

Pathway: Interdisciplinary Pathway in Organizational Leadership

Purpose:

The Organizational Leadership pathway is designed to develop students' abilities to lead and manage organizations effectively. This interdisciplinary program combines courses from business, psychology, sociology, and communications to provide a comprehensive understanding of leadership principles, organizational behavior, communication, strategic management, decision-making, and ethics. Graduates will be equipped to take on leadership roles in various organizational settings, driving positive change and enhancing organizational performance.

Career Outcomes:

- Organizational Development Specialist
- Leadership Consultant
- Strategic Planning Manager
- Training and Development Manager
- Project Manager
- Executive Coach
- Corporate Trainer
- Public Relations Manager

10-Course Academic Pathway

1. **MGMT 300 - Organization and Management**
 - **Description:** An overview of managing organizations with emphasis on management processes, human behavior, and applications to real-world challenges.
 - **Level:** 300
2. **MGMT 330 - Organizational Behavior and Leadership**
 - **Description:** In-depth study of behaviors of individuals and groups in organizations, focusing on motivation, leadership, communication, and change management.
 - **Level:** 300
3. **MGMT 450 - Strategic Management**
 - **Description:** Focuses on the formulation and implementation of business strategies. Topics include competitive analysis, strategic planning, and organizational performance.
 - **Level:** 400
4. **PSYC 331 - Industrial-Organizational Psychology**
 - **Description:** Examines psychological principles and research applied to the workplace, including employee selection, performance appraisal, and work motivation.
 - **Level:** 300
5. **SOC 350 - Sociology of Work**
 - **Description:** Analyzes the social organization of work, labor markets, occupational roles, and the impact of technology on work.
 - **Level:** 300
6. **COMM 401 - Advanced Public Speaking**
 - **Description:** Develops advanced skills in public speaking, including speech writing, delivery techniques, and audience analysis.
 - **Level:** 400

7. **PSYC 440 - Psychology of Leadership**
 - **Description:** Examines leadership theories and practices from a psychological perspective, including traits, behaviors, and situational factors that influence leadership effectiveness.
 - **Level:** 400
8. **MGMT 460 - Business Ethics**
 - **Description:** Explores ethical issues in business, including corporate social responsibility, ethical decision-making, and the impact of ethics on business operations.
 - **Level:** 400
9. **MGMT 470 - Human Resources Planning and Development**
 - **Description:** Surveys concepts and techniques for determining HR requirements and methods for workforce acquisition, training, and development.
 - **Level:** 400
10. **MGMT 480 - Decision Making and Problem Solving**
 - **Description:** Focuses on decision-making processes and problem-solving strategies within organizational contexts, including analytical tools and techniques.
 - **Level:** 400

These courses collectively build a strong foundation in organizational leadership, combining knowledge from multiple disciplines to prepare students for diverse leadership roles in various organizational contexts.