretary. I have just a few comments with regards to the
record remark as Mr. Paul mentioned University morning.
6 8
00:05:48.504 --> 00:05:54.384
The, the transition of coach de Andre Neil and.
6 9
00:05:55.288 --> 00:06:10.163
We have the board has submitted a resolution for Andre Neo that will come
to the board for approval through the academic and student affairs
70
00:06:10.163 --> 00:06:11.574
committee chair.
7 1
00:06:12.774 --> 00:06:14.874
Pam. Correct so you'll see that.
7 2
00:06:15.838 --> 00:06:17.303
Later later today,
7 3
00:06:18.954 --> 00:06:19.673
secondly,
7 4
00:06:19.704 --> 00:06:24.233
I would like to take this opportunity to thank the board chairs,
7 5
00:06:25.074 --> 00:06:27.204
members of senior management staff,
76
00:06:27.533 --> 00:06:32.004
and the president for your efforts for the work.
7 7
00:06:32.278 --> 00:06:44.514
```

Associated with Virginia State University and the board visitors I had the opportunity to attend each of the committee meetings and I will tell you that there is good news.

78
00:06:45.324 --> 00:06:59.754
There is a high impact and great expectations coming out of each about committee. So, finally today is my scheduled board of visitors.

79
00:07:01.134 --> 00:07:14.754
And I can share with you that this has been an 8 year labor of love for me and it has certainly been a privilege and honor to serve as your brand.

80
00:07:15.533 --> 00:07:20.843
So, with that, I'll share that. I am sincerely grateful. And thank you very much.

81
00:07:21.269 --> 00:07:30.059
Okay.
82
00:07:35.639 --> 00:07:43.918
I don't think anyone expressed a university to do.
83
00:07:43.918 --> 00:07:52.829
Thank you want to include that part of the invitation to you to work here in Virginia State University.

84
00:07:52.829 --> 00:08:06.658
I was also planning on, maybe saying something at the end, but I realize that every some people may leave. So I'd like to say it now to say Mr director Thank you very much. You're 8 years as to your alma mater.

85
00:08:06.658 --> 00:08:21.144
The great Virginia State University, and more importantly, thank you for 3 years as they have been very impactful. I really appreciate the work that you're talking from the universities perspective with that I wanted to.

86
00:08:21.173 --> 00:08:32.333
Well, as they come in, I want to describe who you're going to be in front of coca Cola, this board of visitors order.

87
00:08:32.333 --> 00:08:38.514

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Visitors are people appointed the governor of a couple of them and their
job.
88
00:08:38.879 --> 00:08:43.048
Steward institution in any way as the owner of region USA.
89
00:08:43.048 --> 00:08:50.188
The easiest way to say is they are my boss right? And so now I like them
all to introduce themselves.
90
00:08:51.448 --> 00:09:01.948
Good afternoon I want to say supposed to be here. My name is Aqua lobby
going there and major enforce management. I will be graduating this.
91
00:09:01.948 --> 00:09:09.899
Force management degrees my massively.
92
00:09:09.899 --> 00:09:23.278
No, to all this is very much on Dubai. I'm kind of graduate student at
Virginia State University, obtain them on batches and customer education.
93
00:09:23.278 --> 00:09:35.458
How's everybody doing? My name is Orlando. Andrews. I'm a visual art
major here. Busiest University and I plan on graduate December.
94
00:09:35.458 --> 00:09:39.298
But undergraduates special awesome.
95
00:09:39.298 --> 00:09:51.774
So these are scholars that Virginia State University so if you if you
recognize them, but maybe maybe I'll do a little bit on there any fall.
Now I know who they are.
96
00:09:52.014 --> 00:10:03.293
I wanted to introduce you to them because they might tell us this part of
the story. It's out of excitement. The venue is a better story. He said 3
young and actually a 4th analyst, and we're thinking in December.
97
00:10:03.928 --> 00:10:08.219
Who are here as you invert they understand.
98
00:10:08.219 --> 00:10:20.038
```

And it's all of the lungs and Virginia state, you know, how powerful colleges and powerful the university campus is they have developed their lifelong relationships.

99
00:10:20.038 --> 00:10:23.339
Hearing the, as you 3 young men are.

100
00:10:23.339 --> 00:10:34.678
For the past year, and then capturing that in their room as the roommates and their videos is all gone viral. The 1 you saw.

101
00:10:34.678 --> 00:10:40.619
The 1, you saw, they brought viral 5 times in the year they've been unfortunately twice.

102
00:10:40.619 --> 00:10:46.139
And it was the partnership may have to partner with us.
103
00:10:46.139 - -> 00:10:56.489
To kind of create the celebrating so what $I$ want to try and I think is don't worry about.

104
00:10:56.754 --> 00:11:11.394
Relationships that young development, college or lifelong relationship can turn into incredible things. And so they actually have another video out right now where otherwise known as.

105
00:11:12.178 --> 00:11:18.389
Battling, and maybe that is also.

106
00:11:18.714 --> 00:11:30.173
In the past couple of weeks to some people then for us, but they are capturing their audience. So I want to know the geniuses behind the work.

107
00:11:30.443 --> 00:11:42.203
So if you were, do me a favor, please give them a round of applause. I just like to thank you all for your.

108
00:11:42.509 --> 00:11:49.708
And we've been watching, we watched as the story for broadcast.

109
00:11:49.708 --> 00:11:53.009
Back very much you make 30 .

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110
00:11:53.009 --> 00:11:57.269
Your putting from Monday.
111
00:11:59.458 --> 00:12:12.144
Okay, so now some updates on these slides are listed that, of course
presented the financial report at the committee meeting. Yesterday.
112
00:12:12.144 --> 00:12:26.063
I know that they will be highlighted from that, that we had a really good
financial year 1 related to whole expenditures and the 2nd, for being
able to bring additional revenue to the federalism.
113
00:12:26.458 --> 00:12:32.729
And then I think the highlight is to, for that our reserves.
114
00:12:32.729 --> 00:12:41.849
We'll get a 1Million dollars and that's and that's fine.
115
00:12:41.849 --> 00:12:48.658
The great work is doing 2nd area is moving forward.
116
00:12:48.953 --> 00:12:55.193
At least the challenges that we know you have to work on at Virginia
state,
117
00:12:56.994 --> 00:13:07.524
or would that which is still actually in depth what's work is very
conservative so very excited about that some coding related updates.
118
00:13:07.524 --> 00:13:21.744
I went to the doctor Quarterly for all of their wonderful work. We have a
colon response. Amy is swinging where we partner with Virginia Department
of health to identify areas of improvement. The Department of health.
119
00:13:23.278 --> 00:13:28.589
To kind of review some of the things that we gave was.
120
00:13:28.589 --> 00:13:36.448
For some things to the issues, but we took care of those and so we're
very.
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121

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00:13:36.448 --> 00:13:40.438
38, and the only sit down and we've got the students.
122
00:13:40.438 --> 00:13:45.269
Like, we got them out in the by the time you have.
123
00:13:45.269 --> 00:13:49.019
Huh.
124
00:13:49.019 --> 00:13:54.418
You know, this is these.
125
00:13:54.418 --> 00:14:07.438
We've had over the past couple of months client communications we're
doing, but it's also always good to good.
126
00:14:07.438 - -> 00:14:13.109
So, to have 1 vaccination in Virginia, right?
127
00:14:13.109 --> 00:14:17.609
Again, give me 1000 back.
128
00:14:17.609 --> 00:14:30.389
Assign a partner on the public health to make sure that we can move those
vaccines into again. We said a dozen times, but I'll say again. Mr.
129
00:14:30.389 --> 00:14:38.759
Like, critical world, and making sure the vaccination side came to
Virginia state deserves tons of kudos additional.
130
00:14:38.759 --> 00:14:53.158
As we have re, re, allocated to Virginia State University, and all of the
capital firms allocated to Virginia State University. Mr. Elvin Burton
who's our director of government relations also made sure.
131
00:14:53.158 --> 00:14:57.208
34Million dollars upgrades again it's not.
132
00:14:57.208 --> 00:15:04.979
It's not text, but anytime we can get dollars to make sure we improve on
and we're always grounded. We're going to do that next time.
1 3 3
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00:15:06.509 --> 00:15:10.259
Enrollment in.
1 3 4
00:15:10.259 --> 00:15:19.019
Mr. hall game and enrollment update we are moving forward to try to
really get our class for the fall.
1 3 5
00:15:19.019 --> 00:15:26.308
Has been on vacation and this is the part where I try to remember exactly
what that acronyms.
1 3 6
00:15:26.308 --> 00:15:34.139
Even though, I think I'm the 1 that developed it off right? But I know
what it does and it provides.
137
00:15:34.139 --> 00:15:39.568
25 mile radius, Virginia State University in any way to do.
1 3 8
00:15:39.568 --> 00:15:51.899
Response all right so the governance G3 proposal are provided free
tuition balancers, offer state, Virginia state and UVA was we're very
adamant.
1 3 9
00:15:51.899 --> 00:16:00.538
As you serve low income students as universities that opportunity
universities, the judges will provide people.
140
00:16:00.538 --> 00:16:04.859
Not much for free and we want to make sure that we do that also for our
institutions.
141
00:16:04.859 --> 00:16:17.009
Excellent Here's some news and I will do this as well as my colleague.
Just your standard.
142
00:16:17.009 --> 00:16:31.913
Or I'd like to call the notorious she actually earlier, I don't know if
you were here you noticed that she got a standing ovation, which I think
is the 1st standing ovation to ever occur and board of business meeting
not getting innovation.
143
00:16:32.158 --> 00:16:35.938
Because I'm just going to read the because she has all the excitement.
```

144
00:16:35.938 --> 00:16:50.158
But we recently, $I$ don't think she's brought this 1 up as is very new. She's a 1Million dollars to training teacher, science, technology, engineering and mathematics teachers. Half of that money comes from the state and the other half coming from a private donor.

## 145

00:16:50.844 --> 00:17:05.423
Of course, we were the locations, whether the inventorial database we talked about the renaming of the 4 campus buildings earlier, and then we rank among the tops in the country for celebrating student learning by diversifying the teacher teaching profession.

146
00:17:05.814 --> 00:17:12.114
This was something that was recently awarded our college education was recognized.

147
00:17:12.479 --> 00:17:16.618
I'll just give you an idea of how much news we actually have when.
148
00:17:16.618 --> 00:17:23.098
Does my flies too, so this is she tried to put the stuff on my flyer that she couldn't even put on her own slides right?

149
00:17:23.098 --> 00:17:31.648
So, it just shows how much how many times were being recognized for great work. Additional updates. Actually, come to my addition are basically 1 more quick.

150
00:17:31.648 --> 00:17:36.568
I want to acknowledge the presence.
151
00:17:36.568 --> 00:17:45.923
And it's far more common, of course, for seniors to run for president those down in hurdle for juniors and 1 of the great things when juniors run for president, they get to serve again.

152
00:17:46.584 --> 00:17:58.163
And so I'm very excited to introduce to you your new president that looks remarkably like your old president president Ken with grace and so congratulations.

153
00:17:58.163 --> 00:18:10.973

Cameron, and we look forward to continuing to work with you to do the great work of the students and in that vein there was also an election for the fact that I don't have that appear like you to know that.

154
00:18:11.003 --> 00:18:19.703
You also have a new faculty chair, and he looks remarkably like the old faculty's in a chair doctorship on them. And I think.

155
00:18:23.818 --> 00:18:33.388
Eva can't hear you.
156
00:18:35.578 --> 00:18:46.048
Can you.
157
00:18:46.463 --> 00:18:56.124
Yes. Okay. Okay. Well, I was just commenting that our faculty Senate chair is also here as a new faculty signature.

158
00:18:56.124 --> 00:19:11.064
So, he has also been re, elected by me when I was expressing mine my excited, excited this, if that's the word for, having our faculty Senate chair, our staff and a chair, and our president all come back for a 2nd term.

159
00:19:11.423 --> 00:19:23.604
So, that we can all continue to work together these are some of my personal highlights for those are the hormones of Virginia State University, you of course know how exciting and important is to be recognized by your alma mater.

160
00:19:23.874 --> 00:19:29.574
I was recently recognized by month within alumni awards for distinguish postgraduate achievement.

161
00:19:29.909 --> 00:19:32.999
Had an opportunity at the conference.
162
00:19:32.999 --> 00:19:36.689
I recently have a fireside chat with Jack Dorsey.
163
00:19:36.689 --> 00:19:45.804
I was the CEO of Twitter that came about 1, because I had a really good friend as a senior vice president, but also, because we went viral.

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164
00:19:52.769 - -> 00:20:05.578
And I met with the White House on engagement on other initiatives so
continue to try to push forward. And this is the mission and the message
of Virginia State University.
165
00:20:05.578 --> 00:20:10.138
And I think we.
166
00:20:16.828 --> 00:20:21.808
Yes, any any questions for me.
167
00:20:23.999 --> 00:20:30.179
Thank you all very, very, very much. Thank you. Thank you. Dr.
168
00:20:30.179 --> 00:20:40.169
For the approval of minutes from our 20 and 21 full board meeting.
169
00:20:40.169 --> 00:20:46.469
If there are no revisions to the minutes, I'll accept the motion for the
approval for approval of our.
170
00:20:46.469 --> 00:20:53.068
Move.
171
00:20:53.068 --> 00:20:58.798
So, is that Mr.
172
00:20:58.798 --> 00:21:11.278
Do you remember.
173
00:21:23.759 --> 00:21:29.068
Okay, let's try that again.
174
00:21:29.068 --> 00:21:35.159
I'll accept the motion for approval for approval of our minutes from the
February 15.
175
00:21:35.159 --> 00:21:39.838
Ah, Mr chairman, this is Greg.
176
00:21:39.838 --> 00:21:43.648
```

I would like to make a change to the minute.
177
00:21:43.648 --> 00:21:50.459
Under the board approval where it talks about the personal.

## 178

00:21:50.459 --> 00:21:54.719
And governance committee to move forward, developing the board matrix at a pro.

179
00:21:54.719 --> 00:22:05.189
And he said the visitor's visitors worldly with not we're not that.
180
00:22:05.189 --> 00:22:11.009
Okay, Eva. Okay.
181
00:22:11.009 --> 00:22:16.078
What does that.
182
00:22:19.618 --> 00:22:23.189
Where are you, you were pregnant for the.
183
00:22:23.189 --> 00:22:29.009
You were not I was not present for that vote.
184
00:22:29.009 --> 00:22:32.459
Okay, thank you.
185
00:22:33.568 --> 00:22:40.348
Any other changes okay, I'll accept the motion for approval of the minutes.

186
00:22:40.348 --> 00:22:44.009
With the location as suggested by Mr world.
187
00:22:45.989 --> 00:22:49.858
So amazed anchors it does that.
188
00:22:49.858 --> 00:22:54.538
Part of the.
189
00:22:54.538 --> 00:22:58.169

Okay, it's been properly moved and seconded.
190
00:22:58.169 --> 00:23:03.568
And we have the except the minutes as approved and amended.

## 191

00:23:03.568 --> 00:23:11.548
Are you ready for the question all those in favor? Say, aye, aye opposed.
192
00:23:12.868 --> 00:23:18.929
Oh.
193
00:23:18.929 --> 00:23:29.249
Yeah.
194
00:23:29.249 --> 00:23:34.378 Ms.

195
00:23:34.378 --> 00:23:41.759 Not.

196
00:23:44.578 --> 00:23:47.669 Miss.

197
00:23:47.669 --> 00:23:51.659
Mr.
198
00:23:52.709 --> 00:23:57.419
Yes, Mr.
199
00:23:57.419 --> 00:24:00.898
Yes, Mr.
200
00:24:00.898 --> 00:24:05.999
Yeah, Mr. Richardson.
201
00:24:05.999 --> 00:24:10.888
Yes, Mr.
202
00:24:10.888 --> 00:24:15.598
Yes. Mr. turnage.

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203
00:24:15.598 --> 00:24:19.048
Mr. poorly.
204
00:24:19.048 --> 00:24:22.288
Yes, thank you.
205
00:24:22.288 --> 00:24:25.858
Silence.
206
00:24:39.239 --> 00:24:46.528
Okay, thank you.
207
00:24:46.528 --> 00:24:51.898
So, we move into our reports with the the 1st committee.
208
00:24:51.898 --> 00:24:57.118
Being the executive committee, and the 1st, order of business.
209
00:24:57.118 --> 00:25:06.088
Will be election of board officers for 2021 through 2023.
210
00:25:06.088 --> 00:25:09.838
We will.
211
00:25:09.838 --> 00:25:13.138
We will not approve the executive committee.
212
00:25:13.138 --> 00:25:19.169
Committed minutes in the full board meeting that would be approved by the
next.
213
00:25:19.169 --> 00:25:23.669
Executive Committee, so we'll move on to.
214
00:25:23.669 --> 00:25:29.909
Collection of board officers and per hour by now.
215
00:25:29.909 --> 00:25:36.419
The board of visitors have submitted nominations.
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216

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00:25:36.419 --> 00:25:40.709
To the to the executive committee.
217
00:25:40.709 --> 00:25:47.848
And nominations have been a place that's been developed by the.
218
00:25:47.848 --> 00:25:52.739
The negative, they threw the executive committee to be presented.
219
00:25:52.739 --> 00:25:58.019
As a slate for today's elections by our director.
220
00:25:58.019 --> 00:26:02.638
Mr. Hill are you prepared to present? The think of nominee?
221
00:26:02.638 --> 00:26:09.088
I am prepared and in fact, I'm so glad you tee it up that way.
222
00:26:09.088 --> 00:26:13.469
I think the process that brought us to this point.
223
00:26:13.913 --> 00:26:16.673
Was flawed and for that reason,
224
00:26:16.824 --> 00:26:30.894
I'd like the opportunity to ensure that that we are all on the same page
regarding the slate that that the executive committee brings forth
225
00:26:31.733 --> 00:26:32.963
as you may recall.
226
00:26:32.963 --> 00:26:47.243
Because I think all of us had the same information, the original slate
that was presented to the executive committee, based on our bylaws. That
was my job included. Mr.
227
00:26:47.483 --> 00:26:48.023
J.
228
00:26:48.114 --> 00:26:50.874
stag Meyer as director,
```

```
229
00:26:52.344 --> 00:27:07.134
they doing that meeting and somehow we did not end up with a clear and
objective understanding about how we went from mistake Meyer Dr
230
00:27:07.134 --> 00:27:10.973
brown and I just want to bring everybody back to that point.
231
00:27:11.874 --> 00:27:19.763
We reached a point and looking at the votes for rector, both Dr brown and
Dr had the same number of votes.
232
00:27:20.009 --> 00:27:27.479
And when I presented back to the executive committee, I said they have
the same number of votes.
233
00:27:27.479 --> 00:27:40.919
And I looked for other reasons to make a distinction between the 2 and
based on this experience, and the breath of Mr. I chose.
234
00:27:41.753 --> 00:27:56.183
Mistake my to be and direct to slide. Now, there were members of the
executive committee who seemed to have had a problem with that. And I
want to make sure that all of them have the opportunity to express
themselves.
235
00:27:56.489 --> 00:28:02.128
Uh, because the vote, so we're clear that votes were 5 and 5.
236
00:28:02.128 --> 00:28:07.078
And 3 of visitors at staying.
237
00:28:07.078 --> 00:28:07.739
So,
238
00:28:08.334 --> 00:28:13.433
if if my choice of how I ended up with set,
239
00:28:13.433 --> 00:28:17.544
Meyer was not up or cut the must it,
240
00:28:17.753 --> 00:28:19.554
then I'd like to know how those,
```

```
241
00:28:19.554 --> 00:28:19.854
who,
242
00:28:20.003 --> 00:28:21.564
in the executive committee,
243
00:28:21.894 --> 00:28:25.673
how they can be comfortable with how they got to where they were.
244
00:28:25.673 --> 00:28:35.003
Because I did provide a reason for, I do not recall a reason coming from
any of the executive committee members.
245
00:28:35.249 --> 00:28:46.679
Saying that that adopter Brown was should be of a choice, and I'll just
bring it to the attention. The next step we need to understand is.
246
00:28:46.679 --> 00:28:50.578
Vice director, the slave that I presented.
247
00:28:50.578 --> 00:28:54.148
Had Dr brown and she had the most votes.
248
00:28:54.148 --> 00:28:57.929
Of all visitors to be vice director.
249
00:28:57.929 --> 00:29:03.929
And so I want us to be clear about that, and since we have more.
250
00:29:03.929 --> 00:29:07.709
Visitors who, who can take a look at this.
251
00:29:07.709 --> 00:29:11.878
Then I'll be comfortable with the outcome of this, this.
252
00:29:11.878 --> 00:29:17.999
Allie of the situation, but I've been unhappy about this since we, we
went through that process.
253
00:29:17.999 --> 00:29:21.659
```

Is there are there any questions because this is critical.
254
00:29:21.659 --> 00:29:36.509
So, I, thank you, thank you. Mr. hill and I will. I'd like to do a recap of the executive committee because you're right.

255
00:29:36.509 --> 00:29:43.288
The process was to submit nominations through the vice rector.
256
00:29:43.288 --> 00:29:46.588
Then the vice director to develop a.
257
00:29:46.588 --> 00:29:51.719
And the slate to be presented to the executive committee, the.
258
00:29:51.719 --> 00:30:01.648
The executive committee during discussions were, there were questions regarding how the time was broken, but with for rector.

259
00:30:01.648 --> 00:30:06.568
And Mr hill you reply to that.
260
00:30:06.568 --> 00:30:09.598
And a.
261
00:30:11.038 --> 00:30:14.249
A, 2nd slave.
262
00:30:15.269 --> 00:30:18.358
That was not accepted.
263
00:30:18.358 --> 00:30:23.338
A, 2nd slate was submitted for consideration.
264
00:30:23.338 --> 00:30:35.128
Excuse me Mr. director. There was no explanation offered as to why the slate presented was not accepted. That's the point.

265
00:30:35.128 --> 00:30:39.148
Well, I guess the point was that the.

```
00:30:39.148 --> 00:30:43.469
That's a slave was there was a question.
267
00:30:43.469 --> 00:30:47.669
You answer the question, and there was a vote take.
268
00:30:47.669 --> 00:30:52.469
And that slavery did not I.
269
00:30:52.469 --> 00:30:56.219
It wasn't accepted with that explanation.
270
00:30:56.219 --> 00:31:01.888
And so an alternative was offer for consideration.
271
00:31:01.888 --> 00:31:06.028
And that alternative was voted upon it.
272
00:31:06.028 --> 00:31:06.983
And accepted,
273
00:31:07.614 --> 00:31:21.384
and so what came out of executive committee was a new flight it was a
different place than the flakes and you presented but the slate that we
would be presented to the board.
274
00:31:23.729 --> 00:31:29.459
Mr. the work so the work, the work and executive committee is done.
275
00:31:29.459 --> 00:31:34.888
And we have a slightly that has been approved by the executive committee
that.
276
00:31:34.888 --> 00:31:42.749
Is to be presented to the board and I understand to go and.
277
00:31:42.749 --> 00:31:46.469
I mean, I understand your on the readiness.
278
00:31:46.469 --> 00:31:57.209
But the vote has been taken well, I think Mr. record that the full board
should understand my readiness.
```

279
00:31:57.209 --> 00:32:07.078
The executive committee didn't like what I presented, but did not offer an alternative that could be compare.

280
00:32:07.078 --> 00:32:12.989
That's that's the whole point. That's the condition of my readiness.
281
00:32:12.989 --> 00:32:16.348
I said, since they had the same number of votes.
282
00:32:16.348 --> 00:32:24.538
I looked at all of the experience that they brought time on the board, et cetera and that was the differentiating factor.

283
00:32:26.098 --> 00:32:38.578
And and I did not hear from any executive committee member that they had something better than that differentiating factor. That's that's an issue.

284
00:32:38.578 --> 00:32:45.449
I just think I understand that there was nothing there was no explanation.

285
00:32:45.449 --> 00:32:53.278
The question for you was, why, how did you break at the time?
286
00:32:53.278 --> 00:32:59.519
And you gave an explanation, and we took a book.

287
00:32:59.519 --> 00:33:02.578
And so.
288
00:33:02.578--> 00:33:08.519
That that explanation wasn't sufficient for the executive committee.

289
00:33:08.519 --> 00:33:12.659
So, the alternative was so.

290
00:33:12.659 --> 00:33:17.878
There was only 1 other all the time so.

```
291
00:33:17.878 --> 00:33:23.878
We have before us a slate that is approved by the executive committee.
292
00:33:23.878 --> 00:33:29.068
That needs to be presented to the board for election.
293
00:33:32.788 --> 00:33:40.288
I need to anticipate that no, I'm only prepared to to present the slate.
294
00:33:40.288 --> 00:33:51.509
That I presented originally, obviously I know the slots, the names that
are there and I would, I would answer that you present the slate to to
the board.
295
00:33:52.709 --> 00:33:57.148
Silence.
296
00:33:57.148 - -> 00:34:02.278
Okay, the as presented.
297
00:34:02.278 --> 00:34:06.179
By my director.
298
00:34:06.179 --> 00:34:09.358
Not approved by the executive committee.
299
00:34:10.858 --> 00:34:13.889
What was approved by the executive committee was.
300
00:34:13.889 --> 00:34:19.918
The slate and I will present to the board that has been included in the
minutes.
301
00:34:28.289 --> 00:34:36.389
Silence.
302
00:34:49.949 --> 00:35:08.818
Silence.
303
00:35:08.818 --> 00:35:14.128
Okay.
```

```
304
00:35:14.128 --> 00:35:17.699
This is how the nominee.
305
00:35:17.699 --> 00:35:24.688
As approved by the executive committee and provide it to the board of
visitors in the.
306
00:35:24.688 --> 00:35:30.208
In your minutes include Dr brown forgiving for rector.
307
00:35:31.708 --> 00:35:37.858
Glenn revised rector, Christine Darden as secretary.
308
00:35:37.858 --> 00:35:42.358
Panel and encouraging chair, academic and student affairs.
309
00:35:42.358 --> 00:35:47.188
Same state care facilities, finance and audit.
310
00:35:47.188 --> 00:35:51.539
Chair of institutional advancement.
311
00:35:51.539 --> 00:35:57.059
Raul chair personnel, compensation and government.
312
00:35:57.059 --> 00:36:01.588
William liaison to the real estate.
313
00:36:01.588 --> 00:36:05.128
Foundation and Mr. Gregg were like.
314
00:36:05.128 --> 00:36:10.018
Liaison to the university foundations.
315
00:36:17.309 --> 00:36:21.719
Either any nomination from the floor.
316
00:36:21.719 --> 00:36:28.798
Or any of the positions? Yes, they are sir. This is Charlie hill again.
```

```
317
00:36:28.798 - -> 00:36:32.699
I nominate Mr Jay stack my director.
318
00:36:34.409 --> 00:36:42.838
Silence.
319
00:36:42.838 --> 00:36:48.688
You are you doing these by position or are you going to do a package.
320
00:36:48.688 --> 00:36:54.869
I, I will, I will ask for nominations for any of the positions.
321
00:36:54.869 --> 00:37:02.489
On the on the slate so then I have other nominations, sir.
322
00:37:02.489 --> 00:37:06.869
I'll take them right? The brown.
323
00:37:08.278 --> 00:37:11.878
For by director.
324
00:37:11.878 --> 00:37:15.688
Okay, Greg.
325
00:37:15.688 --> 00:37:19.139
For facilities, finance and audit committee.
326
00:37:19.139 --> 00:37:23.248
Okay, the others.
327
00:37:23.248 --> 00:37:29.909
Remain in place, so we have 3 nominations from the floor.
328
00:37:31.289 --> 00:37:35.548
Corrective take take life provides.
329
00:37:35.548 --> 00:37:40.139
Valerie brown, and for facilities finance and I.
330
00:37:40.139 --> 00:37:44.998
```

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Right. We're on. Yeah so okay.
331
00:37:44.998 --> 00:37:54.568
At this time, I'd like to let's go right to the directors position.
332
00:37:54.568 --> 00:37:57.809
We have 2 candidates.
333
00:37:57.809 --> 00:38:01.768
Brown.
334
00:38:04.349 --> 00:38:11.610
And James deadline when your name is call.
335
00:38:11.610 --> 00:38:16.289
Please identify which candidate you support.
336
00:38:16.289 --> 00:38:20.130
Not a problem.
337
00:38:20.130 --> 00:38:25.380
That's secretary until the room.
338
00:38:27.239 --> 00:38:30.449
Silence.
339
00:38:34.500 --> 00:38:39.630
Instead.
340
00:38:39.630 --> 00:38:45.780
Dr. brown.
341
00:38:45.780 --> 00:38:50.010
Back to Dr. brown.
342
00:38:53.550 --> 00:38:57.329
Miss Dr. brown.
343
00:38:57.329 --> 00:39:01.320
Ms.
```

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344
00:39:01.320 --> 00:39:05.880
Doc.
345
00:39:07.079 --> 00:39:11.309
Dr. brown.
346
00:39:13.409 --> 00:39:16.860
Mister.
347
00:39:16.860 --> 00:39:21.389
Is.
348
00:39:21.389 --> 00:39:26.489
After Mr.
349
00:39:27.630 --> 00:39:31.889
Dr. brown? Mr.
350
00:39:31.889 --> 00:39:36.869
This my.
351
00:39:36.869 --> 00:39:41.789
Dr. brown? Mr.
352
00:39:43.920 --> 00:39:47.730
Mr. assassins.
353
00:39:49.320 --> 00:39:53.340
Stagnant is not here. Mr.
354
00:39:53.340 --> 00:39:57.300
Mr.
355
00:39:57.300 --> 00:40:02.699
Hey, JJ.
356
00:40:04.289 --> 00:40:09.360
Thank you. You're welcome. Dr. brown.
357
00:40:09.360 --> 00:40:12.630
```

I am the director of.
358
00:40:14.820 --> 00:40:22.050
So there is no, there is no contention or vice director.
359
00:40:22.050 --> 00:40:30.179
Mr Mr. that he had with.
360
00:40:30.179 --> 00:40:34.469
Dr. brown so vice director, and he also.
361
00:40:34.469 --> 00:40:40.320
Dr. Brown is our director, right? I understand. I'm just letting, you know, and.

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362
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00:40:40.320 --> 00:40:44.579
So, he also recommended Mr. poorly financed.
363
00:40:44.579 --> 00:40:48.150
Okay, so we have.
364
00:40:48.150 --> 00:40:54.659
2 candidates for facilities, finance and audit chair and.
365
00:40:54.659 --> 00:40:59.280
Yeah, deadline.
366
00:40:59.280 --> 00:41:03.030
Mr. gray world right?
367
00:41:04.650 --> 00:41:11.610
Okay, and before we do that, I just want to make sure we're clear that for them.

368
00:41:11.610 --> 00:41:21.269
For the vice rector, there remains the sole.
369
00:41:21.269 --> 00:41:27.210
We have not we haven't dealt with that position yet. Madam Secretary.
370
00:41:27.210 --> 00:41:30.269

```
All right.
371
00:41:30.269 - -> 00:41:36.960
We'll let the position from which we have nominations from the.
372
00:41:36.960 --> 00:41:42.119
Okay.
373
00:41:42.119 --> 00:41:48.000
Okay, okay.
374
00:41:49.230 --> 00:41:53.280
We have 2 candidates for facilities, finance and the chair.
375
00:41:53.280 --> 00:41:59.489
1, change take my hair and a 2nd candidate. Gregory worldly.
376
00:42:00.780 - -> 00:42:05.699
When your name is called, please register your, your, your selection.
377
00:42:05.699 --> 00:42:11.429
Of 1 of these candidates and the secretary of the role.
378
00:42:11.429 --> 00:42:15.179
Mr.
379
00:42:15.179 --> 00:42:20.519
Dr. brown.
380
00:42:20.519 --> 00:42:24.690
Take mine this crittendon.
381
00:42:24.690 --> 00:42:29.460
Mistake my miss.
382
00:42:30.570 --> 00:42:35.699
Time to.
383
00:42:35.699 --> 00:42:40.769
Stigma Mr.
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384
00:42:40.769 --> 00:42:46.530
This is.
385
00:42:46.530 --> 00:42:51.090
Mr .
386
00:42:51.090 --> 00:42:55.050
Mr. Mr.
387
00:42:55.050 --> 00:42:59.519
This the.
388
00:42:59.519 --> 00:43:04.980
Yes.
389
00:43:04.980 --> 00:43:08.219
More.
390
00:43:08.219 --> 00:43:11.250
Mr.
391
00:43:11.250 --> 00:43:15.780
Omar, and Mr.
392
00:43:15.780 --> 00:43:21.389
Hey, thank you.
393
00:43:21.389 --> 00:43:25.170
Silence.
394
00:43:32.250 --> 00:43:37.650
Silence.
395
00:43:37.650 --> 00:43:40.829
Okay, so it's.
396
00:43:42.269 --> 00:43:49.559
This time just take my will serve as our chair for facilities, finance
and on.
397
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```
00:43:49.559 --> 00:43:55.650
Okay.
398
00:44:00.539 --> 00:44:09.090
The remaining positions for the officers for 2021 through 200,823.
399
00:44:09.090 --> 00:44:16.469
And close that require a book. Glen provides Rexter.
4 0 0
00:44:16.469 --> 00:44:20.190
Christine secretary.
4 0 1
00:44:20.190 --> 00:44:25.260
Our current share academic students phase.
4 0 2
00:44:27.030 --> 00:44:30.659
To board chair, institutional advancement.
4 0 3
00:44:30.659 --> 00:44:35.489
Probably will Hannah chair personnel.
4 0 4
00:44:35.489 --> 00:44:45.300
Way a market liaison for the real estate foundation and worldly for the
for g, Virginia State University foundation.
4 0 5
00:44:47.579 --> 00:44:53.010
I'll accept the motion to approve this remaining slate as stated.
406
00:44:53.010 --> 00:44:57.809
And submitted by the temporary.
4 0 7
00:44:57.809 --> 00:45:00.869
Is there a 2nd text?
4 0 8
00:45:00.869 --> 00:45:05.880
I'm sorry, I was a 2nd.
4 0 9
00:45:05.880 --> 00:45:09.420
Thank you, sir Thank you.
4 1 0
00:45:09.420 --> 00:45:14.639
```

```
To probably move consecutive that we accept to remaining position.
4 1 1
00:45:14.639 --> 00:45:19.949
And approved by the executive committee on favor, say, I.
4 1 2
00:45:27.000 --> 00:45:31.440
Oh, Mr.
4 1 3
00:45:31.440 --> 00:45:36.329
Yes, Dr brown.
414
00:45:36.329 --> 00:45:39.869
Yeah, let's quit. And then yes.
4 1 5
00:45:39.869 --> 00:45:43.199
Miss.
4 1 6
00:45:43.199 --> 00:45:47.219
Yes.
4 1 7
00:45:47.219 --> 00:45:50.760
Mr. Fleming? Yeah. This.
4 1 8
00:45:50.760 --> 00:45:55.320
Yeah.
4 1 9
00:45:55.320 --> 00:45:58.590
Yes, Mr.
4 2 0
00:45:58.590 --> 00:46:03.719
Yes.
4 2 1
00:46:03.719 --> 00:46:08.610
Yeah, Mr. Mr.
422
00:46:08.610 --> 00:46:12.300
Mr.
4 2 3
00:46:12.300 --> 00:46:15.929
Yes, Mr.
```

```
424
00:46:15.929 --> 00:46:19.710
And Mr.
4 2 5
00:46:19.710 --> 00:46:24.210
Yes, thank you.
4 2 6
00:46:24.210 --> 00:46:35.849
Thank you Madam Secretary. I'd like to congratulate officers for
20,212,023 for the board of visitors of Virginia State University.
427
00:46:35.849 --> 00:46:39.000
Conduct electricity. Congratulations. And what.
4 2 8
00:46:39.000 --> 00:46:42.269
Hello.
4 2 9
00:46:43.679 --> 00:46:53.670
You also head in your packet, your workload and proposed board meetings
scheduled for 2021 through 201,822.
4 3 0
00:46:53.670 --> 00:46:56.789
I'll accept that motion for approval.
4 3 1
00:46:56.789 --> 00:46:59.880
Of the scheduled and submit.
4 3 2
00:47:00.989 --> 00:47:06.269
Develop more and also thinking this tomorrow they're said.
433
00:47:06.269 --> 00:47:17.369
We'll probably move the 2nd, is that we approved the proposed board
meeting scheduled for 2021 and 2022.
434
00:47:17.369 --> 00:47:21.840
I write to the question of the payments.
4 3 5
00:47:23.280 --> 00:47:27.150
And those that are.
4 3 6
00:47:28.980 --> 00:47:34.920
Oh, Mr. Winstead.
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```
4 3 7
00:47:34.920 --> 00:47:38.400
Doctor Brian.
4 3 8
00:47:38.400 --> 00:47:41.489
Miss crittendon? Yes miss Curry.
4 3 9
00:47:41.489 --> 00:47:45.570
Okay.
440
00:47:45.570 --> 00:47:50.309
Yes, Mr.
4 4 1
00:47:50.309 --> 00:47:53.670
Miss Gordon.
442
00:47:53.670 - -> 00:47:57.059
Mr, yes.
443
00:47:57.059 --> 00:48:01.349
Mr. hail? Yes. Mr.
444
00:48:01.349 --> 00:48:04.469
Yeah, Mr.
4 4 5
00:48:04.469 --> 00:48:08.579
Yes. Mr. turnage.
4 4 6
00:48:08.579 --> 00:48:11.760
Yes.
447
00:48:11.760 --> 00:48:16.619
Thank you. Thank you. Bye. Bye.
448
00:48:16.619 --> 00:48:19.769
We have.
449
00:48:19.769 --> 00:48:28.559
Or 4 different board Docs to to return, these documents has been
submitted.
```

450
00:48:28.559 --> 00:48:33.449
Or we have reaffirmation through the executive committee without the modifications.

451
00:48:33.449 --> 00:48:42.690
So, I would accept a motion to approve and except this reaffirmation for the board bylaws, the board and code of ethics.

```
4 5 2
```

00:48:42.690 --> 00:48:49.320
The statement of governance and the, for your rights and responsibilities, and the suite of documents.

## 453

00:48:49.320 --> 00:48:56.610
I kept the motion for the 2nd, this don't worry.

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454
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00:48:56.610 --> 00:49:00.119
Thank you.
455
00:49:00.119 - -> 00:49:05.190
I did not hear who made the motion. I'm sorry I'm having a bad audio.
456
00:49:05.190 --> 00:49:09.389
That would be Mr. Turner. Okay. Thank you.

```
457
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00:49:09.389 --> 00:49:14.039
You're welcome. Are you waiting for the question?
458
00:49:14.039 --> 00:49:18.360
All those in favor say, aye aye aye.
459
00:49:18.360 --> 00:49:21.539
Those are post.
460
00:49:24.780 --> 00:49:27.869
Mr. Wednesday? Yeah.
461
00:49:27.869 --> 00:49:32.940
Dr. brown miss? Yes.
462
00:49:32.940 --> 00:49:36.900
Miss Cory yeah. Yeah.

```
463
00:49:36.900 --> 00:49:41.070
Yeah.
464
00:49:41.070 --> 00:49:46.289
Mister Fleming. Ms. Gordon.
465
00:49:46.289 --> 00:49:50.610
Yes, Mr. yes.
466
00:49:50.610 --> 00:49:54.900
Mister hell yes. Mr.
4 6 7
00:49:54.900 --> 00:49:59.610
Mr, yes.
468
00:49:59.610 --> 00:50:02.730
Mister turnage.
4 6 9
00:50:05.519 --> 00:50:12.150
Mister turnage. Okay. And Mr. yeah.
4 7 0
00:50:12.150 --> 00:50:16.199
Thank you thank you very much.
4 7 1
00:50:19.230 --> 00:50:22.679
We'll move into our facility finance committee.
4 7 2
00:50:22.679 --> 00:50:30.389
Sure, thank you. Mr. director. Let me 1st start off by thanking all of
you for your support.
4 7 3
00:50:30.389 --> 00:50:38.760
And being rector Ethernet and know it was a difficult decision in terms
of the voting, because I definitely respect. Mr. Meyer.
4 7 4
00:50:38.760 --> 00:50:41.969
So, thank you for the support and I hope I live up to.
4 7 5
00:50:41.969 --> 00:50:51.059
```

The expectation of what that I'm following this director Ron when did he has led as well?

$$
476
$$

00:50:51.059 --> 00:50:54.449

And let him know, I am keeping his phone number.
477
00:50:54.449 --> 00:51:06.565
In my phone, because I will have to call him. So thank you for your vote of confidence. The finance facilities and audit committee had a very robust and long meeting.

478
00:51:06.565 --> 00:51:10.255
So I'm going to do a high level review, especially since.
479
00:51:10.675 --> 00:51:22.974
President of dual has already given us a review as well. That I haven't but also at this Davenport, if he might want to go ahead and head toward the podium, I'm sure we're going to have some additional questions and director if it's okay.

480
00:51:22.974 --> 00:51:32.184
I'll go through each and submit for the logo, the approval each 1, and we go through them. That might be easier. I'm sure they're going to be questions on each. Okay.

481
00:51:32.280 --> 00:51:40.289
Will voluntarily okay, the initial report that was shown to us was the cash balances.

482
00:51:40.289 --> 00:51:53.250
And all the reserves that we were extremely happy that our cash balances are up. You've already heard we're estimated to have about 50Million at the end of the year that not include 30,000,000.

483
00:51:53.250 --> 00:52:03.420
From McKenzie, Scott, so all of our balances have been going up is a lot due to our actual financial statements that we're going to be talking about. We.

484
00:52:03.420 --> 00:52:10.585
Financial reserves as well as carry over some state and federal and mining. So we're in the best position that we have been in a long time.

485
00:52:10.885 --> 00:52:24.894

If you remember a year ago, at this time, we were extremely concerned about our Hillary balance, because we thought we may have to pull out because of corporate related expenses, and not having students on campus and things like that. Right?

486
00:52:25.135 --> 00:52:34.494
We were able to exceed what we had budgeted in terms of student enrollment, tuition and mccarhy board. So part of the.

487
00:52:35.579 --> 00:52:50.454
Amount the cash balance also included a look at the potential of reviewing our investment policy strategy as well as who manages our funds and our last board

## 488

00:52:50.454 --> 00:52:50.695
meeting.
489
00:52:50.695 --> 00:53:03.204
We had a presentation from 2 management firms that are managing our funds and a number of questions came up from the board about the diversity of those management companies and what our actual investment strategy.

490
00:53:03.300 --> 00:53:12.179
Uh, is as the board, because some of us had expressed a concern about what we thought was a low return on our investment dollars.

491
00:53:12.179 --> 00:53:15.804
Given the economy for 2020, and even the 1st, quarter of 21.
492
00:53:15.804 --> 00:53:28.523
so we are asking out of the Finance Committee would consider allowing a Mr Davenport to lead a whosoever, lead a committee and pull together a small.

493
00:53:30.690 --> 00:53:38.489
To be able to come back to the full board and address what our current investment policies are and see if that's something we want to.

494
00:53:38.489 --> 00:53:44.909
Take a look at, I think, especially in lieu of and I understand the dates of reporting of the foundation.

495
00:53:44.909 --> 00:53:56.065

Made a point about moving money into different funds, or at least looking at your investment strategy, to be sure that we are maximizing to the extent possible. The highest return.

496
00:53:56.094 --> 00:54:10.735
Also, we can't be extremely risky, but we do want to make sure that we are getting the highest returns that we can. So they have to follow whatever the board investment policies dictate. We just want to pull those out, take a look at them.

497
00:54:10.980 --> 00:54:15.144
And see, if there is a need or change, it may not be, but we wanted to take a look at it.

498
00:54:15.355 --> 00:54:26.005
And then we also want to entertain whether or not, we want to put out our interest to see if there may be an investment management company.

499
00:54:26.005 --> 00:54:32.574
That we might want to consider or even stay with who we are, but we wanted to have that conversation in lieu of diversity.

500
00:54:32.909 --> 00:54:38.820
The Mr. record that would be I don't know if that's a move for approval agenda. I'm not sure.

501
00:54:38.820 --> 00:54:42.119
Hello.
502
00:54:42.119 --> 00:54:45.570
Silence.
503
00:54:45.570 --> 00:54:56.219
Which approval item was that now I don't see that an approval out here, but we did present that to you as a.

504
00:54:56.219 --> 00:55:05.369
Suggested that was going to be coming from the Finance Committee. Okay. And that is to subcommittee to the, the investment.

505
00:55:05.369 --> 00:55:09.539
Invest this upcoming. Okay, that is correct. All right.

```
00:55:09.539 --> 00:55:16.860
Okay, so then we want to submit that emotion come out of the committee.
Yes. Okay.
507
00:55:16.860 --> 00:55:20.699
And there's no question.
508
00:55:20.699 --> 00:55:31.199
Okay, it's been a motion made to approve a facilities finance and audits
committee.
509
00:55:31.199 --> 00:55:38.940
To investigate the research, I'm sorry that investment opportunities.
510
00:55:38.940 --> 00:55:43.199
If you read the university seconded by.
511
00:55:43.199 --> 00:55:48.989
Mr. Murray all those in favor say aye aye. Aye.
5 1 2
00:55:50.159 --> 00:55:53.460
That was.
513
00:55:53.460 --> 00:55:57.090
Okay.
514
00:55:58.769 --> 00:56:02.699
Okay.
5 1 5
00:56:12.360 --> 00:56:15.809
Silence.
516
00:56:23.514 --> 00:56:24.264
Secretary
517
00:56:25.074 --> 00:56:42.625
silence.
518
00:56:42.630 --> 00:56:47.250
No problems.
5 1 9
```

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00:56:49.289 --> 00:56:54.929
We've got you now, can you hear me? Yes, ma'am.
520
00:56:54.929 --> 00:57:08.219
Okay, I, I'm Henry.
521
00:57:12.059 --> 00:57:20.460
Yeah, okay. I don't know what's going on. All right. Mr. Wednesday.
522
00:57:20.460 --> 00:57:23.670
Yeah, Dr brown.
523
00:57:23.670 --> 00:57:28.710
Yes. Okay. crittendon yes. Miss Cory.
524
00:57:28.710 --> 00:57:33.480
Not the dog.
5 2 5
00:57:33.480 --> 00:57:38.340
Yeah, Michael Flemming.
526
00:57:40.139 --> 00:57:43.559
Ms. Gordon? Yes.
527
00:57:43.559 --> 00:57:46.559
Mr.
528
00:57:46.559 --> 00:57:50.670
Mr.
529
00:57:50.670 --> 00:57:55.409
Yes, okay.
530
00:57:55.409 --> 00:57:59.039
Yes, Mr.
531
00:57:59.039 --> 00:58:03.719
Yes. Okay. Mr.
5 3 2
00:58:03.719 --> 00:58:08.190
Yes, Mr.
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533
00:58:08.190 --> 00:58:11.820
Sure, and Mr.
534
00:58:11.820 --> 00:58:18.000
Yes, okay. I need to beg your indulgence. Could you please.
5 3 5
00:58:18.000 --> 00:58:28.469
Re, restate the the discussion item for approval please. And who made the
motions.
536
00:58:28.469 --> 00:58:36.989
As I said, I'm sorry, I'm having a difficulties, but I'll continue this
way until we have a break and try to fix it. Okay.
537
00:58:36.989 --> 00:58:48.989
Okay, miss credit then you can denote that. This is the approval of the
establishment of a facilities fund as an audit subcommittee on
investment.
538
00:58:48.989 --> 00:58:53.610
Oh, okay. That's good investments. Uh, huh.
5 3 9
00:58:53.610 --> 00:58:57.030
And, uh, who made the motion and 2nd to the.
540
00:58:58.409 --> 00:59:01.739
We had this tomorrow.
541
00:59:03.840 --> 00:59:07.199
And.
542
00:59:07.199 --> 00:59:10.710
The motion was made by.
543
00:59:10.710 --> 00:59:15.090
The chamber and Mr. okay.
544
00:59:15.090 --> 00:59:19.769
Thank you so much sorry for the inconvenience, but I.
545
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00:59:19.769 --> 00:59:24.480
I can't fix it will work.
546
00:59:24.480 --> 00:59:28.920
Yep, thank you. Thank you.
547
00:59:30.775 --> 00:59:44.364
This is data report we talk about our actual expenses through March, 30
presented budget to actual and again, this ties, right into the cash
balance report that was presented.
548
00:59:44.364 --> 00:59:48.175
We were extremely happy with our returns for our.
549
00:59:48.389 --> 01:00:01.889
Uh, actual expenses over our revenues over our expenses and if you look
at that report, you can see we have the net revenue over expenses for the
period end of March 31st to the tune that 63,000,000.
550
01:00:01.889 --> 01:00:15.744
So we, once again we're extremely excited and happy that the numbers are
looking good contrary to where we were, as we said, a year ago at the
time the revenues were over 30Million primarily due to the Mackenzie.
551
01:00:15.744 --> 01:00:20.125
Scott, which we have reflected on the line called the local funds.
552
01:00:20.125 --> 01:00:31.585
And in addition to that, our revenues were up and our tuition, because we
did have more students that did actually enroll than what we use as we
budgeted.
553
01:00:31.585 --> 01:00:43.914
Because as Mr Deborah, what says, he likes to be conservative, we always
like to see the numbers look at what we had projected. So that's a good
thing. And then we had a carrier money.
554
01:00:44.880 --> 01:00:57.925
That came in, so that's why Marilyn made up the 30Million in additional
revenue. And then we had substantial savings in our expense areas.
Obviously, because for 1 semester, you know, students were in 1 campus
and things like that.
5 5 5
01:00:57.925 --> 01:01:01.494
```

```
And we were presented with at our last meeting,
556
01:01:01.494 --> 01:01:07.465
a number of line items where the staff administration took the lead to
say,
557
01:01:07.465 --> 01:01:13.945
we would cut in a lot of areas because we go and we're certain about what
was going to happen this semester.
558
01:01:13.945 --> 01:01:27.744
And you'll see some of those changes being reflected in the new budget
that we are presenting. But for the year of our actual operation, those
expense savings helped us tremendously to the tune of another 30Million
dollars.
559
01:01:27.744 --> 01:01:33.715
And so that is generated a bottom line of 1Billion as it relates to our
expenses.
560
01:01:35.190 --> 01:01:43.559
It ended, I mean, for the period end of March, 31 of 2021, I don't know
if there are any questions from the board.
561
01:01:43.559 --> 01:01:57.449
Okay, hearing none then we'll move right into the approval items that we
need. And that is the proposed operating.
562
01:01:57.449 --> 01:02:02.639
I'm sorry, someone asked a question.
563
01:02:02.639 --> 01:02:11.909
Okay, so that takes us right into our proposal operating, but obviously
coming off of great, actual financial.
564
01:02:12.324 --> 01:02:18.985
Proposed budget, so add that report in a test to when i1st saw that 1st
increase.
5 6 5
01:02:19.525 --> 01:02:33.025
I'm sure all of you probably felt like idea what the role we deal with,
but when you take a closer look at the proposed budget, you will see
that. We are once again in a good situation.
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```
566
01:02:35.400 --> 01:02:43.590
We are looking at an increase in our E and G.
567
01:02:43.590 --> 01:02:53.099
Roughly the 31Million primarily was made up of P and G and a, and G.
568
01:02:53.099 --> 01:02:58.409
About 15Million, exhilarated or 15,000,000.
569
01:02:58.409 --> 01:03:12.235
A lot of that is coming from state money that is going to come in
additional revenue. We also have additional revenue that's coming in from
a carry forward. That's on our cash balances and agility enterprise.
570
01:03:12.324 --> 01:03:26.034
Yea, students are coming back 1 campus. We're excited about that. And
then on the, and then on the expense side, we are increasing our
expenses. We just talked about where we.
571
01:03:26.250 --> 01:03:41.184
Substantially cut and a number of areas, and everybody had concerns about
those cuts, but we're happy that we're now able to bring those back and
in your packet, the Finance Committee. Definitely. And always say the
work is done in the committee.
572
01:03:41.215 --> 01:03:52.494
So, I do want to say to the board and commend the Finance Committee once
again with the time and effort that went into looking at all these
numbers and reviewing all these schedules. But there was in your packet
for your review.
573
01:03:52.590 --> 01:04:04.349
Detailed expenses on of where we are going to be raising these expenses
primarily to the IRA areas that we had the most concerned with staff that
was technology.
574
01:04:04.349 --> 01:04:13.614
Positions and administration, and some of the other areas that we're
going to be talking about, that we know needed to be shored up. And so
we're excited that we're in a position that we have.
5 7 5
01:04:13.614 --> 01:04:26.755
Now, these dollars that we can put toward areas that we know are going to
continue to move Virginia state in the right area. So, marketing
```

technology. I don't know if you want to expand a little bit more into depth, but keep it moving. Okay.

576
01:04:26.965 --> 01:04:32.724
But you do have that detail there and that's why that increases their. So, I'm not concerned.

577
01:04:32.909 --> 01:04:47.550
Where I was, when i1st saw 30Million after digging into the numbers and having a lot of conversation, I think it is a great proposed budget. It is still conservative even though when you think about 30 mean, it may sound like we've been extremely aggressive.

## 578

01:04:47.550 --> 01:04:55.289
But we're not when you heard enrollment, talk about us being potentially flat with 4,000 students.

579
01:04:55.289 --> 01:04:58.500
This budget is based on already a.
580
01:04:58.500 --> 01:05:12.085
And some change 3839 in students so we are still being conservative without budget numbers. And so we come into that 4. we should have some surplus again, unless we do that. And you move some numbers that we understand all that.

## 581

01:05:12.085 --> 01:05:24.985
But we should still definitely be in a good place. So I think it is a great budget that has been presented and I would be asking him as director, but the full bullet to accept the proposed budget as presented.

582
01:05:27.690 --> 01:05:37.679
Are there any questions on the proposed budget as director?
583
01:05:38.364 --> 01:05:41.215
Thank you so,
584
01:05:41.994 --> 01:05:54.684
the item is presented by facilities finance and audit has been recommended by the committee and as such do not require a 2nd so I'll accept the motion for the proposal for the approval of the proposed operating budget for 2021,

585
01:05:54.684 --> 01:05:54.835

```
2022.
586
01:05:59.519 - -> 01:06:04.829
Thank you. Are you ready for the question?
587
01:06:04.829 --> 01:06:10.739
All those in favor, say, aye, those opposed.
588
01:06:13.380 --> 01:06:27.269
Silence.
589
01:06:33.570 --> 01:06:42.150
Silence.
590
01:06:45.480 --> 01:06:49.349
Can you hear me now? Thank you.
591
01:06:49.349 --> 01:06:52.980
You can't hear me yes yes.
592
01:06:52.980 --> 01:06:58.679
Oh, okay. Mr. instead yes. Dr brown.
593
01:06:58.679 --> 01:07:02.699
Yes. Ms. crittendon yes.
594
01:07:02.699 --> 01:07:06.119
Miscarry? Yeah.
595
01:07:06.119 --> 01:07:09.389
Yeah.
596
01:07:09.389 --> 01:07:13.019
Mr, yeah.
597
01:07:13.019 --> 01:07:16.260
Yeah.
598
01:07:16.260 --> 01:07:20.519
Mr, yes.
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```
599
01:07:20.519 - -> 01:07:25.079
Mr. Mister.
600
01:07:25.079 --> 01:07:28.469
Yeah.
601
01:07:28.469 --> 01:07:32.940
Nevermind.
602
01:07:36.630 --> 01:07:39.809
Mr, yes.
603
01:07:41.639 --> 01:07:44.880
Mister.
604
01:07:44.880 --> 01:07:48.210
And Mr, yes.
605
01:07:48.210 --> 01:07:52.679
Thank you thank you.
606
01:07:52.679 --> 01:07:59.639
We also had a proposal or a resolution to utilize 1.5000.
607
01:07:59.639 --> 01:08:07.380
For unfunded scholarships for estate and out of State students. So we are
presenting that for approval to the board as well.
608
01:08:07.380 --> 01:08:16.140
Oh, except the motion for approval of the unfunded scholarships for
202,120 and 22.
609
01:08:21.300 --> 01:08:25.529
So almost, Charlie, thanks to.
610
01:08:26.640 --> 01:08:32.310
2nd thing.
6 1 1
01:08:33.359 --> 01:08:36.960
Okay, so yes.
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```
612
01:08:36.960 --> 01:08:41.010
All over everything.
613
01:08:41.010 --> 01:08:47.039
Hi.
614
01:08:47.039 --> 01:08:50.640
Mr. Winstead?
615
01:08:50.640 --> 01:08:53.729
Dr. brown.
616
01:08:53.729 --> 01:08:57.149
Yes, MS. yes.
617
01:08:57.149 --> 01:09:02.520
Miss doctor Darden.
618
01:09:02.520 --> 01:09:05.609
Mr. Fleming?
619
01:09:05.609 --> 01:09:08.819
Ms. Gordon.
620
01:09:10.079 --> 01:09:17.550
Yes Mr. yes. Mr. hill. Yes.
621
01:09:17.550 --> 01:09:22.319
Mister.
622
01:09:22.319 --> 01:09:25.649
Yes.
623
01:09:25.649 --> 01:09:29.069
Mr.
624
01:09:29.069 --> 01:09:32.369
Mr, yes.
625
01:09:33.024 --> 01:09:46.975
```

Thank you, thank you. We also had a presentation on our 6 year capital outlay plan and I got to say I was really impressed with this presentation. I didn't realize we had.

626
01:09:47.430 --> 01:09:53.430
So many millions of dollars that had been approved, but, I mean, a real estate.

627
01:09:53.430 --> 01:10:08.369
For the construction of new buildings and the renovations and the upkeep and maintenance just on and on of our campus. And I just mentioned that we probably need to start with that report. Just cameras included that we can quarterly.

628
01:10:08.369 --> 01:10:14.970
With an update, perhaps on estimated completion, start date and estimated completion.

629
01:10:14.970 --> 01:10:22.710
Because we have to give kudos to those who live state and legislators, and our president begin on the heel.

630
01:10:22.710 --> 01:10:35.395
To get these down I think sometimes we focus so much on just not operational download that we forget we're getting money from the state to be able to make these additions to continue to beautify our campus and to have buildings.

631
01:10:35.395 --> 01:10:43.074
The students are going to want to come and attend and be able to get educational value. And so I'm very impressed with that.

632
01:10:43.255 --> 01:10:51.715
And with that, we need to then approve as a board, the 2020 to 28, 6 year capital outlay plan.

633
01:10:53.579 --> 01:11:04.710
This directly to spell recommended by the facilities finance committee that we accept the 2022 2028, 6 year capital out plan.

634
01:11:04.710 --> 01:11:08.670
Question and question.
635
01:11:08.670 --> 01:11:11.729

```
But the things that always.
636
01:11:11.729 --> 01:11:15.180
Questions about those.
637
01:11:17.369 --> 01:11:22.859
Give me 1, more time I had a red.
638
01:11:24.270 --> 01:11:28.409
To my terrified a.
639
01:11:28.409 --> 01:11:34.649
Okay, can you hear me now? Yeah. Yeah.
640
01:11:34.649 --> 01:11:41.760
1 of the questions about sometimes very hostile question is whether or
not.
641
01:11:41.760 --> 01:11:46.380
In your state in office going to want to.
642
01:11:46.380 --> 01:11:51.600
Well, do a better job on swim with their cap and spend.
643
01:11:51.600 --> 01:11:54.899
As, you know.
644
01:11:54.899 --> 01:12:00.750
Pretty sorry history with respect to spending.
645
01:12:00.750 --> 01:12:03.899
Capital dollars in contracts with minority vendors.
646
01:12:03.899 --> 01:12:07.649
The numbers when I was working with Warner and chain, where, like.
647
01:12:07.649 --> 01:12:12.750
1%, I mean, 1% for all the millions.
648
01:12:12.750 --> 01:12:16.710
The state was spending and escapes is always.
```

```
649
01:12:16.710 --> 01:12:22.739
Seeing just like excuses and there were there were a couple of legitimate
reasons, but I.
650
01:12:22.739 --> 01:12:25.979
I think maybe some.
651
01:12:25.979 --> 01:12:30.239
Really concerted effort to move the needle, but it still seems stop.
652
01:12:30.239 --> 01:12:35.489
It looks particularly bad at this way of numbers for to, you.
653
01:12:35.489 --> 01:12:39.689
And then a pleasure to state was so I was.
654
01:12:39.689 --> 01:12:44.520
Post data capital package, but I would certainly hope.
655
01:12:44.520 --> 01:12:47.640
We make a strong.
656
01:12:47.640 --> 01:12:51.000
To make sure that some of these dollars flow to, uh.
657
01:12:51.000 --> 01:12:54.659
With minority businesses, because.
658
01:12:54.659 --> 01:13:00.750
Numbers up poetry.
659
01:13:00.750 --> 01:13:05.250
Along with the.
660
01:13:05.250 --> 01:13:08.909
The completion date start and end date on the front.
661
01:13:08.909 --> 01:13:12.090
I think it probably also be a, to add something on that.
```

662
01:13:12.090 --> 01:13:18.600
Elsewhere on those projects, we will do that when we so listen, I don't know what.

663
01:13:18.600 --> 01:13:30.239
Is with our award, those contract we stipulated that that a certain percentage has to be slam or anything like that because I know that's 1 way.

664
01:13:30.239 --> 01:13:40.170
The contract, so normally, is the $20 \%$ have to go to minorities or whatever just in case. There is not my lower bond, but you have.

665
01:13:40.170 --> 01:13:54.744
For the building absolutely. We do put that in there and we are very aggressive with why I'm on this trying to understand your comments. I think it's a great idea to add.

666
01:13:55.619 --> 01:14:05.789
Just so we can be a little bit more transparent and that's something that's really important to us. We're always striving for. Unfortunately, this is a really tough for us.

667
01:14:05.789 --> 01:14:13.920
With this way on percentage, because we actually have 1 vendor and that vendor was not impacted by the coven to waste.

668
01:14:13.920 --> 01:14:20.100
And that's Thompson food, service, provider, contractor, and.
669
01:14:20.100 --> 01:14:25.470
Model that's been on the number issue here. Really? I'll on percentages.
670
01:14:25.470 --> 01:14:33.510
But I will make it a note, bring that to the board each quarter, and we can talk about what type of minority and women participation we can.

671
01:14:37.260 --> 01:14:42.600
Thank you thank you very much, so probably right?
672
01:14:44.520 --> 01:14:47.819
Although.

```
673
01:14:47.819 --> 01:14:53.520
Oh.
674
01:14:54.810 --> 01:14:59.609
Mr. was Dr brown.
675
01:14:59.609 --> 01:15:02.939
Yes. Ms. curtain then yes.
676
01:15:02.939 --> 01:15:06.390
Miss cut.
677
01:15:08.909 --> 01:15:12.000
After.
678
01:15:12.000 --> 01:15:15.479
Mister Fleming.
679
01:15:15.479 --> 01:15:18.869
Miss Gordon? Yes.
680
01:15:18.869 --> 01:15:22.560
Mr, yes.
681
01:15:22.560 --> 01:15:27.060
Mister inhale? Yes. Mr. Murray.
682
01:15:27.060 --> 01:15:30.840
Yeah.
683
01:15:30.840 --> 01:15:34.109
Yes Mr. turn it.
684
01:15:34.109 --> 01:15:37.229
Mr.
685
01:15:37.229 --> 01:15:42.510
Yes, thank you. And could you please, uh.
686
01:15:42.510 --> 01:15:51.989
```

Restate who made the motion? Hello?
687
01:15:51.989 --> 01:15:59.789
Yeah, I think I made it and then we just got to the current.
688
01:15:59.789 --> 01:16:05.430
Thank you. Is that Dr brown who made it? Yeah, I'm sorry. Dr brown you.

## 689

01:16:05.430 --> 01:16:16.225
Okay, thank you. Thank you. Thank you. Mr. them for you to get away. Thank you. So you do such an excellent job implementing kudos.

690
01:16:17.845 --> 01:16:26.305
Okay then this came up she did a presentation for us on internal audit, and where she was on the various projects and.

## 691

01:16:26.399 --> 01:16:29.939
Uh, online I need to address and it was open item.
692
01:16:29.939 --> 01:16:43.350
And I believe we'll be going into the closing session to go into that further but there was an audit plan in terms of the audit, because she is planning to do for the year, 20 fiscal year. 2122.

693
01:16:43.350 --> 01:16:49.050
That was reviewed and so miss director, we're presenting that for approval of the board.

694
01:16:49.050 --> 01:16:55.560
Thank you has been presented to the board to approve the auto plan for 2021, 2022.

695
01:16:56.789 --> 01:17:02.310
The motion.
696
01:17:02.310 --> 01:17:09.149
May right for the question I did. I'm sorry I didn't hear who made the motion.

697
01:17:09.149 --> 01:17:12.390
Thank you. Mr. Turner, thank you.
698

```
01:17:12.390 --> 01:17:15.840
Okay.
699
01:17:15.840 --> 01:17:21.779
Are you ready for the question all in favor? Say, aye aye.
700
01:17:24.989 --> 01:17:28.529
Phone call. Mr. Wednesday.
701
01:17:28.529 --> 01:17:32.789
That's the brand yeah.
702
01:17:32.789 --> 01:17:35.819
Is cutting then yes miss.
703
01:17:35.819 --> 01:17:39.239
Yeah, let's start.
704
01:17:39.239 --> 01:17:42.420
Mr. Fleming?
705
01:17:42.420 --> 01:17:45.930
This is going.
706
01:17:45.930 --> 01:17:49.289
Mr.
707
01:17:51.989 --> 01:17:58.949
Sorry? Yes. Okay. No problem. Yes.
708
01:17:58.949 --> 01:18:03.840
Hello? Yes. Mr.
709
01:18:03.840 --> 01:18:08.579
Yes, Mr. yes.
710
01:18:08.579 --> 01:18:11.850
Mister turnage.
7 1 1
01:18:11.850 --> 01:18:15.600
And Mr, yes.
```

```
712
01:18:15.600 --> 01:18:26.310
Thank you, thank you the last item that we would like to present as an
approval item to the board is the annual audit charter.
713
01:18:26.310 --> 01:18:34.920
So, we're presenting that for approval. Thank you, Madam chair for
approval by the board at 2021 2022 on.
714
01:18:34.920 --> 01:18:43.770
Promotion I move that we approve the charter. He'll, that's it. Thank
you.
715
01:18:43.770 --> 01:18:47.159
For the question, yes.
716
01:18:47.159 --> 01:18:51.449
All those in favor, say, aye.
717
01:18:51.449 --> 01:18:54.899
Oh.
718
01:18:54.899 --> 01:18:58.199
Mr. Winstead?
719
01:18:58.199 --> 01:19:01.229
Yeah, Dr brown.
720
01:19:01.229 --> 01:19:04.979
Yes, restricting then. Yes.
721
01:19:04.979 --> 01:19:10.260
Miss Cory? Yeah. Dr.
722
01:19:10.260 --> 01:19:13.649
Mr. Fleming?
723
01:19:13.649 --> 01:19:17.579
Ms.
724
01:19:17.579 --> 01:19:20.699
```

```
Mr.
725
01:19:20.699 --> 01:19:24.029
Yes, Mr.
726
01:19:24.029 --> 01:19:27.989
Yes, Mr.
727
01:19:27.989 --> 01:19:34.079
What's the status on? Yes.
728
01:19:34.079 --> 01:19:37.380
And Mr.
729
01:19:37.380 --> 01:19:40.979
Yes, thank you.
730
01:19:40.979 --> 01:19:50.579
Thank you now, I see on the agenda summary of update, because is that
what we've just done? So we're now ready to go as close sessions.
731
01:19:50.579 --> 01:19:56.279
Okay, then, can you read this into closed session? Please. Okay.
732
01:19:57.204 --> 01:19:58.795
Thank you, man. I'm sorry.
733
01:20:33.149 --> 01:20:38.130
I do it.
734
01:20:38.130 --> 01:20:50.789
I'll be happy to just got to read and I have been exchanging emails. So,
let me get the appropriate paper work. Okay. Thank you.
735
01:20:50.789 --> 01:20:58.560
Yes, just give me a 2nd, it's it's like Murphy's law today for me.
736
01:20:59.850 --> 01:21:04.260
Oh, okay.
737
01:21:04.260 --> 01:21:08.069
```

```
Oh.
738
01:21:08.069 --> 01:21:13.470
Okay, just 3rd.
739
01:21:15.689 --> 01:21:24.449
Silence.
740
01:21:24.449 --> 01:21:30.750
Silence.
741
01:21:32.310 --> 01:21:36.119
Silence.
742
01:21:37.289 --> 01:21:43.350
I'm sorry, I'm going to have to make another copy. Okay, so just give me
a 2nd.
743
01:21:44.369 --> 01:21:48.119
A bit of time here.
744
01:22:13.529 --> 01:22:17.010
Hello.
745
01:22:20.220 --> 01:22:23.279
Absolutely.
746
01:22:36.930 --> 01:22:40.979
Okay.
747
01:22:40.979 --> 01:22:45.390
I am sorry, I am ready now.
748
01:22:45.390 --> 01:22:50.399
I know. Are you ready for me?
749
01:22:50.399 --> 01:22:53.909
Yes, ma'am. Okay.
750
01:22:53.909 --> 01:23:07.015
```

I move that the board convene a closed meeting pursuant to 2.23711 a 1 and 2.2 dash 37118 of the code of Virginia involving the discussion of.

```
751
```

01:23:12.449 --> 01:23:16.590
Personnel matters and consultation with legal.
752
01:23:16.590 --> 01:23:22.590
Council regarding specific legal matters, requiring provision of legal
advice.
753
01:23:22.590 --> 01:23:26.100
More specifically as.
754
01:23:26.100 --> 01:23:31.680
More specifically discussion as per the audit charter.
755
01:23:31.680 --> 01:23:35.550
With the internal auditor additionally.
756
01:23:35.550 --> 01:23:41.369
I move that Sheila Elvis, chief audit executive.
757
01:23:41.369 --> 01:23:44.699
Malika bloom internal audit.
758
01:23:44.699 --> 01:23:48.390
Deb love senior assistant attorney general.
759
01:23:48.390 --> 01:24:03.090
Chief education section attend the close meeting because 1, their
presence in the closed meeting is deemed necessary and, or their presence
will aid the board in. It's consideration of this matter.
760
01:24:07.859 --> 01:24:11.159
Thank you you are welcome.
761
01:24:11.159 --> 01:24:19.260
All right, and all those who do not so certify say no.
762
01:24:21.930 --> 01:24:25.409
All right, it is now time for a roll call.

```
763
01:24:35.130 --> 01:24:39.149
Mr. Wednesday.
764
01:24:39.149 --> 01:24:42.449
Yes.
765
01:24:42.449 --> 01:24:48.390
Dr. brown? Ms. crittendon? Yes. Miss Curry.
766
01:24:48.390 --> 01:24:51.689
Yeah, Dr.
767
01:24:51.689 --> 01:24:55.710
Yes Mr. Fleming.
768
01:24:55.710 --> 01:24:58.800
Ms. Gordon.
769
01:24:58.800 --> 01:25:02.760
Yes, Mr.
70
01:25:02.760 --> 01:25:05.789
Yes. Mr. hill.
71
01:25:05.789 --> 01:25:09.600
Yes, Mr.
772
01:25:09.600 --> 01:25:15.090
Mr. Mister turnage?
77
01:25:15.090 --> 01:25:18.119
Mr.
74
01:25:18.119 --> 01:25:22.500
Yes, thank you very much.
775
01:25:22.500 --> 01:25:29.699
I'm here too. This is a view. Okay Thank you. You back? Very good. Thank
you. Mr. Richardson?
```

```
01:25:29.699 --> 01:25:35.550
Yes, thank you now, we'll take a }5\mathrm{ minute break.
77
01:25:35.550 --> 01:25:38.670
Hello.
778
01:25:38.670 --> 01:25:43.560
Oh, okay.
779
01:25:43.560 --> 01:25:51.989
Thank you.
780
01:25:59.699 --> 01:26:10.680
I.
781
01:26:10.680 --> 01:26:14.670
Yeah, you did step out for a bit, right?
78
01:26:14.670 --> 01:26:22.500
Yes, I did, I had another meeting where I had some important votes place.
I'm sorry I was saying, do you know what time you left?
783
01:26:22.500 --> 01:26:29.640
I love probably 20, so.
784
01:26:29.640 - -> 01:26:34.079
And turned it 2 o'clock.
785
01:26:34.079 --> 01:26:37.590
Okay, that helps. Thank you.
786
01:26:37.590 --> 01:26:40.710
I have to forward that.
787
01:26:40.710 --> 01:26:45.659
Okay, I'm sorry. Uh, do you look at, um, Chad?
78
01:26:45.659 --> 01:26:50.130
Yeah, but see, I have been completely knocked out.
789
01:26:50.130 --> 01:26:57.630
```

I kept looking to the chats. Yeah and there's no way to send you a personal chat on here. I don't think.

790
01:26:57.630 --> 01:27:12.300
Well, yeah, you can you can identify the person's name. It's just that I couldn't get into anything until they put me back. Your name is on my.

791
01:27:12.300 --> 01:27:17.609
Oh, it's not a good chat. Yeah.
792
01:27:17.609 --> 01:27:22.350
There you go.

793
01:27:22.350 --> 01:27:29.819
Yeah, a couple of times I wanted to tell you, you may want to mute your phone because whenever.

794
01:27:29.819 --> 01:27:34.710
You move, like, appears on you, so, even if you've shuffle in papers.
795
01:27:34.710 --> 01:27:38.159
Okay.
796
01:27:38.159 --> 01:27:49.944
For everybody else, see, I had on your phone switch blocked out the you can't hear it on yourself, which you can I mean, myself get somebody all the time a little piece of paper.

797
01:27:50.574 --> 01:27:50.784
Well,

798
01:27:50.784 --> 01:27:52.375
I find that too,
799
01:27:52.375 --> 01:27:55.045
but I've been trying to juggle all of this stuff around,

800
01:27:55.045 --> 01:28:05.845
because $I$ understand $I$ have 2 screens and $I$ still can't get it and the headphones didn't work.

801
01:28:05.845 --> 01:28:09.595

```
So, anyway, I apologize but I'm just trying to.
802
01:28:10.345 --> 01:28:25.255
Make sure I get all the correct information. Yeah. I don't know why your
name is. I got sent to the lobby and I guess that's the terminology for
people. Here.
803
01:28:25.255 --> 01:28:28.465
It is. It is. I see it. Now.
804
01:28:29.755 --> 01:28:36.204
Okay, and I have your last name, it just says thirst to see how it's 1
word.
805
01:28:37.795 --> 01:28:45.113
And then another problem that I can hear much better for people that are
remote, then I can for the people that are in person.
806
01:28:45.449 --> 01:28:48.659
All right, so oh, boy.
807
01:28:48.659 --> 01:28:54.060
It's been interesting, but that's.
808
01:28:54.060 --> 01:28:57.779
Today.
809
01:28:57.779 --> 01:29:07.319
Away for 1 quick. 2nd. All right. And just 1 real quick thing.
Congratulations. Oh, thank you. Thank I just sent you guys a note. Just.
810
01:29:07.319 --> 01:29:10.619
It's crazy. I know if I can get to it's.
811
01:29:10.619 --> 01:29:14.670
Get to tomorrow, I'll enjoy it. Oh, okay. Okay.
812
01:29:18.090 --> 01:29:23.340
Oh.
813
01:29:27.989 --> 01:29:34.500
Laughing.
```

```
814
01:29:50.310 --> 01:29:57.779
Yeah, stop the red.
815
01:29:57.779 --> 01:30:01.319
I just was I just missed your call.
816
01:30:01.319 --> 01:30:07.890
Okay, okay you need to speak to me by phone or chat.
817
01:30:07.890 --> 01:30:12.029
Okay.
818
01:30:12.029 --> 01:30:16.770
I'll wait yourself.
819
01:30:16.770 --> 01:30:19.770
No, no, no call me on my home.
820
01:30:19.770 --> 01:30:22.890
Okay.
821
01:30:22.890 --> 01:30:26.159
It.
822
01:30:26.159 --> 01:30:31.380
Yeah, yeah.
823
01:30:31.380 --> 01:30:35.039
We got a little process.
824
01:30:35.039 --> 01:30:38.640
You know.
825
01:30:42.210 --> 01:30:45.420
On this time, we're at least.
826
01:30:45.420 --> 01:30:50.250
Yeah, it says mute. I'm good.
827
```

```
01:30:50.250 --> 01:30:56.670
Right around the graph that's.
828
01:30:56.670 --> 01:31:05.550
Very last.
829
01:31:05.550 --> 01:31:10.260
That.
830
01:31:10.260 --> 01:31:17.069
His wife's family plans.
831
01:31:17.069 --> 01:31:20.100
Our family.
832
01:31:23.850 --> 01:31:27.810
I, I really come.
833
01:31:27.810 --> 01:31:36.029
Yeah.
834
01:31:36.029 --> 01:31:39.239
Yeah.
835
01:31:39.239 --> 01:31:43.649
Capital right now.
836
01:31:43.649 --> 01:31:47.369
Hello.
837
01:31:47.369 --> 01:31:53.189
He does.
838
01:31:54.569 --> 01:31:58.679
And he likes to I.
839
01:31:58.679 --> 01:32:01.738
Thanks to.
840
01:32:01.738 --> 01:32:07.798
That's how people like to.
```

```
841
01:32:07.798 --> 01:32:12.418
Now.
842
01:32:12.418 --> 01:32:16.048
Thank you.
843
01:32:21.479 --> 01:32:25.019
Yeah.
844
01:32:29.969 --> 01:32:33.569
Yeah, yeah.
845
01:32:33.569 --> 01:32:41.219
What is our.
846
01:32:41.219 --> 01:32:46.559
Oh, right.
847
01:32:46.559 --> 01:32:50.998
Sorry, I know. So I have.
848
01:32:50.998 --> 01:32:57.238
Thank you.
849
01:32:57.238 --> 01:33:06.029
On what I.
850
01:33:06.713 --> 01:33:16.253
They're not getting approval.
851
01:33:44.543 --> 01:33:45.024
Yes.
852
01:33:56.304 --> 01:34:03.743
I've always said that I kept saying.
853
01:34:12.833 --> 01:34:17.844
I run it with a lab.
854
```

```
01:34:21.953 --> 01:34:22.823
I mean,
855
01:34:22.823 --> 01:34:32.033
it doesn't hurt at all
856
01:34:32.033 --> 01:34:42.654
possible.
857
01:34:50.338 --> 01:35:03.838
I've got a.
858
01:35:03.838 --> 01:35:08.998
I like to hold on.
859
01:35:08.998 --> 01:35:22.168
Going to be true.
860
01:35:23.849 --> 01:35:24.118
Little,
861
01:35:30.503 --> 01:35:31.613
when I retired,
862
01:35:35.963 --> 01:35:37.073
that was it for me,
863
01:35:37.554 --> 01:35:41.394
right in front of the TV is so good.
864
01:36:12.413 --> 01:36:13.554
The record show, I just.
865
01:36:47.488 --> 01:36:52.889
The world.
866
01:36:53.543 --> 01:36:53.753
Our
867
01:36:53.753 --> 01:37:14.844
database.
```

```
868
01:37:15.984 --> 01:37:42.323
Terrible.
869
01:37:43.948 --> 01:37:44.423
And I.
870
01:38:05.158 --> 01:38:20.009
But.
871
01:38:20.009 --> 01:38:43.889
Double.
872
01:38:47.154 --> 01:39:07.524
Vulnerable.
873
01:39:07.618 --> 01:39:18.809
That.
874
01:39:18.809 --> 01:39:23.488
Okay.
875
01:39:23.488 --> 01:39:27.988
Yeah, I.
876
01:39:27.988 --> 01:39:36.868
Yeah.
877
01:39:36.868 --> 01:39:46.618
Yeah, no, no, no.
878
01:39:46.618 --> 01:39:50.908
Okay.
879
01:39:50.908 --> 01:39:59.009
All right, I need to make sure that.
880
01:40:02.969 --> 01:40:12.599
People can hear me. Right? That's what you want to be. Okay. Now.
8 8 1
```

```
01:40:12.599 --> 01:40:23.248
Touch anything until this meeting is over.
882
01:40:23.248 --> 01:40:31.319
Does she want to talk to us? I said that she want to talk to me.
883
01:40:32.333 --> 01:40:35.844
I don't think I have to reach out to
884
01:40:48.444 --> 01:40:49.224
you so much.
885
01:40:49.224 --> 01:40:50.333
I really appreciate it.
886
01:41:20.724 --> 01:41:21.113
Okay,
887
01:41:21.113 --> 01:41:23.814
members 3,
88
01:41:28.944 --> 01:41:36.623
as we move and continue committee report.
889
01:41:37.649 --> 01:41:41.759
Academic and student affairs.
890
01:41:43.649 --> 01:41:48.929
Bottom line institutional advancement.
891
01:41:48.929 --> 01:41:52.559
And personnel compensation.
892
01:41:52.559 --> 01:41:57.118
Silence.
893
01:42:02.009 --> 01:42:07.319
Silence.
894
01:42:16.109 --> 01:42:20.009
Okay.
```

```
895
01:42:21.298 --> 01:42:25.139
Okay.
896
01:42:25.139 --> 01:42:32.099
Increments directions, the academic affairs committee action items and
what I'd like to propose is that.
897
01:42:32.099 --> 01:42:36.809
1st, 4, we handled in close fashion.
898
01:42:36.809 --> 01:42:44.429
The information on those is included in diligent now.
899
01:42:44.429 --> 01:42:51.958
And what does it all for and we'll see if they're in depth questions.
900
01:42:51.958 --> 01:42:58.349
We can make the session and not.
901
01:42:58.349 --> 01:43:02.128
About the process or anything like that I think we can.
902
01:43:02.128 --> 01:43:15.748
And these things. Okay, great. Thank you. Alrighty. So we have this for
medicine and tenure are provided in your book.
903
01:43:15.748 --> 01:43:20.668
They went through higher process from their department.
904
01:43:20.668 --> 01:43:28.618
All the way up through the promotion and tenure committee at the
university level, the vice president, and then president.
905
01:43:28.618 --> 01:43:35.878
Have 1 candidate for I believe this is a very productive.
906
01:43:35.878 --> 01:43:41.668
Individual and qualify under all of our criteria.
907
01:43:41.668 --> 01:43:45.538
```

```
We have a 7 nominees for on to it.
908
01:43:45.538 --> 01:43:54.179
So, again, our list until this was more than what we would typically see,
because we did not do this last year.
909
01:43:54.179 --> 01:44:01.588
Typically, we would see 3 or so we kind of given your.
910
01:44:01.588 --> 01:44:10.198
Into demand and the 4th, 1 with the nominee for professor, we had to our.
911
01:44:10.198 --> 01:44:14.819
Hi.
912
01:44:14.819 --> 01:44:19.769
Service contributions to the.
913
01:44:19.769 --> 01:44:25.048
Or other factors are being recommended.
914
01:44:25.048 --> 01:44:33.988
Professor American data that includes the variety of right but they're
not hearing financial.
915
01:44:33.988 --> 01:44:41.338
Rewards with and questions about individually.
916
01:44:41.338 --> 01:44:48.779
Please let me know now, and we can be read and session if not recommended
all.
917
01:44:48.779 --> 01:44:56.279
For afraid of all Thank you. Are there any questions about.
918
01:44:56.279 --> 01:45:04.378
For approval items recommended by the academic and student affairs
committee.
919
01:45:04.378 --> 01:45:16.198
To include candidates for promotion and tenure candidates for sabbatical
leave from, from faculty America.
```

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920
01:45:16.198 --> 01:45:25.259
Okay, I'll take a motion for a full board.
921
01:45:26.578 --> 01:45:30.958
Okay.
922
01:45:30.958 --> 01:45:36.719
Encourage them Thank you. Thank you. Thank you too.
923
01:45:36.719 --> 01:45:42.868
Are you ready.
924
01:45:42.868 --> 01:45:47.788
Huh.
925
01:45:49.109 --> 01:45:53.788
That's a roll call. Mr. Wednesday.
926
01:45:53.788 --> 01:45:56.939
Yeah, that's the brown.
927
01:45:56.939 --> 01:46:01.319
Yes, it's MS. crittendon yes. Miss.
928
01:46:05.189 --> 01:46:09.899
Yeah, Michael.
929
01:46:09.899 --> 01:46:13.078
Yeah, MS.
930
01:46:13.078 --> 01:46:18.179
Yes, Mr. yes.
931
01:46:18.179 --> 01:46:22.859
Mister hell yes. Mr.
932
01:46:22.859 --> 01:46:26.668
Yes, Mr. yes.
933
```

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01:46:26.668 --> 01:46:32.069
Mr. Jones? Yes. Mr.
934
01:46:32.069 --> 01:46:35.069
Mr.
935
01:46:35.069 --> 01:46:38.488
Yeah, thank you.
936
01:46:41.368 --> 01:46:54.988
Thank you the next item that we had on our recommending for approval is a
new program masters of education online program, and that 1 was heartily
endorsed with significant discussions by the committee.
937
01:46:54.988 --> 01:47:09.743
We offer that for approval or submitted to approval by the full board to
the full 45 academic student affairs committee motion to approve
938
01:47:09.743 --> 01:47:13.823
the education and master's education online program.
939
01:47:18.418 --> 01:47:22.859
Thank you. Are you ready for the question?
940
01:47:22.859 --> 01:47:28.679
Yes, all those in favor say, aye aye aye.
941
01:47:28.679 --> 01:47:31.708
Okay.
942
01:47:31.708 --> 01:47:35.189
Mr. Wednesday.
943
01:47:35.189 --> 01:47:38.668
Yeah, yeah.
944
01:47:38.668 --> 01:47:41.908
Yes, MS. yes.
945
01:47:41.908 --> 01:47:45.868
Miss Cory yeah.
```

```
946
01:47:45.868 --> 01:47:50.729
Back the diagram. Mr. Fleming.
947
01:47:50.729 --> 01:47:53.819
Yeah, MS Gordon.
948
01:47:55.229 --> 01:48:01.738
Yes, Mr. yes yes. Mr. hill yes.
949
01:48:01.738 --> 01:48:04.889
Mr.
950
01:48:04.889 --> 01:48:08.878
Mister Richardson? Yes.
951
01:48:08.878 --> 01:48:13.378
Mr yes. Mr.
952
01:48:13.378 --> 01:48:17.038
Mr.
953
01:48:17.038 --> 01:48:20.548
Yes, thank you.
954
01:48:23.429 --> 01:48:29.488
Director, we have 1 final approval items that was brought during the
meeting.
955
01:48:29.488 --> 01:48:39.208
And so it is in in diligent resolution honoring the life. Mr. de Andre
call that meal.
956
01:48:39.208 --> 01:48:48.088
Mr. neil's pathway suddenly and was an integral part of the community.
957
01:48:48.088 --> 01:48:57.088
We have some nice recollections back to male, and he would like to
recommend this presentation format before the family of Mr. Neal.
958
01:48:57.088 --> 01:49:04.708
```

```
Thank you the motion has been put forth for the approval of the
resolution from Mr. Andre new.
959
01:49:07.019 --> 01:49:10.708
I read it for the question. Yes.
960
01:49:10.708 --> 01:49:15.238
All those in favor say, I.
961
01:49:15.238 --> 01:49:18.418
Hello.
962
01:49:19.679 --> 01:49:24.899
Mr. Wednesday said Dr brown.
963
01:49:24.899 --> 01:49:28.769
Yeah, miss crittendon yes.
964
01:49:28.769 --> 01:49:33.418
This card Dr doctor.
965
01:49:33.418 --> 01:49:36.838
Mr. Fleming?
966
01:49:36.838 --> 01:49:40.469
Ms. Gordon.
967
01:49:40.469 --> 01:49:43.679
Yes, Mr.
968
01:49:43.679 --> 01:49:46.798
Yes, Mr.
969
01:49:46.798 --> 01:49:51.029
Yes, yeah.
970
01:49:51.029 --> 01:49:55.798
Mr. Richardson? Yes. Mister.
971
01:49:55.798 --> 01:50:00.868
Yes, Mr. Mr.
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972
01:50:00.868 --> 01:50:04.889
And Mr.
973
01:50:04.889 --> 01:50:12.269
Yes, and just to be sure. Could you tell me who made the motion.
974
01:50:12.269 --> 01:50:18.628
Okay, thank you.
975
01:50:20.519 --> 01:50:35.128
And then we're going to let you rest a little bit. Now, while I get a
report on information item, thank you for doing all of that matter chair
before we.
976
01:50:35.128 --> 01:50:41.038
To go is, is this way we're supposed to do an acknowledgement for miss.
977
01:50:41.038 --> 01:50:44.158
Let a French your chair.
978
01:50:44.158 --> 01:50:48.658
No, that's that's any institutional advancement.
979
01:50:48.658 --> 01:50:52.259
Okay, I'm very sorry. Okay. No problem.
980
01:50:52.259 --> 01:50:56.399
All right I'm done.
981
01:50:56.399 --> 01:51:08.128
For them all my time. So the committee heard updates on number of items
and there was a good discussion of these I would say at the beginning but
at the very end.
982
01:51:08.128 --> 01:51:11.458
Mr. hill remarks.
983
01:51:11.458 --> 01:51:22.823
He was so pleased to see Virginia state doing well for the community and
being noted within the community of being a part of solution.
```

984
01:51:22.854 --> 01:51:26.753
So that will give you an idea of the things that we talked about there.
985
01:51:26.969 --> 01:51:36.599
We heard from Dr Kimberley on the new Virginia State University, public
health Institute.
986
01:51:36.599 --> 01:51:46.529
Um, the mission of the Institute will be the vanguard of addressing health disparities within marginalized groups through academic endeavors, workforce development.

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987
01:51:46.529 --> 01:51:57.868
```

And research agendas and preparation of public health professionals for
the future. If goals are to elevate Virginia States profile and research
and help sciences.
988
01:51:57.868 --> 01:52:03.899
Address the forces, health service, disparities, workforce, spelling,
gas, and overall.
989
01:52:03.899 --> 01:52:12.748
Health of marginalized group, accelerate research agenda, practical
experiences, capacity of future, public health leadership.
990
01:52:12.748 --> 01:52:19.109
And create career pathway to excellence through a transformational.
991
01:52:19.109 --> 01:52:27.413
Experience we heard from Mr hall with an update on Virginia State
University enrollment management. He did that.

## 992

01:52:27.413 --> 01:52:31.434
We would have relatively flat enrollment projected for this next year,
993
01:52:31.673 --> 01:52:32.844
with new student,
994
01:52:32.873 --> 01:52:42.503
freshmen and transfer deposits tracking where they need to be for that and significant efforts being made to ensure our existing students Mr.

```
01:52:42.503 --> 01:52:47.003
hall did that recruitment tools that are being used by the enrollment
team.
996
01:52:47.309 --> 01:52:52.588
Including an improved campus map and virtual tour, and once that's
available, I think.
997
01:52:52.588 --> 01:52:58.738
In lake may I think we will all be pretty impressed and excited to see
that. I'm sure we'll be.
998
01:52:58.738 --> 01:53:06.802
Sent a link for something to be able to see that United activities, and
the status of recruitment for the Virginia college, and Mr. President.
999
01:53:06.802 --> 01:53:21.173
It's the Virginia college access network and program, and the things
taken place at Virginia state to try to encourage students there. He Mr.
1000
01:53:21.173 --> 01:53:36.054
hall also explained to us some of the enhancement and human resources and
I'm saying to the committee facilities, finance and facilities community
as well as the full board for the additional resources being provided in
enrollment management.
1001
01:53:36.269 --> 01:53:46.194
I think they are very much needed there if we're going to get Virginia
state, where we want to see them, and it will allow us to be more
competitive and effective.
1002
01:53:46.224 --> 01:53:50.123
The new positions include a director transfer center,
1003
01:53:50.694 --> 01:53:56.154
an executive director of admissions director of the Canada strategic
initiative,
1004
01:53:56.184 --> 01:53:59.604
and a bilingual multi cultural counselor,
1005
01:54:00.083 --> 01:54:02.094
and they are in the new budget.
```

1006
01:54:02.154 --> 01:54:13.613
So, real pleased about that. Dr Robert quarterly, provided us with an update on the 19 response team. And I think, as you already heard.

1007
01:54:13.708 --> 01:54:28.078
We were unique in our partnership with the Virginia Department of health, and we've done real well with the things that we need to do that had a couple of suggestions when we actually hosted them on campus. And $I$ have already been put.

1008
01:54:28.078 --> 01:54:39.238
Has already been implemented Dr Paul provided us the update on the performance measures. We have the next 5 being submitted.

1009
01:54:39.238 --> 01:54:51.538
If you'll recall for the academic measures section, very much related to the state students and degrees awarded enrollment and stem and so.

1010
01:54:51.953 --> 01:55:06.144
And you will recall, part of the problem we had before is that we had been ever zealous in our projection and so we've worked closely with Dr that shed on our projections.

1011
01:55:06.144 --> 01:55:10.974
We're using data analytics, and we feel much better about this going forward.

1012
01:55:12.234 --> 01:55:22.493
Dr, Tom also provided an update on new academic programs and those are the MBA in business administration and the masters and danna data analytic.

1013
01:55:22.588 --> 01:55:30.354
Are in the final step approval, and we'll have a start date of the fall 2021. and I know several of our members have been particularly interested in that.

1014
01:55:30.354 --> 01:55:41.394
The masters of social work has been a pretty refreshing, and has a start date for the fall 2021. and the masters of education online, you all just to prove. So.

1015
01:55:44.458 --> 01:55:48.658
We anticipate starting that of the fall of 2021.

1016
01:55:48.658 --> 01:56:01.198
Dr Paul provided background information and the timeline for the Virginia State University innovation program. I think this is something that's really exciting and really.

1017
01:56:01.198 --> 01:56:06.923
Encourage the engagement of our faculty and our students and the staff.
1018
01:56:07.404 --> 01:56:19.554
I've seen a similar program we launched at these to you and it was very well embraced by the community and good things came. So I'm excited about that.

1019
01:56:19.649 --> 01:56:26.128
Is Regina Barnett provided a comprehensive overview of the division of students, success and engagement.

1020
01:56:26.128 --> 01:56:31.259
Went through the different activities, and all of those are listed in your board book.

1021
01:56:31.259 --> 01:56:45.474
And did negative planning for homecoming 2021 is on his way, and they're looking at that hybrid in person and virtual, and you gotta be flexible and fluid right now. And I think that division is very capable of doing that. Mr.

1022
01:56:45.474 --> 01:57:00.113
Harris presented Virginia state plans, proactive response to if there had been and adverse George Floyd decision and Virginia States commuting, vaccination, assistance, activities and crime statistics.

1023
01:57:00.113 --> 01:57:04.884
Dr Spencer and Mr. Harris worked with.
1024
01:57:07.408 --> 01:57:17.939
Community after this phase based group and public safety groups in the region and statewide in anticipation.

1025
01:57:17.939 --> 01:57:25.979
Fortunately, every day that we didn't get, and the George Floyd takes to be able to de escalate.

1026
01:57:26.573 --> 01:57:38.694
Say that again, ask the same groups met after the decision, and have really started a partnership here to help with community policing and de escalation.

1027
01:57:38.694 --> 01:57:45.444
And I think that is the point which meant herself and he was so pleased to see Virginia state taking the lead.

1028
01:57:45.809 --> 01:57:54.689
In something like this, that this is what we needed to be doing. Mr. Harris provided us with the crowds statistics, which, as you will.

1029
01:57:54.894 --> 01:58:09.503
Imagine are the best they've ever been 20 and the 2021 will be anomaly when you try to look at any longitudinal data on the statistics in any of our campus colleges and universities in the country.

1030
01:58:09.503 --> 01:58:15.923
And we are no exceptions. We're happy to answer any questions or to get the experts up.

1031
01:58:17.998 --> 01:58:24.838
Who can answer questions knowledgeably if you have any questions and then we'll move over to reports.

1032
01:58:29.009 - -> 01:58:35.729
Okay, not hearing any questions so we would 1st chair our faculty report.

1033
01:58:35.729 --> 01:58:42.809
Dr Sheldon and thank you for being here and congratulations on being re, elected.

1034
01:58:50.128 --> 01:58:56.639
Silence.
1035
01:59:03.208 --> 01:59:06.599
Madam chair Mr.

1036
01:59:06.599 --> 01:59:09.958
This team members of the visitors.
1037

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01:59:09.958 --> 01:59:14.009
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Mr. president of Mr.
1038
01:59:14.009 --> 01:59:21.868
The issue colleagues I would like to thank you for inviting me to address
this.
1039
01:59:21.868 --> 01:59:32.908
Important meeting with brief remarks regarding our property set recent
activities and conserve our meeting last Friday.
1040
01:59:32.908 --> 01:59:45.868
The Senate reconfirm the Senate leadership, including myself in our
current position, and leave us a new 1 need to implement our agenda for
the next academic year.
1041
01:59:45.868 --> 01:59:50.338
Taking a glance at the academic here.
1042
01:59:50.338 --> 01:59:55.048
I went to commented that dedication and the hard work of carpet.
1043
01:59:55.048 --> 02:00:01.439
And isn't it, the senators facing the, she didn't call it 19.
1044
02:00:01.439 --> 02:00:06.719
We're not only for the communities life threatening change.
1045
02:00:06.719 --> 02:00:19.439
But also succeeded police temperature, our teaching research and service
for online delivery, talking with our students duties, unexpected and
unforeseeable circumstances.
1046
02:00:19.439 --> 02:00:32.429
Many of our colleagues took advantage of working from home to, in terms
of courses and programs, research and publications. Granted, search and
application for funding.
1047
02:00:33.024 --> 02:00:43.884
But there was a play for promotion bill approved by our university from
Washington accommodates and recommended to be promoted and or advanced in
there. Right?

02:00:44.663 --> 02:00:55.703
I would also mention significantly increase participation of our faculty in recruitment and retention activities as well as in the vendors. Mitchell webinars.

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1049
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02:00:55.979 --> 02:01:06.144
Confidence and symposiums, we Senate leadership proud of our property. It
could turn the crisis into an opportunity.

1050
02:01:06.833 --> 02:01:11.814
We'll have to mention that our students successfully confirmed in the hardships.

1051
02:01:12.118 --> 02:01:19.408
Different well, and we congratulate all of them, especially those that the next month.

1052
02:01:19.408 --> 02:01:25.498
I would like to extend all the faculty gratitude to university leaders.
1053
02:01:25.498 --> 02:01:36.293
Please enter your phone and their team who successfully navigate through all these times to make our digital estate.

1054
02:01:36.323 --> 02:01:43.253
Universe is stronger better and with good prospects to keep the churches banner fly and high.

1055
02:01:43.588 --> 02:01:57.328
It is not by accident. The form of the genius State University dean of college of agriculture. Dr. Bruno was nominated to an important cabinet position in place by the administration.

1056
02:01:57.328 --> 02:02:10.253
Deputy Secretary input culture it is equally not accidental that McKinney Scott foundation chose and the, what is our individualistic 2nd, intellectual donation?

1057
02:02:10.404 --> 02:02:14.003
The biggest in 1, Kentucky here. So forward Davis.
1058
02:02:15.088 --> 02:02:20.189
It is also an accident that doctor Abdullah Clinton was awarded.

1059
02:02:20.189 --> 02:02:28.019
This along the way what the us all these make us proud and confident.
1060
02:02:28.019 --> 02:02:29.904
In the future of the issue,

1061
02:02:30.384 --> 02:02:43.314
this is the result of truly effective partnership among the faculty Senate administration student government association and attentive diversity council in the framework of shared government.

1062
02:02:44.394 --> 02:02:57.743
Yesterday we acknowledge the statement by the faculty Senate, regarding the diction of the former Minneapolis police officer involved in modering. Mr. foyer.

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1063
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02:02:58.463 --> 02:03:00.863
This is an important of reflection.
1064
02:03:01.198 --> 02:03:06.118
For faculty to hold ourselves accountable for our rules.
1065
02:03:06.118 --> 02:03:09.894
With the actual purchase in interaction results,
1066
02:03:10.043 --> 02:03:12.804
as we form our daily duty in excellence,
1067
02:03:13.373 --> 02:03:16.974
we confirm our responsibility to promote anti bias,
1068
02:03:17.033 --> 02:03:26.333
dialogue and training in acting to fulfill our commitments are working towards greeting equity and racial justice for.

1069
02:03:26.609 --> 02:03:35.219
You see more within the 2 achievements. It does not mean that we should Iraq and diligence on our lawyers.

1070
02:03:35.634 --> 02:03:38.783
Whereas cylinder 19 find any challenges,

```
1071
02:03:39.354 --> 02:03:51.472
and we need to continue with our joint airports of administration
students and stuff to this immediate and future set and to implement the
strategic development plan.
1072
02:03:51.472 --> 02:03:52.073
Objective.
1073
02:03:52.559 - -> 02:03:57.689
In the safest possible way I want to filter and showed these challenges.
1074
02:03:57.689 --> 02:04:10.588
What does maintain vaccination starts and prospect Institute is to be
vaccinated by the end of this semester. We permanent. The universe is
vaccination initiative.
1075
02:04:10.588 --> 02:04:15.838
As Hughes market purpose center we also welcome.
1076
02:04:15.838 --> 02:04:22.889
The activation of task force for the issue building in the full 2021.
1077
02:04:22.889 --> 02:04:37.644
But they're still important questions to be addressed with all our
applicants students have been vaccinated by the end of this semester and
through the vaccinate shouldn't be made mandatory for all the employees
or participants.
1078
02:04:37.948 --> 02:04:45.479
We need to take it because the issue that some of our faculty colleagues
and many students are still frustrated.
1079
02:04:45.479 --> 02:04:52.168
Can you getting to take the vaccine for different reasons? And we
understand and respect the insurance.
1080
02:04:52.734 --> 02:05:06.953
2nd, is your administration is requiring that all classes, especially
within general education be deleted in face to face for month, beginning
in the fall }2021\mathrm{ exception for those properties special health
conditions.
1 0 8 1
02:05:10.283 --> 02:05:21.474
```

That invitation invitation is understandable, considering that may students experience significant difficulties while adjusting to online learning.

1082
02:05:22.043 --> 02:05:36.804
We also understand that installation support regarding interest regarding enrollment and retention, and recognize the proposal to finalize the registration and the advisement for the whole academic year. By the end of this semester.

1083
02:05:37.109 --> 02:05:40.859
The maturity to follow up with, they are supporting disabled.
1084
02:05:40.859 --> 02:05:48.809
Some of our colleagues have expressed concerns on such and inflexible approach in. They are.

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1085
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02:05:48.809 --> 02:05:57.149
According to 1 of our property comments, the request of starting the full 2021 semester in only phase to phase.

1086
02:05:57.894 --> 02:06:03.264
Modalities what a violation of fundamental principle forget dynamic freedom,

1087
02:06:03.594 --> 02:06:08.543
the right for poverty to decide how to teach their classes that property,
1088
02:06:08.694 --> 02:06:14.753
what didn't generate in online instruction instruction training to be potential for online instruction.

1089
02:06:14.993 --> 02:06:19.583
And finally, it will be virtually impossible to meet face to face.
1090
02:06:20.069 --> 02:06:20.878
Monday,
1091
02:06:20.904 --> 02:06:23.724
given cali's blog club scan,
1092
02:06:24.354 --> 02:06:31.554
these are serious concerns and we concerns and we appreciate the clarification that presidents are Pro,

1093
02:06:31.554 --> 02:06:35.123
respond to us poverty sense and to this form.
1094
02:06:35.458 --> 02:06:39.658
The pay equity policies and procedures.
1095
02:06:39.658 --> 02:06:47.099
An important subject that was in queue much increasing hours, lots of properties and I believe.

1096
02:06:47.099 --> 02:06:56.038
We appreciate the fact that administration to hone in time for our faculty contracts, understanding the necessity for.

1097
02:06:56.038 --> 02:06:59.609
Examination and balanced approach to pay the problem.
1098
02:06:59.609 --> 02:07:09.328
We send you the agreement to include our faculty centerpiece entities, representative in the respective committee for selection of an independent company.

1099
02:07:09.328 --> 02:07:12.509
To evaluate the situation for why the recommendation.
1100
02:07:12.509 --> 02:07:23.458
Nevertheless, some of our colleagues consider that there are too many talks and too little actions on the assumption, and the rushing for weekend response.

1101
02:07:23.458 --> 02:07:35.368
I don't think that there are quick and easy solutions in this case, especially in context of the financial and budgetary pressure from the.

1102
02:07:35.368 --> 02:07:42.748
I'm grateful to Mr Doug for his report on budget and finance and great job.

1103
02:07:42.748 --> 02:07:57.444

Of course, there is also some unfinished business that we need to take care of, particularly some documents previously adopted by faculty centered, but not yet submitted for board approval.

1104
02:07:58.283 --> 02:08:12.054
Please include elimination of program not mandated by the financial exigency. That was key faculty in parks and separate unsports with the issue of the early retirement incentive plan several times.

1105
02:08:12.354 --> 02:08:19.854
And we are glad to acknowledge that that legislation is important document for the board approval.

1106
02:08:21.384 --> 02:08:26.484
We said that limitation decision to activate the task force for the Hulio opinion.

1107
02:08:26.514 --> 02:08:38.184
In the post 2021, we appreciate the administration see for the airport, but we can send it to Saturday to come up with our own proposals and suggestions.

1108
02:08:39.269 --> 02:08:43.014
Taking because the issue is in concerns with inadequate,
1109
02:08:43.014 --> 02:08:46.613
functioning of technology website applications,
1110
02:08:46.673 --> 02:08:55.073
et cetera 1 or the suggestion is to send a survey to properties on via whew.

1111
02:08:55.319 --> 02:09:00.719
The accusign open in pool is 21 focused on teaching.
1112
02:09:00.719 --> 02:09:04.408
But normally I would like to send it.
1113
02:09:04.408 --> 02:09:08.128
Mr. wasted director of the board of visitors.

1114
02:09:08.128 --> 02:09:12.359
Mr. white is.

1115
02:09:12.359 --> 02:09:22.288
And always team members from the visitors for your dedicated work and random support of the genius.

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1116
02:09:25.048 --> 02:09:32.038
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Thank you are there any questions for faculty Senate representative? We
appreciate the thoughtfulness.
1117
02:09:32.038 --> 02:09:37.229
And we're going to say comments I've made several notes to follow up.
1118
02:09:37.644 --> 02:09:42.144
Are there any question? Medicare, man?
1119
02:09:42.413 --> 02:09:55.583
Yes, I just wanted to express my appreciation for Dr motto and his
leadership team and the entire time at the Senate for really helping the
entire university deal with a very challenging issue.
1120
02:09:55.859 --> 02:10:04.344
And continuing to bring the issues of the faculty to the administration
in a way that we can work things, work things through. It's very real
pleasure working with.
1121
02:10:04.344 --> 02:10:18.144
And when I look forward to continuing to working with him, initially that
he mentioned, he bought a tool, not anyone was following the here but she
testified yesterday and apparently they're very, very well.
1122
02:10:18.144 --> 02:10:24.354
And these are very much in support. I don't think they voted yet, but she
did really well yesterday. So I wanted to make sure I said.
1123
02:10:25.583 --> 02:10:39.444
Thank you thank you very much. Thank you. All right the next report will
be from our s. Ga president and congratulations. Mr. gray on your re
election reappointment.
1124
02:10:40.194 --> 02:10:45.623
His presentation is in the full board meeting section of.
1125
02:10:45.929 --> 02:10:51.149

```
Diligence page, 58 and begin if you're following at home.
1126
02:10:52.168 --> 02:10:57.748
Are you there? I'm here. Good afternoon. Everyone.
1127
02:10:57.748 --> 02:11:01.828
So.
1128
02:11:01.828 --> 02:11:05.849
All right, so we may be getting at this time.
1129
02:11:13.618 --> 02:11:17.189
All right, so at this time, this is the new.
1130
02:11:17.189 --> 02:11:20.908
Kosher administration. 2 point on next year.
1131
02:11:20.908 --> 02:11:25.889
And then this is the day of the announcement of the winners.
1132
02:11:28.469 --> 02:11:35.578
All right weakness the next 1. all right so what has actually been up to.
1133
02:11:35.578 --> 02:11:40.168
So, during the month of March, we did a study with.
1134
02:11:40.168 --> 02:11:43.319
And we also focused on.
1135
02:11:44.488 --> 02:11:48.599
Focus on the elections to see, like, who will be the next phase of.
1136
02:11:48.599 --> 02:11:53.729
The universities such as Mr. be issue issue and this was a partnership
with.
1137
02:11:53.729 --> 02:11:58.859
Organizations as well as Anthony Frazier um, Mr. vs you currently.
1138
02:11:58.859 --> 02:12:02.578
And we also had a battle with an issue.
```

1139
02:12:02.578 --> 02:12:16.139
Who's on the ox, and we won all rounds and additionally we gave up prizes to all the contestants who went up from the issue.

1140
02:12:16.139 --> 02:12:19.168
Who placed the highs and then.
1141
02:12:19.168 --> 02:12:24.868
The next pitcher, you will see community service us at.
1142
02:12:24.868 --> 02:12:28.618
The local food bank that we participate in um.
1143
02:12:28.618 --> 02:12:38.309
Monthly, and then we also had a jumpy event, and that was basically and supportive black history month and awareness for.

1144
02:12:38.309 --> 02:12:41.309
Black history and those.

1145
02:12:41.309 --> 02:12:45.179
That have had influence on the history and culture.
1146
02:12:45.179 --> 02:12:52.439
Of black history, and then $I$ also did a spirit week and a spare week basically.

1147
02:12:52.439 --> 02:12:56.849
Was in support of, like, bringing awareness and.
1148
02:12:56.849 --> 02:13:02.069
The raise the morale of the university and as well.
1149
02:13:02.069 --> 02:13:08.338
And Christian school spirit, and then we also partner with, um.

1150
02:13:08.338 --> 02:13:17.274
The taps program and they basically created a panel discussion and a panel discussion was about 1st,

1151

```
02:13:17.573 --> 02:13:18.083
generation,
1152
02:13:18.083 --> 02:13:18.894
college students,
1153
02:13:18.923 --> 02:13:20.484
and the impact,
1154
02:13:20.543 --> 02:13:20.993
um,
1155
02:13:20.993 --> 02:13:24.533
that we all have and why it's so important to go to college.
1156
02:13:24.833 --> 02:13:37.764
And we also partner with trio, and they were on the panel as well. So it
was a fun and entertaining panel. And it was great conversation that was
had throughout the panel discussion.
1157
02:13:38.099 --> 02:13:42.958
And then we can go to the next slide please.
1158
02:13:43.979 --> 02:13:51.149
All right, so Additionally, to what she has been doing, we have a
feminine hygiene.
1 1 5 9
02:13:51.149 --> 02:13:59.338
Product drive, and we gave back to, um, local shelters in our surrounding
areas and.
1160
02:13:59.338 --> 02:14:09.899
We partner with, which is an African center association as well as the
beta gamma chapter of our files, starting to incorporate it. And.
1 1 6 1
02:14:09.899 --> 02:14:19.618
We got a lot of supplies that was donated to us and we dropped donations
on and everyone was very appreciative of all the donations that we got.
1162
02:14:20.304 --> 02:14:27.503
And additionally to all of that great things, we had a movie night on
campus.
```

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1163
02:14:27.594 --> 02:14:35.333
Of course, we follow CDC guidelines, and we make sure we march seats for.
1164
02:14:35.668 --> 02:14:45.179
Those that attended as well as provided snacks and everything was
individually sailed, um, for those to pick up on. They were in.
1165
02:14:45.179 --> 02:14:49.439
And as you all see on the right.
1166
02:14:49.439 --> 02:14:54.118
Of the slides I am the president.
1167
02:14:54.118 --> 02:14:58.469
Um, elected for next year as well and this is my new.
1168
02:14:58.469 --> 02:15:05.248
Use of Amir and Dominic she has a similar that large and.
1169
02:15:05.248 --> 02:15:14.609
She is vice president of success and engagement and then you have and he
is the VP of, um.
1170
02:15:14.609 --> 02:15:22.948
Academic Affairs, and then you have destiny Sanders as well she has a as
well and then we had our Trojan wellness day.
1171
02:15:22.948 --> 02:15:28.948
And it's really appreciated that time to get caught up on their work as
well as.
1172
02:15:28.948 --> 02:15:33.059
I'm taking time to just have a moment of breath.
1173
02:15:33.059 --> 02:15:37.288
Mr. gray? Yes sir.
1174
02:15:37.288 --> 02:15:41.219
This is this the director Wednesday.
1175
02:15:41.219 --> 02:15:47.548
```

I have a question how can $I$ get a subscription to Troy?
1176
02:15:47.548 --> 02:15:52.048
Come this says coming.

1177
02:15:52.048 --> 02:15:56.878
Hi.
1178
02:15:56.878 --> 02:16:01.679
All right, so what's coming soon?
1179
02:16:01.679 --> 02:16:06.149
For STA, um, we have our student organization awards coming.
1180
02:16:06.149 --> 02:16:14.189
Um, at the end of the month, and then we have new student leaders on boarding process, which everyone will.

1181
02:16:14.189 --> 02:16:24.088
Ongoing trainings as well as, um, meet with advisors to get ready for next year and prepared to tackle next year. For long.

1182
02:16:24.088 --> 02:16:32.369
And finals are coming up, so we'll probably do another study with in regards to finals and.

1183
02:16:32.369 --> 02:16:36.209
The last thing that's coming up is commencement.
1184
02:16:36.209 --> 02:16:40.199
And a lot of our members of currently.
1185
02:16:40.199 --> 02:16:44.849
Are eager and ready to graduate.
1186
02:16:44.849 --> 02:16:50.158
Mr. gray this is Charlie. What's going on with your internship? With UNICEF?

1187
02:16:50.158 --> 02:16:53.638
Bye internship.

1188
02:16:53.638 --> 02:16:56.908
Yes.

1189
02:16:56.908 --> 02:17:03.209
What's are you referring to? So you weren't at a point of contact then.

1190
02:17:03.209 --> 02:17:06.209
That's yeah, okay.
1191
02:17:12.203 --> 02:17:24.953
Okay, and then the leading student concerns, um, at this time is students haven't register for classes or have the ability to do. So, um, due to advisors, I'm not checking back in with them.

1192
02:17:24.984 --> 02:17:35.004
I have received emails about students requesting a meeting with their advisors and advisors haven't followed up as well as, like, certain departments.

1193
02:17:35.158 --> 02:17:41.039
Haven't, um, given students their pens, um, to register for classes.
1194
02:17:41.039 --> 02:17:47.728
And then, Additionally, advisors aren't checking in with students to assure academics to size.

1195
02:17:47.728 --> 02:17:53.398
And logistics and transparency and relations to the graduation ceremony.
1196
02:17:53.398 --> 02:18:05.998
Haven't really been declared, um, to the student body and then, like, the changes, um, they feel like they shall receive, um, email documentation instead of it just being posted.

1197
02:18:05.998 --> 02:18:09.838
On the university website and.
1198
02:18:09.838 --> 02:18:21.478
Last, but not least professors aren't doing their due diligence so sure. That students know their standards on the course. And in relation to that is more. So, like.

1199

```
02:18:21.478 --> 02:18:31.468
The professors are just there aren't great. There aren't there are
updating, um, Blackboard and then at the end, they're basically just
saying.
1200
02:18:31.468 --> 02:18:38.338
You know, check your final great and then.
1201
02:18:38.338 --> 02:18:42.388
Have any questions comments or concerns at this time.
1202
02:18:43.679 --> 02:18:52.793
Thanks Mr. gray and we will definitely know if the president wanted to
speak to the concerns or efforts that are being made.
1203
02:18:53.424 --> 02:19:06.564
I do 1st, I want to also graduate and say Mr gray for all his work this
year. This has been a a huge challenge and I think it's more impacted the
students and anyone else.
1204
02:19:06.869 --> 02:19:11.759
Particularly as we make the classes and off campus activities and so I
want to thank him.
1205
02:19:11.759 --> 02:19:24.929
For his ability to communicate and help us out, particularly he brought
up some issues about commitment that he had a very strong world, and
making sure that we can modify commencement to better meet the needs of
the students.
1206
02:19:24.929 --> 02:19:29.968
And also the continuing challenge of kind of make sure that we can create
events.
1207
02:19:29.968 --> 02:19:40.529
That work well on campus and yet provide a level of safety for code and I
know that challenge is only going to increase next year. So I want to
take you in advance.
1208
02:19:40.529 --> 02:19:46.584
For his work next year, I don't think he brought up some concerns. I know
that he and the provost are working on those.
1 2 0 9
02:19:47.004 --> 02:19:59.453
```

I know he talks, he talked to the promos more than he talks to me and I think that it's fantastic that they're working on it and we will continue to work on students concerns to make sure that we can mitigate those. Thank you very much. Mr. grant.

1210
02:19:59.759 --> 02:20:05.549
Thank you so much. Thanks, Greg. Are there any other questions?
1211
02:20:05.549 --> 02:20:19.978
All right, and we have our 3rd returning representatives, and this is Monica brown. Are you on or Peter or concern? Thank you.

1212
02:20:19.978 --> 02:20:22.978
Our staff report.
1213
02:20:28.134 --> 02:20:39.144
Good afternoon Wednesday I tried to him and on the board of visitors members, and I was going to share today 1st introduction with our administration celebrated our.

1214
02:20:39.418 --> 02:20:47.638
Our professional administrative day on March 22nd. I'm excuse me April the 22nd and just with our administration.

1215
02:20:47.638 --> 02:20:57.509
And with those diseases, we offer dinner Raffles music and gifts for all the staff. They seem to enjoy it. We heard a lot about it and looking for time next event.

1216
02:20:57.509 --> 02:21:10.974
Which we plan next, I think we would like to report that our staffing. It awards committee has completed our proposal for staff awards for staff members. We're going to have 2 tiers of rewards for.

1217
02:21:10.974 --> 02:21:25.613
They'll be presenting that proposal to Dr palm this weekend to review and to get that feedback ready to launch that in June of this year, and be the 1st time. We'll have a copy this December and we're totally excited about that.

1218
02:21:26.814 --> 02:21:41.664
Has always introduction also, in conjunction with equity Senate, had our nominations and elections, which will be launched this week, or you see 3 seats in combination and we'll be ready to announce on April. The 30 is.

1219
02:21:41.939 --> 02:21:47.759
And they'll be ready to go to the 1st meeting with university council and last, but not least.

1220
02:21:49.254 --> 02:22:03.293
Sorry, we're always looking for our committees to find new things to do and they're actually working on another celebration where we're hoping to have in May the battle of the blue and orange. If you are in odd you will be orange.

1221
02:22:03.384 --> 02:22:13.554
And if you are, even you will be blue, so make sure you wear your color story, not months the announcement and looking for having fun this year, social distance or the, any question.

1222
02:22:17.369 --> 02:22:18.144
Any questions,
1223
02:22:19.853 --> 02:22:32.603
thank you so much for your comments I wanted to again and that was part of it as a broken record but this year has been such a challenge with so many unknowns,

1224
02:22:32.783 --> 02:22:34.943
and to have such a wonderful leadership and the students,
1225
02:22:34.943 --> 02:22:39.054
faculty and staff level has been really important so I want to I want to thank you MS.

1226
02:22:39.054 --> 02:22:43.463
row and also for making sure you bring the concerns to us.
1227
02:22:43.558 --> 02:22:58.404
As we begin to try to help out and thank you for the event that was 1 of the most well, attend events we've had on campus. I'd have to see staff members. I haven't seen it over a year. And so thank you for everything that you're doing on behalf of the staff, and the University.

1228
02:23:00.058 --> 02:23:09.029
Thank you so much, and we can answer any questions, but if there are none director that concludes our report.

1229

```
02:23:09.029 --> 02:23:15.119
No question, thank you very much chair.
1230
02:23:15.119 --> 02:23:18.539
Institutional advancement.
1231
02:23:18.539 --> 02:23:22.228
Mr. okay.
1232
02:23:22.228 --> 02:23:29.908
Silence.
1233
02:23:29.908 --> 02:23:33.838
I went into this.
1234
02:23:33.838 --> 02:23:40.648
Hey, it's.
1235
02:23:45.328 --> 02:23:49.709
Silence.
1236
02:23:49.709 --> 02:23:54.959
Okay, institutional advancement committee.
1237
02:23:54.959 --> 02:23:58.379
And several items that we were bringing to, you.
1238
02:23:58.379 --> 02:24:01.558
So 2 resolutions.
1239
02:24:01.558 --> 02:24:06.959
And I think we had a 3rd 1. I guess we don't have to bring that 1.
1240
02:24:06.959 --> 02:24:10.498
Relative to the outstanding alumnus.
1241
02:24:10.498 --> 02:24:15.568
So, I'll go with the 2 matters before us. The 1st, 1 is to.
1242
02:24:15.568 --> 02:24:18.929
Approve a resolution to confirm naming.
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```
1243
02:24:18.929 --> 02:24:24.869
Of the current summer for each program to dominion dominion energy summer
for each.
1244
02:24:24.869 --> 02:24:29.338
Program, but the beginning energy has been very chair herself the years.
1245
02:24:29.338 --> 02:24:36.269
And, uh, summaries, a visit of various support, um, we're continuing to
support us.
1246
02:24:36.269 --> 02:24:40.498
And, um, recognition of their extensive.
1247
02:24:40.498 --> 02:24:43.978
Generosity, uh, we're asking that to.
1248
02:24:43.978 --> 02:24:50.638
Name of that summer birch program be changed to Minion energy summer for
each program.
1249
02:24:50.638 --> 02:24:53.699
Solution in here, um.
1250
02:24:53.699 --> 02:24:58.289
Packet and resolution from our committee.
1251
02:24:58.289 --> 02:25:02.429
I'm asking for adoption of it.
1252
02:25:02.429 --> 02:25:10.619
Thanks to chair, it's been submitted for approval the resolution to
confirm the name of the dominion energy.
1253
02:25:10.619 --> 02:25:14.818
Summer for the program, are you ready for the question?
1254
02:25:16.078 --> 02:25:20.039
Yes, all those in favor say I.
1 2 5 5
```

```
02:25:20.039 --> 02:25:23.068
That a post.
1256
02:25:23.068 --> 02:25:26.728
matt's secretary.
1257
02:25:26.728 --> 02:25:32.759
Mr. Winstead? Yeah. Dr. brown.
1258
02:25:32.759 --> 02:25:36.148
Yes. Ms. crittendon yes.
1259
02:25:36.148 --> 02:25:41.158
Miss car it back to.
1260
02:25:41.158 --> 02:25:45.119
Yeah, Mr. Fleming.
1261
02:25:45.119 --> 02:25:48.299
Yeah, this is Gordon.
1262
02:25:48.299 --> 02:25:51.689
Yeah, Mr.
1263
02:25:51.689 --> 02:25:55.558
Yes, yes. Mr.
1264
02:25:55.558 --> 02:26:01.408
1st Mr.
1265
02:26:01.408 --> 02:26:04.498
Right.
1266
02:26:04.498 --> 02:26:08.879
I understand Mister Richardson.
1267
02:26:08.879 --> 02:26:12.568
Yes, Mr.
1268
02:26:15.238 --> 02:26:21.148
Mr. assassins Mister turnage.
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1269
02:26:21.148 --> 02:26:25.199
Your Mr. for.
1270
02:26:25.199 --> 02:26:29.189
Yes, thank you.
1271
02:26:32.158 --> 02:26:35.699
Okay, that's my solution is to rename.
1272
02:26:35.699 --> 02:26:40.078
4 campus view buildings.
1273
02:26:40.078 --> 02:26:44.248
Uh, formerly named 3rd hall hall.
1274
02:26:44.248 --> 02:26:50.099
And Boston, all like many other institutions across the afternoon across
the country.
1275
02:26:50.099 --> 02:26:53.099
We've looked at, um, the.
1276
02:26:53.099 --> 02:26:57.058
Our names some of our buildings and looked at the.
1277
02:26:57.058 --> 02:27:02.789
Persons for whom these buildings are name to determine whether or not
they're.
1278
02:27:02.789 --> 02:27:08.189
Values and their legacies align. Well.
1279
02:27:08.189 --> 02:27:12.148
What's that? Uh, uh, Virginia State University.
1280
02:27:12.148 --> 02:27:20.099
I might add all of these buildings were named in on a person's not
because of.
1281
02:27:20.099 --> 02:27:24.388
```

```
Any on topic, um.
1282
02:27:24.388 --> 02:27:32.039
Efforts on that part and so there's nothing tied to the names of these
buildings from a philanthropic part.
1283
02:27:32.039 --> 02:27:38.879
So, it's all in honor of and when now we feel that these names are not
appropriate.
1284
02:27:38.879 --> 02:27:43.078
And so a body of a.
1285
02:27:43.078 --> 02:27:53.699
University persons of the university family have looked at these
particular 4 buildings that were recommending on naming them.
1286
02:27:53.699 --> 02:28:00.568
After 4, outstanding women who have significant ties.
1287
02:28:00.568 --> 02:28:06.568
To the University, um, it's not uncommon for a building to be named.
1288
02:28:06.568 --> 02:28:18.953
Um, and honor standing contributions in this case, we feel that these 4
buildings are being named airfare for outstanding persons. The 1st, 1 is
bought a hall.
1289
02:28:19.373 --> 02:28:21.804
Uh, we are recommended it'd be renamed.
1290
02:28:22.168 --> 02:28:27.629
Lula Johnson hall uh, it's, uh, Johnson was the 1st.
1291
02:28:27.629 --> 02:28:33.959
Black female, Virginia, state, university graduate in the next building
Ellison hall.
1292
02:28:33.959 --> 02:28:43.828
We recommended rename to Krisha Campbell. All SAML was the 1st black
female between you sent university faculty member.
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1293

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02:28:43.828 --> 02:28:50.908
Uh, the next building, the Frankel hall Shelby named janela Jackson hall.
1294
02:28:50.908 --> 02:28:56.039
Uh, miss, uh, so, now that frankly, Jackson, roasting music.
1295
02:28:56.039 --> 02:29:00.148
Of the Virginia State University, alma mater and.
1296
02:29:00.148 --> 02:29:03.299
Um, bird hall, Shelby.
1297
02:29:03.299 --> 02:29:06.299
I would call a name of.
1298
02:29:06.299 --> 02:29:09.929
I'll tell you Howard, what's in English?
1299
02:29:09.929 --> 02:29:16.529
Instructor professor here, and also the advisor for the 3rd attempt to
have a student newspaper.
1300
02:29:16.529 --> 02:29:23.488
As far as information was not how it how it's formally.
1301
02:29:23.488 --> 02:29:26.998
On campus, this is the same individual for.
1302
02:29:26.998 --> 02:29:31.078
On this building will be a name for you guys when that.
1303
02:29:31.078 --> 02:29:37.799
It only cease to exist in its formal state. Um, there was not a
replacement.
1304
02:29:37.799 --> 02:29:42.209
So these are the 4 names that are coming before, you.
1305
02:29:42.209 --> 02:29:45.449
Uh, we're asking, but, um.
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1306

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02:29:45.449 --> 02:29:51.359
You approve, um, have your name about these 4 buildings.
1307
02:29:53.578 --> 02:29:59.849
Thank you Mr. chair it's been submitted for consideration of the full
board.
1308
02:29:59.849 --> 02:30:05.939
The resolution to rename buildings for sprinkle and Waterhouse.
1309
02:30:05.939 --> 02:30:14.459
To be renamed respectively how to challenge them for the question.
1310
02:30:14.459 --> 02:30:20.009
Ready all those in favor say, aye aye aye.
1311
02:30:20.009 --> 02:30:23.068
Yeah.
1312
02:30:25.859 --> 02:30:30.869
Let's do instead.
1313
02:30:30.869 --> 02:30:34.168
Yeah, Dr brown.
1314
02:30:34.168 --> 02:30:37.709
There's a curtain then yes.
1315
02:30:37.709 --> 02:30:42.088
Miss Cory yeah.
1316
02:30:42.088 --> 02:30:45.179
Talk to Darden.
1317
02:30:45.179 --> 02:30:48.808
Mr. Flemming? Yeah.
1318
02:30:49.828 --> 02:30:54.568
Yes, yeah.
1319
02:30:56.668 --> 02:30:59.939
```

```
Mr, yes.
1320
02:30:59.939 --> 02:31:03.689
Mr. hell yes.
1321
02:31:03.689 --> 02:31:06.689
Miss the yeah.
1322
02:31:06.689 --> 02:31:11.218
Mister Richardson? Yes.
1323
02:31:11.218 --> 02:31:15.209
Yes, for this in the last call so I missed it.
1324
02:31:15.209 --> 02:31:18.718
Oh, all right. Thank you. Um.
1325
02:31:18.718 --> 02:31:22.049
Mister turnage.
1326
02:31:22.049 --> 02:31:25.558
Mister poorly yes.
1327
02:31:27.359 --> 02:31:30.779
Thank you. Okay.
1328
02:31:30.779 --> 02:31:34.019
Now, give you a general overview of a.
1329
02:31:34.019 --> 02:31:38.068
The meeting in general, which have occurred this morning.
1330
02:31:38.068 --> 02:31:41.429
We 1st are a trend sponsored programs.
1331
02:31:41.429 --> 02:31:44.429
To face on the.
1332
02:31:44.429 --> 02:31:47.609
Propose the submission in 3rd quarter, but that's why.
```

```
1333
02:31:47.609 --> 02:31:52.379
2 0 2 1 ~ c o n t i n u o u s ~ p a c e d ~ p r i o r ~ y e a r s ~ w i t h ~ 8 4 .
1334
02:31:52.379 --> 02:31:56.488
Proposal submitted worth 44 point.
1335
02:31:56.488 --> 02:32:00.119
1Million dollars and consistent with our increased level.
1336
02:32:00.119 --> 02:32:03.359
Proposed activities the number of grants and our portfolio.
1337
02:32:03.359 --> 02:32:06.959
Has increased to 93, um.
1338
02:32:06.959 --> 02:32:11.759
We also looked at the graduate expenditures and and indirect.
1339
02:32:11.759 --> 02:32:16.738
A cost, but we also have a great.
1340
02:32:16.738 --> 02:32:24.088
Government relations report, um, uh, benefited greatly from.
1341
02:32:24.088 --> 02:32:31.318
The work about director who's very much engaged in the behind the scenes
and.
1342
02:32:31.318 --> 02:32:35.459
And the same us with our legislators.
1343
02:32:35.459 --> 02:32:40.588
Ensuring that Virginia State University receives its fair share.
1344
02:32:40.588 --> 02:32:46.078
And if possible, even 4th and fair share of.
1345
02:32:46.078 --> 02:32:50.369
Grants and awards, uh, through the general assembly.
1 3 4 6
```

```
02:32:50.369 --> 02:32:55.949
We received an additional 34Million for H, back upgrade campus wide from.
1347
02:32:55.949 --> 02:33:00.509
Uh, I don't know a lot of funding for agency 21,234.
1348
02:33:00.509 --> 02:33:03.748
And through the high education unified budget amendment.
1349
02:33:03.748 --> 02:33:08.818
We were say that we received at 1.7Million to maintain.
1350
02:33:08.818 --> 02:33:13.468
Portable access and fiscal year, 2021 and 2022.
1351
02:33:13.468 --> 02:33:22.888
Uh, 6.1Million for integrated financial aid tend to point 2Million. They
help with vulnerable costs increases intercourse, spending ourselves 1
time funds.
1352
02:33:22.888 --> 02:33:28.918
Certainly, our students will benefit greatly from this awards as well as
our campus.
1353
02:33:28.918 --> 02:33:33.838
Fortunately, a journalist, send me also pass a budget that would allow
to.
1354
02:33:33.838 --> 02:33:42.898
A 5% salary increase again um, June 10th of 2021, for state employees and
faculty.
1355
02:33:42.898 --> 02:33:48.209
As well, as budget line, which allows you to have access to.
1356
02:33:48.209 --> 02:33:53.969
The US Department of educations is received capital financing program.
1357
02:33:53.969 --> 02:33:57.059
There are.
1358
02:33:57.059 --> 02:34:01.799
```

Or a number of other bills passed, including 1.
1359
02:34:01.799 --> 02:34:13.229
Reach a hospital in 2020, which requires universities to publish the names of their board members, the dates of upcoming meetings structure to access in those meetings. And then I.

1360
02:34:13.229 --> 02:34:17.069
Archive of the agendas and, um.
1361
02:34:17.069 --> 02:34:20.670
Dr, Brits and her counterpart so working on.
1362
02:34:20.670 --> 02:34:24.059
Some updates to that, then presenting it.
1363
02:34:24.059 --> 02:34:29.340
To share later on for our report back to the general assembly.
1364
02:34:29.340 --> 02:34:36.479
We were very fortunate to be selected as a cipher for changes. 1st
criminatory debate of the year. 5 candidates.
1365
02:34:36.479 --> 02:34:41.909
That on stage, and it's an auditorium and they'll Fitzgerald served as a moderator.

1366
02:34:41.909 --> 02:34:48.450
Uh, the great things, uh, 1 of the great things, uh, in addition to providing additional exposure.

1367
02:34:48.450 --> 02:34:53.190
Across the commonwealth to Chinese city universities was the.
1368
02:34:53.190 --> 02:35:03.239
Ability about mass communications students to conduct behind the scenes interviews with each of the candidates along with talked to.

1369
02:35:03.239 --> 02:35:10.649
We also continue to engage our federal leaders with, uh, president, too often taking the lead on that.

```
02:35:10.649 --> 02:35:17.069
It's met virtually with such a Richmond in the White House and met with
Senator. Tim came.
1371
02:35:17.069 --> 02:35:22.739
And all of this, we know it's going to help to provide greater awareness.
1372
02:35:22.739 --> 02:35:29.040
Of the University, which is in greater developing, which will be helpful
on a number of slots.
1373
02:35:29.040 --> 02:35:34.379
Then from Dr, Dan, which we had, uh, an extensive communications.
1374
02:35:34.379 --> 02:35:39.510
Uh, presentation, which she received just standing ovation and lots of.
1 3 7 5
02:35:39.510 --> 02:35:47.219
Applause, um, they made it was very pleased with the work that's being
done and insurance increasing our visibility.
1376
02:35:47.219 --> 02:35:52.620
And it's not just based on qualitative information and documented.
1377
02:35:52.620 --> 02:36:02.219
By normal sources that track things such as, um, the number of times we
are.
1378
02:36:02.219 --> 02:36:06.690
Uh, shown by certain networks or and or cited and certain.
1379
02:36:06.690 --> 02:36:13.559
Publications that just local ones, but even, uh, the Washington Post,
which has an extensive extensive network.
1380
02:36:13.559 --> 02:36:24.000
I'm also able to track our success in terms of being recognized and
mentioned in social media.
1381
02:36:24.000 --> 02:36:28.649
And, uh, we have 1 is, um, we're just below.
1 3 8 2
```

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02:36:28.649 --> 02:36:33.510
Uh, basic here, and the ones that we looked at, and certainly.
1383
02:36:33.510 --> 02:36:40.139
The 1 that has the crazy stuff of all the other speech they use anytime
and watch it. Virginia.
1384
02:36:40.139 --> 02:36:45.629
Um, we also heard a very impressive, a quick overview.
1385
02:36:45.629 --> 02:36:53.069
Of a branding initiative sets out to the interest that, uh, I just have
a, as a.
1386
02:36:53.069 --> 02:36:58.680
Is Howard said, um, this, she could have been more satisfied having a
paid a.
1387
02:36:58.680 - -> 02:37:03.450
It solves into this, and it was a collaborative process involving a
number of.
1388
02:37:03.450 --> 02:37:09.090
A constituent groups, including students from a marketing department.
1389
02:37:09.090 --> 02:37:12.329
And they came to some concessions consensus.
1390
02:37:12.329 --> 02:37:16.680
Um, with, um, a new brand that they will be.
1391
02:37:16.680 --> 02:37:20.610
Bringing before you soon, but from what we saw.
1392
02:37:20.610 --> 02:37:26.010
Uh, it's great to have him on multiple elevator speeches.
1393
02:37:26.010 --> 02:37:35.309
And, uh, also a brand that we think that speaks highly in terms of
greatness and how it a.
1394
02:37:35.309 --> 02:37:40.200
```

It builds on the greatness and historical. Great. So this institution.
1395
02:37:40.200 --> 02:37:46.229
Oxygen current greatness that, um, is, uh, we find prevalent throughout the.

1396
02:37:46.229 --> 02:37:57.690
University family, including greatness of family members and great things on staff they're doing and the great things that our students have done.
So.
1397
02:37:57.690 --> 02:38:01.079
Uh, stay tuned for that presentation.
1398
02:38:01.079 --> 02:38:05.280
A charts and it's institutional advancement. We're very proud.
1399
02:38:05.280 --> 02:38:10.440
I love him this Howard and the great things that she has been doing.
1400
02:38:10.440 --> 02:38:14.159
As well, as the rest of her staff, in terms of.
1401
02:38:14.159 --> 02:38:29.004
Bringing some impressive results. Um, now total philanthropic support, not counting the 30Million dollar donation. We received for 3Million dollars 30003.1Million dollars in 2400 donors as of April 13th of this year.

1402
02:38:33.389 --> 02:38:37.379
Last year the time and the numbers were to form 2,000,000.
1403
02:38:37.379 --> 02:38:42.000
From the charge of 2012 dollars.
1404
02:38:42.000 --> 02:38:45.629
We also had.
1405
02:38:45.629 --> 02:38:51.659
6 figure and solicited test. I will tell you, we're very proud of the way that was received.

1406

```
02:38:51.659 - -> 02:38:55.950
And, um, that that puts away the cultivation of that.
1407
02:38:55.950 --> 02:39:06.600
Um, um, the 2nd place since then with a couple of other gifts that we
know that align well, with the.
1408
02:39:06.600 --> 02:39:10.319
The prior TVs, the down.
1409
02:39:10.319 --> 02:39:14.399
We also are taking advantage of the opportunity.
1410
02:39:14.399 --> 02:39:14.850
Uh,
1411
02:39:14.875 --> 02:39:23.905
some of the money being made available to institutions such as ours that
are joined significant things relative to the academic Tennessee,
1412
02:39:23.965 --> 02:39:26.965
this unfortunately impact on our minority groups with,
1413
02:39:27.295 --> 02:39:32.034
as well as some of the things that took place relative to civil rights
and commercial justice force.
1414
02:39:32.489 --> 02:39:36.389
So, uh, we're trying to take advantage of that as we.
1415
02:39:36.389 --> 02:39:41.280
Episode opportunities with some of the corporations as well as
foundations.
1416
02:39:41.280 --> 02:39:44.520
Um, we, um.
1417
02:39:44.520 --> 02:39:52.920
I'm looking forward to continued success in the department as we look for
a successful day of giving our insurance 17.
1418
02:39:52.920 --> 02:39:59.670
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And the tuition assistance, spring mailing, and some other targeted
mailings that we have to re, engage.
1419
02:39:59.670 --> 02:40:02.670
Donors, um.
1420
02:40:02.670 --> 02:40:07.229
I would say as a side note that didn't come as a part of the.
1421
02:40:07.229 --> 02:40:10.979
Form of report, but we did have some discussion.
1422
02:40:10.979 --> 02:40:15.030
About the naming of the buildings.
1423
02:40:15.030 --> 02:40:20.190
Back to around a data point and reminded us that.
1424
02:40:20.190 --> 02:40:27.899
What we have talked about making sure that we take advantage of the
opportunity with naming opportunities.
1425
02:40:27.899 --> 02:40:31.229
Have a financial donation aligned with that.
1426
02:40:31.229 --> 02:40:37.020
And we certainly will remember that and we know that the staff are
remember at.
1427
02:40:37.020 --> 02:40:42.030
But we came to the solution that what we were doing in this case is named
those.
1428
02:40:42.030 --> 02:40:51.090
Buildings have to person's outstanding persons who have made
contributions to the university and then go to.
1429
02:40:51.090 --> 02:40:59.280
Uh, respective foundations and corporate donors who would be interested
in making a donation in honor of that.
1430
02:40:59.280 --> 02:41:04.440
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Individually to support the building rename and.
1431
02:41:04.440 --> 02:41:09.450
Oh, um, I think that, uh.
1432
02:41:09.450 --> 02:41:12.629
That is about it after that we had.
1433
02:41:12.629 --> 02:41:16.590
Uh, very, um, report from.
1434
02:41:16.590 --> 02:41:30.299
Frank Johnson, who's the president of the alumni association? Some of the
great things that have happened there as well as message fetch about the
great things that are going on.
1435
02:41:30.299 --> 02:41:39.420
And the foundation, particularly the returns that on some of their
managed, uh, some of their funds there, and now managed a little
differently.
1436
02:41:39.420 --> 02:41:45.510
And we're 70, I was looking forward to continued results such and said.
1437
02:41:45.510 --> 02:41:49.680
That's about it. It's certainly welcome any comments from any of the
other.
1438
02:41:49.680 --> 02:41:54.209
Many members present, entertain any questions.
1439
02:41:58.620 --> 02:42:03.180
Thank you for your attention to chair.
1440
02:42:03.180 --> 02:42:08.280
So there is no closed session with regard.
1441
02:42:08.280 --> 02:42:16.110
Institutional advancement, we did go into call the sessions for
discussion relative to the building.
1442
02:42:16.110 --> 02:42:20.159
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Great Thank you. Thank you very much for your.
1443
02:42:20.159 --> 02:42:27.059
Personal compensation and governance.
1444
02:42:27.059 --> 02:42:31.889
We have a we have a great program.
1445
02:42:31.889 --> 02:42:37.469
We can.
1446
02:42:39.360 --> 02:42:50.010
Said we can take a 10 minute break.
1447
02:42:50.010 --> 02:42:54.569
Great.
1448
02:42:54.569 --> 02:42:58.170
No.
1449
02:43:08.280 --> 02:43:12.719
Well, return at 5 after 4.
1450
02:43:12.719 --> 02:43:17.100
The.
1451
02:43:18.690 --> 02:43:28.920
Silence.
1452
02:43:28.920 --> 02:43:31.950
Yes.
1453
02:43:31.950 --> 02:43:37.559
Instead of not. Okay.
1454
02:43:37.559 --> 02:43:48.270
Okay, no, because we were going to do this to.
1455
02:43:48.270 --> 02:43:52.620
So, we didn't know anything. We did not.
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1456
02:43:52.620 --> 02:43:57.090
Thanks.
1457
02:43:57.090 --> 02:44:01.770
It needs to be that.
1458
02:44:01.770 --> 02:44:12.629
Thank you.
1459
02:44:17.094 --> 02:44:29.635
Convicted by this meeting, I donated here to given a great.
1460
02:54:33.840 --> 02:54:35.430
And it will return yet.
1461
02:54:38.219 --> 02:54:45.000
I'm here I'm here is great.
1462
02:54:45.000 --> 02:54:51.750
Oh, wow. I can hear if a Thingy no.
1463
02:54:51.750 --> 02:54:58.770
We can hear you too. We're trying to work out. I sounds wrong upon
network.
1464
02:54:58.770 --> 02:55:02.549
Oh, well, we can hear you clearly. It's great.
1465
02:55:02.549 --> 02:55:06.989
I will ask, I hope I hope it doesn't cut out on me again.
1466
02:55:08.459 --> 02:55:12.540
So, I was on the phone with Dr.
1467
02:55:12.540 --> 02:55:16.079
I don't know who she went.
1468
02:55:44.604 --> 02:56:09.504
Eva.
1 4 6 9
```

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02:56:48.420 --> 02:56:53.610
Yes, sir. Yes.
1470
02:56:53.610 --> 02:56:57.690
Hello.
1471
02:57:00.209 --> 02:57:03.780
Okay.
1472
02:57:04.920 --> 02:57:11.040
Yes, okay.
1473
02:57:13.260 --> 02:57:17.639
Hello? Hello?
1474
02:57:17.639 --> 02:57:22.350
Yes.
1475
02:57:22.350 --> 02:57:25.379
Yes, yeah.
1476
02:57:25.379 --> 02:57:30.329
So, no compensation and governance committee.
1477
02:57:35.159 --> 02:57:38.219
Afternoon.
1478
02:57:38.219 --> 02:57:45.780
Uh, we have 1 resolution to approve for the earlier. We're trying to plan
that we're putting in place.
1479
02:57:45.780 --> 02:57:50.190
We think is necessary in time that opportunity to be available to us.
1480
02:57:50.190 --> 02:57:54.989
This time it was the breakdown of what that means will look like.
1481
02:57:54.989 --> 02:58:00.899
And I think that would be happy to approve this for people want to leave
a little bit early.
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1482

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02:58:00.899 --> 02:58:03.989
That's the only 2. why don't we have sure.
1483
02:58:07.284 --> 02:58:21.504
Thanks, sir. Sorry the personal compensation and governance committee has
submitted for, for consideration the resolution to approve the issue.
Early retirement plan. Are you ready for the question?
1484
02:58:21.750 --> 02:58:29.100
Ready, although the favor say, I.
1485
02:58:29.100 --> 02:58:32.370
Road.
1486
02:58:32.370 --> 02:58:36.030
List instead.
1487
02:58:36.030 --> 02:58:40.829
Not brown. This couldn't then yes.
1488
02:58:40.829 --> 02:58:44.639
There's a Cory.
1489
02:58:44.639 --> 02:58:51.329
Not the Darden Mr Fleming.
1490
02:58:51.329 --> 02:58:54.600
Yep.
1491
02:58:56.010 --> 02:58:59.790
Is Gordon? Yes.
1492
02:58:59.790 --> 02:59:04.139
Mr see.
1493
02:59:04.139 --> 02:59:08.159
Mr. hill.
1494
02:59:08.159 --> 02:59:12.450
Yes, yeah.
1 4 9 5
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02:59:12.450 --> 02:59:16.139
Mr. Reticulum yes.
1496
02:59:16.139 --> 02:59:22.920
This okay.
1497
02:59:22.920 --> 02:59:27.180
Mr. turnage?
1498
02:59:28.229 --> 02:59:31.229
Mr, yes.
1499
02:59:31.885 --> 02:59:32.665
Thank you
1500
02:59:32.665 --> 02:59:54.594
silence.
1501
02:59:54.600 --> 02:59:59.309
Yes, sir.
1502
02:59:59.309 --> 03:00:03.780
You told me to go into a session.
1503
03:00:03.780 --> 03:00:09.090
To talk about the savings. Okay.
1504
03:00:09.090 --> 03:00:12.389
Madam Secretary, can you read us and to close.
1505
03:00:14.340 --> 03:00:18.959
Yes.
1506
03:00:18.959 --> 03:00:27.629
I moved that the board convene a closed meeting pursuant to 2.2 dash 3,
7, 1, 1 a.
1507
03:00:27.629 --> 03:00:34.319
1 of the code of Virginia to discuss personnel matters specifically
discussion.
1 5 0 8
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03:00:34.319 --> 03:00:39.690
Specifically discussion of the President's performance evaluation 2020.
1509
03:00:39.690 --> 03:00:42.870
2021 additionally.
1510
03:00:42.870 --> 03:00:57.684
I moved that Dr cola him, Abdul, the president attend the close meeting
because 1, his presence in the closed meeting is deemed necessary and, or
his presence will aid the board and its consideration of this matter.
1511
03:01:00.989 --> 03:01:04.260
So, we.
1512
03:01:05.670 --> 03:01:09.389
We've been ready in, thank you.
1513
03:01:10.709 --> 03:01:15.600
Silence.
1514
03:01:15.600 --> 03:01:19.799
Silence.
1515
03:01:19.799 --> 03:01:27.750
There's no week to start on Wednesday.
1516
03:01:29.579 --> 03:01:33.389
Okay.
1517
03:01:40.079 --> 03:01:47.069
So, we'll take them at this point. We are, I want to.
1518
03:01:47.069 --> 03:01:50.459
Take a motion to move into closed session.
1519
03:01:50.459 --> 03:01:57.120
So, a 2nd, all those in favor, say, aye opposed.
1520
03:01:57.120 --> 03:02:02.729
Hello.
1 5 2 1
```

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03:02:09.870 --> 03:02:13.680
Mr. Wednesday.
1522
03:02:13.680 --> 03:02:17.819
Not the ground yeah.
1523
03:02:17.819 --> 03:02:21.270
It's written then yes. Miscarry.
1524
03:02:21.270 - -> 03:02:25.500
Yeah, and.
1525
03:02:25.500 --> 03:02:29.309
Mr. Fleming?
1526
03:02:29.309 --> 03:02:32.850
Yeah, there's Gordon.
1527
03:02:32.850 --> 03:02:36.239
Yes.
1528
03:02:36.239 --> 03:02:39.899
Yes, this is the hill.
1529
03:02:39.899 --> 03:02:44.340
Yes, it's the yeah.
1530
03:02:44.340 --> 03:02:48.809
Mr. Richardson? Yes.
1531
03:02:49.950 --> 03:02:53.010
Yes.
1532
03:02:53.010 --> 03:02:56.459
Mr.
1533
03:02:56.459 --> 03:03:01.139
Yes, thank you.
1534
03:03:06.840 --> 03:03:12.239
Silence.
```

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1535
03:03:13.409 --> 03:03:18.450
Silence.
1536
03:03:34.559 --> 03:03:38.430
Check volume on it. That's fine.
1537
03:03:38.430 --> 03:03:41.549
Technically.
1538
03:03:41.549 --> 03:03:46.799
Oh.
1539
03:03:48.389 --> 03:03:57.360
For those of you who are new to this process to make a statement prior to
this certification vote.
1540
03:03:57.360 - -> 03:04:10.139
With no statement being made all those who certified to the best of your
knowledge that the board discussed, or considered only those public
business matters.
1541
03:04:10.139 --> 03:04:17.129
Lawfully exempted from open meeting requirements under the Virginia
freedom of information at.
1542
03:04:17.129 --> 03:04:22.680
And only such public business matters as were identified in the motions.
1543
03:04:22.680 --> 03:04:27.420
By which the call's meeting was convened, say, I.
1544
03:04:27.420 --> 03:04:30.569
Bye bye. Bye.
1545
03:04:30.569 --> 03:04:34.110
All those who do not so certify say no.
1546
03:04:37.110 --> 03:04:42.059
At this at this time.
1 5 4 7
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03:04:42.059 --> 03:04:46.500
I have to do a roll call.
1548
03:04:49.709 --> 03:04:54.809
Right.
1549
03:04:54.809 --> 03:04:57.899
Yeah.
1550
03:04:57.899 --> 03:05:02.909
Brian.
1551
03:05:02.909 --> 03:05:08.250
Yeah, was crittendon yes, this Cory.
1552
03:05:08.250 --> 03:05:15.030
Yeah, yeah.
1553
03:05:15.030 --> 03:05:18.540
Yeah.
1554
03:05:18.540 --> 03:05:21.930
Fleming yeah.
1555
03:05:23.010 --> 03:05:27.959
Please go ahead. Yes.
1556
03:05:27.959 --> 03:05:31.139
This the hill yes.
1557
03:05:31.139 --> 03:05:34.260
Yeah.
1558
03:05:34.260 --> 03:05:38.819
Mister Richardson? Yes. Mr.
1559
03:05:38.819 --> 03:05:45.120
Yes, this turnage yeah.
1560
03:05:45.120 --> 03:05:52.469
Yeah, thank you.
```

1561
03:05:52.469 --> 03:05:56.399
Thank you thank you.

1562
03:05:56.399 --> 03:06:00.270
That's great. That's it.
1563
03:06:00.270 --> 03:06:03.479
We.
1564
03:06:03.479 --> 03:06:06.600
I think we have a.

1565
03:06:07.704 --> 03:06:21.504
Are there any updates from legal counsel laughter? Welcome. Thank you. Very much.

1566
03:06:22.315 --> 03:06:29.364
Are there any are there any? I have 1 and I know we're ready to go and.
1567
03:06:29.670 --> 03:06:37.075
I think everybody kind of gave you a kudos, but when you said this, the last the last year we had a meet in June. That's what I was thinking. We had another meeting.

1568
03:06:37.284 --> 03:06:48.834
So, I guess that was a call meeting that we had, but $I$ just don't want you to leave and this is official last meeting and we have not officially again. Thanks to all of your services. Rector.

1569
03:06:48.834 --> 03:06:57.924
I haven't been thoroughly impressed you as a director when I came in so you all as no, but add notes here $I$ have known another situation.

1570
03:06:57.954 --> 03:07:06.385
So, as this 1, once again, want to thank you for your time, and you services university $I$ think you've done an outstanding job and I hope I can do path.

1571
03:07:06.479 --> 03:07:15.989
The job following along and I also.
1572

03:07:15.989 --> 03:07:25.229
Can you hear me I would like to make a statement because this will be my last meeting.

1573
03:07:25.229 --> 03:07:35.280
As the secretary, and I can't remember whether it's 5 or 6 years, but I have thoroughly enjoyed, um.

1574
03:07:35.280 --> 03:07:43.049
Serving in this capacity, and I look forward to assisting the secretary elect.

1575
03:07:43.049 --> 03:07:56.850
I will share all of the documents. I will share all of the information and I'll do whatever $I$ can to make a smooth transition for your next secretary. So thank you for the opportunity to serve.

1576
03:07:56.850 - -> 03:08:09.510
Thank you Mr. President I wanted to 1 st then I remember when she started and how she was to be.

1577
03:08:09.510 --> 03:08:20.969
Uh, secretary and $I$ was just thinking to myself some of the okay Thank you. Very much for everything was good. And this winter.

1578
03:08:20.969 - -> 03:08:28.500
As I said, actually, Mr black thing, the relationship between the director of the president isn't is an intimate point.

1579
03:08:28.500 --> 03:08:32.399
And $I$ just wanted to really thank you.
1580
03:08:32.399 --> 03:08:35.760
For your love of Virginia State University.
1581
03:08:35.760 - -> 03:08:46.194
Has to keep it at the forefront of what you do here and what we do. Thank you so much for everything along. At this time.

1582
03:08:46.194 --> 03:08:51.204
I have 1 final duty and that is to all of our public comments.
1583
03:08:51.569 --> 03:08:55.530

Are there any comments on today?
1584
03:08:58.079 --> 03:09:01.530
Seeing that I'll take.
1585
03:09:01.530 --> 03:09:10.049
Emotion to a gym.
1586
03:09:10.049 --> 03:09:14.430 Hello hi.

